



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

January 2012

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Tribal Court Hosts Michigan Supreme Court Justice and Visitors from Child Protection Organizations

The Pokagon Band hosted a Michigan Supreme Court Justice for the first time when Justice Michael F. Cavanagh visited the tribal community last month. Tribal Court Chief Judge Michael Petoskey also invited representatives from two justice organizations—Casey Family Programs and the National Council of Juvenile and Family Court Judges—for a meeting to increase collaboration between state and tribal courts.

Over the years it's become clear that more could be done to improve understanding of the Indian Child Welfare Act and outcomes for permanency planning for tribal children. In far too many cases in Michigan there was limited contact between state court judges and tribal court, and a lack of understanding about how Indian children's cases and legal and cultural approaches to them should be different.

"These folks have admitted to us that they have a lot to learn about tribes, our worldview, and how we approach these cases," said Judge Petoskey. "So I invited these representatives to our community."

Casey Family Programs and NCJFCJ both are involved in improving the lives of tribal children in the court system, and two representatives of each organization came to Dowagiac for the meeting. Along with Justice Cavanagh, Judge Tim Connors and clinical assistant professor Vivek Sankaran of University of Michigan Law School, who teaches the federal Indian law course, attended. Participants took part in a welcoming ceremony and talking circle with Chairman Matt Wesaw and Tom Topash, Tribal Council member, visited significant places in the community and shared a lunch of traditional Potawatomi foods.

"I learned more about Indian life and Indian child welfare during the visit than I had in the first thirty-five years of my life," said Professor Sankaran.

"Context is everything," said Judge Petoskey. "It was critical for our visitors to have a contextual understanding of both state court-tribal court relations here in Michigan and of the Pokagon Band itself. Now we can really build an understanding upon the foundation developed."

As this relationship building continues, a statute called the Michigan Indian Family Preservation Act is working its way through the legislature. This Act, if passed, will standardize how ICWA will be applied for Indian families and children in the state.

"I'm glad the visitors got to see this tribe up close, and to see our community and showcase our child protection program, which I know is very, very good," said Petoskey. "As with any relationship building this is a journey; it will continue. We hope to have others learn from us and for us to benefit from extended hands."

Susan Weiss, one of the representatives from Casey Family Programs, said her head was full of ideas after the meeting. "We want to keep learning and understanding what we can all do to change what is not going well."

"I think possibilities might include another visit some in the future with a couple of days reserved for discussion specifically devoted to ICWA, or continued discussion using video conferencing," said Judge Petoskey. "All of the things they're doing to improve their functioning in the state courts, we're already doing."



Above left, Supreme Court Justice Michael Cavanagh, left, shows the turtle shell drum he received as a gift of appreciation from Pokagon Tribal Court Chief Justice Michael Petoskey, right. Above right, the group poses for a photo after starting the day's visit with a welcoming ceremony and talking circle at Elders Hall.



Pokagon Band Tribal Court of Appeals Justices Make Headlines

Appeals Court Chief Justice Robert T. Anderson (Bois Forte Band Ojibwe) was appointed last month to a national commission that will evaluate the U.S. Department of the Interior's management of nearly \$4 billion in Native American trust funds.

"This commission will play a key role in our ongoing efforts to empower Indian nations and strengthen nation-to-nation relationships," Secretary of the Interior Ken Salazar said in naming the appointees to the Secretarial Commission on Indian Trust Administration and Reform. "The five members each bring extensive experience and knowledge to the commission, and I look forward to their findings and recommendations for how we can fully meet our trust responsibilities to the First Americans."

"Our trust administration must be more transparent, responsive, customer-friendly and accountable in managing these substantial funds and assets," Deputy Secretary of the Interior David J. Hayes said. "Building upon the progress made with the historic Cobell settlement, this commission will help usher in a new era of trust administration."

Justice Anderson worked at the Department of the Interior from 1995–2001 as associate solicitor for Indian affairs and as counselor to the Secretary of the Interior on Indian law and natural resource issues. He is currently a professor of law and director of the Native American Law Center at the University of Washington, and holds a long-term appointment as the Oneida Nations Visiting Professor of Law at Harvard Law School.



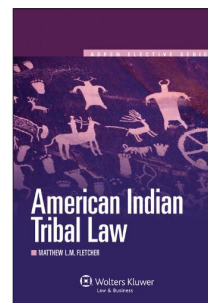
Chief Justice
Robert T. Anderson

Within 24 months, the Commission is expected to complete a comprehensive evaluation of Interior's management and administration of the trust assets and offer recommendations of how to improve in the future.

Pokagon Band Appeals Court Associate Justice Matthew L.M. Fletcher (Grand Traverse Band) recently published the first legal casebook dedicated entirely to tribal law. Seven years in the making, *American Indian Tribal Law* covers 864 pages tracking the development of tribal



Appeals Court
Associate Justice
Matthew L.M. Fletcher



justices systems from the pre-contact era, through colonization to contemporary sovereign governments.

In his book Fletcher describes modern tribal government activities and explores how disputes are resolved within American Indian nations. He surveys over 300 tribal courts nationwide and over 565 Indian tribes, each following their own law. The volume looks at such controversial matters in tribal law as the Cherokee Freedmen citizenship disputes and same sex marriage in Indian Country.

"So much federal Indian law over the past 50 years delineates what tribes can and cannot do, and to some extent people forget that now that tribes have the ability to do things, they actually have to do those things," said Fletcher. "So as tribes begin to develop their nations and ability to govern, I think *American Indian Tribal Law* is important so people can get a sense of what the trends are."

Justice Fletcher also recently co-authored a sixth edition of *Cases and Materials in Federal Indian Law*, one of the country's leading case books on federal Indian law.

Raise Your Awareness of Group A Streptococcus

By Liz Leffler, community health nurse

Group A streptococcus is a bacterium often found in the throat and on the skin. People may carry group A streptococci and have no symptoms of illness. Most GAS infections are relatively mild illnesses such as strep throat or impetigo (infection of the skin). Strep throat can be diagnosed with a simple nasal swab. Scarlet Fever is another disease caused by group A streptococcus. Scarlet fever is the rash that occurs in some people that have strep throat.

Occasionally these bacteria can cause severe and even life-threatening diseases. GAS disease may occur when bacteria get into parts of the body where bacteria usually are not found, such as the blood, muscle, or the lungs. This is known as invasive GAS disease. Two of the most severe, but least common, forms of invasive GAS disease are necrotizing fasciitis and streptococcal toxic shock syndrome. Necrotizing fasciitis (occasionally described by the media as the flesh-eating bacteria) is a rapidly progressive disease that destroys muscles, fat, and skin tissue. Streptococcal toxic shock syndrome results in a rapid drop in blood pressure and organ failure. STSS is not the same as the toxic shock syndrome associated with tampon usage.

Group A streptococcus is spread through direct contact with mucus from the nose or throat of infected people, or through contact with infected wounds or sores on the skin. Ill persons, such as those who have strep throat or skin infections, are most likely to spread the infection. People who carry the bacteria but have no symptoms are much less contagious.

If you're exposed to someone with group A streptococcus and have contracted the disease, you might develop signs and symptoms of the disease within one to three days. Treating an infected person with an antibiotic for 24 hours or longer generally eliminates their ability to spread the bacteria. However, it is important to complete the entire course of antibiotics as prescribed.

It is not likely that household items like plates, cups, or toys spread these bacteria. The spread of all types of GAS infection can be reduced by good hand washing, especially after coughing and sneezing and before preparing foods or eating. People with sore throats should be seen by a doctor who can perform tests to find out

whether the illness is strep throat. If the test result shows strep throat, the person should stay home from work, school, or day care until 24 hours after taking an antibiotic. All wounds should be kept clean and watched for possible signs of infection such as redness, swelling, drainage, and pain at the wound site. A person with signs of an infected wound, especially if fever occurs, should immediately seek medical care.

Signs and symptoms can depend on the type of illness caused by group A strep. Strep skin infection signs and symptoms include red, weeping skin sores.

Strep throat signs and symptoms:

- Fever
- Sore throat
- Swollen lymph glands.

Scarlet fever signs and symptoms:

- the symptoms of strep throat plus a characteristic rash on the neck, chest, skin folds, and inner thighs. The rash can often be felt easier than it can be seen.

Early signs and symptoms of necrotizing fasciitis:

- Fever and severe pain
- Swelling
- Heat and redness at a wound site

Early signs and symptoms of streptococcal toxic shock syndrome:

- Fever
- Dizziness
- Confusion

If you experience any of these signs or symptoms, please contact the health office and make an appointment to be seen as soon as possible. Early diagnosis and treatment can help to stop the spread of group A streptococcus. Contact the health office, (888) 440-1234 or (269) 782-4141 to schedule an appointment.

Chairman's Corner

I trust as you received this edition of the newsletter that you all had the best possible Christmas and are looking forward to a very good New Year. This is my favorite time of year for a variety of reasons. Mostly because it is one of those few times when family can get together and laugh about how things were when we were all young. As we get older things change, loved ones are lost both physically and mentally, new ones are born, and the cycle of family and friends continue. I consider myself a blessed person with my family and friends and the opportunity to work for the tribe. I hope that citizens realize the effort that is being put forth to improve the quality of life for all of our people. It is not something that will happen overnight, but it is the forefront of everything Tribal Council does. I sincerely appreciate the dedication and efforts of everyone who works in the best interests of our tribal citizens.

The expansion at Four Winds New Buffalo is progressing on schedule and on budget. If things continue as they are, we will have completion around mid summer 2012. This expansion will be a welcome and needed improvement to our operation and will allow us to maintain our market share and, with the addition of hotel rooms, give us the ability for growth. This wasn't an easy decision, but with much due diligence, it was the right decision. Council deserves recognition for taking the time to make the right choice in this matter.

One of the results of being conservative in our approach to our fiscal responsibility is our ability now to make recommendations based on some flexibility in our financing. Council is in the process of reviewing the Revenue Allocation Plan as indicated in my last article. Council feels that the formula can be changed to increase the amount of the monthly stipend that goes out monthly to our citizens. This must be carefully planned so that we don't create a situation



where we can't properly fund citizen services. As a result of Finance Board's, the finance director's and our government manager's thorough work, Council felt comfortable in supporting a resolution at the December Saturday meeting that will change the formula to 5% for economic development, 38% to fund the government, and the remaining 57% distributed to the citizens. The next steps are a vote of the tribal citizens and then approval by the Department of Interior. Council is going to take a proactive approach and talk with Interior first to gauge their attitude of support should the citizens approve the change. The goal is to get the money in the hands of our people as quickly as possible. Council understands that times are difficult, and we are doing our best to help. If the citizens support this change, and I hope you do, this will complete about a 500%

increase in the monthly stipend in the past year. Council recognizes the difficult economic times. If you have any questions please call any Council member, we will be happy to speak with you.

There are still many things on our plate, but Council made the recommendation to change the Revenue Allocation Formula a priority. My thanks to all who participated in this process. As you all begin the New Year, I hope all your wishes come true.

In closing, my door is always open and my phone is on. If you are in the area, stop in and say hello.

Pokagon Tribal Police Recruit Program Launched

Tribal Council recently approved a new job description for a Tribal Police Recruit. Tribal Police Recruits will be non-certified employees who, after hiring, will be sent to a Michigan licensed law enforcement academy, such as Grand Valley State University's Police Academy. During the approximately 16-week academy program, the recruits will receive a full salary and benefits.

"Better integration between the Tribal Police Department and citizens has always been a goal of

mine," said Captain Chris Vancompernelle. "Tribal Police Departments ideally, as all police departments should, represent the community. So anytime there's an opening for employment within the Band, we'd all like to see it go to citizens."

Candidates for the recruit program must be 21 years of age and have a high school diploma or its equivalent. And they will go through a background investigation.

The recruits will be attending a state-accredited academy, so they will be eligible for federal student aid funding and the Department of Education's higher education scholarship program.

Look for the recruit posting in the job opportunities section of the website in the next few weeks.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the 14th of the month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Pokagon Artist Honored With Residency at Eiteljorg Museum

By Jennifer Klemm-Dougherty

Over the past decade, Pokagon artist Jason S. Wesaw has developed an excellent working relationship with the Eiteljorg Museum of American Indians and Western Art in Indianapolis. Along with the privilege of doing several week-long residencies in the past, he was honored to be the artist in residence for the month of October this year.

“I had a number of pieces displayed during my residency, and I built three sculptures that will be part of their permanent collection,” said Wesaw. These pieces are part of a series he began last spring. “This series focuses on the spirit and the connection that we have to the world around us,” explained Wesaw.

The residency provided Wesaw with the opportunity to work with more than 600 school-age children. Each child made a piece of pottery that they could take home, and Wesaw taught them a bit about the Pokagon Band. “I tried to convey to them that native people are not just a part of our history, but we are here today. Tribal teachings still have a value in modern times.”

Wesaw’s preferred medium is clay, because he is able to build something from a piece of the earth. “I have harvested clay from near Lake Michigan, and I am able to give a voice to that material,” said Wesaw.

While Wesaw did not grow up in a traditional Native American home, he has embraced his heritage and is active in the tribe. In addition to being active in the Department of Language and Culture, Wesaw sits on the Family Welfare Commission, the Pokagon Promise Committee, and the Traditions and Repatriation Committee. Wesaw is also a traditional drummer and a member of the Ribbon Town Singers.

Wesaw has made a name for himself with his pottery, but he also enjoys photography and music. His photography has been displayed at the Pokagon Gallery, and he composes songs and sings at tribal events. “While I bounce around a lot between the various arts, I am most well-known for my pottery,” explained Wesaw.

This next year is shaping up to be an exciting one for Wesaw. In March, he will be in a show at the Heard Museum in Phoenix, Arizona. His art will also be part of an exposition that opens in June at the Museum of Art and Design in New York City. “The exhibit will travel nationally and worldwide,” said Wesaw. “I have also applied to be part of the Santa Fe Indian Market.” Between now and next fall, Wesaw’s goal is to continue to develop his art, get into new galleries, and get his name out there. Not only would a place in a gallery get his pieces seen by more people, but they also find buyers for his artwork.

When Wesaw is not working on his art or involved in tribal activities, he focuses his attention on his five year old daughter, Kady. “She loves to sing, and she wants to be a fancy shawl dancer,” said Wesaw. “The tribe has been part of her life since she was born.”

“I am an artist, but I am also mindful of the fact that I am a representative of my family and my tribe,” explained Wesaw. His artwork is a way for him to express his creativity while educating the public on Potawatomi culture.



Wesaw was one of the three Pokagon artists who demonstrated their art and visited with tourists during the November Pokagon Band cultural exhibit at the Indiana Statehouse. Photos by Shane Rodimel

Transportation Services Offered for Health Related Appointments

Transportation services are here to reduce barriers to health care. When all other means of transportation are exhausted, Pokagon Band citizens and members of federally-recognized tribes (with a Pokagon Band Department of Health Services referral) can benefit from transportation to and from medical appointments, as long as they live within the ten county Contract Health Services Delivery Area (CHSDA) and have satisfied CHS eligibility requirements.

Transportation is used for DOHS-referred medical appointments only. For more information and scheduling, please contact transportation's main office number, (269) 782-4141 extension 267.

Services provided

Door-to-door transportation services to Pokagon Band Health Services for referred health-related appointments.

1. Clinic, dental and eye glass appointments

2. Doctor and non-emergency hospital appointments

3. Dialysis

4. Physical and behavioral therapy

5. Wheelchair transportation

Type of Support Service – Door to Door and Routine Service

Citizens must schedule their transportation requests from a pick up point to a delivery (or drop-off) doctor or non-emergency medical point. Some of these rides must be confirmed. The scheduling or requests under the door-to-door ride category are received dynamically and vehicle routes are adjusted in real-time to meet demand. Some of these rides may be handled on a space available basis.

• ROUTINE NON-EMERGENCY MEDICAL APPOINTMENTS

This service is offered to members who have

medical conditions which require on-going medically supervised regular treatment. The routine transportation services operates Monday through Friday when weather permits. The earliest appointment time for local area transports is dependent on client's home location and drive time both to and from the appointment with the same application process for return home transports.

- PHARMACEUTICAL
- No door-to-door transportation services are provided for picking up medications. Pharmaceutical needs may be included in your office visit. But at no time will a transporter be sent out for door-to-door pharmaceutical needs.


Extended Services

Door-to-door service is subject to availability. The client must request transportation services at least three

days in advance by calling (269) 782-4141, extension 267. With door-to-door service, the transport driver is trained to assist the client from the door of the pick-up point to the transport vehicle and from the transport vehicle to the door of the destination point. The driver won't be allowed to enter a client's residence or apartment building beyond the first outer door or ground floor lobby so therefore cannot perform any personal services for the client. Door-to-door service is provided as long as conditions make it safe to do so.

Exceptions

1. The Pokagon Band transportation may suspend operations during extreme and hazardous weather.
2. Transportation staff may refuse to transport abusive or intoxicated clients.



Pokagon Band of Potawatomi Department of Language and Culture

Language Classes | January

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**.

Date: January 3, January 9, January 17, January 23, January 30, 2012

Time: 10:00 am – 12:00 pm

Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**

Date: January 3, January 5, January 10, January 12, January 17, January 19, January 24, January 26, January 31

Time: 6:00 – 8:00 pm

Location: Community Center, Training Room

Language Video Conferencing

Two or three Fridays a month students can come to the Community Center to view and participate in language classes broadcast from Forest County Potawatomi. Jim Thunder teaches the language lessons in the morning with teacher skills training classes in the afternoon taught by Northern Michigan University College of Education professors.

Date: January 6, January 20, January 27

Time: 9:30 am – 12 & 1–4:00pm

Location: Community Center, Training Room

Language Workshops (Webcasted)

Twice a month, language instructors are invited to share their knowledge about the Potawatomi language. To view Webcasting click on Language and Culture Webcasting from the Language and Culture landing page.

Date: January 11 | Presenter: Frank Barker
January 25 | Presenter: John Winchester

Time: 6:00 pm – 8:00 pm

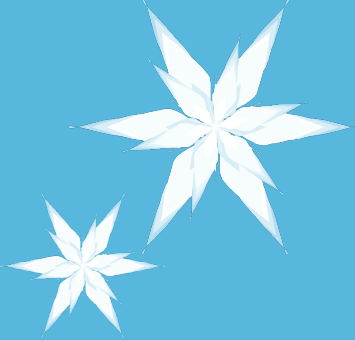
Location: Community Center, Training

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Pokagon Band of Potawatomi

Department of Language and Culture

Native Nations Youth Council



Storytelling With Carl Wesaw

Date and Time: Saturday, January 7, 2-5 p.m.

Location: Tribal Lodge, 58620 Sink Rd., Dowagiac, MI

Neshnabe people traditionally tell stories when the snow covers the ground during the winter months. To take advantage of this beautiful time, Carl Wesaw will be joining us to share traditional Potawatomi stories that have been passed down for generations.

**Cultural Activities are hosted by the Department of Language and Culture and are open to anyone interested in learning about Nishnabe life ways.*

Youth Retreat With The Native Wellness Institute and Monthly Business Meeting

Dates and Times: Saturday, January 14, 10-7 p.m. & Sunday, January 15, 10-2 p.m.

Location: Tribal Lodge, 58620 Sink Rd., Dowagiac, MI

Calling all middle school students, high school students and young adults interested in leadership development and community involvement. The Department of Language and Culture and the Native Wellness Institute are hosting a Youth Council retreat. This interactive two-day training is designed to work with Youth Council members and parents to help identify their combined purpose, interests and goals. If you would like to be a part of a strong youth team and are interested in building a solid foundation for meaningful community actions, then please join us! Transportation and lodging assistance are available, please call Katy Morseau to inquire.

**Senior Youth Council- Business Meetings are open to Pokagon citizens 18 - 24 years old.*

**Junior Youth Council- Business Meetings are open to all Pokagon citizens and JOM eligible students in the 7th – 12th grade.*

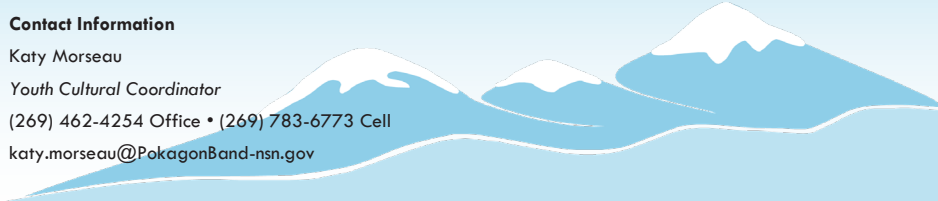
Contact Information

Katy Morseau

Youth Cultural Coordinator

(269) 462-4254 Office • (269) 783-6773 Cell

katy.morseau@PokagonBand-nsn.gov



Department of Education Updates and Announcements

Homework Help Offered Every Tuesday and Thursday in January

Beginning January 5, 2012, the Department of Education will provide on-site homework help for all JOM and Pokagon families. Parents must stay in the building. No appointment needed, just drop in! Questions? Please call the Pokagon Department of Education Office at (269) 782-0887.

Beginning January 5:

Hartford Red Arrow Elementary Library, 5:00 p.m. – 7:00 p.m.

Beginning January 10:

Department of Education in the Administration Building, 6:00 p.m. – 8:00 p.m.
Mishawaka Office, 310 W. McKinley Avenue, 5:30 – 7:00 p.m.

2012 Summer College Intern Program Gears Up

Tribal citizens attending college are eligible for a paid eight-week summer internship with various tribal offices in Dowagiac, Michigan. Possible placements include the following departments: Department of Housing, Department of Health Services, Information Technology, Department of Social Services, Human Resources, Education (K-12), Education (Higher Education), Natural Resources, Department of Finance, Tribal Court, Department of Communications, Tribal Police, and the Department of Language and Culture. The internship will last from Monday, June 4 through Friday July 27, usually from 8:00 a.m. to 5:00 p.m.

Pokagon citizens who will be continuing college in the fall and who have completed at least one semester (12 credits) by June 4, 2012 are invited to apply. This can include dual/enrollment credit. Applicants must also be at least eighteen years old by June 4, 2011. Qualified applicants who were not interns last summer will be given first preference.

Selected candidates must pass a background check and a pre-employment drug screening. Candidates must be able to make arrangements to submit to a background check and drug testing in Dowagiac by February 24, 2012. Interns will earn \$10/hour, a monthly housing allowance of \$400, a clothing allowance of \$300 and mileage reimbursement of up to \$225 monthly.

Applications are due February 7. Interested citizens can receive more information by contacting the Department of Education at (888) 330-1234.



Download an application at the Pokagon Band website at www.pokagonband-nsn.gov/Departments/Education/

Tutoring Services for K-12 Students

Tutoring services are available for K-12 students who are getting a C- or below in a core subject or have other special needs or circumstances. If you think your child could benefit from this help, please contact Conrad Church, K-12 Resource Specialist, (888) 330-1234 or (269) 782-0887.

Important FAFSA Information for College Students

In order to be considered eligible for most financial aid opportunities, including the Pokagon Higher Education Scholarship, you must file the Free Application for Federal Student Aid form, or FAFSA.

Students can file the FAFSA for the upcoming school year after January 1. We recommend you apply as early as you can. Please keep in mind:

- You must apply for every year you are in school
- While you cannot apply until January 1, you can apply for your PIN # anytime. You will need this PIN # to sign your application, and receiving the number early will save you time.
- Different states and institutions have different deadlines for state aid. Make sure you check with your school's financial aid office for deadlines.
- There is no cost to apply for the FAFSA. Beware of organizations and websites that require you to pay to apply for the FAFSA.
- The official website to apply for the FAFSA is www.fafsa.ed.gov.

Need help in filling out the FAFSA? Some resources available are:

- Financial Aid office of your college
- Guidance office of your high school
- The College Goal Sunday website has information for each state on Sundays where local colleges host workshops to help in the FAFSA process. The website is www.collegegoalsundayusa.org
- Call the Pokagon Band Department of Education at (888) 330-1234 for assistance. We have a computer lab available where students can check out online resources and file the FAFSA. Arrangements can be made by contacting Joseph Avance, Higher Education Specialist, to use the computer lab during non-business hours if necessary to accommodate your schedule.

K-12 Program Registration

Don't forget to turn in the receipts for school related expenses. The basic yearly reimbursement (up to \$50) covers pre-K through grade 12. The High School Success program covers a few more of the expenses relating to graduation and preparation for college, such as one ACT/SAT test, up to \$100 in college entrance fees, and the basic cap and gown. This money is available to all Pokagon Pre-K-12 grade students. Contact Connie at (269) 782-0887 or (888) 330-1234 with questions.

Correction

Our apologies for a mistake made in the January calendar mailed to the K-12 families. All Pokagon offices are closed on Monday, January 16 for Martin Luther King Day, not Thursday, January 19. Thursday tutoring centers and GED labs will be held that day as usual.

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at 269-782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Check Out These Tips for a Healthy Weight

By Susan Gundersen, RD. CD., Community Health Nutritionist.

Have you read any magazines recently? If you have, no doubt you saw the same headlines and articles I have promoting yet another diet, how to lose weight, what is considered a bad food, or an unhealthy eating behavior. In addition, we read about reminders to get up and move, and how to increase or get the most out of exercise routines.

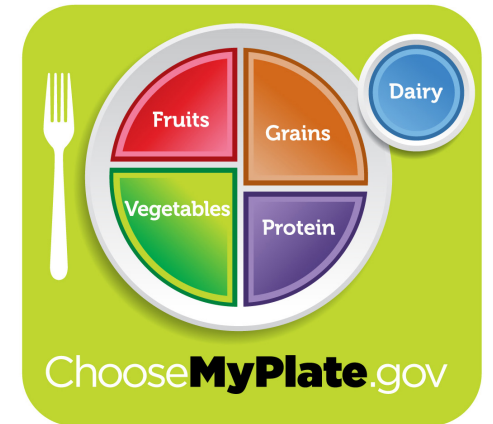
I hope you haven't become desensitized by this repeated onslaught of how important your good health is. Promoting a healthy weight is important, but I agree with many of you that the message is loaded with contradictions and it takes professional advice to filter out these conflicting messages. Knowing that there are an estimated 30 dietary-related illnesses underscores the importance of protecting your wellness through healthy food choices and exercise.

Early this past year we featured the 2010 guidelines released by the United States Department of Agriculture. Since that time, USDA released a dinner plate symbol which shows the right amounts of food from each food group and how to get the most vitamins and minerals from those choices without adding a lot of empty calories promoting weight gain. To simplify the message, remember these top tips for healthy eating and a healthy lifestyle.

- Enjoy more fruits and veggies.
- Make ½ of your grains whole grains, your meats lean and your dairy fat-free.
- Cut back on fast foods.
- Eat a little less at each meal.
- Skip sodas and other sugary drinks.
- Choose foods with less sodium (salt).
- Be Active! Try for 30 to 60 minutes of activity every day.
- Find activities you enjoy—walk, bike, skate, ski, sled, bowl or dance.
- Limit TV and computer time.
- If you smoke, stop, cut back, and see your health care provider.

If you have made a New Year's resolution to be good to yourself, start here in the Health Clinic. We can help you on your health and wellness path. Watch for nutrition programs coming this winter and spring. Call Health Services at (888) 440-1234 for more information or watch for announcements on the Pokagon website or in the Pokagon newsletter.

Wishing you a Happy New Year in the very best of health!



Visit the USDA's website at www.MyPlate.gov for fun interactive information about the 2010 dietary guidelines.

Pokagon Student Scholarship Opportunities Announced

By Katy Morseau, Youth Cultural Coordinator

All Pokagon Band citizens currently pursuing higher education have a special opportunity coming up. The Pokagon Band Tribal Council will sponsor two students to attend the National Congress of American Indian conference. The Pokagon Band is a member of NCAI, a national organization that advocates for the rights of tribal governments in Washington DC. In addition to advocating for the rights of tribal governments, NCAI also seeks to provide leadership development opportunities for the future leaders of Indian Country. NCAI Youth Commission is designed specifically for students with an interest in political science, tribal government, and Indian law. Youth Commission strives to assist young leaders in their understanding of tribal politics. NCAI meets three times a year: March, June, and November. The next NCAI event is scheduled for March 6-8, 2012 in Washington D.C. For more information on NCAI and the Youth Commission, feel free to visit the website at www.ncai.org.

As part of investing in the future leadership of the Pokagon Band, it is the wish of Tribal Council to involve Pokagon youth with the leadership development opportunities provided by the NCAI Youth Commission. Several members of Tribal Council and two members of the Senior Youth Council will be attending NCAI in Washington D.C. and all Pokagon college students (at least 18 years of age) are invited to apply for this special trip. Council will provide travel, lodging, and per diem for the trip. In exchange, the chosen students must agree to participate in all Youth Commission meetings and any other NCAI related activities recommended by the Department of Language and Culture staff and Tribal Council representatives. Students are also expected to provide a travel report, preferably a PowerPoint presentation, during the Tribal Council meeting scheduled for Saturday, April 14, 2012.

If this special opportunity appeals to you, please submit via email a single page letter of interest and attach a one page resume to Katy Morseau, youth cultural coordinator, Katy.Morseau@PokagonBand-nsn.gov. Deadline to submit is Friday, January 27, 2012. Please include in your subject line *NCAI Executive Council Winter Session*. Also, be sure to receive permission from your professors and work supervisors to miss class and work obligations before submitting your letter of interest. If you have any questions, please feel free to contact Katy Morseau, youth cultural coordinator, at (269)462-4254 or (269) 783-6773.

HIS Place Community Center Open to Pokagons

By Liz Leffler, community health nurse

It is recommended that people get at least thirty to sixty minutes of physical activity a day. Exercising benefits every part of the body, including the mind. It can help you look and feel better, help you lose weight and lower your risk of some diseases, and it can help you age well.

HIS Place: Hartford Community Center is just the place to get some exercise. It is located at 15 South Maple Street, Hartford, Michigan and offers fitness equipment and a gym for walking and other activities. The best part is that most of the events held at the gym are free. It is free to use the equipment at the gym, and other free events take place throughout the week, giving people a chance to get some exercise.

Both kids and adults are welcome to use the community center. The center offers group exercise activities such as walking classes, volleyball, and basketball. Some events do cost a nominal fee, so please see the HIS Place Community Center weekly calendar for events that you can participate in. The events show the times they are available and the price to participate in the events. If there is no price next to the event then that means it is free to participate. Some of the events have an age listed next to the event because the center does not want younger children to get hurt if the event is geared toward adults. It is a great opportunity for the whole family to get some exercise. Check out the schedule for January at www.pokagonband-nsn.gov/Community_Health.aspx

By Bonnie Parrish, MIEA Secretary

Please watch the newsletter for dates to send in applications for the Michigan Indian Elders Association Incentive Awards Program and the Scholarship Program. We are again offering cash awards for K-12 students with perfect attendance and or straight As on report cards. College-bound students could win a scholarship of \$500.00 or \$1000.00.



Applications available online www.michiganindianelders.org/index.htm

Oshki Nametwaawin Making a New Mark | The Process of Community Development



h meetings—tell government
citizens need and how they want it built

ttes are looking for citizen input on community design,
ng for developments in Dowagiac, South Bend and Hartford.



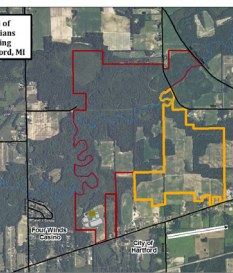
Charrette Schedule

Dowagiac, Michigan | Saturday, January 14
after the Tribal Council meeting, dinner to follow
Community Center Pokégnek Édawat

South Bend, Indiana | Saturday, January 28
10: a.m. to 2 p.m., lunch provided
Bruno's, 2610 Prairie Avenue

Hartford, Michigan | Saturday, February 4
10 a.m. to 2 p.m., lunch provided
Hartford High School

gon Band intends to protect Mother Earth by using low-impact design
fitting ourselves into the context of the earth, living in harmony with the
instead of disturbing the earth to fit our needs. For example, our plans
n original drainage patterns rather than changing the topography, and
te a setting where we live sustainably. Many communities aren't designed
those ideas in mind, often causing flooding, food insecurity, or pollution.



**Once citizens & Council approve
the plans, development begins**



**Development plans are designed; projects
are put out to bid to various contractors**

Pokagon Band Partners

Conservation Design Forum, a firm helping with community master planning.

Wightman Engineering will aid with infrastructure design.

Peters Construction assists with road, water, and sewer construction.

Housing architects and construction companies will bid to work on projects as the process unfolds.

Summer Program Now Open to Fifth and Sixth Grade Students Spend Your Summer with the Enrichment Program

The Pokagon Band's Summer Enrichment Program now includes fifth and sixth graders. This outstanding opportunity, for students entering fifth through twelfth grades in the fall of 2012, provides financial support of up to \$500 per Pokagon child attending a workshop, camp, class, or other experience during the summer break. This past year, 106 youth grew through this gift. Will you be one this next summer?

The Department of Education will be mailing forms to all Pokagon citizens between the ages of nine and 18 in January. The initial registration date for those who are applying for the first time is February 15. Students who are hoping to return to this program can start applying on March 15. Your enrichment experience can take place anywhere in the United States, be held during June, July, and August, and applies to any Pokagon citizen in the country. What camp have you wanted to attend, or what skill do you want to master, or what class have you needed to take that you couldn't afford on your own? Now is the time to start thinking . . . how do you want to enrich your life this summer?

There are a limited number of slots available. If you are interested in applying, please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend
- 3) Copy of your tribal card



Forms are available at www.pokagonband-nsn.gov/Summer_Enrichment_Programs.aspx or contact Connie Baber to request the forms (269) 782-0887 or (888) 330-1234 or conniebaber@pokagonband-nsn.gov

Four Winds Casino Tribal Development Program Welcomes Motivational Storyteller and Leadership Expert

Odawa motivational speaker D.J. Eagle Bear Vanas will be offering a program for tribal citizens and government employees at Four Winds January 18 and 19. Using traditional warrior concepts and wisdom to inspire others to achieve their best in life and career, Vanas has delivered programs in 49 states and overseas to audiences including Walt Disney, NASA, IBM and hundreds of tribal governments, communities and schools. He's twice been invited to the White House to speak. He is also the author of the celebrated book *The Tiny Warrior: A Path to Personal Discovery & Achievement* which is printed in six countries.



His program, called Keeping the Fires Lit, is for service providers in any arena, and aims to help renew a sense of purpose, passion and performance as you provide outstanding service to others. Vanas hopes to share strategies to keep you inspired, motivated and focused, lower your stress and keep your spirit strong as you continue to serve others.

- Wednesday, January 18, 2012 at 11:00 a.m.
Four Winds Casino New Buffalo, 2nd Floor HR Building
- Wednesday, January 18, 2012 at 5:00 p.m.,
Four Winds Casino New Buffalo, 2nd Floor HR Building
- Thursday, January 19, 2012 at 10:00 a.m.
Four Winds Casino Hartford. Please enter through the employee entrance.

Vanas is originally from Michigan and holds a B.S. from the Air Force Academy and an M.S. from University of Southern California. After serving ten years as an Air Force officer, he is now the president of Native Discovery Inc. working to build the warriors of tomorrow, today.

Please contact Matt Clay at Matt.Clay@PokagonBand-nsn.gov or (269) 462-4250 at the Pokagon Human Resources Department, if you would like to attend.

Here are just a few of the fun experiences Pokagon students have had during their summer enrichment opportunities.

Amber Morseau, a senior at Manchester High School, Manchester, Michigan attended College Horizons, a non-profit organization that supports the higher education of Native American students by providing college and graduate admissions workshops to American Indian, Alaska Native, and Native Hawaiian students from across the nation.

"When I got my acceptance letter my heart was beating like a drum. I was one of two Pokagon students to be accepted into this amazing program. The experience at College Horizons is something every student who is passionate about their future and their native heritage should go through. From day one they give you the tools and information that you need to be a very successful college student. . . College Horizons has a goal: to prepare every native student for the ever-changing future. We have been prepared to step in the adult world now, and a world of knowledge. This program and its faculty have taught me so much; we must apply it and make our own path. I would like to thank the tribe for making this experience possible. I will use what I have learned to create a better future for myself and others."

Katelyn Morris, a junior at Lincoln Senior High in Ypsilanti, Michigan attended the Michigan State basketball camp.

"Throughout camp there were many parts that I enjoyed, but my favorite part was when we learned new moves, and when we were able to talk to the girls who play for the Michigan State women's basketball team. . . At Michigan State University I learned many lessons that apply to both basketball and life. The one that I found to be the most important was that in life no matter what you're trying to do you need to give 120 percent of your energy toward it, and if you do that, you'll end up being one of the best in that craft."

Band Camp at Hope College in Holland, Michigan was the choice for Bobbie Jo Call, a junior at Reeths Puffer in Muskegon, Michigan.

"Another thing that is really good is that great feeling of accomplishment once we are done marching the show on the field. (You) still have the adrenaline rush feeling that you are all

excited about how you did. The things that I have learned from this experience is being a leader, having pride in what I do for the marching band, thinking positive all the time, having a great attitude with everyone and anyone and helping out the underclassmen of the marching band.

Trent Anderson of Portland, Oregon is a seventh grade student at the Arts and Community Magnet Academy in Beaverton, Oregon. He writes of his experience in the ACMA Summer Academy where he focused on dance:

"Thanks to the Pokagon Band Enrichment Program, this year I was able to take the hour and a half of contemporary dance again, followed by another hour and a half of ballet. . . Taking this class helped me in many ways. One of the ballet teachers invited me to take a Pas de Deux (dance of two) or partnering dance class, for free. Following the workshop I auditioned and made Junior Company at my studio. When I grow up I would like to become a dancer and every little experience or connection helps in the close-knit dance world where everyone knows everyone. . . Even if you do not plan on becoming a dancer, it is a great way for athletes to cross-train. It also allows another creative outlet for visual artists. If instead of picking fights, if everyone put their emotions into dance, the world would be a safer, happier place."

Lacrosse Camp at Butler University in Indianapolis, Indiana is where Keith Hanson found his Summer Enrichment. Keith is in the eighth grade at Terre Haute, Indiana's Woodrow Wilson Middle School.

"Thank you so much for sponsoring me for overnight lacrosse camp at Butler University. It was an amazing experience. I got to make a lot of friends and play my favorite sport. I normally do not get to play lacrosse because there are not any teams in my home town. Therefore, this is one of the few chances I get to play in a game environment. . . The friends I made at camp were amazing. They gave me equipment tips, taught me ways to practice, and produced some good laughs when I was feeling a bit down. Overall it was an awesome experience, and I just cannot thank you enough for this opportunity."

Culture

- 1/7 | Storytelling with Carl Wesaw, Tribal Lodge, 2-5pm
- 1/29 | Men's & Women's Talking Circle, Tribal Lodge, 3-6pm

Drumming

- 1/4 & 1/18 | Men's Drumming Teaching Cabin, 6-8pm
- 1/4 & 1/18 | Women's Hand Drumming, Tribal Lodge, 6-8pm

Language

- 1/3, 1/9, 1/17, 1/23, & 1/30 | Elders Language Class, Elders Hall, 10am-12pm
- 1/6, 1/20, & 1/27 | Language Video Conferencing, Community Center, 9:30-12 & 1-4pm
- 1/11 | Language Workshop with Frank Barker, Community Center, 6-8pm
- 1/25 | Language Workshop with John Winchester, Community Center, 6-8pm
- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm

Native Healing

- 1/16-1/18 | Jake Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 1/17 | Co-ed Sweat Lodge with Jake Pine Teaching Cabin, 6-8pm

Native Nations Youth Council

- 1/7 | Cultural Activity, Storytelling with Carl Wesaw, Tribal Lodge, 2-5pm
- 1/15 | Business Meeting, Tribal Lodge, Jr. 11am, Sr. 1pm
- 1/14 & 1/15 | Youth Council Retreat, Tribal Lodge, 10-7pm Saturday, 10am-2pm Sunday

Traditions and Repatriation Committee

- 1/23 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

Upcoming Events

- 2/3 & 2/4 | Community Wellness Gathering, Community Center, Fri. 5-9pm, Sat. 9-6pm
- 2/4 | Shishibe (Potawatomi Bingo), Community Center, 6-8pm

January 2012
Department of Language and Culture



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Offices Closed; Elder's Language Cancelled	3 Elder's Language Class; Adult Language Class	4 Men's & Women's Drum Practice	5 Adult Language Class	6 Language Video Conferencing	7 Storytelling with Carl Wesaw
8	9 Elder's Language Class	10 Adult Language Class	11 Language Workshop with Frank Barker (Webcasted)	12 Adult Language Class	13	14 Youth Council Retreat
15 Youth Council Retreat & Business Meeting	16 Martin Luther King Day Offices Closed; Elder's Language Cancelled; Native Healing	17 Elder's Language Class; Native Healing; Co-ed Sweat Lodge; Adult Language Class	18 Men's & Women's Drum Practice; Native Healing;	19 Adult Language Class	20 Language Video Conferencing	21
22	23 Elder's Language Class; Traditions & Repatriation	24 Adult Language Class	25 Language Workshop with John Winchester (Webcasted); Lunch & Learn (Staff Only)	26 Adult Language Class	27 Language Video Conferencing	28
29 Talking Circle	30 Elder's Language Class	31 Adult Language Class	1	2 Adult Language Class	3 Community Wellness Gathering	4 Community Wellness Gathering; Shishibe (Potawatomi Bingo)

Elders Council Business Meeting | December 1, 2011

MEETING CALLED TO ORDER: Jeannie Mollett, 11:00 a.m.

INVOCATION: Clarence White

ROLL CALL: Jeanette Mollett, P, Clarence White, P, Audrey Huston, P, member-at-large, Ruth Salvidar, in at 11:10 a.m. Also in attendance: Petey Boehm, Lynn Davidson, Maxine Margiotta.

AGENDA: Ed Williams, tribal attorney, introduced attorney Paul Shagen who recently joined the General Counsel office.

As Lynn Davidson seat is up this July, 2012, Ed explained the procedures as to how we go about putting a new Elders Council representative on the July 2012 ballot. This will be done in the General Election.

ADDITIONS TO THE AGENDA: Becky Price from Pokagon Health Services talked about the loan closet. This is still in the works.

Lois Wesaw from Pokagon Health Services talked about the dental program. Any questions call Lois (269) 782-4141.

Shelly Smith, Health Services pharmacist, informed us that any leftover medicines can be taken to Health Services for disposal.

Petey informed us that the Christmas baskets will be distributed December 15 through December 16, 8 a.m. – 5 p.m. and December 17 and 18, 8 a.m. – 1 p.m.

Bonnie Parrish informed us that Bob Minard will retire from the MIEA scholarship fund in March 2012. \$300.00 was donated to a family whose home was destroyed in a fire. They were left with just the clothes on their backs.

Jeannie proposed purchasing ornaments for the tree in Elders Hall. They will be marked with a loved one's name and hung on the tree. Cost \$5.00.

NEW BUSINESS: None

OLD BUSINESS: Audrey gave a report on the veterans donation. We collected 50 pairs of sweatpants, \$100.00 worth of stamps, Christmas cards, and many new pairs of socks. The veterans hospital sent a letter of appreciation thanking us for the donation. This time of the year, remember the men and women who fought to make us free.

A box is set up at Elders Hall for donations of hats and gloves for the needy children.

MINUTES: Jeannie moved to accept the November 10, 2011 minutes. Clarence supported, (4) Yes, Passed.

TREASURER'S REPORT: Audrey moved to accept the treasurers report, Ruth supported, (4) yes, Passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m. – 12:00 noon.

Active Living classes will commence in March 2012.

Christmas Party for citizens and spouses only.

NOVEMBER BIRTHDAYS: Victor Starrett, Mary Jo Morris, Marge Moody, Dorothy Burgh, Genevieve Wesaw, Marie Manley, Dorothy Gwilt.

NOVEMBER ANNIVERSARIES: Tom & Bonnie Parrish, 57 years.

ADJOURNMENT: 1:20 p.m.

NEW Tribal Hiring Preference Policy Approved by Tribal Council on July 25, 2011

Preference at a Glance

1. Qualified Pokagon Citizen(s) from Talent Database
if no citizens from talent database
2. Qualified Pokagon Spouse(s) from Talent Database
if no spouses from talent database
3. Qualified Pokagon Citizen(s)
if no citizens
4. Qualified Pokagon Spouse(s)
if no spouses
5. All others

Talent Database

The Department of Human Resources will develop and maintain a talent database for Pokagon citizens and Pokagon spouses. Individuals who desire to work for the government in either a part- or full-time capacity should complete an application on the Pokagon Band website to become part of the talent database. Once an individual has submitted a talent database application, they will receive hiring preference for positions in which they are qualified for and have indicated they may have an interest in. It is the applicant's responsibility to keep the HR Department updated with any change of address, phone number, education level, and current/ past employment. Applicants are able to withdraw from the talent database at anytime.

Hiring Procedure

Before a position is posted, HR will search the talent database. HR will then contact only the individuals who meet the requirements of the position and have indicated an interest in that type of work. If the applicant is interested in the open position, they will receive the opportunity to apply. HR will interview the top five (5) candidates and make a job offer to their top candidate.

If there are no interested and/or qualified applicants in the talent database, the opportunity will be opened up to Tribal citizens and spouses of Tribal citizens who have not submitted their application for the talent database. The job opening will be posted on the Pokagon Band website and in either the Pokégnek Yajdanawa newsletter or Legislative Edition. The position will also be posted out to non-citizens. Anyone who is interested in the position will need to apply online on the Pokagon Band website. HR will apply preference during the screening process of the applications.

Make sure to continue to check the Careers Section for job openings and to submit your application for either the Pokagon citizen talent database or the Pokagon spouse talent database.

Please contact Heather Farver at (269) 462-4267 or by email at heather.farver@pokagonband-nsn.gov if you have any questions regarding the new hiring preference or applying for the talent database.

Aaron Scott Thompson

Aaron Scott Thompson, 22, of Tampa, Florida, formerly of Kalamazoo, Michigan, passed away Sunday December 4, 2011 in Panama Beach, Florida. Aaron was born March 30, 1989 in Kalamazoo, the son of Martin Underwood and Rochelle (Thompson) Beduna. Aaron was a very adventurous, free spirited person who just loved people. He loved music,

hunting, fishing, all sports, and anything to do with the outdoors. Aaron was very creative and a citizen of the Pokagon Band of Potawatomi. Most of all he loved his family and friends. He is survived by his mother, Shelly (Earl) Beduna; father, Scott (Mindy) Underwood; grandparents, Franklin Thompson, Kenneth (Elaine) Underwood; brother Tyler Kohler;

several aunts, uncles, and cousins; and many close friends. Aaron was preceded in death by his beloved grandmother, Barbara Thompson. Services were held at the Langeland Family Funeral Homes, Memorial Chapel, 622 S. Burdick. Internment followed in Almerna Cemetery. In lieu of flowers, memorials may be directed to family. www.langelands.com

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Julie Farver in the Finance Department at (269) 782-8998.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2010	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
413	Patricia Louise DePriest			x	
434	Thomas Charles Abercrombie	x	x	x	x
484	Alvaro Billy Jack Walters			x	
857	Peter John Ramirez	x	x	x	x
906	Michele Louise Reynolds				x
1083	Katherine S Ballew			x	
1445	Michael David Bush	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1788	Amanda Underwood			x	x
1986	Cristian M Cobb		x	x	
2093	Travis Mead Jr			x	x
2154	Whitney Nicole Lewis			x	
2291	Trace Michael Sisk			x	
2338	Cameron S Marks			x	
2418	Sonja R Temple			x	
2475	Brandie S Antisdel		x		
2476	Patrick Michael Phares			x	
2503	Nivixa Jamie L Whitehead			x	
2594	Nicole Marie Hamstra			x	
2788	Joseph Walsh			x	x
2795	Edward Francis Cushway	x	x	x	x
2855	James E Bush			x	
3336	Jessica Nelson				x
3546	Nathan C Spaulding			x	
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x
4842	Jacqueline L Richardson			x	

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, October 14, 2011	Thurs, Oct 27, 2011	Fri, Oct 28, 2011
Friday, November 1, 2011	Tues, Nov 22, 2011	Wed, Nov 23, 2011
Thursday, December 15, 2011	Thursday, December 29, 2011	Friday, December 30, 2011
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

It is that time of the year when high school seniors are graduating from high school or individuals may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment Office. You may either mail or fax this. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by January 15 in order to make it on the February check run. Anything received after January 15 will be processed on the check run for March. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

2 closed | new year's

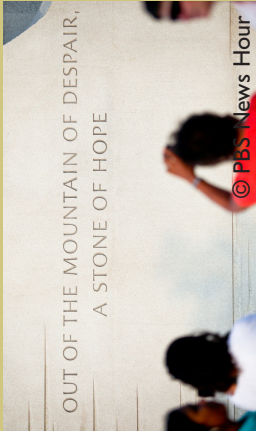


© maria perevenzentseva

9 language

Minestrone Soup
Tuna Salad Sandwich
Relish tray
Oatmeal Raisin Cookie

16 closed | milk day



© PBS News Hour

23 language

Beef Roast
Roasted Potatoes and Carrots
Coleslaw
Apple Crisp
Roll

30 language

Pork Chops
Baked Potato
Tri-Blend Vegetables
Red Cabbage Slaw
Apple Pie
Roll

tuesday

3

Baked Chicken and Dressing
Sliced Carrots
Blueberry Muffin
Broccoli Slaw
Fresh Fruit

10

Buffalo Tacos W/ Lettuce, To-
mato, Onion, and Cheese
Hard or Soft Taco Shell
Black Beans and Rice
Lemon Pudding

17

Swiss Steak
Mashed Potatoes
Brussels Sprouts
Cucumber Salad
Pudding
Roll

24

Tomato Soup
Grilled Cheese Sandwich
Veggie Tray
Jell-O W/ Fruit

31

Buffalo Meatballs W/ Gravy and
Noodles
Succotash
Citrus Salad
Angel Food Cake W/Fruit
Roll

wednesday

4

BBQ Pork Chops
Red Skin Potatoes
Tri-Blend Veggies
Biscuit
Fresh Fruit

11

Cornish Hen
Baked Potato
Peas and Carrots
Coleslaw
Fruit W/ Yogurt Cup
Roll

18

Potato Soup
Veggie Burger
Relish Tray
Peach Crisp

25

Buffalo Burger on Whole
Wheat Bun
Baked Beans
Relish Tray
Cottage Cheese and Peaches

thursday

5

business

Buffalo Lasagna
Green Beans
Garden Salad
Garlic Bread
Fresh Fruit
Cake

12

Pork Loin W/ Rutabaga and
Potatoes
Broccoli
Garden Salad
Applesauce
Roll

19

social

Ham and Scalloped Potatoes
Butternut Squash
Garden Salad
Cookie
Roll

26

Chicken Breast
Sweet Potatoes
Green Bean Casserole
Melon Salad
Roll

friday

6

Meatloaf and Gravy
W/ Mashed Potatoes
Spinach
Tomato Salad
Fresh Fruit
Roll

13

Meat OR Meatless Pizza
Broccoli and Cauliflower Salad
Cottage Cheese and Pineapple

20

Sea Bass
Rice Pilaf
Corn
Garden Salad
Blueberry Pie

27

Salmon Patties
Macaroni and Cheese
Garden Salad
Mixed Vegetables
Fresh Fruit
Roll

january

Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing and Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8163
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 Phone (269) 783-0452 Fax
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 Phone (269) 783-0452 Fax
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free 888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov Council Lodge Phone: (888) 376-9988
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	

Tribal Council January Calendar of Events

- 9 Tribal Council Meeting, Lodge, noon
- 10 Gaming Authority, Four Winds New Buffalo, noon
- 11 Tribal Council Meeting, Four Winds New Buffalo, 10:00 a.m.
- 14 Tribal Council Meeting, Community Center, noon
- 17 Gaming Authority, Four Winds Hartford, noon
- 21 Quarterly Citizen Meeting, Community Center, 10:00 a.m.
- 23 Tribal Council Meeting, Lodge, noon
- 24 Gaming Authority, Four Winds New Buffalo, noon
- 30 Tribal Council Meeting, Lodge, noon
- 31 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

January Citizen Announcements



Happy birthday
January 24 to **Big
Daddy Grubb**
and the Grinch
Miller, who stole
his birthday.
Love,
The Family



Happy birthday
Diesel Grubb
From Mom, Dad,
brother and sister



Happy birthday, **Frank**,
January 15!
We love you!
Mom, Ed, Troy & Matt

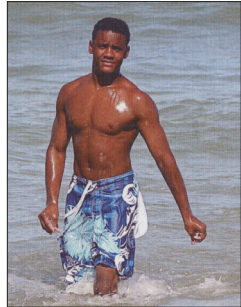


Happy birthday
C.J. Grubb
From your bros



Happy birthday to
Kylista Britton
From mom and
baby sister

Happy birthday
Nadyah Grubb
From Big Daddy and
Mommica Grubb



Happy birthday **Ahmad Birks**
From the extended family




Happy birthday
Kanndy Grubb
From all the family!



Happy birthday
Kaykay Miller
From Mom!

Happy belated birthday
Corey Frank Rangel, 25
on October 9





CONGRATULATIONS
TO MY LITTLE SISTER
ANITA (MARGIOTTA) FORKER
FOR HER PROMOTION
AT FOUR WINDS, AS THE NEW
MANAGER OF
TRIBAL PLACEMENT -DEVELOPMENT
LOVE YOU SIS.



Les Keson and his
hunting partner,
Jordon Shiflett, who
got his first elk in
the Dog Lake Pigeon
River area.

Congratulations Graduates!!



Wishing you both much success

Heather Farver
Western Michigan University
Love
Mom, Dad, & Ashley

Marcus Winchester
Michigan State University
Love
Mom, Dad, & Jarred

Congratulations to **Emma Dougherty** on her winning "Cool Teacher" nomination. WGUV, West Michigan's PBS station, has a cool teacher contest each year. Out of 200 letters, Emma's was selected as one of four winners. WGUV treated her class to a pizza party, and Emma and her teacher, Kathy Bohl, will be featured in an upcoming commercial.





Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | January

Storytelling with Carl Wesaw
Neshnabe people traditionally tell stories when the snow covers the ground during the winter months. To take advantage of this beautiful time, Carl Wesaw will be joining us to share traditional Potawatomi stories that have been passed down for generations.
Date: Saturday, January 7, 2012 **Location:** Tribal Lodge
Time: 2:00–5:00 pm 58620 Sink Road, Dowagiac, MI

Men’s Drumming Practice with John T. Warren
Drumming classes are offered to share drum teachings, practice drumming and singing, and to learn songs.
Date: Wednesday, January 4 and 18, 2012 **Location:** Teaching Cabin
Time: 6:00–8:00 pm Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Women’s Drumming Practice
Date: Wednesday, January 4 and 18, 2012 **Location:** Tribal Lodge
Time: 6:00–8:00 pm 58620 Sink Road, Dowagiac MI

Men’s and Women’s Talking Circle
Cleora Morseau will be leading this talking circle. Talking circles help facilitate and build trust and relationships.
Date: January 29, 2012 **Location:** Tribal Lodge
Time: 3:00 pm–6:00 pm 58620 Sink Road Dowagiac MI

Contact Information: Andy Jackson, cultural associate
E-Mail: Andy.Jackson@PokagonBand-nsn.gov
Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

February 2012

Inside This Month

Page 5

Commodities program features cooking demonstrations.

Page 6

Welcome Stacey Gettig.

Page 8–9

Make your voice heard on future Pokagon community development.

Financial Empowerment Program Boosts Citizen Entrepreneurs

Pokagon Band's Community Financial Empowerment Program recently partnered with Michigan State University's Extension to present a seven-part series of business development classes at the Business Center of Southwestern Michigan in Dowagiac. It was the first time that the Band has offered such training exclusively for tribal citizens and their spouses. Both Larry Noble and Dorothy Updyke are developing their respective business ideas, whereas Barb Garza and her husband Rusty own RBG Designs, which designs contemporary jewelry using semi-precious stones. Mark Thomas on the left and Joanne Davidhizar on the right presented the series of workshops as a team. Congratulations to Larry, Dorothy and Barb for their dedication to developing the skill set necessary to create and grow a successful business!



Graduates are pictured in the center: Larry Noble, Dorothy Updyke and Barb Garza.

Tribal Citizen-Owned Business: Send Us Your Info

The Department of Housing's Financial Empowerment Program is developing a comprehensive business directory of tribal citizen-owned businesses and needs help in identifying businesses that want to be listed. Val Janowski, community financial empowerment advisor, is working with the tribe's Department of Communication to produce a directory in time for the March 24 annual membership meeting. Business owners are encouraged to contact Val as soon as possible at Valerie.Janowski@pokagonband-nsn.gov or (269) 591-1938. The deadline for submission of businesses is February

15. Such a directory will allow both individuals and area businesses, including Four Winds Casino, to easily identify and locate existing Pokagon Band citizen-owned businesses.

The directory will be divided by types of business. The section that may be the largest might be the artist category, for the tribe has many accomplished artisans. The range includes basketmakers, beaders, carvers, dancers, drummers, painters, photographers, potters, regalia makers, sculptors, and woodworkers. Other types of businesses are service-oriented, offering everything from home repair, lawn care or custom

tattoos to family dining, installation of dental equipment, and direct marketing. Other business owners operate a dance studio, a natural food grocery store and produce gourmet spaghetti sauce. There are a few farmers, as well, that produce blueberries, fresh vegetables, and cattle and hay, respectively. And let's not forget the two drive-in theaters—located in Decatur and Dowagiac, Michigan. But it's likely that there are other businesses that the tribe doesn't yet know about. Please contact Val to help make this new directory as complete as possible.

Monthly Personal Finance Workshops Become a Big Hit

Since the tribe started taking the show on the road several months ago, participants have been able to attend personal finance workshops in four cities: Dowagiac, Hartford, and Holland, Michigan, and Mishawaka, Indiana. Different workshop topics are featured every month.

Both December and January workshops dealt with different aspects of the important topic of credit. Participants had the option of having their credit reports printed on site immediately before the start of each workshop. In addition to their credit reports, attendees received their credit scores, a glossary of terms used in the reports, a summary of their consumer rights and a sample letter of dispute.

The expert presenter was Amanda Walker, regional manager of GreenPath Inc., a nationwide non-profit that provides a wide range of counseling to consumers. Amanda spoke at length about the process of determining credit scores.

"It's a complicated process and the exact formulas are secret," she said. In short, many factors determine a credit



A group of citizens participated in a financial empowerment program on being credit wise in December. Pictured from left to right holding their credit scores: Jennifer Edelberg, Val Janowski, Matthew & Angela Kiggins, Pablo Ramos, Susan Noble, Gar DeMarsh, Linda Getz, Teri Barber, Theresa Getz, Ashlee Beavers, Amanda Walker, GreenPath presenter. On bended knee is Fred Hemstreet, Jr.

Please turn to page 3

Tobacco Products Marketed to Younger and Younger Audiences

By Liz Leffler, community health nurse

Tobacco companies are targeting younger populations, say some pediatricians, and new products are making it easier to hook young people early, and raise the chances they will use tobacco products throughout their lives. At a recent webinar offered by the Michigan Department of Community Health’s Tobacco Control Program, the Pokagon Band community health team learned about some of the risks.

Smokeless Tobacco

Smokeless, or chewing tobacco, is increasingly popular with teenagers, particularly young men. From the 1970s to the 1990s there was a ten-fold increase in younger male use of smokeless tobacco. Nearly 20 percent of Michigan high school students say they use tobacco. Of that, 60 percent say they use smokeless tobacco and cigarettes, while 17 percent say they only smoke cigarettes. Studies show that youth are starting to use smokeless tobacco at ages as young as 11 or 12 years old.

New Tobacco Products

With a variety of products like orbs, strips, or sticks that resemble candy and come in many flavors, tobacco companies are making products that appeal to younger populations. These products are more discrete and make it easier for the younger population to use nicotine-containing products.

One new product, called Snus, takes its origins from Swedish snuff, but in the U.S. it contains nitrosamines, one of the most toxic cancer causing agents in nicotine. Little cigars are reportedly used by 23 percent of high school seniors. Hookah lounges are also becoming more popular. The concern is they contain 36 times more tar, eight times more CO2, and slightly more nicotine than cigarettes. Studies have also shown that those that smoke using hookah, or shisha pipes, have an increased risk of respiratory infections, decreased fertility, decreased pulmonary function, and lower birth weight babies.

E-cigarettes are an increasingly common item on the market, and because there isn’t second hand smoke like cigarettes, companies advertise they can be smoked anywhere. Yet e-cigarettes are still a nicotine delivery system, and may maintain an addiction to nicotine. The FDA has not evaluated any e-cigarettes for safety or effectiveness, however when the FDA conducted limited laboratory studies of certain samples, researchers found significant quality issues that indicate that quality control processes used to manufacture these products are substandard or non-existent. FDA found that cartridges labeled as containing no nicotine contained nicotine and that three different electronic cigarette cartridges with the same label emitted a markedly different amount of nicotine with each puff. Experts have also raised concerns that the marketing of products such as e-cigarettes can increase nicotine addiction among young people and may lead kids to try other tobacco products.

Nicotine Poisoning

Another concern is that some of the new products pose a risk for nicotine poisoning. Products like energy dips, Snus, orbs, sticks, or strips could be overused and lead to nicotine poisoning. Be sure that tobacco products are out of children’s reach. Some of the signs and symptoms of nicotine poisoning are:

- Nausea
- Vomiting
- Headache
- Sweating
- Seizures

If you notice that your child is experiencing any of these signs and symptoms and your tobacco product is missing get them to the emergency room as soon as possible.

If you or someone you know is struggling with nicotine addiction, please contact the Pokagon Band Health Service Department today at (888) 440-1234 or (269) 782-4141 ext. 225 and schedule an appointment. The pharmacy carries different products that can help with smoking or tobacco cessation. A behavioral health team of counselors can help with addictions.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the 14th of the month. Please send items for publication to:
Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Monthly Personal Finance Workshops Become a Big Hit, continued from page one

score. A really important one is whether a person pays their bills on time. See the below GreenPath infographic on credit scores for lots of good information.

It's common knowledge that credit scores impact our lives in big ways. A person's credit score determines 1) whether or not credit will be offered to him or her and 2) if so, on what terms. In other words, will a low interest rate be charged or will the person wind up paying an arm and a leg in order to take out a loan or get a credit card?

Participants seemed like the relaxed and interactive setting of the workshops. One said that the workshop taught her how to read a credit report, and how to dispute entries on it that aren't accurate. Another commended the presenter, saying, "Amanda does a great job explaining things and answers questions so that we can understand." A third said, "Great workshop. The instructor was down to earth and very informative." The topic for February workshops is "Saving to Achieve Your Goals." The same workshop is offered in four different locations.

Please join us on any of the following dates:

Dowagiac

Tuesday, February 14, 6:00 – 8:30 p.m.
Pokagon Band Community Center, 27043 Potawatomi Trail

Holland

Saturday, February 18, 10:00 a.m. – 12:30 p.m.
Rock Island Restaurant banquet room,
1816 Lincoln Rd. (M-40), Allegan – located just south of I-196

Hartford

Wednesday, February 22, 6:00 – 8:30 p.m.
Hartford High School, 115 School St., teacher's lounge

Mishawaka

Wednesday, February 29, 6:00 – 8:30 p.m.
South Bend area office, PNC Bank Building,
310 W. McKinley Rd., Suite 3rd floor – corner of McKinley and Grape Roads

Each workshop includes a light meal half an hour before the workshop begins. All participants will receive a gift of their choosing from a giveaway table. Eligible Four Winds Casino employees receive incentive points and compensation for attending. Unfortunately, child care is not available.

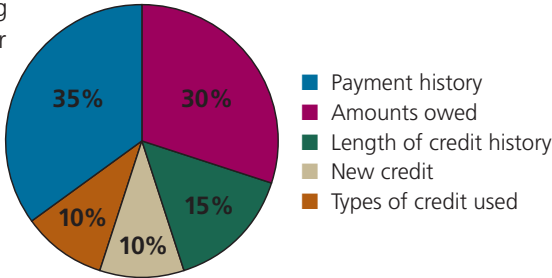
For more information, contact Department of Housing's Val Janowski, Community Financial Empowerment Advisor: Valerie.Janowski@pokagonband-nsn.gov or (269) 591-1938.

Basics of Credit Reports and Credit Scores

What is a Credit Score?

A credit score is a number lenders use to help them predict the likelihood (risk) that you will repay your debt as agreed. For this reason, credit scores are also called "risk scores." Scores are generated by statistical models using elements from your credit report. However, scores are not stored as part of your credit history. Rather, scores are generated at the time a lender requests your credit report and then included with the report. Each of the credit bureaus, **TransUnion, Experian, and Equifax**, has their own scoring model and scores may differ from bureau to bureau. Each score is based on information that particular credit bureau keeps on file about you.

Credit scores are fluid numbers that change as the elements in your credit report change. For example, payment updates or opening a new account could cause scores to fluctuate. Depending on the type of credit scoring model that is being used, your score may differ from lender to lender.



What's Not in a Credit Score?

- Credit scores do not consider:
- Your race, national origin, religion, sex, marital status or age
 - Whether or not you receive public assistance
 - Your salary, occupation, title, employer, date employed or employment history. However, lenders may consider this information in making their approval decisions.
 - Where you live
 - Any interest rate being charged on a particular credit card or other account
 - Any items reported as child/family support obligations or rental agreements
 - *Certain* types of inquiries (soft inquiries). The score does not count requests you have made for your own credit report in order to check it. It also does not count "promotional inquiry" requests made by lenders in order to make a "pre-approved" credit offer. Finally, inquiries for employment purposes are not counted.

Correcting Errors on Your Report

Federal law allows consumers to challenge inaccuracies and correct their credit files, and the three credit bureaus encourage consumers to dispute incorrect data. There is no fee. If you believe there is an error on your report, submit an official dispute to each of the credit bureaus for fast resolution. They will investigate your dispute with the source of the data and you will receive a response within 30 days. All consumers will receive the results of the investigation.

Payment History (35%)	Amounts Owed (30%)	Length of Credit History (15%)	New Credit (10%)	Types of Credit Used (10%)
<ul style="list-style-type: none">• Number of accounts paid as agreed• Negative public records or collections• Delinquent accounts:<ol style="list-style-type: none">1. Total number of past due items2. How long you've been past due3. How long it's been since you had a past due payment	<ul style="list-style-type: none">• How much you owe on accounts and the types of accounts with balances• How much of your revolving credit lines you've used — looking for indications you are over-extended• Amounts you owe on installment loan accounts vs. their original balances — to make sure you are you paying them down consistently• Number of zero balance accounts	<ul style="list-style-type: none">• Total length of time tracked by your credit report• Length of time since accounts were opened• Time that's passed since the last activity• The longer your (good) history, the better your scores	<ul style="list-style-type: none">• Number of accounts you've recently opened and the proportion of new accounts to total accounts• Number of recent credit inquiries• The time that's passed since recent inquiries or newly-opened accounts• If you've re-established a positive credit history after encountering payment problems• In general, checking to make sure you aren't attempting to open numerous new accounts	<ul style="list-style-type: none">• Total number of accounts and types of accounts (installment, revolving, mortgage, etc.)• A mixture of account types usually generates better scores than reports with only numerous revolving accounts (credit cards)

Department of Education Updates and Announcements

Pokagon Band: A Nation That Reads

Sign up for the next reading program. Open registration for the program is January 28–May 31. For an application, please contact Connie Baber at (888) 330-1234. Our goal this time is 4,509 books, which is the number of tribal citizens at the end of 2011.

2012 Summer College Intern Program Gears Up

Tribal citizens attending college are eligible for a paid eight-week summer internship with various tribal offices in Dowagiac, Michigan. Possible placements include the following departments: Department of Housing, Department of Health Services, Information Technology, Department of Social Services, Human Resources, Education (K-12), Education (Higher Education), Natural Resources, Department of Finance, Tribal Court, Department of Communications, Tribal Police, and the Department of Language and Culture. The internship will last from Monday, June 4 through Friday July 27, usually from 8:00 a.m. to 5:00 p.m.

Pokagon citizens who will be continuing college in the fall and who have completed at least one semester (12 credits) by June 4, 2012 are invited to apply. This can include dual/enrollment credit. Applicants must also be at least eighteen years old by June 4, 2011. Qualified applicants who were not interns last summer will be given first preference.

Selected candidates must pass a background check and a pre-employment drug screening. Candidates must be able to make arrangements to submit to a background check and drug testing in Dowagiac by February 24, 2012. Interns will earn \$10/hour, a monthly housing allowance of \$400, a clothing allowance of \$300 and mileage reimbursement of up to \$225 monthly.

Applications are due February 7. Interested citizens can receive more information by contacting the Department of Education at (888) 330-1234.



Download an application at the Pokagon Band website at www.pokagonband-nsn.gov/Departments/Education/

Are you thinking about going to college?

If so, are you planning ahead and getting the classes you need to get into college? Let us help you take the many steps to achieve that goal.

- FAFSA
- College applications
- ACT/SAT tests
- Dual Enrollment

Our high school success reimbursement program will assist you with some of these costs. Joseph Avance, higher education specialist and Traci Henslee, employment and training specialist, look forward to working with you. K-12 staff is also available. Give us a call at (269) 782-0887 or (888) 330-1234.

Important FAFSA Information for College Students

In order to be considered eligible for most financial aid opportunities, including the Pokagon Higher Education Scholarship, you must file the Free Application for Federal Student Aid form, or FAFSA.

Students can file the FAFSA for the upcoming school year after January 1. We recommend you apply as early as you can. Please keep in mind:

- You must apply for every year you are in school
- While you cannot apply until January 1, you can apply for your PIN # anytime. You will need this PIN # to sign your application, and receiving the number early will save you time.
- Different states and institutions have different deadlines for state aid. Make sure you check with your school's financial aid office for deadlines.
- There is no cost to apply for the FAFSA. Beware of organizations and websites that require you to pay to apply for the FAFSA.
- The official website to apply for the FAFSA is www.fafsa.ed.gov.

Need help in filling out the FAFSA? Some resources available are:

- Financial Aid office of your college
- Guidance office of your high school
- The College Goal Sunday website has information for each state on Sundays where local colleges host workshops to help in the FAFSA process. The website is www.collegegoalsundayusa.org
- Call the Pokagon Band Department of Education at (888) 330-1234 for assistance. We have a computer lab available where students can check out online resources and file the FAFSA. Arrangements can be made by contacting Joseph Avance, Higher Education Specialist, to use the computer lab during non-business hours if necessary to accommodate your schedule.

Save These Dates for 2012 Summer Programs

Summer is an active time of year. Start preparing for it now so that you can benefit from each minute! Here are the earliest details, with lots more to follow:

- Summer Enrichment – Anywhere in the USA! Anytime during the summer! Pokagon students entering 5th-12th grades may get up to \$500 from the Tribal Council for a summer program of your choice. March 15 is the deadline for all youth, including those who have applied in previous years. The additional deadlines are: April 15, May 15, and June 15, for those who miss the March deadline, until the places are all filled.
- Senior Graduates' Banquet – Friday, June 29, 6:45 – 9:00 p.m. at Pokagon Band Community Center, 27043 Potawatomi Trail, Dowagiac. All are invited to join us at the Community Center as we honor the 2012 grads and GED recipients. Graduates and recipients, call us for your form.
- Summer Tutoring – The K-12 Education Associates are available for tutoring children during June. This is a great opportunity for students to stay in touch with their class work on a more relaxed basis.
- Summer School – Monday through Thursday, July 9 through August 2. We are looking forward to another great time with the children entering Kindergarten through sixth grade for the 2012 – 2013 school year. Academics, culture, and Potawatomi language fill the days. Limited transportation will be provided. Applications will be available at the Annual Meeting.
- Skono Gizhguk: Back to School – Saturday, August 4, Community Center. This is the first opportunity to register for the K-12 Program's 2012 – 2013 year and receive school supplies. A full day will be planned with other departments' participation.
- Refreshers – We will have three Refresher Events in August to focus on Math and Language Arts skills for students and parents alike! This is a great way to ease back in to the school year.

If you have questions or need an application for any of these activities, please contact Connie Baber, Administrative Assistant, at (269) 782-0887, (888) 330-1234, or via e-mail connie.baber@pokagonband-nsn.gov.

Student Spotlight

Joshua Tyler Atwood Recognized with Academic Excellence Award

Joshua is a sixth grader at Kenowa Hills Middle School in Grand Rapids, Michigan. Nominated by Petrina Atwood and supported by his principal Ruth Posthumus, Joshua has shown great determination to succeed. In school, he has shown great effort and diligence to improve his grades. In the most recently completed marking period, Joshua's hard work paid off as he achieved honor roll status. His favorite subjects are science and social studies. Joshua also enjoys video games, rip sticking, winter activities, and making people laugh. Congratulations Joshua, keep up the great work!

Head Start Accepting Applications for 2012–2013 School Year

By Sarah Hyatt, Head Start director

Children must be three years old by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF Assistance (if applicable) and a copy of the tribal ID to be considered for enrollment by the application deadline of June 1, 2012. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment for the upcoming year or to have a pre-application mailed to you.

School days are Monday–Thursday from 8:30 a.m.–2:30 p.m. Transportation provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated. Items that we are always looking for: Play dough, wet wipes, outdoor play toys, sidewalk chalk, bubbles, glue sticks, Lysol Wipes, art supplies, Ziploc bags (quart & gallon size), hats and gloves, snow pants, coats/jackets, sweatshirts.

Upcoming Events/Closures

January 26 Family Fun Night from 6:00–8:00 p.m. with guest speaker

February 20 Closed for Presidents Day

February 23 Family Fun Night from 6:00–8:00 p.m. with guest speaker

Happy Birthday to you!

Jason Holloway January 1 Happy 5th Birthday!

Mrs. Sam Townsend January 2 Happy Birthday!

Elizabeth Bale January 3 Happy 5th Birthday!

Ms. Carrie Neumann January 7 Happy Birthday!

Mrs. Sarah Green January 10 Happy Birthday!

Miss Rosie Castillo January 12 Happy Birthday!

Nathan DeBortoli January 17 Happy 4th Birthday!

Brendyn Powell January 24 Happy 4th Birthday!

Austin Garcia January 26 Happy 5th Birthday!

Devin Rock January 27 Happy 4th Birthday!

John Rader February 6 Happy 4th Birthday!

Greysen Kelley February 15 Happy 5th Birthday!

Four Winds Casino Resort Chef Demonstrates Nutritious, Tasty Meal Making



Brandon Smithson, chef at Timbers restaurant at Four Winds Casino Resort, recently showed a group of citizens how to make chicken hominy stew in the new demonstration kitchen in the Commodities building at the Rodgers Lake campus. This was the first of a series of food demonstrations for commodities participants on how to make nutritious, tasty meals from commodity items from the program. To find out about future events, contact Robert Linn, (269) 782-3372.

Stacey Gettig Joins Tribal Court Staff

Bozhoo. I am the Court clerk for the Tribal Court. I am a tribal citizen and the daughter of Denise Lynn Bradford (Mays) and Robert Gettig, Jr. and granddaughter of Kathleen Rickard (Bradford), Ronald Bradford; Robert Gettig, Sr. and Frances (Floyd) Gettig. I am blessed to share two beautiful boys Devin Rock (4 years old) and Maysen Rock (4 months old) with their father, Bradley Rock, who is also a tribal member. Bradley is the son of Orville Starrett and Regina Rock. He has been a great support in the continuing of my education, and with the support of my sister Suzanne DeBortoli (Gettig) and mother I have managed to get as far as I have with my education.

I accepted my position as Court clerk in July of 2011, and have since grown to love working here. I remember during my interview I told them that this was my dream job and the longer I am here the more sure I am about that decision. I feel honored to work for our tribe and our people, doing something that I love.

Do you remember when you were little and your teacher or parent asked you what you wanted to be when you grew up? A lot of us would say that they don't know. I have always known. I remember in sixth grade we had display what we wanted to do when we grew up, and I wrote lawyer on mine. The more I learn about the law, the more I am sure of the decision that I have made. Although I was not aware of what my specific interest of law would be until

beginning my position here at the Tribal Court, now I know this is somewhere I can see myself staying for the duration. I received my high school diploma from Covert High School in 2006, as well as a certificate of completion in office administration from the Van Buren Technology Center. After high school I immediately began working on my degree in paralegal studies at Davenport University in Grand Rapids, Michigan. In April of 2009 I earned my Associates degree in Paralegal Studies.

Before receiving my Associates degree, I contacted the Tribal Court to see if I could meet with the Chief Judge and staff to discuss what they did here at the Court and learn some history. From then until now our judicial system has really come a long way, and I would consider our Court to be a model Court for other native communities. Currently, I am still working on my Bachelor's degree with only a few credits left to go. After receiving my Bachelor's degree I plan on attending law school. Although I have not yet set my mind on a school, I do have a few select choices. Despite the challenges and obstacles that life has thrown at me over the years, I have managed to stay goal-oriented and keep going with my education. I can say that I would not be where I am today without the love and support of my family.

I remember as a little girl going to the Council meetings with my mother and grandmother sitting on the little folding chairs and sometimes standing with a lot of people packed in one little room. My



grandmother would be very proud to see how far our tribe has come since she walked on. While we are still expanding as a tribe and a government, there are new things that come before us every day that we must work through. As a tribal member I could not be more pleased with the staff and the Judiciary that our government has. I can say that I am excited about my position here at the Tribal Court and look forward to working toward the advancement of our judicial system as we are still in our formative years. I look forward to meeting you all. Megwetch (thank you) and mino gizhiget (good day).

Prairie Band Potawatomi Language Department

Presents

E POK YATSOKAGNÁN

Winter Stories

February 21-23, 2012

Prairie Band Casino Convention Center

St. Lawrence Room

12305 150th Road, Mayetta KS 66509

Schedule of Events

Tuesday 9 am-4 pm Stories

Wednesday 9 am-4pm Stories

Thursday 9 am-Quarterly

Potawatomi Language Directors Meeting

"Fluent Speakers TBA"

Breakfast & lunch will be served Tuesday & Wednesday

Breakfast only will be served on Thursday



HOST HOTEL:

Call 1-888-727-4946 and

mention offer code

S02POTL

Other Lodging:

RedRoof Inn: 1-800-230-4134

Capital Plaza: 1-785-431-7200

Holiday Inn: 1-785-861-7200

Winter Stories

The Department of Language and Culture is inviting Potawatomi language enthusiasts to join us in attending the Second Annual Potawatomi Winter Stories gathering on February 21-23, 2012 in Mayetta, Kansas. Winter Stories is an annual gathering of language speakers and learners to share and hear traditional and contemporary stories in the Potawatomi language. Last year, the morning sessions were filled with storytelling by first-language speakers, with grammar lessons in the afternoon.

Eligibility:

To be eligible to attend, participants must Pokagon citizens, spouses or children and have attended at least 50 percent of one of the language classes over the past three months (Elders, Workshops or Video Conferencing) or provide proof of participation in language studies (enrollment or teaching in Nishnabemowin classes, linguistics, education or related courses).

Accommodations:

We will be traveling down to Kansas in a Pokagon bus and will depart from the Community Center on Monday, February 20 and return on Friday, February 24. In an effort to minimize costs, participants will share rooms at the Prairie Band Casino Resort (with the exception of parents with children). Meals and incidental expenses will be provided at the standard federal rates of 100 percent for adults 18+, 75 percent for youth 12+ and 50 percent for children under 12.

Please contact Teresa Magnuson, director of language and culture, at (269) 462-4296 or Teresa.Magnuson@PokagonBand-nsn.gov to register for travel and accommodations by Monday, February 6, 2012.

Culture

- 2/25 | Storytelling with Stan Morsaw, Tribal Lodge, 2-5pm
- 2/3 & 2/4 | Community Wellness Gathering, Community Center, Fri. 5-9pm, Sat. 9-6pm

Drumming

- 2/1 & 2/15 | Men's Drumming Teaching Cabin, 6-8pm
- 2/1 & 2/15 | Women's Hand Drumming, Tribal Lodge, 6-8pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- 2/4 | Shishibe (Potawatomi Bingo), Community Center, 6-8pm
- 2/8 | Language Workshop with Frank Barker, Community Center, 6-8pm
- 2/29 | Language Workshop with John Winchester, Community Center, 6-8pm
- 2/3, 2/10, & 2/17 | Language Video Conferencing, Community Center, 9:30-12 & 1-4pm

Native Healing

- 2/20-2/22 | Jake Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 2/21 | Co-ed Sweat Lodge with Jake Pine, Teaching Cabin, 6-8pm

Native Nations Youth Council

- 2/3 & 2/4 | Cultural Activity, Community Wellness Gathering, Community Center, Fri. 5-9pm, Sat. 9-6pm
- 2/11 | Council Report & Business Meeting, Community Center, Report 10am, lunch 12pm, Jr. 1-2pm, Sr. 2-3pm
- 2/20-2/24 | Kansas Winter Stories & Digital Storytelling, Mayetta, KS

Traditions and Repatriation Committee

- 2/27 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

Other Events

- 2/20-2/24 | Kansas Winter Stories & Digital Storytelling, Mayetta, KS

February 2012
Department of Language and Culture



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun Mon Tue Wed Thu Fri Sat

			1 Men's & Women's Drumming	2 Adult Language Class	3 Community Wellness Gathering; Language Video Conferencing	4 Community Wellness Gathering; Shishibe (Potawatomi BINGO)
5	6 Elder's Language Class	7 Adult Language Class	8 Language Workshop with Frank Barker	9 Adult Language Class	10 Language Video Conferencing	11 Youth Council Meeting & Report
12	13 Elder's Language Class	14 Adult Language Class	15 Men's & Women's Drumming	16 Adult Language Class	17 Language Video Conferencing	18 MSU Pow Wow
19 MSU Pow Wow	20 Elder's Language Class; Native Healing; Kansas Winter Stories	21 Adult Language Class; Native Healing; Co-ed Sweat Lodge; Kansas Winter Stories	22 Native Healing; Kansas Winter Stories	23 Adult Language Class; Kansas Winter Stories	24 Kansas Winter Stories	25 Storytelling with Stan Morsaw
26	27 Elder's Language Class; Traditions & Repatriation	28 Adult Language Class	29 Language Workshop with John Winchester	1	2	3

Oshki Nametwaawin Making a New Mark | The Process of Community Development

It all starts with you.



**Charrette meetings—tell government
citizens need and how they want it built**

Charrettes are looking for citizen input on community design,
planning for developments in Dowagiac, South Bend and Hartford.



Charrette Schedule

South Bend, Indiana | Saturday, January 28

10: a.m. to 2 p.m., lunch provided
Bruno's, 2610 Prairie Avenue

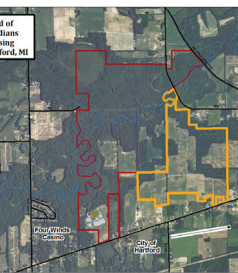
Hartford, Michigan | Saturday, February 4

10 a.m. to 2 p.m., lunch provided
Hartford High School

Dowagiac, Michigan | Saturday, February 11

after the Tribal Council meeting, dinner to follow
Community Center Pokégnek Édawat

Pokagon Band intends to protect Mother Earth by using low-impact design
fitting ourselves into the context of the earth, living in harmony with the
land instead of disturbing the earth to fit our needs. For example, our plans
will follow original drainage patterns rather than changing the topography, and
create a setting where we live sustainably. Many communities aren't designed
with those ideas in mind, often causing flooding, food insecurity, or pollution.



**Once citizens & Council approve
the plans, development begins**



**Development plans are designed; projects
are put out to bid to various contractors**

Pokagon Band Partners

Conservation Design Forum, a firm helping with community master planning.

Wightman Engineering will aid with infrastructure design.

Peters Construction assists with road, water, and sewer construction.

Housing architects and construction companies will bid to work on projects as the process unfolds.

Career Opportunity | Behavioral Health Counselor / Coordinator – Department of Health Services

Job Summary

Serves behavioral health clients by providing therapeutic substance abuse and mental health counseling, supervising personnel and coordinating and administering the program's day-to-day activities. "Keepers of the Fire" is a Behavioral Health program for the treatment of alcohol/chemical dependency and recovery and mental health counseling services. The program is designed to meet the needs of our clients in a culturally relevant manner.

Commitment to Service

Service encompasses all aspects of the Pokagon Band of Potawatomi Indian's governmental operations. Every employee shares the responsibility to provide exemplary service, dignity, and respect to all tribal citizens, the Tribal Council, and staff members. To this end, all employees have an obligation to identify and report any service problems, issues, or concerns and through designated channels, initiate, recommend, and actively participate in solutions.

Leadership Responsibilities

As a leader, this position is accountable for the overall direction, coordination, evaluation, coaching, and development of their staff. To this end, our leaders carry out their supervisory responsibilities in accordance with the Pokagon Band's policies and applicable laws. These responsibilities include interviewing, hiring, orienting, and training employees; planning, assigning, and directing work; providing timely feedback, appraising performance, and providing training and development opportunities; rewarding and disciplining employees; addressing complaints, resolving problems, and exploring and implementing new or improved methods and procedures for improving workflow and service to tribal citizens.

Principal Duties

Establishes respectful, compassionate, and therapeutic environments by providing individualized and culturally appropriate emotional, intellectual, psychological and spiritual support and counseling services to individual clients, patients and families.

Identifies service population behavioral health care programming needs by analyzing client trends and gathering information from clients, staff counselors, and other stakeholders and persons in a position to understand service requirements. Makes recommendations to Health Services Director and prepares and disseminates reports to Health Board to develop Behavioral Health programs to meet needs identified.

Maintains program guidelines, accreditations, and licensure by studying existing and anticipated legislation and regulations; refining, reviewing, and implementing standards and procedures for providing behavioral health services; collaborating with quality and compliance program staff.

Maintains behavioral health operations by initiating, coordinating and enforcing program, operational and personnel policies and procedures.

Assures quality of care by developing and interpreting program philosophies and standards; enforcing adherence to accrediting agencies and applicable federal, state, local and tribal laws and regulations; measuring counseling outcomes to standards; making or recommending adjustments.

Delivers client care services by counseling and aiding individuals, couples, groups, and families requiring assistance dealing with substance abuse and mental health problems; recommending and coordinating treatment and rehabilitation admissions and aftercare; making referrals to the Pokagon Band health services care team and other departments, outside agencies, and support services as appropriate.

Embraces integrated holistic health care as practiced throughout the Health Services Department, refers clients to medical clinical staff, Community Health, Health Services Social Worker and other Pokagon Band programs. Participates in Contract Health Services Managed Care Team, Case Management, active efforts to meet goals established for children and families involved in Indian Child Welfare and other interdisciplinary health care teams.

Completes client care requirements by reviewing new client intake assessments; assigning counseling staff; scheduling and providing leadership for case conferences; providing case management; following up on client therapeutic outcomes.

Maintains confidential client records and documents client care and progress by following policies and procedures; preparing case and progress notes; entering data and records into RPMS and other program recordkeeping systems; reviewing counseling staff progress notes and charting for completeness and returning charts to staff for corrections and completion.

Maintains counseling staff job results by coaching, counseling, and disciplining employees; planning, monitoring and evaluating job performance; participating in peer view.

Seeks and assures funding and revenue for maintenance and expansion of behavioral health programs by collaborating with Resource Development, Compliance and Quality staff, Records and billing staff; completing necessary reporting to funding agencies.

Maintains professional and technical knowledge and certifications by attending education workshops, seminars and conferences; reviewing professional publication; establishing personal networks; participating in Indian health care and other professional organizations.

Travels throughout and beyond extensive service delivery area for meetings, training and to deliver membership services. Works irregular hours and may work weekends occasionally.

May supervise activities of other department staff as directed.

Accomplishes other related duties and responsibilities as necessary.

Position Requirements

Masters Degree in Social Work or related field such as counseling or human services from an accredited institution whose program of study has been recognized by the Council for Higher Education Accreditation (CHEA) and/or the United States Department of Education (USDE) with credentials or certifications to provide mental health and chemical dependency counseling.

Minimum two years experience in family crisis intervention.

Minimum two years supervisory experience.

Recent (within the past five years) professional work experience providing counseling services directly to clients.

Must have valid driver's license and be able to meet the minimum insurance requirements regarding driving record in order to utilize GSA vehicles.

Must be a Licensed Mental Health Counselor or Licensed Clinical Social Worker in the State of Michigan and Indiana.

Must submit to and pass alcohol/drug screening and criminal background check.

Indian Preference

Pokagon Band Indian preference policies apply.

Reports to

The Behavioral Health Coordinator/Counselor reports directly to the Director of Health Services.

Starting Wage Rate PB - 11 (Exempt) Min. \$51,913 - Mid. \$69,218 plus benefits.

Commensurate with education and experience.

Please submit application and resume online at www.pokagonband-nsn.gov/career_opportunities by Friday, February 10, 2012.

If you have any questions, please contact:

Heather Farver, HR Generalist
heather.farver@pokagonband-nsn.gov
(269) 462-4267

Construction Work Opportunity

The Four Winds Casino in New Buffalo is soliciting applicants for the tribal labor pool. Experienced tribal carpenters and tradesmen interested in working on the New Buffalo Casino Hotel expansion project are encouraged to apply. All available positions are filled with qualified Pokagon citizens before non-tribal applicants are given consideration. Don't miss out on this tremendous opportunity.

Contact Anthony Foerster at (269) 944-9684 or Madalene Big Bear at (269) 756-0640.

Chairman's Corner

As I mentioned in my last article, the expansion at Four Winds New Buffalo is progressing on schedule and on budget. I was able to take a tour of the construction site just after the New Year and it is truly amazing what has taken place in a short period of time. We now have over fifty citizens/spouses working on the site, and that number will only increase. The preference program put in place to get hired on the site, experience at specialty jobs, and the option to join the union to get a journeyman's card has been successful for those interested. If things continue as they are, we will have completion around mid summer 2012. The search has started for the opening act in the new entertainment center. That will signal a major move for us and place us in position to compete for new guests with this amenity. I have to repeat that I'm sure you all know this wasn't an easy decision, but as a result of the due diligence it was the right decision. Council deserves recognition for taking the time to make the right choice in this matter.

At the Saturday meeting in December Council approved a proposed change to the Revenue Allocation Plan. By the time the newsletter reaches your home, we will have been to the Department of Interior to discuss the changes with them. The intent is to get their opinion on the changes and some assurances, to the extent they are willing to share, on whether they would approve the change if supported by a vote of the tribal citizens. Personally, I find it hard to understand how they could deny the proposed change and the relief it will bring to our people.

Council understands that times are difficult for many of our people, and we are doing our best to help. If the citizens support this change, and I hope you do, this will complete about a 500% increase in the monthly stipend since we refinanced. This is a major accomplishment in my opinion and confirms that Council



recognizes the difficult times based on this economy. If you have any questions please call any Council member, we will be happy to speak with you.

In addition to this proposed change, Council had authorized a casino planning workgroup to review the next steps for future gaming. This will have been discussed at the Quarterly Citizens Meeting on January 21. Not knowing exactly the reaction of our citizens, I can only say that based on the information provided by the workgroup, Dowagiac makes good sense. Until the bank loan is paid off, Council is somewhat limited in how much we can increase the stipends. However, by looking to the future, without going into debt, the ability for us to significantly increase the stipend for our people is vastly improved by the end of the bank loan. As you probably heard during the meeting,

there are more things that have to be investigated. I want to assure everyone, that we will take the same steps during this process as we did with the decision on Hartford. Our conservative approach to decision making has not changed, we are not going into debt for this addition.

I would encourage you to log onto the website to view the webcasting if you are not already participating. We are going to experiment with the ability for our citizens to ask questions during the meeting. If you are not aware of how to log on, please visit <http://www.pokagonband-nsn.gov/Community/Announcements/> or call our Information Technology Department for instructions, (800) 517-0777.

I hope you will take a moment to reflect on the past year or two and ask yourself this question: has the tribe moved forward in a positive way and has a foundation for a better future for my family been developed? If you think so, I thank you for your part in developing this foundation. If your answer is no, then I encourage you to get more involved and let this Council know what your areas of concern are. We all have to remember everyone is not going to be pleased with every decision Council makes, but your input is still an important part of the process. This is a collective group of elected officials who are responsible for representing the entire citizenry. I think they have been very diligent in meeting that charge.

Our Annual Meeting is slated for March 24. I would encourage you now to plan to attend. It will give you and your family and opportunity to see what your government has done and is doing for you.


In closing, my door is always open and my phone is on. If you are in the area, stop in and say hello.

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | February

Men's Drumming Practice with John T. Warren

Drumming classes are offered to share drum teachings, practice drumming and singing, and to learn songs.

Date: Wednesday, February 1 and 15, 2012 **Location:** Teaching Cabin
Time: 6:00–8:00 pm Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Women's Drumming Practice

Hand drumming classes are offered to share drum teachings, practice old songs, and to learn new ones. Please wear a skirt and bring your hand drum or rattle, if you have one.

Date: Wednesday, February 1 and 15, 2012 **Location:** Tribal Lodge
Time: 6:00–8:00 pm 58620 Sink Road, Dowagiac MI

Storytelling with Stanley Morseau & Rattle making with Jason Wesaw

Neshnabe people traditionally tell stories when the snow covers the ground during the winter months. To take advantage of this beautiful time, Stanley Morseau will be joining us to share traditional Potawatomi stories that have been passed down for generations. While hearing the stories, learn to make rattles with Jason Wesaw.

Date: Saturday, February 25, 2012 **Location:** Teaching Cabin
Time: 2:00–5:00 pm Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Native Healing with Jack and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, February 20–22, 2012 **Location:** Teaching Cabin
Time: 9:00 a.m.–5:00 pm [individual appointments] Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, February 21, 2012
Time: 6:00 pm

Contact Information: Andy Jackson, cultural associate
E-mail: Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Elders Council Business Meeting | January 5, 2012

MEETING CALLED TO ORDER: Jeannie Mollett, 11:00 a.m.

INVOCATION: Jim Topash

ROLL CALL: Jeanette Mollett, P, Maxine Margiotta, Clarence White, A, (medical), Audrey Huston, P, Member-at-Large, Ruth Salvidar, P. Also in attendance Petey Boehm and Lynn Davidson (in at 12:00 p.m.)

AGENDA: Joe Silvia and Randy Utter gave a report on what to do in case of an emergency. Make sure that all of your important documents are in a safety deposit box or in a fireproof safe. Designate someone to be your power of attorney; this could be your spouse, child, or a trusted friend. A person should have two people serve as powers of attorney: one for medical decisions and one for financial decisions. Power of attorney ceases at time of death. If you would like more information call Joe at (269) 934-1027.

ADDITIONS TO THE AGENDA: Finance Board and Tribal Council approved a stipend for Elders Council meetings. It will be \$60.00 per meeting plus mileage.

A memorial Christmas tree was set up this year, to honor our loved ones who have walked on, and to remember the veterans who have walked through the western door. Ornaments were sold for \$5.00 and inscribed with their names. The monies collected will go to the emergency fund.

NEW BUSINESS: There will be an auction on January 20, 2012. The money will go to the emergency fund which will help fund the loan closet.

A vote was taken on a trip to Four Winds. The majority vote was yes and to go by shuttle. Signup sheet will be put out Monday January 9, 2012.

OLD BUSINESS: Elders book is still being worked on; it will not be long before it is finished.

Shirts will be discussed at the next meeting.

MINUTES: Ruth moved to accept the minute of December 1, 2011, Jeanie supported, (3) yes, (1) absent, passed.

TREASURER'S REPORT: None.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m. – 12:00 noon.

Active Living classes will commence in March 2012.

Basket making will resume January 18, 2012, 1:00 p.m. – 3:00 p.m.

JANUARY BIRTHDAYS: Clarence White, Richard Hiler, Tom Trux, Elaine Underwood.

JANUARY ANNIVERSARIES: Lee & Ruth Saldivar, 47 Years.

ADJOURNMENT: 1:18 p.m.

Update on the Pokagon Band Apprenticeship Program

What apprenticeship opportunities does the Pokagon Band have to offer to its citizens?

The Band currently offers an apprenticeship program in the carpenter trade skills.

What is an apprenticeship?

An apprenticeship is a system of training a new generation of practitioners in a skill where apprentices build their careers from the combined knowledge from classroom learning as well as on-the-job training.

How many apprentices are in the program now?

We currently have seven Pokagon Band citizens in the Carpenter Apprenticeship Program. We already have some of those apprentices working at the Four Winds Casino and other Pokagon Band construction projects.

How long has the Pokagon Band had an Apprenticeship Program?

The Band launched the Carpenter's Apprenticeship last November, so this will be our second year.

Who can be in the Pokagon Band's Apprenticeship Program?

The Apprenticeship Program is open to tribal citizens and spouses of tribal citizens, who are at least 18 years old and have their high school diploma or G.E.D.

Are there any other qualifications I have to meet to be in the Apprenticeship Program?

You must complete an apprenticeship application. When you turn in your application, please bring the following to the Human Resources Department:

- Tribal ID card
- Spouse's Tribal ID card and marriage certificate (if you are a spouse of a citizen)
- High school diploma or G.E.D.

What else would I have to do to start the Apprenticeship Program?

In addition to filling out an application the following also need to be completed, in any order:

- TABE assessment
- OHSA 10-Hour Course
- Final Interview

Do I need to buy anything to be in the Apprenticeship Program?

If you are admitted into the Apprenticeship Program, the Pokagon Band will supply you with the tools and supplies necessary.

How long would it take me to complete the Apprenticeship Program?

It takes apprentices four years to complete their apprenticeship. This includes classroom hours and on-the-job learning time.

Is the Pokagon Band Apprenticeship Program supported by Michigan Carpenters Apprenticeship Program?

Yes, It is endorsed by the Michigan Carpenter's Apprenticeship and Training Program.

Whom may I contact for more information?

To obtain an application, assistance setting up your TABE assessment, or setting up your OHSA 10-Hour course, you may contact Matt Clay, in the Human Resources Department, by phone at (269) 462-4250 or by e-mail at Matt.Clay@PokagonBand-nsn.gov.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Julie Farver in the Finance Department at (269) 782-8998.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2010	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
413	Patricia Louise DePriest			x	
434	Thomas Charles Abercrombie	x	x	x	x
484	Alvaro Billy Jack Walters			x	
857	Peter John Ramirez	x	x	x	x
1248	Alan Kalahar Spear III				x
1445	Michael David Bush	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2093	Travis Mead Jr			x	x
2154	Whitney Nicole Lewis			x	
2159	Jacob Laraway				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2788	Joseph Walsh			x	x
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by February 15 in order to make it on the March check run. Anything received after February 15 will be processed on the check run for March. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

tuesday

wednesday

thursday

friday



6 language

Beef Roast
Potatoes and Rutabaga
Carrots
Cottage Cheese and Pears
Roll

7

Baked Chicken
Baked Potato
Broccoli
Tomato Salad
Roll
Ice Cream

13

Buffalo Stew
Coleslaw
Cornbread
Fresh Fruit

14 valentine's day

Salisbury Steak
Mashed Potatoes
Beets
Garden Salad
Roll
Red Velvet Cake

20 language

Chicken Shish Ki Bob W/ Fresh
Veggies
Macaroni Salad
Yogurt
Roll

21

Buffalo Goulash
Brussels Sprouts
Garden Salad
Sherbet
Garlic Bread

27 language

Spaghetti and Meatballs
Green Beans
Garden Salad
Strawberry Angel Food Cake
Garlic Bread

28

Ham and Sweet Potatoes
Peas and Carrots
Lemon Meringue Pie
Roll

8

Buffalo Sloppy Joe
Baked Beans
Veggie Tray
Coleslaw
Oatmeal Cookie

9

Turkey Pot Pie
Garden Salad
Biscuit
Fresh Fruit

10

Tomato Soup
Grilled Cheese Sandwich
Veggie Tray
Jell-O W/ Fruit

17

Baked Fish Square on a Bun
Broccoli and Cauliflower Salad
Relish and Veggie Tray
Brownie

24

Potato Soup
Egg Salad Sandwich
Assorted Veggie Tray
Jell-O W/ Fruit

1

Stuffed Cabbage
Green Beans
Waldorf Salad
Corn Bread

2 business

Broccoli and Cheese Soup
Cold Cut Subs
Assorted Veggie Tray
Fruit Salad
Birthday Cake

3

Perch Filet
Spanish Rice
Corn
Garden Salad
Fruit

february

Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing and Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8163
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 Phone (269) 783-0452 Fax
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 Phone (269) 783-0452 Fax
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free 888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Council Lodge Phone: (888) 376-9988

Tribal Council February Calendar of Events

- 6 Tribal Council Meeting, Lodge, noon
- 7 Gaming Authority, Four Winds New Buffalo, noon
- 11 Tribal Council Meeting, Community Center, 10:00 a.m.
- 13 Tribal Council Meeting, Lodge, noon
- 14 Gaming Authority, Four Winds New Buffalo, noon
- 20 Tribal Council Meeting, Lodge, noon
- 21 Gaming Authority, Four Winds Hartford, noon
- 22 Tribal Council Meeting, Community Center, 6 p.m.
- 27 Tribal Council Meeting, Lodge, noon
- 28 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

February Citizen Announcements

Happy birthday to **Melissa Rodriguez** February 17. We appreciate everything you do!
Love mom, Tony, Richard and Michael.



Happy birthday, **Roxanne Pear**. February 1. You're a wonderful daughter, mother and grandmother.
With love always,
Dad (Bob Rider)



Happy Birthday!
from your sisters



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | February

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**.

Date: February 6, February 13, February 20, February 27

Time: 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**.

Date: February 2, February 7, February 9, February 14, February 16, February 21, February 23, February 28

Time: 6:00 – 8:00 pm
Location: Community Center, Training Room

Language Video Conferencing

Two or three Fridays a month students can come to the Community Center to view and participate in language classes broadcasted from Forest County Potawatomi and Hannahville Potawatomi. Jim Thunder teaches the language lessons in the morning with teacher skills training classes in the afternoon taught by Northern Michigan University College of Education professors.

Date: February 3, February 10, February 17

Time: 9:30 am – 12 & 1 – 4:00 pm
Location: Community Center, Training Room

Language Workshops (Webcasted)

Twice a month, language instructors are invited to share their knowledge about the Potawatomi language. To view Webcasting click on Language and Culture Webcasting from the Language and Culture landing page.

Date: February 8 | Presenter: Frank Barker
February 29 | Presenter: John Winchester

Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

Shishibe (Potawatomi Bingo)

Shishibe is a BINGO game using Potawatomi vocabulary and phrases. This is a family friendly event.

Date: Saturday, February 4
Caller: Kevin Daugherty

Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

Winter Stories

The Winter Stories is an annual gathering of language speakers and learners to share and hear traditional and contemporary stories in the Potawatomi language. Last year, the morning sessions were filled with storytelling by first language speakers with grammar lessons in the afternoon. Please register with Teresa Magnuson by Monday, February 6 if requesting lodging, per diem, and transportation accommodations.

Date: Tuesday, February 21-23
(traveling on the 20 and 24)


Time: Tuesday 9–4, Wednesday 9–4, Thursday 9–noon
Location: Prairie Band Casino Resort, Mayetta KS

For more information, contact:

Teresa Magnuson, (269) 462-4296
E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Pokagon Band Community Wellness Gathering | Youth Leadership



DATES
February 3 & 4, 2012

TIMES
Friday, 5:00 p.m. – 9:00 p.m.
Saturday, 9:00 a.m. – 5:00 p.m.

LOCATION
Community Center
27043 Potawatomi Trail, Dowagiac

FACILITATORS
Native Wellness Institute
Robert Johnson and LoVina Louie

PRESENTED BY
Department of Language and Culture

Community Wellness Gatherings are about bringing the community together to learn, laugh and to get to know one another better. The focus for this event is youth. The gathering will honor them, hear from them and support them. When we lift up our youth, we lift up the entire community. The youth will present their vision and mission, and will assist in teaching about leadership and wellness.

CONTACT Teresa Magnuson
PHONE (269) 462-4296 **EMAIL** Teresa.Magnuson@PokagonBand-nsn.gov

Hypnosis Show Friday Night • Shishibe (Potawatomi Bingo) Saturday Night
Door Prizes • Give Aways • Family Event • Meals Provided • Lodging Assistance Available



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

March 2012

Inside This Month

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Tribal entrepreneur starts consulting business.

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Mid-year Refresher engages students, parents.

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Plans underway for Oshke-Kno-Kewewen Pow Wow Memorial Day weekend.

Winter is No Excuse to Miss Out on Fun Outdoor Activities

By Susan Gundersen, nutritionist

It's a winter wonder land here in the Great Lakes region! Winter affords us the opportunity to wake up the senses, smell the fresh, clean air, and appreciate a shiver or two. Just because the sun is hiding many days of the week and the temperatures have dropped doesn't mean that we need to hunker down, join the bears, and hibernate, using it as a reason to stay inside all day. Winter months can bring on a whole new set of fun activities to explore with the family.

Activities to keep us moving during these winter months and even get us outside provide a great change of pace and new awareness. These are just a few activities that you and your family may consider while promoting outdoor fun.

Feed the Fowl: Many birds stick around for the winter, and these friendly birds are easy to spot on a snowy backdrop. Make your days brighter

during the winter months by putting out bird feeders for the birds. Send the children out to fill the feeders or venture out with binoculars to search for birds and other wildlife in the neighborhood.

Go Ice Skating: Many of us live near lakes and when they have frozen over, take a spin out on the ice or find an ice rink to add extra activity.

Snow Men, Sledding, and Snow Angels: It may sound old fashioned, but all ages and pets, too, can enjoy rolling the parts for a snowman or making snow bricks for an igloo. Watch how your yard can be transformed!

Skiing and snowboarding are very popular: Swiss Valley offers a few free days during the winter and lessons are available in addition to equipment rentals. Don't forget St. Patrick's County Park (near South Bend) or Love Creek (near Berrien Springs) for cross country skiing fun.

When was the last time you saw someone on snowshoes? This is often forgotten but really gives a great workout. Make tracks on uncharted winter territory while looking the winter wildlife tracks.

Winter games like hockey, snowball fights, Fox and Geese, or Snow Snake can provide lots of action and the thrill of victory in the team challenges.

How about Ice Fishing? Sitting on a stool, out in the open, listening to the quiet while bobbing a line and hook can bring action to those long winter months. Your catch will make some pretty good eating too, making it a great reason to get outside.

Make the winter season a time to pursue new and exciting adventures. Getting the family outside for the winter season should be as easy as putting on snow boots and pants, and pointing the sleds to the great outdoors!



photo by Ian Joyce



photo by Corey Seeman



photo by World Wide Ice Professionals



photo by Jesus Rodriguez Fernandez



photo by Justin Buggy Sailor



photo by Sean Lancaster

Court Justice Works to Bolster Tribal Courts

Pokagon Tribal Court of Appeals Associate Justice Jill E. Tompkins was elected president of the National American Indian Court Judges Association (NAICJA) in October at its annual conference on the Tunica-Biloxi reservation, Louisiana. Tompkins, who is Penobscot and a clinical professor of law and director of the American Indian Law Clinic at the University of Colorado School of Law, has visited and worked with many tribal justice systems over the past two decades.

"I am honored and privileged to serve on the Pokagon Band of Potawatomi tribal judiciary," she said. "The Band has taken a considered and deliberate approach in developing its court. As a result, the tribal court system is of a high caliber, capable of handling complex litigation, but also maintains harmony with Pokagon culture and values. I am deeply grateful for the Band's support as NAICJA enters this new phase."

Pokégnek Yajdanawa asked Justice Tompkins about her new role.

Q: What interested you about serving as president of the NAICJA?

A: I have been involved with NAICJA since about 1992 and have served several terms on the Board over the years. I was the first female president from 1997 to 1999. In 1999, I had the privilege of meeting with then-Attorney General Janet Reno. Congress had recently appropriated \$80 million dollars to enhance tribal law enforcement. However, only \$5 million dollars was appropriated for the more than 300 tribal courts. Given that there was so little funding, NAICJA had the idea to establish a national resource center for tribal courts that could potentially provide a benefit to every tribe in the U.S. With the Attorney General's encouragement, I wrote NAICJA's grant application and became personally invested in development of the National Tribal Justice Resource Center (NTJRC). I was the founding executive director of the NTJRC.

For several years, the NTJRC did a lot of excellent training and technical assistance work throughout the country. About three years ago, after the Center moved from Boulder to Albuquerque, NAICJA lost its Bureau of Justice Assistance funding. The NTJRC doors were closed and its comprehensive web site of tribal court resources went dark. Fortunately, Justice and Professor Stacy Leeds (now dean of the University of Arkansas School of Law) kept NAICJA alive and wrote a successful BJA grant for over one-half million dollars. However, once Dean Leeds assumed her new position, NAICJA was left to pick up the grant project without her and to re-establish the NTJRC. NAICJA now has the opportunity to revive the NTJRC and to provide important training and assistance to tribal criminal justice systems. I wanted to be a part of this effort and help however I can.

I also think it is critical for tribal courts to have a national voice to advocate for them with Congress, the Administration and in Indian Country. The country is making important strides to address the epidemic of violent crime against native women. Strong tribal courts are critical to the effectiveness of this effort to improve the administration of justice and the safety of tribal communities. Having a strong tribal justice system is also essential to a favorable tribal economic environment. NAICJA has not been very visible or vocal in recent years. I'd like to make sure that NAICJA is at the table from now on.

Q: What are some of the goals you'd like to accomplish during your two-year term?

A: My first goal is to bring the NTJRC back to its original home in Boulder and to get to work on fulfilling the terms of the BJA grant. I look forward to working with the National Judicial College and the University of North Dakota's Tribal Judicial Institute to develop and deliver culturally-appropriate training and technical assistance to strengthen and enhance tribal justice systems. I also hope to significantly increase NAICJA's membership. Ideally, I'd love to see a judicial representative from every tribe in the U.S. In addition, there are number of state and federal courts organizations, such as the National Council of Family and Juvenile Court Judges, which are doing tremendous work and coming to the realization that in order to have an effective American justice system, the tribes need to be included in their efforts. I look forward to having NAICJA enter into collaborative agreements and join forces with these organizations.

Q: What role does the NAICJA play for tribal court judges? Why is it important?

A: NAICJA plays several key roles for tribal court judges, peacemakers and other tribal dispute resolution personnel. The Association advocates on behalf of tribal courts on a wide range of issues including obtaining adequate funding for daily operations and responding to proposed legislation with the potential to impact tribal justice. Education is another area where NAICJA plays a key role. From educating law makers and the public about the expertise and integrity of tribal courts, to providing continuing education for tribal judges, peacemakers and advocates, NAICJA is there. Each year NAICJA holds the Annual National Tribal Judicial Conference. At the conference are gathered some of the leading minds on current developments in tribal justice, providers of tribal court resources and persons engaged in developing innovative ways of honoring tribal tradition and culture in present day tribal court systems. Finally, NAICJA provides important networking opportunities for tribal judges and peacemakers. Tribal courts are in varying stages of development and NAICJA gives the judges a chance to talk to and learn from other systems. Also, being a judge, even a tribal one, can be a lonely existence. Being a member of NAICJA brings judges together. Some of my closest friends and colleagues I met through my NAICJA membership.



Pokagon Court of Appeals Associate Justice Jill E. Tompkins

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the 14th of the month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Meaghan Pear of Mimi P Communications Delivers Professional Marketing Services

By Jennifer Klemm-Dougherty

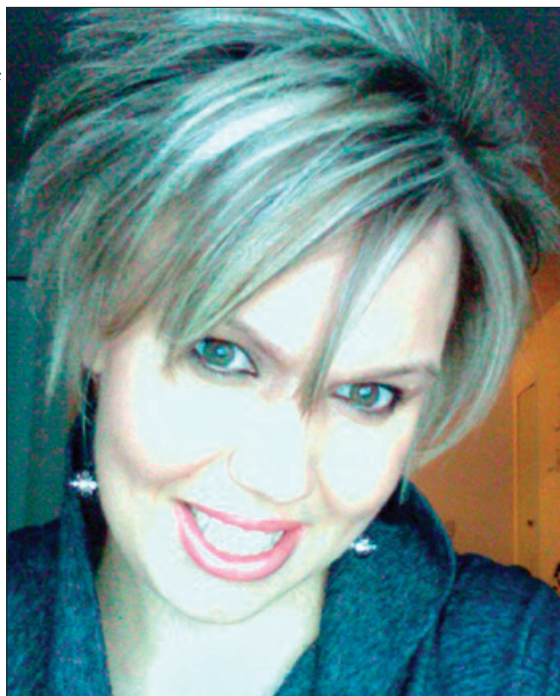
Meaghan Pear has a passion for helping others craft effective communication tools for their business or organization. From copywriting to graphic design, Pear taps into her creativity and professional experience to deliver marketing tools and services to her clients.

Pear graduated from Grand Valley State University in 2007. "I majored in professional writing and had a minor in advertising and public relations," said Pear. Upon graduation, she started picking up some freelance marketing, consultation, resume writing and graphic design projects. "Most of my work came by word of mouth and recommendations from my clients," explained Pear. "I have found myself with a lot of work, and I recently formed Mimi P Communications L.L.C."

Pear named her business in honor of her cat, Mimi, who passed away last April. "I am an animal lover, and Mimi was my childhood cat," said Pear. "She got me through some tough times, so this is for her."

Pear currently dedicates six to 10 hours per week to her freelance business in addition to her full-time position as the director of marketing and communications for Girl Scouts of Michigan. "I would love to see my freelancing become a full-time business in the future," said Pear. "I love what I do, and I love helping people."

Pear works with a wide range of businesses and does a lot of resume writing. "Most of the businesses and causes I work with are in the Grand Rapids area, but the resume writing projects come from all over," said Pear. Since a resume is the way that job seekers market themselves to potential employers, it is very important to make a good impression. "I charge \$75 to \$150 for my resume writing services,



Meaghan Pear recently started her own consulting business.

depending on the needs of the individual," said Pear.

It is no surprise that Pear has secured work from referrals, because she gets exceptional feedback from her existing clients. "Meaghan is rare among advertising/marketing professionals. She is a triple-threat, someone who is at once a writer, designer, and strategic thinker," said Bill Murphy, creative director at Purple Crayon Direct.

"I always know I will get honest advice and quality work when having Meaghan work on a project for me," said Marlow Metcalf, a personal trainer in Chicago. "She is focused on creating the best work possible that will help me and my business succeed and offers great insight to changes that will positively influence my brand. She is my go-to."

In addition to traditional marketing projects, Pear has become involved in public speaking. She recently taught workshops on the topic of online safety and social media use for teens.

Meaghan is the daughter of Roxanne Pear of Flushing, Michigan, and her grandfather is Robert Rider. "My mother is quite involved in the Pokagon Band, and I love going to the pow wows," said Pear. "It is so important for citizens to stay informed and involved." She stays up to date on the tribe by using the webcast feature on the Pokagon website.

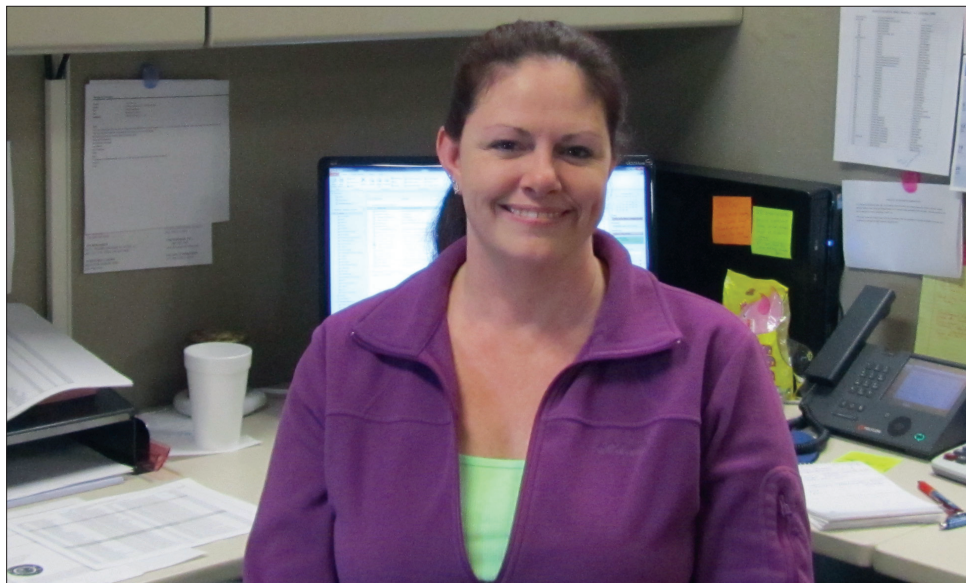
Pear also utilizes Facebook and Twitter for business outreach. Tribal citizens seeking assistance with resume writing will receive a 15 percent discount.

Mimi P Communications can be found online at www.mimipcommunications.com.



New Per Capita Clerk Joins Finance Department

The Finance team welcomes Barb Vincent, who is now responsible for processing the monthly per capita payments. Barb, a Pokagon Band citizen, has worked for the tribal government for almost two years. She lives in Niles and has two children, Kyle and Karli. Contact information for Barb is (269) 462-4209 or Barbara.Vincent@PokagonBand-nsn.gov



Barbara Vincent

Put Hard-earned Money to Work for You

Learn the basics of investing from James Walsh, certified financial planner at Zhang Financial of Kalamazoo.

When: Thursday, March 15, 6 – 7 p.m.

Where: Pokagon Community Center
27043 Potawatomi Trail, Dowagiac, Michigan

For more information, contact Val Janowski, Department of Housing's community financial empowerment advisor, (269) 591-1938 or Valerie.Janowski@pokagonband-nsn.gov.

The Mid-Year Refresher Hits the Spot



More than 65 participants enjoyed the Department of Education's Mid-Year Refresher on Saturday, January 28. The success of this first time event, held at the Community Center, was due to collaboration between departments, and the interactive and engaging program, like the bullying and communication workshop. Liz Serba, a citizen who made the drive from Grand Rapids, said the event, "was definitely worth the drive." Thanks to the Departments of Housing,

Social Services, Language and Culture, Pokagon Tribal Police, Health Services, and Education for hosting this dynamic event.

Above, families play Scrabble and other games, hula hoop to experience how long it takes to burn off certain calorie amounts, and participate in a bullying awareness workshop.

Educate Yourself about MRSA

By Liz Leffler, community health nurse

The term MRSA stands for methicillin-resistant staphylococcus aureus. This common type of staph bacteria does not respond to some antibiotics. About two in 100 people carry this type of staph that antibiotics cannot treat or cure.

In about a quarter of healthy people the staph germ lives on the skin or in the nasal passages, but it does not cause any problems or infections. These people are said to be colonized with staph. If the staph bacteria enters a person's body through a cut, sore, catheter, or breathing tube, it may cause an infection. The infection can be minor and local (for example: a pimple), or more serious (involving the heart, lungs, blood, or bone). Serious staph infections are more common in people with a weak immune system. This includes patients in hospitals and long-term care facilities and people who are receiving kidney dialysis or cancer treatment.

Signs and symptoms to look for include:

- Infections of the skin, which may look like sores or boils
- Chest pains
- Chills
- Cough
- Fatigue
- Fever
- General ill feeling
- Headache
- Muscle aches
- Rash
- Shortness of breath

MRSA is spread by touching a person who has MRSA, and it can also be spread by touching an object that has the bacteria on it. Please remember that good hand washing can help to stop or reduce the spread of bacteria. Also keeping surfaces wiped down can decrease the spread of harmful bacteria, including MRSA.

Treatment depends on the MRSA infection and what part of the body is involved. Drainage of the skin may be the only treatment for a localized MRSA skin infection. This should be done in a doctor's office. Do not try to pop open or drain the infection yourself. You should keep any sore or wounds covered and contact your health provider. If you are prescribed an antibiotic remember to take the entire prescribed dose. Don't stop taking the antibiotic just because you feel better.

If you have any questions, please contact the clinic today at (888) 440-1234 or (269) 782-4141. Our two clinic nurses, two community health nurses, and medical assistant are available for questions or concerns.

Culture

- 3/7 & 3/21 | Men’s Drumming, Teaching Cabin, 6–8pm
- 3/7 & 3/21 | Women’s Hand Drumming, Tribal Lodge, 6–8pm
- 3/24 & 3/25 | Sugar Bushing, Teaching Cabin, Sat. 1–6pm, Sun. 1–6pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6–8pm
- Mondays | Elders Language Class, Elders Hall, 10am–12pm
- 3/2, 3/9, & 3/23 | Language Video Conferencing, Community Center, 9:30am–12 & 1–4pm
- 3/5 | Language Workshop with Kim Wensaut, Community Center, 6–8pm
- 3/14 | Language Workshop with Frank Barker, Community Center, 6-8pm

Native Healing

- 3/19-3/21 | Jake & Mary Pine, Teaching Cabin, 9am–12pm & 1–5pm (Individual Appointments)
- 3/20 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6–8pm

Native Nations Youth Council

- 3/3 | Business Meeting, Hartford Community Center, Jr. 10–11am and Sr. 11–noon
- 3/3 | Basketball Tournament, Hartford Community Center, 4–6pm
- 3/5-3/8 | NCAI, Washington D.C.
- 3/24 & 3/25 | Cultural Activity, Sugar Bushing, Teaching Cabin, Sat. 1–6pm Sun. 1–6pm

Pow Wows

- 3/10 & 3/11 | Indian Summer Festival Trad. Winter Pow Wow, West Allis, WI
- 3/17 & 18 | University of Michigan Contest Pow Wow, Saline, MI
- 3/24 & 3/25 | Central Michigan University Contest Pow Wow, Mt. Pleasant, MI

Traditions and Repatriation Committee

- 3/24 | Spring Ceremonies, Long House, Sunrise Ceremony 7am and Evening Ceremonies 7pm
- 3/26 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6–8pm

March 2012

Department of Language and Culture

Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov



Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Adult Language Class	2 Language Video Conferencing	3 YC Business Meeting; YC 3 on 3 Basketball Tournament
4	5 Elder’s Language Class; Language Workshop with Kim Wensaut; YC NCAI	6 Adult Language Class; YC NCAI	7 Men’s & Women’s Drumming; YC NCAI	8 Adult Language Class; YC NCAI	9 Language Video Conferencing	10 Indian Summer Festival Winter Pow Wow
11 Indian Summer Festival Winter Pow Wow	12 Elder’s Language Class	13 Adult Language Class	14 Language Workshop with Frank Barker	15 Adult Language Class	16 Lunch-and-Learn (Staff Only)	17 U of M Pow Wow
18 U of M Pow Wow	19 Elder’s Language Class; Native Healing	20 Adult Language Class; Native Healing; Co-ed Sweat Lodge	21 Men’s & Women’s Drumming; Native Healing	22 Adult Language Class	23 Language Video Conferencing	24 CMU Pow Wow; Sugar Bushing; Spring Ceremonies
25 CMU Pow Wow; Sugar Bushing	26 Elder’s Language Class; Traditions & Repatriation	27 Adult Language Class	28	29 Adult Language Class	30	31

Department of Education Updates and Announcements

March Family Fun Events

Saturday, March 3 is a double feature for the K–12 Program. We will have a storytelling event as a kick-off to National Reading Month. Join us from 10 a.m. – noon. Then come back at 1:00 p.m. for a STEM (Science, Technology, Engineering, and Math) program focusing on music and sound engineering. This lasts until 4 p.m. Both of these are great events will be held at the Hartford Community Center and are family events. Students must be accompanied by an adult.

Then, on March 17 we have a **Pajama Party** scheduled, so bring a blanket and a pillow and wear your pjs! This will give families a chance to spend fun time in the Pokagon Band Library in the Department of Education. Join us from 2–4 p.m. Adults must accompany their kids.

Head Start and Department of Education Children's Clothing & Toy Swap

This swap is geared toward the clothes and toys that would fit children ages newborn to 12 years. All clothing must be clean and rip and stain free. Books must be in good condition. Toys, games, and puzzles must be in good condition and have all pieces. No stuffed animals or toy weapons. No furniture, strollers, car seats, just clothes, toys and books.

Turn in your gently used children's clothes, toys, and books on Friday, March 30, and pick-up your "swap bucks" on Saturday, March 31 to select items. If you are interested in dropping off items on Friday, March 30, but not interested in the swap, you can also choose to donate your "swap bucks" to interested families. This event is open to the community. Children must be attended by an adult at all times.

Drop-off: Friday, March 30, between 8 a.m.–7 p.m.

Swap: Saturday, March 31, 9 a.m.–2 p.m.

Location: Pokagon Community Center, 27043 Potawatomi Trail, Dowagiac
Questions? Please contact the Department of Education at (800) 330-1234.

A Nation That Reads Program

Sign up for the next Pokagon Band: A Nation That Reads Reading Program. Open registration for the program is through May 31. Our goal this time is 4,509 books, which was the tribal citizen count as of the end of October.

Tutoring News

If your K–12 student is struggling with schoolwork, please contact us. We have tutoring services available, including for those outside the ten county service area. Contact Penny at (269) 782-0887 or penny.brant@pokagonband-nsn.gov. Assistance with homework is also available at tutoring centers on Tuesday and Thursday evenings in Mishawaka, Hartford, and Dowagiac. Call or visit the website for details.

Summer Enrichment Program

The Tribal Council will fund summer programs (up to \$500) for a limited number of Pokagon youth entering fifth through twelfth grades in Fall 2012. The types of programs to be funding include life skills programs, enrichment camps, workshops, pre-college summer classes, and conferences. Interested tribal youth are encouraged to ask school counselors and club leaders about possible opportunities. Also, youth can contact the Department of Education for some suggestions.

Pokagon Band Summer School

It is time to start thinking about Pokagon Band Summer School. This is for Pokagon children and children registered in the K–12 Program who are entering kindergarten through sixth grades in the fall, 2012. This great opportunity to keep the students' minds active and to spend valuable time together occurs Monday through Thursday from July 9 until August 2. Classes are held in the Pokagon Head Start during the morning with afternoon activities there, as well as around the Rodgers Lake Campus. Limited transportation is available. Please contact Connie Baber, Department of Education's administrative assistant at (888)330-1234 for an application. The deadline is April 16, 2012.

High School Senior Awards Banquet

The Banquet is set for Friday, June 29, 6:45 – 9:30 pm at the Community Center. More information will be coming your way.

Michigan Career and Technical Institute Tour Planned

Michigan Career and Technical Institute in Plainwell offers training programs in automotive technology, cabinetmaking/millwork, certified nurse assistant (CNA), culinary arts, custodial, customer service, electronics, graphic communications, grounds maintenance and landscaping, machine technology, pharmacy, office automation, retail marketing and weatherization. If you are 18 or older, meet the Michigan Rehabilitation Services criteria, and are interested in college training courses, mark your calendar to visit MCTI with the Department of Education.

We have a limited space, first-come, first-serve opportunity. If we get a large response, we will try to see if MCTI may accommodate additional spaces or schedule an additional tour. No meals will be provided.

Tour Date: Wednesday, May 30

Meet at the Pokagon Band Department of Education at 8:15 a.m. and leave the parking lot at 8:30 a.m. (approximately 90 minutes travel time).

Tour begins at 10:30 a.m. and ends at noon, with arrival back at the Department of Education around 1:30 p.m.

If you would like to attend the tour with us, please call Traci Henslee at the Department of Education at (269) 782-0887 as soon as possible to schedule your spot.

Free Yoga Classes Offered at Community Center

It's a well-known fact that where your attention goes, energy flows. This is one of the main thoughts concerning yoga practice. Yoga is a calming, yet energizing, form of exercise; it both stretches and strengthens the muscles in our bodies. It's a great form of exercise for all ages, all body types and even for those with a low level of daily activity.

Currently yoga is being offered twice a week at the Pokagon Community Center; Monday evenings from 6:00–7:30 p.m. and Tuesdays from noon to

1:00 p.m. Pokagon citizens, spouses and staff are all welcome. If you are interested and have never tried yoga this is the time to try! The classes are free. Props and some mats are available. Mats are also available for purchase at \$10.00 per mat. Please wear comfortable clothes and bring a positive can-do attitude. For more information please contact Stephanie Ballew (269) 663-3703.

Head Start Accepting Applications for 2012–2013 School Year

**By Sarah Hyatt,
Head Start director**

Children must be three years old by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF Assistance (if applicable) and a copy of the tribal ID to be considered for enrollment by the application deadline of June 1, 2012. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment for the upcoming year or to have a pre-application mailed to you.

School days are Monday–Thursday from 8:30 a.m.–2:30 p.m. Transportation provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.



Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.



Donations

Donations are always greatly appreciated. Items that we are always looking for: Play dough, wet wipes, outdoor play toys, sidewalk chalk, bubbles, glue sticks, Lysol Wipes, art supplies, Ziploc bags (quart & gallon size), hats and gloves, snow pants, coats/jackets, sweatshirts.

Upcoming Events/Closures

February 20 Closed for Presidents Day

February 23 Family Fun Night from 6:00–8:00 p.m. with guest speaker

March 29 Family Fun Night from 6:00–8:00 p.m. with guest speaker

April 2–6 Closed for Spring

Happy Birthday to you!

Hannah Kiggins

March 1 Happy 5th Birthday!

Takoda Gallegos

March 14 Happy 5th Birthday!

Dominic White

March 17 Happy 5th Birthday!

Ashlynn Killarney

March 22 Happy 5th Birthday!

Sydney Olson

March 31 Happy 4th Birthday!

Adult Labs to Provide Job Search, GED Assistance

Are you currently job searching? Do you need to make or update a resume? Do you know how to create a good cover letter? Would you like assistance in applying to the Band's temporary pool? If so, come out to the Department of Education for the job skills lab on Saturday, April 14 from 10 a.m. to 2 p.m.

Spend some time working on these skills in an open lab where, if you have any questions, we can help. Would you like to get your GED? Do you need some help to obtain your GED? Would you like to sign up for the GED programs or the GED online Odysseyware program? Are you currently enrolled and want to work on your GED studying? We will be holding a GED Study Lab also on Saturday, April 14 from 10 a.m. to 2 p.m. at the Department of Education.

If you have any questions, please contact the Department of Education at (269) 782-0887 or (888) 330-1234. We look forward to working with you!

Pokagon Band Department of Language and Culture

POKAGON BAND YOUTH COUNCIL 3 ON 3 BASKETBALL TOURNAMENT

WHERE: HARTFORD (HIS PLACE) COMMUNITY CENTER, 15 SOUTH MAPLE ST., HARTFORD, MI
WHEN: MARCH 3, 4:00 PM – 6:00 PM

THIS IS AN OPEN TOURNAMENT FOR YOUTH COUNCIL MEMBERS AND THEIR FAMILIES

3 CATEGORIES: BEGINNER, INTERMEDIATE AND ADVANCED

TROPHIES FOR 1ST, 2ND AND 3RD PLACE

To register, contact Conrad Church, youth cultural coordinator, with your team roster at (269) 462-4254 office, (269) 783-6773 cell or email Conrad.Church@pokagonband-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Student Spotlight: Extra-Curricular Excellence

We would like to recognize a family of students who are doing great things: Ava, Virgil, Nami, and Kiana Poafpybitty were nominated by their mother Stephanie Poafpybitty, along with other community members. These four students attend River Valley School District.

Ava Poafpybitty, a second grader at Three Oaks Elementary, is a bright young student with a great future ahead of her. She is a pleasure to be around, and enjoys helping others. Ava has a passion for cheerleading, and has been invited to cheer at River Valley varsity home games. Great job, Ava!

Virgil Poafpybitty, a fifth grader at Three Oaks Elementary, is an origami expert. He has mastered single-paper origami, multi-paper origami, geometric origami, 3D origami, and kirigami. Virgil can create these paper folding pieces of art by simply looking at pictures. Virgil is planning to make a giant Origami Bi-Plane that will be displayed at his school. Keep working hard, Virgil!

Nami Poafpybitty is a seventh grader at River Valley Middle School, and has become very skilled at creating computer animation. During the summer of 2011 she learned how to use the Alice Animation program, which is used to create 3D animation. Nami was able to master the program, and won a new camera for having the best animation. Go Nami!

Kiana Poafpybitty is a sophomore at River Valley High School. A talented flautist, she has won many awards for her excellent flute playing, including best music and best performance. Kiana has begun to learn the bassoon, clarinet, and piano (self-taught!). Keep following your dreams!



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | March

Men's Drumming Practice with John T. Warren

Drumming classes are offered to share drum teachings, practice drumming and singing, and to learn songs.

Date: Wednesday, March 7 and 21, 2012

Time: 6:00–8:00 pm

Location: Teaching Cabin

Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Women's Drumming Practice

Hand drumming classes are offered to share drum teachings, practice old songs, and to learn new ones. Please wear a skirt and bring your hand drum or rattle, if you have one.

Date: Wednesday, March 7 and 21, 2012

Time: 6:00–8:00 pm

Location: Tribal Lodge

58620 Sink Road, Dowagiac MI

Maple Sugar Bush | Nenategwabokeywen (Making Maple Syrup)



For generations, Neshnabe' people have gathered sap from the maple tree to make what we now call maple syrup. This process is done during the time when winter gives way to spring. The sap flows and is collected in birch bark containers to be cooked down and made into maple syrup.

Date: Saturday, March 24, 2012

Time: 1:00 pm–6:00 pm

Location: Teaching Cabin | Rodgers Lake
58620 Sink Road, Dowagiac MI

Date: Sunday, March 25, 2012

Time: 1:00 pm–6:00 pm

Location: Tribal Lodge
58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, March 19–21, 2012

Time: 9:00 a.m.–5:00 pm [individual appointments]

Location: Teaching Cabin

Rodgers Lake Campus

58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge

Date: Tuesday, March 20, 2012

Time: 6:00 pm

Contact Information: Andy Jackson, cultural associate

E-mail: Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Children must be accompanied by an adult.

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.



Pokagon Band of Potawatomi Department of Language and Culture

Jr. Youth Council

Business Meetings are open to all Pokagon citizens and JOM eligible students in the 7th – 12th grade. Mileage reimbursement available to parents of Jr. Youth Council members.

Cultural Activities are hosted by the Department of Language and Culture and are open to anyone interested in learning about Neshnabe life ways.

Sr. Youth Council

Business Meetings are open to Pokagon citizens 18 – 24 years old. Mileage reimbursement available for Sr. Youth Council members.

Cultural Activities are hosted by the Department of Language and Culture and are open to anyone interested in learning about Neshnabe life ways.

Contact Information

Conrad Church
Youth Cultural Coordinator
(269) 462-44254 Office
(269) 783-6773 Cell
Conrad.Church@PokagonBand-nsn.gov

Native Nations Youth Council



Photo by Kaity Fuja

3-on-3 Basketball Tournament

Saturday, March 3, 4:00–6:00 pm

Hartford Community Center, 15 Maple Street, Hartford, MI 49057

This is an open tournament for youth council and their families. Teams will be divided by level of play from beginners through advance level players. Prizes for 1st, 2nd and 3rd place. Call Conrad Church to register (269) 783-6773.

Youth Council Business Meeting

Saturday, March 3

Jr. Youth Council, 10:00 am–11:00 am

Sr. Youth Council, 11:00 am–Noon

Lunch and mileage reimbursement provided

All youth are encouraged to attend and participate. This is an excellent way to get involved with the community and learn valuable leadership skills.

Cultural Activity | Nenategwabokeywen (Making Maple Syrup)

Saturday, March 24, 1:00 pm–6:00 pm

Teaching cabin, Rodgers Lake

For generations, Neshnabe' people have gathered sap from the maple tree to make what we now call maple syrup. This process is done during the time when winter gives way to spring. The sap flows and is collected in birch bark containers to be cooked down and made into maple syrup.

Oshke-Kno-Kewéwen Traditional Pow Wow Honors the Eagle Staff

Planning is underway for the 2012 Oshke-Kno-Kewéwen Traditional Pow Wow, to be held the Saturday, May 26 and Sunday, May 27 of Memorial Day weekend, at the Rodgers Lake pow wow grounds. The pow wow is named for the new eagle staff of the Pokagon Band veterans, and includes activities to honor all the veterans of the Pokagon Band community, as well as traditional dancing, singing, and crafts.



Oshke-Kno-Kewéwen logo design contest

The Oshke-Kno-Kewéwen Pow Wow Committee seeks submissions for the 2012 logo for t-shirt designs and the flyer for the upcoming pow wow. All submissions from any Native American artist will be accepted. The artist who creates the winning design for the pow wow will be awarded a sweatshirt and a \$25.00 gift card from the committee. Please send images to Kevin Daugherty at Kevin.Daugherty@pokagonband-nsn.gov by March 21, 2012. The committee looks forward to many great designs!

Caterer Needed for Saturday Meal

The Oshke-Kno-Kewéwen Pow Wow Committee requests bids for the Saturday evening meal for dancers, singers, and vendors at the pow wow, May 26. The meal should be planned for 500 diners, and the caterer is responsible for all shopping, preparation, serving, and clean-up. Interested bidders should provide costs for labor, food, and supplies to kevin.daugherty@pokagonband-nsn.gov. For questions or more information, call (269) 591-1230.

Oshke-Kno-Kewéwen Committee Needs Your Help!

Volunteers are needed for the week of the Pow Wow, for help staffing the committee booth, for assistance at the pow wow arena, for transportation during the event, and for many other tasks.

The committee also always welcomes new members for planning and organizing. The committee meets the second Monday of every month, with the next meeting scheduled for March 12, 2012.

If you are interested in volunteering at the pow wow or participating on the committee, contact Kevin Daugherty at (269)591-1230.

Becoming a Foster Parent: Help Pokagon Children in Care Stay Connected to Tribe

Contact a licensing worker to arrange an orientation:

Kathleen McKee, Pokagon Band Social Services, (269) 462-4276

or

Cass County Department of Human Services, Foster Care Licensing

Tammie Peffley, (269)-445-0215

Kristen Williams, (269)445-0268

or

Van Buren County Foster Care Licensing

Tiffanni Mielke (269) 621-2852

Rachel Poole (269) 621-2904

Oshke-Kno-Kewéwen Traditional Pow Wow 2012

Hosted by the Pokagon Band of Potawatomi Indians
Honoring the new veterans eagle staff

Saturday & Sunday of Memorial Day Weekend
May 26 & 27, 2012
Rodgers Lake, Dowagiac, MI

Head Veteran:
George Martin

Head Male & Female
Dancers:
TBA

Invited Drums:
Ribbon Town, TBA

Emcee: Jason Wesaw
Co-Emcee: Roger Rader

Arena Director:
Carl Wesaw

For Pow Wow Information
Contact Kevin Daugherty at
269-591-1230 or 269-462-4200



*This is a family event. No drugs, alcohol, firearms, or tribal politics.
No pets in Pow Wow area.*

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Training and Development Opportunities Offered to Citizens and Spouses

The Human Resources Departments at the Pokagon tribal government and Four Winds are offering training and development opportunities to any citizen or spouse who would like to participate. CRP and first aid training is available monthly starting March 8; more classes can be schedule if there is demand.The following courses are offered at Four Winds New Buffalo.

If you are interested, please contact Matt Clay, training and development specialist, to enroll at (269) 462-4250 or Matt.Clay@PokagonBand-nsn.gov.

OBVIOUS CHOICE Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.	Hartford Tuesday, March 13 12:30 pm–3:30 pm	New Buffalo Friday, March 23 1:00 pm–4:00 pm
SO YOU WANT TO BE A SUPERVISOR... 3 Sessions Required What every beginning or desiring-to-be supervisor should know about being Great! This course is divided into three sessions: “Meet the Challenge”, “Fitting the Four Fundamentals into your Style”, and “Dealing with Special Situations”. Attendance of all three sessions is required for completion of the course.	Hartford Thursdays, February 23 and March 1 & 8 9:00 am–12:00 pm	New Buffalo Fridays, February 24 and March 2 & 9 1:00 pm–4:00 pm
LEADERSHIP 1 “Communication & Cooperation” This course introduces participants to the importance of teamwork, flexibility and strategic thinking.Activities include Picture Resume and United League of Nations.	Hartford Monday, April 23 2:00 pm–4:00 pm	New Buffalo Thursday, March 1 2:00 pm–4:00 pm
LEADERSHIP 2 “DiSC Profile” Participants take the DiSC© profile assessment to learn about effective communication and identify their own communication style.	Hartford Monday, April 2 1:00 pm–3:00 pm	New Buffalo Friday, February 24 9:30 am–11:30 am Monday, April 16 1:00 pm–3:00 pm
LEADERSHIP 3 “Living the Core Values” Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.	Hartford Monday, April 2 3:00 pm–5:00 pm	Thursday, March 8 2:00 pm–4:00 pm
LEADERSHIP 4 “Coaching & Listening” Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5-step coaching model is presented.	Hartford Tuesday, March 6 1:30 pm–4:00 pm	New Buffalo Thursday, March 22 2:00 pm–4:30 pm
LEADERSHIP 5 “Emotional Intelligence” Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.	Hartford Monday, March 19 10:00 am–noon	New Buffalo Tuesday, April 3 1:00 pm–3:00 pm
LEADERSHIP 6 “Emotional Intelligence II – Horse & Rider” In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.	Hartford Tuesday, March 27 10:00 am–noon	New Buffalo Wednesday, April 18 9:30 am–11:30 am
LEADERSHIP 8 Social Intelligence Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management — to help you and your staff to SHINE! (We recommend taking 5, 6, and 8 in order, if possible.)	Hartford Tuesday, March 6 9:30 am–12:30 pm Monday, March 19 1:00 pm–4:00 pm Monday, April 9 1:00 pm–4:00 pm	New Buffalo Monday, March 5 1:00 pm–4:00 pm Tuesday, March 20 9:30 am–12:30 pm Thursday, April 12 2:00 pm–5:00 pm

Construction Work Opportunity

The Four Winds Casino in New Buffalo is soliciting applicants for the tribal labor pool. Experienced tribal carpenters and tradesmen interested in working on the New Buffalo Casino Hotel expansion project are encouraged to apply.All available positions are filled with qualified Pokagon citizens before non-tribal applicants are given consideration. Don’t miss out on this tremendous opportunity.

Contact Anthony Foerster at (269) 944-9684 or Madalene Big Bear at (269) 756-0640.

NOTICE OF OPEN POSITIONS | Pokagon Band Health Board

The Pokagon Band is seeking letters of interest from Pokagon Band citizens interested in serving on the Pokagon Band Health Board. The Tribal Council will fill three seats on the Health Board which have expired.

Position Description

As provided in Section 2 of the Health Board Ordinance, the Health Board is organized for the purpose of:

- A. Assisting the Pokagon Band Health Services Department in the preparation of a comprehensive health plan for the community. The Health Board works jointly with the Director of Health Services to assess the health needs of the Pokagon Band community and to prioritize services to assure that those needs are being met;
- B. Assisting with the development and review of fair, ethical and proper policies for the delivery of health services to eligible clients;
- C. Deciding which medical procedures will be covered by limited funding and establishing medical and dental priorities within those procedures;
- D. Implementing when necessary, a Contract Health Committee under Indian Health Services guidelines to oversee the quality and quantity of care delivered through Community Health Service funds;
- E. Serving as an appeals board for health services delivery issues in accordance with the requirements of the Health Board Ordinance; and
- F. Providing such other information or engaging in such further health services related activities as Tribal Council may direct.

Additional Duties of the Members of the Health Board

Each Health Board Member shall:

- A. Be responsible for being informed in Pokagon Band Health Services and Indian Health Services policies and procedures as they relate to duties called for under this Ordinance;
- B. Make a good-faith effort to attend all Health Board meetings; and
- C. Maintain the strictest of confidentiality standards in carrying out the duties established by this Ordinance. Each Board Member must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Board Member, as outlined in Section 4 of the Health Board Ordinance. Board Members shall sign such a statement upon appointment and renew such statement whenever reappointed.

Time Commitment

The time commitment required to prepare for and attend Board meetings and perform the business of the Health Board will vary. The dates and times of Health Board meetings vary, but they typically occur every third Monday, each month at 5:00 p.m., at Indian Health Services. On average, a Board member can anticipate a time commitment of approximately four hours per month

Compensation

Members of the Health Board are compensated as independent contractors in the amount of \$150 per meeting (the Health Board member may receive additional compensation if he or she is the Chairperson or an Officer of the Health Board). In addition, Health Board members shall be entitled to reimbursement for actual and reasonable expenses incurred in the discharge of their duties in accordance with Section 17 of the Health Board Ordinance.

Appointment Process And Term Length

Appointments to the Health Board are made by the Tribal Council. Heath Board members serve a two-year term of office.

Eligibility To Serve on the Health Board

In order to be eligible for appointment to the Health Board, one must:

- A. Be a Pokagon Band Citizen;
- B. Not have an immediate family member currently serving on the Health Board; and
- C. Not be an employee of the Band's Department of Health Services.

How To Apply

If you are interested in being considered for appointment to the Health Board, you must provide a written statement of interest with your name, address, telephone number, and qualifications, to:

Kelly Curran, Executive Secretary
to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Questions concerning the Health Board may be directed to Dr. Arthur Culpepper, the Director of Health Services, at (269) 782-4141, or arthur.culpepper@pokagonband-nsn.gov. The Health Board Ordinance is available at the following internet address: http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

Ethics Requirements

As Public Officials, Members of the Health Board are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

The posting shall be open until filled.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | March

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**.

Date: March 5, March 12, March 19, March 26	Time: 10:00am – 12:00 pm Location: Elders Hall
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Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**.

Date: March 1, March 6, March 8, March 13, March 15, March 20, March 22, March 27, March 29	Time: 6:00 – 8:00 pm Location: Community Center Training Room
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Language Video Conferencing



Two or three Fridays a month students can come to the Community Center to view and participate in language classes broadcasted from Forest County Potawatomi and Hannahville Potawatomi. Jim Thunder teaches the language lessons in the morning with teacher skills training classes in the afternoon taught by Northern Michigan University College of Education professors.

Date: March 2, March 9, March 23	Time: 9:30 am – 12 & 1 – 4:00 pm Location: Community Center, Training Room
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Language Workshops

Twice a month, language instructors are invited to share their knowledge about the Potawatomi language.

Date: March 5 Presenter: Kim Wensaut March 14 Presenter: Frank Barker	Time: 6:00 pm – 8:00 pm Location: Community Center, Training Room
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For more information, contact: Teresa Magnuson, (269) 462-4296
E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Elders Council Business Meeting | February 2, 2012

MEETING CALLED TO ORDER: Jeannie Mollett, 11:00 a.m.

INVOCATION: Clarence White

ROLL CALL: Jeanette Mollett, P, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P. Also in attendance, Petey Boehm,

AGENDA: A representative from Social Security Administration gave a talk on benefits. She also answered some very interesting questions. One was can you receive benefits from a former spouse. Yes, you can if you were married for ten years or more. Any other questions should be answered by your local SS office. Next March all SS checks will be direct deposit.

Petey Boehm, Elders specialist, said MIEA student incentives applications for your children should be sent as soon as you get them. Check with Education. Deadline is April 10, 2012. MIEA conference will be held April 14–April 16, 2012 at Watersmeet, Michigan.

NICAO conference will be held in New Mexico, not sure of the date.

The active living instructor Marion Sinkewiz's husband Ted passed away January 31, 2012. Our condolences go out to Marion and her family.

ADDITIONS TO THE AGENDA: Don't forget to vote in the March 24, 2012, special election: Amendments to the Band's Gaming Revenue Allocation Plan.

Members were asked to vote on the New York trip, by a show of hands majority ruled yes.

NEW BUSINESS: None.

OLD BUSINESS: Elders book is in the final stages of completion. Watch the website for the completion date.

We will not be purchasing shirts this year, due to other projects that are in the works.

MINUTES: Jeannie moved to accept the of January 5, 2012, minutes. Maxine supported, (5) yes, passed.

TREASURER'S REPORT: Audrey moved to accept the Treasurers report, Ruth supported, (5) yes, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.

Active Living classes will commence in March, 2012.

There will be no more basket making due to the lack of good black ash trees.

February 23, 2012 will be game day. Check Elders Hall for the time, and what kind of games will be played.

FEBRUARY BIRTHDAYS: Audrey Huston, Midge Holleman, Mary Vogt, John Carney Sr., Lynn Feaster, Maxine Margiotta, Tim Wallin, Tom Sturgeon, Adeline Dixon.

Update on the Pokagon Band Apprenticeship Program

What apprenticeship opportunities does the Pokagon Band have to offer to its citizens?

The Band currently offers an apprenticeship program in the carpenter trade skills.

What is an apprenticeship?

An apprenticeship is a system of training a new generation of practitioners in a skill where apprentices build their careers from the combined knowledge from classroom learning as well as on-the-job training.

How many apprentices are in the program now?

We currently have seven Pokagon Band citizens in the Carpenter Apprenticeship Program. We already have some of those apprentices working at the Four Winds Casino and other Pokagon Band construction projects.

How long has the Pokagon Band had an Apprenticeship Program?

The Band launched the Carpenter's Apprenticeship last November, so this will be our second year.

Who can be in the Pokagon Band's Apprenticeship Program?

The Apprenticeship Program is open to tribal citizens and spouses of tribal citizens, who are at least 18 years old and have their high school diploma or G.E.D.

Are there any other qualifications I have to meet to be in the Apprenticeship Program?

You must complete an apprenticeship application. When you turn in your application, please bring the following to the Human Resources Department:

- Tribal ID card
- Spouse's Tribal ID card and marriage certificate (if you are a spouse of a citizen)
- High school diploma or G.E.D.

What else would I have to do to start the Apprenticeship Program?

In addition to filling out an application the following also need to be completed, in any order:

- TABE assessment
- OHSA 10-Hour Course
- Final Interview

Do I need to buy anything to be in the Apprenticeship Program?

If you are admitted into the Apprenticeship Program, the Pokagon Band will supply you with the tools and supplies necessary.

How long would it take me to complete the Apprenticeship Program?

It takes apprentices four years to complete their apprenticeship. This includes classroom hours and on-the-job learning time.

Is the Pokagon Band Apprenticeship Program supported by Michigan Carpenters Apprenticeship Program?

Yes, It is endorsed by the Michigan Carpenter's Apprenticeship and Training Program.

Whom may I contact for more information?

To obtain an application, assistance setting up your TABE assessment, or setting up your OHSA 10-Hour course, you may contact Matt Clay, in the Human Resources Department, by phone at (269) 462–4250 or by e-mail at Matt.Clay@PokagonBand-nsn.gov.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Julie Farver in the Finance Department at (269) 782-8998.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
413	Patricia Louise DePriest			x	
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1248	Alan Kalahar Spear III				x
1445	Michael David Bush	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2121	Erika J Borwn				x
2159	Jacob Laraway				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2788	Joseph Walsh			x	x
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by March 15 in order to make it on the April check run. Anything received after March 15 will be processed on the check run for March. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

tuesday

wednesday

thursday

friday

march



Photo by James Marvin Phelps

5 language

6

Chicken Parmesan W/ Noodles
Italian Blend Vegetables
Cucumber Salad
Garlic Bread
Fruit

BPork Roast
Mashed Potatoes and Gravy
Peas
Tomato Salad
Applesauce
Roll

Turkey or Veggie Mushroom
Swiss Burger
Assorted Relish Tray
Fruit Salad
Cottage Cheese

Buffalo Stroganoff
Mixed Veggies
Garden Salad
Roll

Bean Soup
Fish Square on a Bun
Tomato and Lettuce
Ice Cream

12 language

13

Ham and Scalloped Potatoes
Broccoli
Garden Salad
Cornbread

Chicken
Baked Potato Wedges
Asparagus
Fruit Cocktail
Yogurt

Shredded Pork BBQ
Sweet Potato Fries
Veggie Tray
Angel Food Cake and
Blueberries

Corned Beef
Red Potatoes
Carrots and Cabbage
Green Irish Fluff
Rye Bread

Pizza Day
Garden Salad
Jell-O W/ Fruit

19 language

20

Beef Stew
Cottage Cheese and Peaches
Biscuits
Mini Carrot Cake

Baked Haddock
Rice Pilaf
Corn
Coleslaw
Fruit
Roll

Buffalo Meatloaf
Mashed Potatoes and Gravy
Tri-Blend Vegetables
Garden Salad
Melon

Turkey Manhattan over
Mashed Potatoes
Carrots
Garden Salad
Fruit
Bread

Potato Soup
Egg Salad Sandwich
Assorted Relish Tray
Blueberry Pie

26

27

Chicken Stir Fry W/ Fresh Veggies
Brown Rice
Crescent Roll
Fortune Cookie
Fruit

Buffalo Chili
Garden Salad
Cornbread
Lemon Cake

Beef Roast
Mashed Potatoes
Cabbage and Carrots
Fruit Salad
Pumpkin Pie
Roll

Pork Chops
Sweet Potatoes
Asparagus
Tomato Salad
Fruit
Roll

Chicken Gumbo Soup
Tuna Scoop with Lettuce
and Tomato
Assorted Crackers
Cookie

2

1 business

Salmon Patty
Macaroni and Cheese
Brussels Sprouts
Coleslaw
Roll

Buffalo Spaghetti
Green Beans
Garden Salad
Garlic Bread
Cake

8

9

22

23

29

30

Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing and Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8163
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 Phone (269) 783-0452 Fax
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 Phone (269) 783-0452 Fax
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free 888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Council Lodge Phone: (888) 376-9988

Tribal Council March Calendar of Events

- 1 Veterans Monthly Meeting, Elders Hall, 1:30 p.m.
- 5 Tribal Council Meeting, Lodge, noon
- 6 Gaming Authority, Four Winds New Buffalo, noon
- 10 Tribal Council Meeting, Community Center, 10 am
- 12 Tribal Council Meeting, Lodge, noon
- 13 Gaming Authority, Four Winds New Buffalo, noon
- 19 Tribal Council Meeting, Lodge, noon
- 20 Gaming Authority, Four Winds Hartford, noon
- 24 Annual Citizen Meeting, Dowagiac High School, 10 a.m.
- 26 Tribal Council Meeting, Lodge, noon
- 27 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

March Citizen Announcements

Happy belated birthday to:
James Watson Lewis, 9
Dawn Lewis Rummage, 3
Bill Lewis, 4
Justin Lewis, 7
Shelby Thomas, 8
Hailey Elizabeth Lewis, 14

Happy Birthday!
Happy birthday to my baby,
Hailey Elizabeth Lewis,
February 14.
Love, Uncle Bill



Happy belated birthday to
Arizonian **Bryce Rummage**,
January 15.
Love, Uncle Bill



Happy birthday **Kynnadi Britton**!
From your family



Happy 4th birthday, March 31
Sydney Ann Olson
Love, Mom, Dad, Chelsy, and
Baby Brother



Congratulations **Cole, Mikahla, Anna, Matt, and Julia Clay** on their new family member!
Welcome, baby Kiera.



Anna Clay welcomes her new sister,
Kiera.



Happy Birthday **Arynn** March 11
We love you! Mom, Dad, Amy, Alissa,
G-Ma, Oliver



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

April 2012

Inside This Month

Page 3

First Pokagon Police Recruits Ready for Academy.

Page 5

Chi Ishobak Awards First Citizen Entrepreneur Loan.

Page 10-11

Job and Volunteer Openings.

Chairman Wesaw Selected as Tribal Leader of the Year

Chairman Matthew Wesaw has been selected by the Native American Financial Officers Association to receive the Tribal Leader of the Year Award. He accepted the award March 21 at the NAFOA conference in New Orleans.

“Out of more than 550 tribes in the United States, Pokagon Band caught the attention of experts for its solid finances and enterprise expansion plans,” said John Warren, Pokagon Band treasurer. “Bankers have told us that some countries should take note on how we manage financial resources.”

“This was a complete and unexpected surprise,” said Chairman Wesaw. “While I appreciate the award, I believe the recognition really identifies what we, the Pokagon government's elected officials, and our entire staff have accomplished. We have all worked hard to exhibit a strong positive working atmosphere with our citizens and partners. Much of our success is a direct result of the partnerships we have developed during the past couple of years. Our work ethic and conservative philosophy provides the necessary confidence with our partners which I believe clearly shows that we are committed to integrity and honesty in our relationships, and that we stand by our word.”

“While I am very proud to receive this award, I accept it with the understanding it is recognizing our entire Pokagon Band community.”

The financial outlook for the next seven generations of the Pokagon Band is strong, thanks to stewardship in preserving and building the resources of the Band and its business enterprises. In June the Band's Gaming Authority closed on a \$410 million senior secured credit facility, the proceeds of which were utilized to refinance bond debt and fund a hotel expansion for Four Winds New Buffalo.

Chairman Wesaw was instrumental in providing direction and realistic expectations for obtaining the Bank financing, as well as critical leadership for planning the expansion of the casino. His commitment to meeting the needs of the citizens and funding services through the tribal government, while staying out of debt, keeps the tribe's finances healthy.

“It is such a privilege to honor and recognize the excellent work Chairman Wesaw is doing to benefit Indian Country,” said Bill Lomax, NAFOA president. “He is truly an innovator and an inspiration.”

Reviving the Tradition of Maple Sugaring



Late winter is traditionally the time when Neshnabe people tapped maple trees for sap and boiled it down to syrup. This year, the Departments of Language and Culture and Natural Resources tapped some 400 trees in the Rodgers Lake campus. See more on page 4.

Join the Pokagon Band in celebrating the Gold LEED certification of its Community Center.

Wednesday, May 2 | 10 a.m.

Refreshments will be served.

The Community Center embodies the Band's mission to preserve Mother Earth, with such low-impact design features as solar panels, a green roof and geothermal heating. It's the first

building in southwest Michigan to earn a gold-level certification in LEED, or Leadership in Energy and Environmental Design, from the U.S. Green Building Council. Come help celebrate this important achievement!

Be Ready with Budget-Conscious Emergency Preparedness Tips

By Jason Auvil, Tribal Planner

As stories of destructive storms make headlines this tornado season, now is the time to consider what you and your family need to do to prepare for potential emergencies. Below are some budget-friendly suggestions.

1. Make lists that cover what your family needs. Many ready-made kits may contain things you don't need (for instance flood items if you live in the desert) or not enough of what you need for your pets or children.
2. Buy over time; even if you buy one item on your list every time you go to the store, before long you will be prepared for whatever may come.
3. Store water safely. You don't have to buy bottled water. If you have clean containers, you can simply fill them with tap water and keep them in a safe, cool place.
4. Request items from your list as gifts. If there is something on your list you can't afford, then ask your family and friends to get together to buy it for a special birthday or holiday gift.
5. Watch for sales and coupons. If you have items on your emergency list that are available from a nearby chain, you can often subscribe for coupons or news of sales.
6. Update contact records with numbers to call in case of an emergency. If you work with your family and friends, you can help each other recover quickly.
7. Think ahead. You are more likely to find deals on supplies if you buy before there is an emergency.
8. Inspect your home or business. Are there trees close to your building that could threaten it in case of storm or wildfire? Is there a backup system?
9. Review insurance policies. You may be able to find better deals on your insurance or you may be carrying insurance you don't need.
10. Download and read free emergency preparedness tips from the American Red Cross.



<http://www.redcross.org/portal/site/en/menuitem.86f46a12f382290517a8f210b80f78a0/?vgnextoid=92d51a53f1c37110VgnVCM1000003481a10aRCRD>



Jason M. Wesaw, tribal government manager, recently visited the Veterans Affairs Medical Center in Battle Creek and presented them with the tribe's donation of clothing and playing cards for the patients there. "Your thoughtfulness reflects the concern that you feel for them and for the service they provided to all of us while in service to our country," said Nancy Babcock, left, the hospital's chief of community and volunteer service. "Donations such as this are always needed, and definitely appreciated by our veterans." Pictured above are Brenda Hinton, left, and Linda Heidenreich, right, who received the tribe's donation.

Pokagon Band

Summer Enrichment Program

**FINAL DEADLINE
June 15**

If you are going into 5th through 12th grade in the 2012-2013 school year and plan to:

- Attend an enrichment camp,
- Participate in workshops,
- Attend life skills programs,
- Take pre-college summer classes or summer school
- Attend conferences

You can apply for the Pokagon Summer Enrichment Program! If randomly selected, you could receive up to \$500 to attend enrichment programs.

There are a limited number of positions available. Please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend
- 3) Copy of your tribal card

Please note your enrichment program can be held anywhere in the United States and applies to ANY Pokagon student in the country, but must take place during the summer months (June, July, August)

Do you want to learn something new this summer?

Please contact Connie Baber to request the forms
(269)782-0887 or (888)330-1234

or connie.baber@pokagonband-nsn.gov

Or visit www.PokagonBand-nsn.gov/Summer_Enrichment_Programs.aspx

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Tribal Police Recruits Ready for the Academy

On February 20, James Ivy and Eric Shaer began a year-long journey that will end with them earning the title of Tribal Police Officer. They are the first Pokagon Tribal Police recruits, inaugurating a pilot program that helps Pokagon citizens train and study to become members of their tribe’s police force. They were chosen from a field of five applicants.

“Better integration between the Tribal Police Department and citizens has always been a goal of mine,” said Captain Chris Vancompennolle. “Tribal Police Departments ideally, as all police departments should, represent the community. So anytime there’s an opening for employment within the Band, we’d all like to see them go to citizens.”

“This program is long overdue,” said Officer Matt Myers, the community resource officer managing the recruits’ training. “As the Band continues to grow, there is a need for additional officers on patrol.”

James Ivy served in the Marine Corps for four years, and had considered law enforcement a complimentary next step when he was ready for a career change. The police academy seemed too costly, but when he read about the police recruit program in January’s *Pokégnek Yajdanawa*, he applied that same day.

Eric Shaer had served as an intern with the Tribal Police in 2010, and had attended local community colleges, earning a 4.0 at Kalamazoo Valley Community College. He says though he’s aware of the long hours and other on-the-job challenges, he is sure this is the right path for him.

The recruits will start the 16-week Police Academy at Grand Valley State University April 30. Until then, they are involved in physical and academic training with Officer Myers.



Recruits James Ivy, left, and Eric Shaer prepare for the Police Academy exam.

“We do research, have discussions, meet with Academy and other law enforcement representatives,” says Shaer. Three days a week the two work on physical training for 90 minutes. On March 16 they passed a reading, writing and fitness exam and were accepted into the academy.

“The recruits must put forward a great deal of dedication and effort to achieve this goal,” says Officer Myers. “This program allows us to mold these recruits into an officer specifically trained and prepared for duty with the Pokagon Tribal Police.”

Ivy, who has two young sons, recently became connected to the tribe. “I know the tribe is undergoing a lot of growth,” he says. “I’m excited that I get the chance to grow with it.”

Shaer sees a strong correlation between this program and his tribal name: Black Wolf. “Jake Pine told me it means to be a leader, responsible for the safety and well-being of others,” he says. His grandparents live in Édawat, and he has a five year-old daughter. “Protecting them, and the wider community, is important. I’d like to help the community flourish.”

As part of the program’s benefits, the recruits are earning a salary while they’re studying, and can receive financial assistance for the academy. After their expected August 16 graduation date, the two will begin a four month training program with the Tribal Police Department that will include a course of study with the Bureau of Indian Affairs to become federally-commissioned BIA officers.

New Online Community Engagement Tool Launched

Contribute Your Ideas for Community Planning and Housing Development in South Bend, Hartford, and Pokégnek Édawat

By Jim Coleman, housing director

Three Pokagon Band citizen charrettes, or town hall style meetings, took place in February in South Bend, Hartford and Dowagiac. In the past year over 200 Pokagon Band citizens have either attended a charrette or completed a community development questionnaire. Citizen input is critical to project success. Before we build we need to know what citizens need and want. Citizen input will drive the community master plan for all three villages.

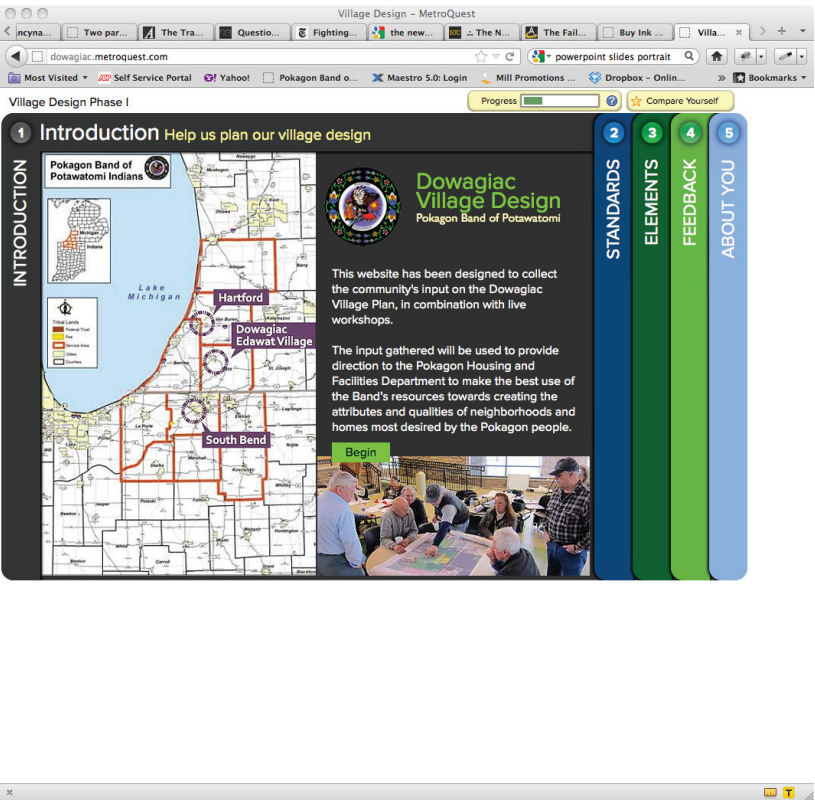
On March 21 we launched an online community engagement tool, which can be found at

 www.pokagonband-nsn.gov/Development_Projects.aspx.

If you could not attend a charrette you can still participate, from anywhere in the world. If you have attended a charrette we welcome additional input from you. Please take a moment right now to go online and tell us what you think is important to consider when designing your community. Then come back to the site often to check on development progress and to give us your thoughts.

The Band’s community design consultant, Conservation Design Forum is currently working on community master plan concept drawings. Input provided from citizens is driving the designs, as well as conservation guiding principles approved by present and past Council administrations. The community design process requires citizen input at each step:

1. Initial charrettes and online engagement tool: dream big! Tell us what your ultimate Pokagon community looks like and what you think is most important.
2. First draft community design: did we capture what you wanted? Does it work or not?
3. Second draft community design: Did we fix what was not right on the first draft?
4. Submit citizen input and designs to Tribal Council.



Reviving the Tradition of Maple Sugaring



The warm weather meant that the sap started running earlier than normal. Staff collected more than 300 gallons of sap, and transported it to a wood-burning boiler outside DNR's office. Eventually the sap boiled down enough to then be transferred again, this time to a smaller boiler that could fit on the stove in the

Lodge's kitchen. From that the team collected about 10 gallons of maple syrup. A labor-intensive process, but worthwhile for the tasty syrup. The bottles of Pokagon maple syrup will likely be sold for a Youth Council fundraiser.




FOUR WINDS POKAGON JOB FAIR

Interested in finding out what job opportunities are available at Four Winds?


Come to the Four Winds Job Fair, to meet Four Winds management team members and apply for open positions for Four Winds New Buffalo, Four Winds Hartford, Hard Rock Cafe Four Winds, & Silver Creek Event Center.

Saturday, April 14, 2012
10am - 3pm Eastern
Super Human Resources Building
11111 Wilson Road
New Buffalo, MI 49117

If you are unable to attend, please apply online at www.fourwindscasino.com/employment
Select Job Search to view a complete listing of all available jobs.

This is exclusive to all Pokagon citizens & Pokagon spouses.
Thank you

COMING SUMMER 2012 TO NEW BUFFALO
250 MORE HOTEL ROOMS
1,500 SEAT EVENT CENTER
HARD ROCK CAFE



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | April

Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Date: Wednesday, April 4 and 18
Time: 6:00 p.m. – 8:00 p.m.
Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI





Womens Drumming Practice

Hand drumming classes share drum teachings, practice old songs, and learn new ones. **Join us on April 4 with guest Kim Wensaut**, who will share ceremony songs and work on old songs. **On April 18, a potluck will follow practice.** Please wear a skirt and bring your hand drum or rattle, if you have one.

Date: Wednesday, April 4
Time: 6:00 p.m. – 8:00 p.m.
Location: Tribal Lodge
58620 Sink Road, Dowagiac MI

Date: Wednesday, April 18
Time: 6:00 p.m. – 8:00 p.m., potluck to follow
Location: Tribal Lodge
58620 Sink Road, Dowagiac M

Moccasin Making Class

Please reserve a spot before 5:00 p.m. April 13 for this class. Call Andy at (269) 462-4261.

Date: Saturday, April 28
Time: 1:00 p.m. – 5:00 p.m.
Location: Tribal Lodge
58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, April 16–18
Time: 9:00 a.m. – 5:00 p.m. [individual appointments]
Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, April 17
Time: 6:00 p.m.

Contact Information: Andy Jackson, cultural associate
Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Children must be accompanied by an adult.
(Moccasin photos courtesy of the Wisconsin Historical Museum Online collection.)

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Morano Foods Brings Family Recipe to the Dinner Table

By Jennifer Klemm-Dougherty

The secret to success for Morano Foods dates back over 100 years. “My grandmother came over from Italy, and she brought the recipe with her,” explained Greg Morano. “Although the sauce is available to the public, the recipe remains a family secret.”

Pokagon citizen and Morano Foods president Lesley Morano, Greg’s wife, handles product development and all financial aspects of the business. Greg is responsible for sales and marketing of their products.

Since first introducing their signature spaghetti sauce to independent grocers and gourmet stores in 2009, they have expanded and now have their products for sale in 82 stores. “Our sauce is available in many Michigan markets including the Upper Peninsula, Grand Rapids, and Detroit,” said Greg.

In addition to Greg’s face-to-face marketing efforts, in-store demonstrations have been key to business growth. “In this economy, many people are hesitant to spend a little more for a gourmet sauce that they have never tried,” explained Greg. “Demos give them a chance to try it before they buy it.”

Due to the success of their business, the Moranos decided to expand their product line and investigate new markets beyond Michigan borders. “We are now selling four-cheese and garlic with basil sauces,” said Greg. “Currently, we do direct store delivery, but recently contracted with a distributor. This will free up more time for me to work on getting our products into new markets.”

The Moranos will be working on getting their sauces into larger chain stores, and they will be expanding their website to allow for online sales. Through meeting with brokers, they hope to move into larger metropolitan areas such as Chicago



Lesley and Greg Morano produce pasta sauces using their secret family recipe.

and Minneapolis. “We also hope to break into Henderson, Nevada, because that is where we will eventually retire,” explained Greg. “We have also submitted our sauce to Kroger for consideration for their coming Made in Michigan section.”

The expansion plans require additional financing, and the Moranos turned to Chi Ishobak for

assistance (see side article). “In this economy, banks are hesitant to loan money to a start-up business,” explained Greg. “I was looking at the possibility of having to dip into my own retirement savings to finance our expansion.” Fortunately, Valerie Janowski, financial empowerment advisor, suggested that they work with Chi Ishobak.

Chi Ishobak provides qualifying tribal citizens with financing for mortgages and business loans. “We had a fantastic experience,” recalled Greg. “We worked with Sean Winters, and he helped us develop an in-depth business plan. He went beyond the financial part and provided valuable advice on labeling, marketing, pricing and more.”

The secret to the success of Morano Foods is right in the sauce. The sauces are made in Michigan, are gluten-free and versatile enough to be used in a wide array of meals. “Our sauces are a healthy option for everyday meals, but also great for an elegant dinner party,” said Greg. The Moranos hope to continue to be involved in the business during their retirement years, but plan to eventually turn the business over to family members.

Chi Ishobak, Inc. Celebrates Major Milestone

By Sean T. Winters, loan officer, Chi Ishobak, Inc.

Chi Ishobak, Inc. has made an official mark in the world of economic development, recently reaching a major milestone for the organization by awarding the first loan. Morano Foods, Inc. is the recipient of this historical achievement, and will utilize the funds for the expansion of their product line (see side article).



The Moranos worked with Chi Ishobak’s Sean Winters on their business loan.

Lesley Morano, president of Morano Foods, Inc. and a Pokagon citizen, along with her husband Greg, incorporated their idea in 2009 and formed Morano Foods, Inc. Morano Foods specializes in authentic Italian foods for the retail and restaurant market.

“The assistance from Chi Ishobak is going to allow us to grow our business substantially,” Lesley said. “I encourage other citizens to look into this program.”

Chi Ishobak, Inc. is a native CDFI, Community Development Financial Institution, whose mission is to provide Pokagon Band citizens with access to capital to support start-up or expansion of viable business opportunities. To achieve this, the organization provides access to capital, technical assistance and training for new and existing small business owned by Pokagon Band citizens.

“This is a great program that the Pokagon Band is offering to the citizens,” said Lesley. “The support we received was phenomenal.”

Existing business owners and aspiring entrepreneurs alike are encouraged to explore the opportunities for self-employment and job creation for tribal citizens. For more information regarding Chi Ishobak, Inc. and its programs and services please call (269) 783-4157.

Coming Next Month: Citizen Entrepreneur Spotlight on Butch White, co-owner of Judd Lumber in Dowagiac

Meanwhile, join Judd Lumber at their open house for Pokagon Band citizens Wednesday, April 18 from 5 p.m.–7 p.m. for food, beverages and information on a discount program for Pokagon citizens.

Judd Lumber
101 Robinson Street, Dowagiac
(269) 782-5134

Four Winds Casino Resort Quarterly Art Review



The Tribal Art Review Committee invites all Pokagon artists to participate in the next Four Winds Casino Resort Quarterly Art Review to select arts and crafts to be sold in the casino gift shop.

Saturday, May 26

1:00 p.m.-4:00 p.m.

Rodgers Lake Pow Wow Grounds

During the Oshke-Kno-Kwewen Memorial Day Pow Wow

To participate in the Casino Quarterly Art Review, please contact Michaelann Gartner at (269) 424-5650.

Youth Consider Storytelling in the Digital Age

By Jennifer Klemm-Dougherty

In February, several Pokagon youth were invited by the Prairie Band Potawatomi in Kansas to participate in a digital storytelling workshop to share their personal experiences. The purpose of the event was to encourage native youth to participate in the age-old tradition of telling stories and oral history by utilize today's technology. Samantha Cook, Autumn Martin, Collin Church and Kaleb Lee traveled to Kansas to share their stories while building relationships with other native youth.

"We used Windows Movie Maker to create short videos of ourselves," explained Collin. "The videos averaged two and a half minutes, and we all shared a bit about our personal lives."

Participants opened up about a variety of different experiences. Some shared stories about how music has affected their life, but Collin chose to focus on his experience as a young Native American. "It has its ups and downs," said Collin. "For example, I am one of many native youth, and we have a very diverse culture. While I am proud to be actively involved in my tribe, there are times where I get teased or mocked for my heritage."

The videos will be posted on the Native Wellness Institute's Facebook page. They are hopeful that the videos are viewed by many people to help spread the diversity of messages from the Native Youth.

Collin is currently a senior at Hopkins High School and a student at Grand Valley State University. He proudly serves as the treasurer for the Native Nations Youth Council. "We spent four days in Kansas, and in addition to the digital storytelling workshop we did some sightseeing, shopping and toured their casino," said Collin. "The most valuable part of the trip was the opportunity to immerse myself with other Native American youth."



Pokagon and other Potawatomi youth gather for a photo at the digital storytelling workshop in Kansas recently.

Memorial Day Eagle Feather Presentation Information

To add or update families' veterans information to the Eagle Staff, please provide the following to the Ogitchedaw group:

Service member's name, rank, branch and dates of service, campaigns, medals, and POW, MIA, KIA, WIA, and date.

The feather and any updated information will be presented to the veterans on the Saturday morning of

Memorial Day weekend after the 8:00 a.m. pipe ceremony at the sacred fire pit at Rodgers Lake. Breakfast to be served after the ceremony. Family members are invited to attend.

Questions, please contact Ervin "Butch" Starrett at Butch.Starrett@PokagonBand-nsn.gov or (269) 591-2901

Pokagon Band of Potawatomi Fourth Annual Veterans Memorial Golf Tournament Benefiting the Pokagon Potawatomi Veterans Society Military Emergency Relief Fund

Friday, May 25, 2012
Hampshire Country Club
29592 Pokagon Hwy
Dowagiac, MI 49047

4-Person Scramble
Schedule:
8:00 AM – Registration
9:30 AM – Shotgun Start

Prizes:
1st, 2nd, 3rd Place
Longest Drive
Closest to the Pin

**Special Veteran
Team Prizes:**
1st, 2nd, 3rd place

Special Guest Speakers:
**POKAGON BAND OF POTAWATOMI
CHAIRMAN MATT WESAW**

**FOUR WINDS GENERAL MANAGER
MATT HARKNESS**

Entry:

\$60 Per Person- Includes green fees, golf cart, 18 holes of golf, shirt, soft drinks, lunch, dinner, team picture CD, goodie bag, and prizes

RED, WHITE & BLUE Sponsorship: \$500 includes one hole sign, entry fee for four Players, Special sponsor prizes, special recognition, and Sponsors pre-event Reception at Four Winds Buffet May 24th, 2011 at 7:00 pm. ☐ Please check here if attending reception and RSVP with number of attendees no later than May 9, 2012 to 269-462-4203.

SPECIAL SPONSORSHIP PRIZES

1st, 2nd, & 3rd place: Hand-crafted Pokagon art

Registration

Please make checks payable to:
Pokagon Veterans
P.O. Box 180 Sink Rd, Dowagiac, MI 49047
Please register early, space is limited
ENTRY DEAD LINE: May 6th

**Local Veteran Groups will be honored and
all veterans are encouraged to participate.
Public is invited.**

Company/Team/Tribe: _____	Amount paid: _____
Contact Individual: _____	Contact phone: _____
Player 1: _____	Shirt size: _____ M or F
Player 2: _____	Shirt size: _____ M or F
Player 3: _____	Shirt size: _____ M or F
Player 4: _____	Shirt size: _____ M or F

Sponsors pre-event Reception: Yes No

For more information, please contact Ervin "Butch" Starrett at (269) 591-2901 or butch.starrett@pokagonband-nsn.gov



Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Nine Teams Represent in Innagural Youth Council 3-on-3 Tournament

By Conrad Church, youth cultural coordinator

In the thick of March Madness, Pokagon youth in three divisions hit the gym at the first-ever Youth Council basketball tournament.

In the advance level division, Kyle Malott's team did take home a trophy, however it was the third place trophy. Kyle came out like Michael Jordan when he was fighting the flu. Kyle not only battled on the hardwood, but was also fighting a double ear infection. Mat Barber stepped up his game and got some help from Rhonda Purcell's much-needed defense, but it wasn't enough to take home the big prize. Despite their demise, Kyle's team kept it positive, and shared in the success of the other teams and the event as a whole. "It was good to see all the families get together to showcase the great talent that the Pokagon citizens have to offer," Mat Barber said. Maybe they'll get them in the upcoming fishing tournament.

Before halftime of the advance level division final, the Rock Island Rockets and the Homeschool Hackers already had combined for five technical fouls, plenty of rough contact, a few icy staredowns and a running dialogue of trash talk. The Hackers feel right at home in such ugly situations, and they rallied for a win that slowed their road woes. Jamie Brown scored five of her ten points in the fourth quarter, Josiah Brown added five points and eight rebounds, and the Hackers made an impressive late rally for a 18-16 victory over Rock Island on Saturday night. Although the game was the clubs' only meeting of the season, both came out with a noticeable physical edge to their games.

"Once we settled into this game, we were more physical and pushed back, made it uncomfortable for them," Brown said. Despite their loss and unhappiness with the foul calls, Cassandra Church of Rock Island realized, "When it is all said and done we are all still family, and always will be. I thank our Creator for that." Collin Church, team captian, for the Rockets added, "Whenever you can get community together, it's always a good thing."

In the intermediate division, Comtock Park Panthers won first place, despite the absence of starters Lake Serba and Andres Contreras, as well as key reserve C.J. Watson. They got a jolt of energy from the reserves, led by Logan Serba's 15 points and a team-high 13 boards. The Panthers, who out-rebounded Bangor 56-38, entered the game leading the league in rebounding margin. "I thought our rebounding was outstanding," Panthers coach Joe Serba said. "Logan was great. I thought the second shots he got us in the second half were the difference in the game."

In the beginners division, Bangor earned first place. Ted Wesaw led his team to a victory over Robert Ledesma's Hartford Indians. Bangor's Ted Wesaw and newly-recruited Justin Sherwood from Jenison had the height advantage. Tegan Wesaw brought his speed and agility to help secure their win. However, the Harford Indians gave them a good run. Inteus Dixon never gave up as he continued to play strong defense, and worked hard for teammates Robert and Elijah Ledesma. Even though they were a young team, they showed a lot of skill and talent. Hartford had strong support team of family and friends cheering them on. They are a promising team for the future. The Vikings gave a good run, and learned a lot. Their go to player was Stephen Wesaw who had awesome defense. His teammates Joslyn Wilson, Echo Glowacki, and her Mom Liz Glowacki all contributed to an afternoon of fun. Shane Wilson, Emily Serba, and their teammate nicknamed Broccoli gave the top-seeded teams a good run. Emily is a strong powerhouse, and her team had only lost by two points.

From the top: the Homeschool Hackers, the Rock Island Rockets, the Hartford Indians and the Bangor Natives team hooped it up at the Youth Council tourney.



Department of Education Updates and Announcements

A Nation That Reads Program

Sign up for the next Pokagon Band: A Nation That Reads Reading Program. Open registration for the program is through May 31. Our goal this time is 4,509 books, which was the tribal citizen count as of the end of October. The application is available at www.pokagonband-nsn.gov/Departments/Education/.

Homework Help

Homework help will no longer be available at our Tutoring Centers after March 31. If your student is struggling in school, please call Penny at (269) 782-0887 to arrange for an Education Associate to work with your child.

K-12 Program Save-the-Dates

Schedules start filling fast, so here are some K-12 Program dates to put in your calendars for the approaching summer:

Summer School: July 9 – Thursday, August 2. We meet Monday through Thursday at the Pokagon Band Head Start. This is for children entering Kindergarten through sixth grades in the fall.

Senior Awards Banquet: Friday, June 29 from 6:30 – 9:30 p.m. at the Pokagon Band Community Center. All are invited as we honor the 2012 graduates! Please contact Connie Baber with questions at (269) 782-0887 or connie.baber@pokagonband-nsn.gov if you need an application for your high school graduate or GED recipient.

Back to School: Saturday, August 4. This is the combined celebration of a super 2011–2012 school year and an energizer for the beginning of the 2012–2013 school year. This year we are partnering with Health Services which means the day will be even more packed with activity, including: K-12 registration and backpacks, vision and hearing screenings, a creative project offered by Financial Empowerment, workshops on bullying, driving and bike safety, car seat safety, CPR instructions, lunch, and an award ceremony highlighting the growth our kids experienced in the 2011–2012 school year. That isn't all! You will have to come to be part of this packed day! There will be plenty of information heading your direction in the next month or so.

Discussion Groups

We are hearing a need for discussion and support groups for various concerns. Some issues presented are: grandparents raising grandchildren, quick and nutritious meals and snacks, and raising pre-schoolers / adolescents / tweens / teens. Perhaps you need help understanding the math your kids are bringing home. Let us know! We want to create programs and events to meet your needs. Contact Penny Brant at penny.brant@pokagonband-nsn.gov or call (269) 782-0887.

University of Michigan Graduate Thanks Tribe for Assistance

The following letter arrived at the government's offices for Joseph Avance, the higher education specialist:

I'm happy and proud to say I graduated from the University of Michigan in December with a BS in chemistry. I did so with great assistance and support from the Department of Education. Tribal citizens should be proud of the job they are doing to assist us to be better educated and move farther ahead in this world.

I achieved a 3.5 grade point average in my last semester, and a 2.9 during my time at U of M overall. I worked hard and was able to achieve my goal, aided by the fact that I did not have to worry much of the time how I was going to make the next semester's tuition payment.

One of the things I'm most proud of is my Native American studies minor. My father taught me to be proud of my heritage and to honor it. I am currently applying to graduate school with the goal of earning my PhD in chemistry.

Thank you for all the help you have given to me, and my parents. The tribe is fortunate to have someone of your knowledge and dedication.

Thank you and the Department of Education.

Respectfully, Matthew Hillyer



Magazines for You

This is just a reminder that we have *Parent and Child* magazines, a delightful magazine focused on children and family. Please stop by the Department of Education to get your copy. Several other Pokagon Band offices have them as well. For the creative tweens and teens, we have issues of *Teen Ink*. This is a creative collection of art and writings by and for youth of that age. These can be picked up at the Department of Education.

K-12 School Supply Reimbursements

Don't forget that your K-12 student's receive a \$50 reimbursement for items purchased for school, fees for extracurricular participation, or gym shoes, just to name a few things. If you haven't sent in your form and receipts, please go to www.pokagonband-nsn.gov/Reimbursement_Program.aspx. If you don't have access to the site, feel free to call Connie and request a form at (888) 330-1234.

Interested in Business Careers?

Attention current tenth and eleventh graders: The Native American Business Institute (NABI) is a weeklong pre-college summer program for sophomore and junior Native American high school students interested in learning about college and careers in business. Participants work with Michigan State University admissions officers, college counselors, tribal community leaders, and corporate representatives in a seven-day business boot-camp that prepares students for the college application process and exposes them to numerous academic and professional opportunities. The program takes place from July 21–27, and students will work on time management and study skills, strengthening communication and interpersonal skills, and fostering networks with business leaders and other professionals. Interested? Visit the website at www.broad.msu.edu/undergraduate/mbp or you can contact the Department of Education if you have additional questions, (269) 782-0887.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | April

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**.

Date: April 2, April 9, April 16, April 23, April 30
Time: 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**.

Date: April 3, April 5, April 10, April 12, April 17, April 19, April 24, April 26
Time: 6:00 – 8:00 pm
Location: Community Center Training Room

Language Video Conferencing





Two or three Fridays a month students can come to the Community Center to view and participate in language classes broadcasted from Forest County Potawatomi and Hannahville Potawatomi. Jim Thunder teaches the language lessons in the morning with teacher skills training classes in the afternoon taught by Northern Michigan University College of Education professors.

Date: April 13, April 20, April 27
Time: 9:30 am – 12 & 1 – 4:00 pm
Location: Community Center, Training Room

Language Workshops

Twice a month, language instructors are invited to share their knowledge about the Potawatomi language.

Date: April 11 | Presenter: Kevin Finney
 April 25 | Presenter: Frank Barker
Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

For more information, contact: Teresa Magnuson, (269) 462-4296
 E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Culture

- 4/28 | Moccasin Making with Dave Martin, Tribal Lodge, 10am-5pm (Please RSVP)

Drumming

- 4/4 & 4/18 | Men's Drumming Teaching Cabin, 6-8pm
- 4/4 | Women's Hand Drumming with Kim Wensaut, Tribal Lodge, 6-8pm
- 4/18 | Women's Hand Drumming, Tribal Lodge, 6-8pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- Mondays | Elders Language Class, Elders Hall, 10am - 12pm
- 4/11 | Language Workshop with Kevin Finney, Community Center, 6-8pm
- 4/25 | Language Workshop with Frank Barker, Community Center, 6-8pm
- 4/13, 4/20, & 4/27 | Language Video Conferencing, Community Center, 9:30-12 & 1-4pm

Native Healing

- 4/16-4/18 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 4/17 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm

Native Nations Youth Council

- 4/14 | Sr. YC Business Meeting, 1-3pm
- 4/21 | Jr. YC Business Meeting, 9-11pm
- 4/21 & 4/22 | Youth Council Retreat, Community Center, Sat. 11am-8pm, Sun. 10-3pm
- 4/28 | Cultural Activity, Moccasin Making with Dave Martin, Tribal Lodge, 10am-5pm (Please RSVP)

Traditions and Repatriation Committee

- 4/23 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

April 2012

Department of Language and Culture



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Elder's Language Class	3 Adult Language Class	4 Men's Drumming; Women's Drumming with Kim Wensaut	5 Adult Language Class	6 Offices Closed Good Friday	7 Sr. YC Business Meeting
8 Easter Day	9 Elder's Language Class	10 Adult Language Class	11 Language Workshop with Kevin Finney	12 Adult Language Class	13 Language Video Conferencing	14 Sr. YC Business Meeting
15	16 Elder's Language Class; Native Healing	17 Adult Language Class; Native Healing; Co-ed Sweat Lodge	18 Men's & Women's Drumming; Native Healing	19 Adult Language Class	20 Language Video Conferencing	21 Youth Council Retreat; Jr. YC Business Meeting
22 Youth Council Retreat	23 Elder's Language Class; Traditions & Repatriation	24 Adult Language Class	25 Language Workshop with Frank Barker	26 Adult Language Class	27 Language Video Conferencing	28 Moccasin Making with Dave Martin (Please RSVP)
29	30 Elder's Language Class					

NOTICE OF OPEN POSITIONS | Executive Director, Chi Ishobak, Inc.

Position: Executive Director

Reports to: Board of Directors of Chi Ishobak, Inc. (a Native CDFI)

Supervises: All employees of the organization directly and/or indirectly

Status: Full-time, salaried, exempt

Job Summary The Executive Director serves as the chief administrative and executive officer of Chi Ishobak, Inc., a private, non-profit, community development financial institution serving the tribal citizens of the Pokagon Band of Potawatomi Indians in a 23-county service delivery area (the Tribe's federally designated 10 county service area adjoining 13 counties) in southwest Michigan and northern Indiana. The Executive Director oversees the day-to-day administration and management of operations, provides financial management oversight, and implements the long-range strategy and development for the growth of Chi Ishobak programs and services, in pursuit of the mission of Chi Ishobak.

Chi Ishobak Mission The mission of Chi Ishobak is to provide Pokagon Band tribal citizens with access to capital to support start-up or expansion of viable business opportunities and to purchase or construct homes for tribal families.

Duties and Responsibilities Within the respective business areas of the corporation, the Executive Director:

- Implements the mission and primary goals of the organization on behalf of and in cooperation with the Board of Directors;
- Represents the corporation in accordance with the policies and goals of the organization to the community, partners and other existing and potential stakeholders;

- Serves as the chief executive of the corporation, overseeing all day-to-day administration and routine work of the corporation;

- Recommends policies and projects to the Board of Directors in a manner that most efficiently and effectively accomplishes the corporation's mission;

- Negotiates and signs contracts on behalf of the corporation in accordance with corporate policies and guidelines;

- Directs the work of the full and part-time employees of the corporation and evaluates their performances and makes required policy decisions;

- Develops recommendations for a long-term strategic plan in collaboration with the corporation's Board of Directors and any/all appropriate committees;

- Arranges for and attends all meetings of the corporation's Executive Committee, if applicable, and the Board of Directors;

- Oversees the maintenance of a complete record of minutes, policies and procedures adopted by the corporation;

- Responsible for the fiscal management and health of the corporation as well as reporting on the fiscal health of the corporation to the Board of Directors on a regular basis;

- Serves as the chief spokesperson for the corporation for media and other forums;

- Develops outreach and builds strong working relationships with appropriate individuals and organizations that have an impact on or can influence the work of the corporation;

- Prepares reports as requested by the Chairperson or Board of Directors;

- Attends other meetings, trainings, seminars and conferences as necessary.

Minimum Position Qualifications

Candidates for the position of Executive Director must have the following minimum qualifications to be considered for the position by the Chi Ishobak Board of Directors:

- Master's degree in Business Administration or Management, Public Administration or Policy.

- At least five years of experience in the administration of a private or nonprofit service organization, including an understanding of the legal responsibilities and constraints of such organizations.

- At least five years of corporate financial management experience.

- Strong oral and written communication skills, including detailed financial reports, performance reports, and executive summaries.

- At least five years of experience hiring and managing staff and consultants.

- Demonstrated skill in using computers and office software.

- Demonstrated skill in creating strategic plans with short- and long-range goals and objectives, with performance and financial measures.

- Demonstrated adherence to a drug-free philosophy verified by passing a drug test.

Preferred Core Competencies and Skills

Preferred candidates for the position of Executive Director will have the following core competencies and skills in addition to the minimum position qualifications:

- Demonstrated for-profit or non-profit leadership and administrative capability in the field of economic/community development in rural and tribally controlled areas.

- Demonstrated fundraising and management of external grants, contracts and donations.

- Demonstrated relationship skills, establishing and maintaining effective working relationships with tribal, federal, state, regional and local agencies/organizations, community leaders, and the general public.

- Demonstrated ability to work with people from varied cultural, educational, and economic backgrounds, specifically Pokagon Band of Potawatomi Indians tribal citizens and other Native Americans, through the various services provided by the organization.

- Demonstrated knowledge of the principles and practices of effective public relations and marketing.

To apply for the Executive Director of Chi Ishobak, please submit a resume and cover letter to the Board of Directors at teri.barber@pokagonband-nsn.gov.

Culture Camp 2012 Seeking Counselors and Specialty Service Providers

The Department of Language and Culture is looking for camp counselors and specialty service providers for the Summer Youth Culture Camp for the positions of: 1) lifeguard 2) nurse 3) caterer 4) junior camp counselors and 5) senior camp counselors. The lifeguard will only be needed for identified days and times of the camp, but the counselors, nurse and caterer are required to be available for the duration of the camp, scheduled for June 20 – 28, 2012.

Camp Staff Requirements:

- Culturally knowledgeable
- Must work well with a team
- Physically capable to perform camp duties
- Available from June 20 – 28, 2012
- Able to pass a criminal background check, drug screening and fingerprinting

Counselor Requirements:

- At least 18 years of age for junior counselors
- At least 21 years of age for senior counselors
- High school graduate (college preferred)
- Experience working with youth, classroom management, and public speaking

Lifeguard Requirements:

- Certified lifeguard
- Medic I / CPR certified

Nurse Requirement:

Certified nurse

Caterer Requirement:

Authorized Pokagon citizen caterer

If you are interested in being a part of the 2012 Culture Camp team, please visit:



www.pokagonband-nsn.gov/Career_Opportunities.aspx

by April 15 and submit the online application.

If you have any questions, please call Conrad Church, youth cultural coordinator, at (269) 462-4254 or Conrad.Church@PokagonBand-nsn.gov. Caterer bids must be submitted to Language and Culture by April 15, 2012.

Language and Culture Department
58620 Sink Road
Dowagiac, MI 49047

NOTICE OF OPEN POSITIONS | Pokagon Band Election Board

The Tribal Council is seeking Pokagon Band citizens who are interested in serving on the Election Board. The Tribal Council will need to appoint three (3) Pokagon Band citizens to the Election Board for the next term of office. Each position is a 4 year term. The Election Board is a five person Board with two alternates whose members are appointed by the Tribal Council. There is also one (1) open seat for an Alternate (term is indefinite). Provided below is information regarding the Election Board and how to be considered for appointment as a member of the Election Board or as an Alternate to the Election Board.

- A. **Election Board Member Responsibilities.** The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives and referendums.
- B. **Qualifications.** To be eligible for appointment to the Election Board, a Pokagon Band citizen must:
 1. Be an eligible voter of the Band;
 2. Be at least twenty-five (25) years of age;
 3. Not be incarcerated for any criminal conviction;
 4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
 5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.
- C. **Appointment Process and Length of Term.** Election Board members are appointed by the Tribal Council and serve terms of office of four years. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in appointment must complete an Authorization to Conduct Criminal Background. You can contact Jessica Howell the Election Clerk at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.
- D. **Time Commitment.** The time commitment required to prepare for and attend Board meetings, conduct elections, and perform the business of the Election Board will vary. Election Board members typically are busier during the time that leads up to and during the General Election and Elders Election. However

there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board member participation. The Elections occur on the Second Saturday of July and the Second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 PM. On average, a Board member can anticipate a time commitment of 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

- E. **Stipend.** Each Board member receives a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held.
- F. **Alternates.** The Election Code provides for the appointment of up to two alternates to the Election Board. The Council is seeking to appoint one alternate to the Election Board. Alternates are not members of the Election Board and not eligible for the stipend, but alternates do attend Election Board meetings as observers and assist the Election Board in fulfilling its responsibilities (however, unless they are appointed to the Election Board as a Board member, they may not vote or exercise the authority of an Election Board member). Alternates must meet all eligibility requirements applicable to members of the Election Board.

How to Apply and Deadline.

If you are interested in serving on the Election Board either as a Board Member or as an Alternate, you must provide a written statement of interest with your name, address, and telephone number and a completed Authorization to Conduct Criminal Background to Kelly Curran, the Executive Secretary to the Tribal Council, at the following address:

Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, MI 49047

In your written statement, please indicate whether you are interested in serving as a member of the Election Board or as an Alternate. This posting will remain open until filled by appointment of the Tribal Council.

If you have questions concerning the Election Board, please contact the Election Board offices at (269) 462-4236 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at



http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

NOTICE OF OPEN POSITIONS | Pokagon Band Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill the two (2) vacant Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who will be expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). The Board will meet approximately once each month and at additional times as may be needed to fulfill Board

duties. Alternate Members also will be expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

COMPENSATION. Board members and Alternate Members may be compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. However, because the Land Use and Conservation Code was recently enacted, the Tribal Council has not yet considered the issue of compensation for service to the Board. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must be Pokagon Band Citizens.

APPOINTMENT PROCESS. All Alternate Members of the Board will be appointed by the Tribal Council

to a term of three (3) years. There is no limit to the number of terms an Alternate Member may serve on the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at



www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

DEADLINE. The letter of interest and résumé must be received by 4:00 p.m., April 27, 2012.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Paul Shagen, Assistant General Counsel, at (269) 783-0970 or Paul.Shagen@pokagonband-nsn.gov.

Elders Council Business Meeting | March 1, 2012

MEETING CALLED TO ORDER: Maxine Margiotta, 11:05 a.m.

INVOCATION: Clarence White

ROLL CALL: Jeanette Mollett, A, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P.

AGENDA: If you do not want direct deposit for your per capita checks or the elders stipend Anita Grivens, finance director, explained how the PNC bank cards will work. They will be about the same as a debit card. PNC bank will be the bank that handles the cards. PNC banks are nationwide. Anita also explained where the monies come from. If you want to opt out of the per capita, you have that right.

Mark Pompey, director of social services, also explained some of the changes that can happen when and if the amendments to the RAP plan pass. This will be voted on March 24, 2012. Mark also informed the people that there are still some Christmas baskets available.

Petey would like to have Elders volunteer to be the Elder of the month.

ADDITIONS TO THE AGENDA: Maxine announced that our Chairman Matt Wesaw was picked to be Tribal Leader of the Year by the Native American Finance Officers Association. Congratulations Matt.

The MIEA conference will be held in Watersmeet, MI April 15, 16, 17, 2012.

As the notice for the New York trip was not in the newsletter, we will be sending postcards to the Elders. You can also view it on the Pokagon Band website. www.pokagonband-nsn.gov (NOTE: The trip and its waiting list are now full.)

NEW BUSINESS: The policy and procedures for the Bus trips and MIEA will be soon be finished.

OLD BUSINESS: Elders book is in the final stages of completion. Watch the web site for the completion date.

The auction was held at our social luncheon and we netted \$271.00. This money was put in the emergency fund.

MINUTES: Maxine moved to accept the January 5, 2012 minutes. Ruth supported, (4) yes, (1) absent, passed.

TREASURER'S REPORT: Audrey moved to accept the treasurer's report, Ruth supported, (4) yes, (1) absent, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.


Active Living classes will be held every Friday 10:00 a.m.–12:00 p.m.

Bingo is on March 14.

MARCH BIRTHDAYS: Jim Topash, Gerald Wesaw, Evelyn "Cookie" Wesaw, Ila Jean Wolf, Carol Klemm, Pat Klemm, Ann Zimmerman, Essye Kirvan, Kittie Collett, Jo Shear Spichtig, Majel DeMarsh, Bonnie Daisy, Hal Weatherwax, Charles Tindell.

MARCH ANNIVERSARIES: None.

ADJOURNMENT: 1:07 p.m.



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

2012
DEPARTMENT OF EDUCATION

College and Career Day

May 4, 2012
9:30 a.m. – 3:00 p.m.

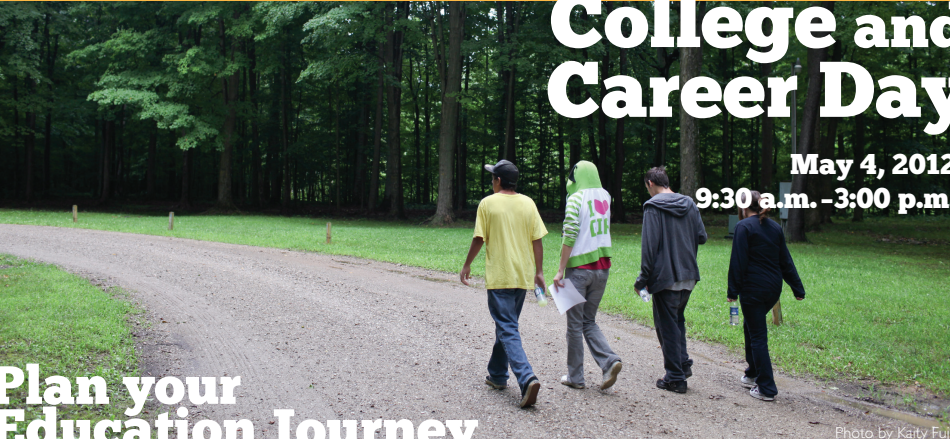


Photo by Kaitly Fuja

Plan your Education Journey

Parents and students: come celebrate, inspire, and promote college aspirations of our Native American students. A college education can open the door to many careers and a life-long love of learning.

- Key note speaker
- Meet college recruiters and ask questions (9:30 a.m.–12:00 p.m.)
- Get help from financial aid representatives for FAFSA, student loans
- Workshops for middle school and high school students
- Presentations by Michigan State and Northern Michigan Universities
- Presentation from the Pokagon Band IT Department
- Four Winds Casino and Resort internships and career information
- Lunch will be provided

I am the first one in my family to go to college and I am so grateful for the Higher Education Scholarship!

Freshman, Western Michigan, 2012

I am happy and proud to say that I graduated from the University of Michigan!

Graduate, 2012

May 4, 2012 | 9:30 a.m.–3:00 p.m.
Pokagon Band Community Center
27043 Potawatomi Trail, Dowagiac, MI 49047

Questions, please call the Department of Education (269) 782-0887.

POKAGON SKATERS WANTED

Youth Council is looking for Pokagon youth skaters interested in competing at the 6th Annual All Nations Skate Jam 2012. If you are interested please call/text Conrad Church (269) 783-6773.



6TH ANNUAL
ALL SKATERS, ALL RACES, ALL TRIBES,
ALL NATIONS
SKATE JAM 2012

www.allnationsskatejam.com

National Championship of Native Skaters!
Same weekend as Gathering of Nations Powwow!

April 28 & 29, 2012
Los Altos Skatepark
10140 1/2 Lomas Blvd NE Albuquerque, New Mexico.

Gates open at 8:00 A.M.
Contest starts at 10:00 A.M.

LIVE MUSIC! All Day Long!

Special Guest:
Pro Skaters who have attended
Tony Alva, Steve Caballero
Jeff Grosso, Bill Danforth
Ray Barbee, Christian Hosoi

Admission:
• Adults \$4.00 (\$6.00 both days)
• Kids \$3.00 (\$4.00 both days)
• Seniors \$2.00 (\$2.50 both days)
• Kids under 6 - FREE

CONTEST ENTRY FEE: \$5.00 PER SKATER
Helmets required by the city of Albuquerque for all contest entries, all ages.

Hotel for Special Event Rates:
Quality Inn & Suites, 25 Hotel Circle NE
505-271-1000 ask for skatejam rates

VENDOR BOOTHS PRODUCT, TEES! SKATEDECKS! etc.

www.allnationsskatejam.com

For More Info contact:
517-065-9319 or info@allnationsskatejam.com

All Nations Skate Jam Events are run by Nibwaakaawin, a 501c3 Non-Profit Organization





Not responsible for lost or stolen items or injuries as result of this event.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Julie Farver in the Finance Department at (269) 782-8998.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
413	Patricia Louise DePriest			x	
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1445	Michael David Bush	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2159	Jacob Laraway				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by April 15 in order to make it on the May check run. Anything received after April 15 will be processed on the check run for June. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

E-Learning Pilot Program Looking for Volunteers

The Human Resources Department is looking for twenty volunteers to be part of our e-learning pilot program. This pilot program aims to find citizens who are interested in learning and offer them an opportunity to access to the tribal government's online Learning Management System. We current have approximately 400 classes available via the Internet. We would like to get feedback from those who volunteer about the courses and the process. There is a huge selection of courses that could benefit you with your current job or give you some skills to help you find a job. Either way this is a great opportunity to learn for free.

If you are interested please contact Matt Clay, training and development specialist for further details at matt.clay@pokagonband-nsn.gov or (269) 462-4250.

monday

2

Buffalo Meatloaf
Mashed Potatoes W/ Gravy
Green Beans
Garden Salad
Bread

9

language

Chicken Fajitas W/ Peppers and Onions
Soft or Hard Shell Tortillas
Assorted Toppings
Angel Food Cake and Berries

16

language

Roast Beef Manhattan
Mashed Potatoes
Broccoli
Jell-O W/ Fruit

23

language

Chicken Parmesan W/ Noodles
Italian Blend Vegetables
Cucumber Salad
Garlic Bread
Fruit

30

language

Brats on a Bun
Sauerkraut
Buttered Parsley Noodles
Veggie and Relish Tray
Banana and Vanilla
Wafer Pudding

tuesday

3

Beef/Vegetable Soup
Grilled Cheese Sandwich
Jell-O W/ Fruit

10

Chicken Fajitas W/ Peppers and Onions
Soft or Hard Shell Tortillas
Assorted Toppings
Angel Food Cake and Berries

17

BBQ Pork Chops
Baked Potato
Carrots
Cucumber Salad
Bread

24

Buffalo Burger and Hotdog Day
Baked Beans
Assorted Relish Tray
Melon Salad

wednesday

4

Chicken Wings
Macaroni Salad
Corn
Fruit Salad

11

Beef Liver and Onions
Mashed Potatoes
Peas and Carrots
Cottage Cheese and Pineapple
Brownie
Bread

18

Tomato Soup
Tuna Sandwich
Veggie and Relish Tray
Baked Chips
Pudding Cup

25

Swiss Steak
Mashed Potatoes
Tri-Blend Veggies
Red Coleslaw
Red Velvet Cake
Bread

thursday

5

business

Pork BBO on a Bun
Potato Salad
Veggie Tray
Birthday Cake

12

Ham
Sweet Potatoes
Asparagus
Tomato Salad
Lemon Meringue Pie
Bread

19

social

Chicken Soup
Deli Sandwich
Veggie and Relish Tray
Oatmeal Raisin Cookie

26

Pork Loin
Stuffing, Mashed Potatoes, and Gravy
Spinach
Fruit Salad
Roll

friday

6

closed | good friday



Photo by star guitar

13

Assorted Fish
Baked Potato
Brussels Sprouts
Coleslaw
Fruit
Bread

20

Breaded Fish
Rice Pilaf
Mini Corn on the Cob
Garden Salad
Bread

27

Sea Bass
Spanish Rice
Asparagus
Garden Salad
Yogurt
Roll



Photo by Julie Falk

april

Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. **Business meetings are held at the Community Center.**

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council April Calendar of Events

- 2 Tribal Council Meeting, Lodge, noon
- 3 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Meeting, Lodge, noon
- 10 Gaming Authority, Four Winds New Buffalo, noon
- 14 Tribal Council Meeting, Community Center, 10 a.m
- 16 Tribal Council Meeting, Lodge, noon
- 17 Gaming Authority, Four Winds Hartford, noon
- 23 Tribal Council Meeting, Lodge, noon
- 24 Gaming Authority, Four Winds New Buffalo, noon
- 30 Tribal Council Meeting, Lodge, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

April Citizen Announcements



The MacKay Family welcomes **Serena Brielle**, born November 3, 2011. Serena was 7 lbs 7.8 oz and was 18.5 inches long.

I want to give a great big thank you to **Jake Pine**, our medicine man. I have been receiving special medicine from him through my brother, Ken Rader, and it is making me feel so much better. I have to take monthly extensive labs; last month my doctor called to say he was very satisfied with my lab work. I'm starting my second round of special medicine from Mr. Pine, and cannot wait for further results later this month.

How very lucky we are to have such a special man there to help us again. Thanks to Mr. Jake Pine and his wife, from a believer in your medicine in Arkansas, Love, Sarah Blackmond McWhorter.

Happy birthday to our sweet **Tessa Maleski**, 17 years old February 6
Sawyer Maleski, 3 years old February 18
Luke Sorters, 4 years old February 20
Love ya'll ever ever, Granny & Papa McWhorter



Happy Birthday **Harry** and congratulations on becoming a Pokagon Elder! January 28, 2012
Your dad would be so proud of you!
Love, Josh, Kim and Addison Shanta, Mike, Lilly and James & Jodi

Happy 6th birthday March 6
Lotus Kay Wesaw
We love you with all our hearts, Grandma and Grandpa

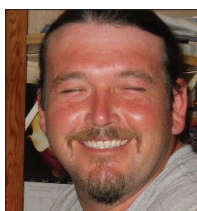


Happy 80th birthday March 12,
Ann Zimmerman.

Love, your daughter Barb



Happy 17th birthday, March 17,
Karli Malott.
Love, Mom



Pete Joseph Wesaw, hope you have a fun and exciting birthday April 18!
Love, Mom



Robert Ray Kronewitter and Faith Allyn Johnson are happy to announce they will be married April 20, 2012 at the Pokagon Band Community Center in Dowagiac, Michigan. The couple resides in Niles, Michigan and plan to remain there after they are married.

Happy Birthday
Megan Sorters,
Sweet 16, Hot Springs, Arkansas
Ever-Ever, Granny & Pa Pa McWhorter



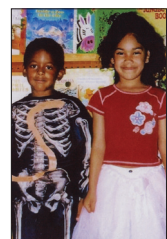
Happy Birthday **Kayla**!! Can't believe you are 8 years old already! You are growing up so beautifully. I love you so much and I am so proud of you.
Love Mom

Bob Campbell, a.k.a Dad & Grandpop Campbell, passed away on March 4, 2010.

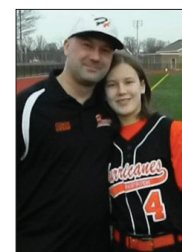
Even though we know that his spirit is at peace with all the great spirits, we are still dealing with the fact that he was abruptly taken from our lives.

We will forever have an emptiness in our hearts,
We Love and miss you Dad~

Love your children: Tammie Vespertino, Tonya Spitzer, Tina Schaeffer, Theresa Maina & Bobby Campbell; grandchildren: Ursula, Billy, Danny Jr., Chad, Micheal Jr., Dylan, Alexis, Blaire, Michael III, Celene & Aiyanna; and great-grandchildren: Justyce & Jaella



Happy birthday **Ice Birks**! Where have the years gone?
Love, Your family (& your girl)



Happy Birthday **Kassidy** 12 years old!
Love, Mom, Dad, and little brother

Oshke-Kno-Kewéwen Traditional Pow Wow 2012

Hosted by the Pokagon Band of Potawatomi Indians
Honoring the new veterans eagle staff

Saturday & Sunday of Memorial Day Weekend
May 26 & 27, 2012
Rodgers Lake, Dowagiac, MI

Head Veteran:
George Martin

Head Male & Female
Dancers:
TBA

Invited Drums:
Ribbon Town, TBA

Emcee: **Jason Wesaw**
Co-Emcee: **Roger Rader**

Arena Director:
Carl Wesaw

For Pow Wow Information
Contact Kevin Daugherty at
269-591-1230 or 269-462-4200



*This is a family event. No drugs, alcohol, firearms, or tribal politics.
No pets in Pow Wow area.*

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

RESCHEDULED

DEPARTMENT OF LANGUAGE AND CULTURE

Potawatomi Youth Council Retreat

Calling all middle school, high school, college students and young adults interested in leadership development and community involvement. The Department of Language and Culture and the Native Wellness Institute are hosting a Potawatomi Youth Council Retreat. This interactive two-day training is designed to work with not only Pokagon Youth Council members and parents but our neighboring Potawatomi Youth Councils. Interested in starting a Youth Council to help identify combined purpose, interests and goals? Then this training is for you. If you would like to be part of a strong youth team and are interested in building a solid foundation for meaningful community actions, then please join us! Transportation and lodging assistance are available for Pokagon Band citizens, please call Conrad Church to inquire.

Facilitators: Native Wellness Institute **When:** Saturday, April 21 and Sunday, April 22, 2012
Times: Saturday 11 a.m. – 8 p.m. and Sunday 10 a.m. – 3 p.m. **Where:** Community Center
27043 Potawatomi Trail, Dowagiac, MI

Who: Junior Youth Council, Pokagon citizens and native youth in the 6th–12th grades. Senior Youth Council, Pokagon citizens between the ages of 18–24 years. Current Junior and Senior Youth Council members and those interested in joining Youth Council. Parents are encouraged to attend!

Agenda

Saturday	Sunday
9:00 – 11:00	10:00 – 12:00
11:00 – 12:30	12:00 – 1:00
12:30 – 1:00	1:00 – 2:00
1:00 – 2:00	2:00 – 3:00
2:00 – 3:00	3:00
3:00 – 4:00	
4:00 – 5:00	
5:00 – 6:00	
6:00 – 8:00	

Door Prizes | Meals Provided! Give-Aways | Transportation and Lodging Assistance Provided

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

May 2012

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IDA Savings program
for tribal entrepreneurs
launched.

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busy during Spring
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Health Services Finalizes
Lakeland Contract.

Senior Youth Council Starting a Pokagon Big Brothers Big Sisters Program

For months the Pokagon Band Senior Youth Council has worked on developing a Big Brothers Big Sisters program for tribal youth. In April the Tribal Council approved moving forward with creating such a program.

The chair of the Senior Youth Council, Heather Farver, says that matching a child with a mentor can help kids on the road to success. "When I started attending NCAI conferences, I noticed how many problems youth in Indian Country had with issues like substance abuse, broken homes, and suicide," she said. "But if kids have one person—maybe a person who has been through those challenges and made it through OK—it can make a real positive difference in their lives."

The Pokagon Big Brothers Big Sisters will operate through the Big Brothers Big Sisters of Berrien and Cass Counties where, according to Farver, the program is completely funded and the structure is in place. Big Brothers Big Sisters pairs children ages six to twelve years old with positive adult mentors in one-to-one mentoring matches to improve social and emotional wellbeing, increase academic performance, and foster a renewed sense of tribal identification for the participating youth. The organization would have a designated staffer working with Pokagon and Native American youth.

Kyle Malott, a member of the Senior Youth Council, plans on volunteering to mentor, as does Farver. He notes that lots



of kids grow up in bad situations, and that mentors can help them through it. "A lot of us on Youth Council have had those experiences, so we know how it is," he said. "Being more connected to our culture has helped me find myself. So I'd like to be there for them, mentoring and teaching them about their culture."

The first step is to identify kids and mentors who want to participate. "We'd like to get this going as soon as possible," said Conrad Church, the youth cultural coordinator who is advising Senior Youth Council. If you or someone you know is interested in learning more about Pokagon Band's Big Brothers Big Sisters, please contact Conrad at Conrad.Church@PokagonBand-nsn.gov or (269) 462-4254.

A Community Taking Care of its Own: Tribal Court Expresses Need for Caregivers

There is an immediate need in the Pokagon community for adoptive and foster families. This is the message Tribal Court Chief Judge Michael Petoskey gave at the Annual Meeting in March, and hopes will inspire citizens to consider adoption, providing foster or respite care, and mentoring.

"For example, we have a 12-year-old boy who is a permanent ward of the Tribal Court," said Judge Petoskey. The boy, who strongly identifies as a Pokagon, would benefit greatly from a permanent connection to a Pokagon family. His story is just one example of many children in care who need a stable placement with a Pokagon family.

"As we began transferring more and more Indian Child Welfare Act (ICWA) cases to our Tribal Court from state courts, it became apparent that we needed to strategize how to maintain that child's connection with this community," said Judge Petoskey. The Tribal Court, the Family Welfare Commission and the Department of Social Services began a journey to develop strategies to create awareness within the community of the dire need for foster families, mentoring relationships (see the above article on the Big Brothers Big Sisters program), respite care, and adoptive families for Pokagon children currently in the system.

One of those strategies was the presentation at the Annual Meeting. "I got good feedback afterward," said Judge Petoskey. "People were touched. It showed the emotion we feel about our children, and the need to take care of our own. People

understood this, and realized that we can't rely on others to do what needs to be done. And tribal sovereignty gives us the opportunity to do that. We know that this will require some work and effort. It will not fall from the sky and hit us in the head."

According to Mark Pompey, the director of social services, more than fifty Pokagon children are currently in care, whether it's relative care, foster homes, guardianships, placement in their own homes but under the jurisdiction of a court. And that's not just in the ten-county service area. "We intervene on every ICWA case, so we need foster care everywhere citizens live," said Pompey.

Pompey said they've seen good results after the meeting. "The presentation was received well. It looks like we're starting to reach that goal."

"We're going to try to keep a child with a parent, if possible, and next with a relative," said Judge Petoskey. "But if that's not possible, we need Pokagons to open their homes."

To find out more about fostering or adoption, please contact Kathleen McKee, child welfare worker, at Kathleen.McKee@PokagonBand-nsn.gov or (269) 462-4276.

Conference Provides Resources to Enhance Department of Education's STEM Program

By Jennifer Klemm-Dougherty

Several members of the Department of Education recently travelled to Indianapolis to attend the National Conference on Science Education. Their goal in attending the conference was to learn how to incorporate more science into the STEM (Science, Technology, Engineering, and Math) program. Penny Brant, Diana Smith, and JT Laraway of the Pokagon Education Department left the conference armed with materials and resources to enhance the STEM initiative for Pokagon youth.

"The most valuable part of the conference was the contacts we made and the ideas for our programs, activities, and future events," said Smith.

Laraway was impressed by the wealth of information the received at the conference. "One of the workshops I attended was the ABC's of Discrepant Events," said Laraway. "Discrepant events are a great way to grab attention because the outcome of the experiment is different than what the observer expected to happen." Laraway plans to incorporate some of these types of experiments into the family science night he is planning. "The goal is to bring families together with an educational purpose."

The Education Department will begin to integrate many of the concepts and resources from the conference into their programs this spring and summer. "The theme of our summer program this year is water," said Brant, the education coordinator. "We have a lot of great ideas for experiments. We also plan to combine language arts with science by having the older kids take notes. Younger kids can do this by drawing pictures of their observations."

The conference was sponsored by the National Science Teachers Association. Participants had over 1,500 workshops available on a wide array of topics. "Many of the PowerPoint presentations will be posted for us to reference in the future, and we got a lot of information on free or inexpensive resources available to us," said Brant.

"We looked at this conference as an excellent opportunity to get information on how to improve our STEM program," said Brant. "With so many workshops available, we looked for things that sparked our interest and provided us with resources. We now have a lot of great ideas and are excited to bring them our own program."



Pokagon students learned about science, math and technology through fun activities at a Department of Education STEM program last year.

STEM Students Invited to Aerospace Expo Day

**By Penny Brant,
education coordinator**

Aerospace careers are on the rise. This industry is rich with variety and opportunities for a great number of talents and skills. The challenge is that students with a STEM background (science, technology, engineering, and math) are not graduating fast enough to fill the need.

In answer, Western Michigan University, which has the only comprehensive aviation program in a Michigan state college, is teaming

up with the Organization of Black Aerospace Professionals to bring an event to southwest Michigan. The focus age group is middle through high school students, with their parents and families.

What an exciting way to share a family day on Saturday, May 19 at Aerospace Expo Day at WMU's College of Aviation facility in Battle Creek. They are also viewing this as a chance to introduce their upcoming Aerospace Summer Academy.

This day is packed with activities from 10 a.m. – 2 p.m. Experience an aviation flight simulator, career sessions for students and parents, college information sessions, UAV demonstrations, race cars, solar powered race cars, several engineering and aviation hands-on activities, competitive (and fun!) design challenges, and interaction with aerospace professionals, students, faculty, and staff.

All are welcome! The address and phone number for the facility is 237 Helmer Road North, Battle Creek, Michigan, (269) 964-4544.

The Department of Education K-12 Program will supply limited transportation for families, leaving from the Dowagiac office and meeting up with families in Hartford. Call by Thursday, May 17 to save the space for you and your family (269) 782-0887 or (888) 330-1234. This is a fun way to explore exciting aerospace careers. Join us!

Join the Pokagon Band in celebrating the Gold LEED certification of its Community Center

Wednesday, May 2 | 10 a.m.

Refreshments will be served.

The Community Center embodies the Band's mission to preserve Mother Earth, with such low-impact design features as solar panels, a green roof and geothermal heating. It's the first building in southwest Michigan to earn a

gold-level certification in LEED, or Leadership in Energy and Environmental Design, from the U.S. Green Building Council. Come help celebrate this important achievement!

Individual Development Accounts Motivate Entrepreneurs to Start Saving Money

By Jennifer Klemm-Dougherty

The Pokagon Band is pleased to announce a new incentive program aimed at encouraging entrepreneurs to set up savings accounts. Individual Development Accounts, or IDAs, provide program participants a two-to-one match on savings up to \$500.

“This is a unique savings program for our tribal entrepreneurs,” said Sean Winters, loan officer for Chi Ishobak, Inc. “The program encourages saving by providing a match of a specific number of dollars for every dollar saved, much like some parents do for their young

children.” Winters adds that, “being exposed to the process of saving and what that can do is empowering and having a program like this for our citizens is exciting.”

According to Winters, the Pokagons are the first tribe in Michigan to offer this type of program to their citizens. The program is sponsored by Fifth Third Bank. The program will accommodate 10 IDA accounts, and citizens will be informed when the program will begin accepting applications. Participants must be willing and able to save \$50 per month

for ten consecutive months for a total of \$500. “That \$500 will turn into \$1500 after the match,” explained Winters. The money must be used for the start-up or expansion of an existing tribal citizen-owned business.

“We hope that this type of savings program can be expanded in the future,” explained Winters. “We would love to help others with their savings goals for homeownership, education, credit-building or even purchasing a car.”

Eligibility will be determined by income, since the program is geared toward low-to-moderate households.

“We are in the process of solidifying the criteria and details of the IDA program and when those are finalized, that information will be shared with the citizens,” said Winters.

For more information about the program and eligibility, please contact Sean Winters, loan officer for Chi Ishobak, the tribe’s community development financial institution, at (269) 783-4157 or sean.winters@chiishobak.org.

Pokagon Band

Summer Enrichment Program

FINAL DEADLINE
June 15

If you are going into 5th through 12th grade in the 2012-2013 school year and plan to:

- Attend an enrichment camp,
- Participate in workshops,
- Attend life skills programs,
- Take pre-college summer classes or summer school
- Attend conferences

You can apply for the Pokagon Summer Enrichment Program! If randomly selected, you could receive up to \$500 to attend enrichment programs.

There are a limited number of positions available. Please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend
- 3) Copy of your tribal card

Please note your enrichment program can be held anywhere in the United States and applies to ANY Pokagon student in the country, but must take place during the summer months (June, July, August)

ARE YOU GOING
INTO 5TH
THROUGH 12TH
GRADE?

**Do you want to
learn something
new this summer?**

Please contact Connie Baber to request the forms
(269)782-0887 or (888)330-1234
or connie.baber@pokagonband-nsn.gov

Or visit www.PokagonBand-nsn.gov/Summer_Enrichment_Programs.aspx



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

2012

DEPARTMENT OF EDUCATION

College and Career Day

May 4, 2012
9:30 a.m. - 3:00 p.m.



Plan your Education Journey

Parents and students: come celebrate, inspire, and promote college aspirations of our Native American students. A college education can open the door to many careers and a life-long love of learning.

- Key note speaker
- Meet college recruiters and ask questions (9:30 a.m.–12:00 p.m.)
- Get help from financial aid representatives for FAFSA, student loans
- Workshops for middle school and high school students
- Presentations by Michigan State and Northern Michigan Universities
- Presentation from the Pokagon Band IT Department
- Four Winds Casino and Resort internships and career information
- Lunch will be provided

May 4, 2012 | 9:30 a.m.–3:00 p.m.
Pokagon Band Community Center
27043 Potawatomi Trail, Dowagiac, MI 49047

I am happy and proud to say that I graduated from the University of Michigan!
Graduate, 2012

I am the first one in my family to go to college and I am so grateful for the Higher Education Scholarship!
Freshman, Western Michigan, 2012

Questions, please call the Department of Education (269) 782-0887.

Youth Councils Use Spring Break to Learn, Have Fun

Over Spring Break the Youth Councils stayed busy with two day-long cultural trips. Tuesday, April 3 the youth met with Pokagon artist Jason S. Wesaw, who is interested in working on a collaborative art project based on their role in the community and as the future of the nation. Afterward, the group cooked lunch for the Elders at the Lodge.

Following lunch the teens and parents took a hike around the tribe's North Liberty, Indiana property and learned about the wildlife and natural resources there. The Pokagon Band has restored 1,149 acres there to wetlands conditions that existed before the Kankakee River was diverted for agricultural purposes. The plan is to enact measures to allow the area near the Kankakee River to be restored to marshland, resulting in a return to the types of wildlife that once were predominant in the area.

From there the youth traveled to a tour of the University of Notre Dame's campus led by Aaron Lorton, vice president of the Native American Student Association. That evening the group attended a presentation on "Tippecanoe: Tecumseh's Turning Point." Given by R. David Edmunds (Cherokee), Watson Professor of American History at the University of Texas at Dallas, the talk focused on the Battle of Tippecanoe as the opening battle of the War

of 1812, and discussed how the battle changed the nature of the Native American resistance movement.

Then, after resting up for a day, Thursday, April 5 Youth Councils had the chance to embark on an archeological and cultural experience, learning about the tribe's historical landmarks in Niles, Michigan on a tour guided by Michael Zimmerman Jr., the tribal historic preservation officer. In the afternoon the group toured the campus of Western Michigan University and worked with Erica D'Elia, a graduate teaching assistant. Jenna Huffman a Pokagon student at WMU, helped acclimate the youth to the campus and informed the students about campus life. The students visited three labs including a bone lab, chimera site, and artifacts from Fort St. Joseph. They learned what anthropology/archaeology is, how archaeologists use multiple lines of evidence like documents, oral histories, artifacts, and art to learn about the past, and that these may not all agree so that none should be viewed as the only, absolute truth.



Elders enjoyed the lunch Youth Council prepared for them.



Dani Rapp points out wildlife at the Youth Council's hike through the North Liberty wetland preserve.

Youth Council Briefs

The Department of Language and Culture is exploring offering Youth Council scholarships for high achievers in extra-curricular cultural activities such as pow wow dancing or other arts and athletics. Please contact Conrad Church if you're interested in learning more.

The 25th Annual Michigan Indian Family Olympics will be held on Friday, July 27 at the Bennett Track on Central Michigan University's Campus. Online registration will open on June 4. Contact Conrad Church if you're interested in participating on the Pokagon Band team this year.



Pokagon youth check out the historical items in a WMU laboratory.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047

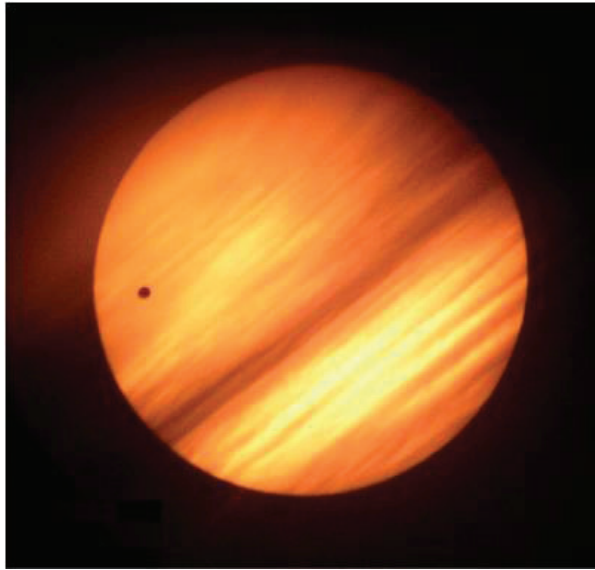
newsletter@PokagonBand-nsn.gov

Check Out (Safely!) the Transit of Venus June 5

By JT Laraway, education associate

According to NASA scientists, on June 5 you will be able to see the planet Venus as it makes its way across the face of the Sun. The last time this phenomenon occurred was June 8, 2004 and will not happen again until the year 2117. Venus will start its voyage across the Sun at approximately 6:09 p.m. and make its last contact at 12:49 a.m., Eastern Standard Time.





According to NASA, for over 100 years the main quest of astronomers was to pin down the distance between the Earth and Sun, the astronomical unit which would give them a key to the size of the solar system. Because of the temperature of the Sun, scientists and astronomers have used the transit of Venus in order to better measure the distance between Earth and Sun. With this knowledge, we can now start to understand the massive size of the solar system.



An image of the transit of Venus. The lines were caused by cloud cover. Credit: Sylvie Beland/NASA

When you are viewing the transit of Venus in June, be sure to do so safely. Experts suggest using a number 14 welder's glass. It is important that the shade is 14 or darker. If you do not know the shade of the glass, don't use it. An inexpensive route would be to purchase a pair of eclipse shades. Although similar to sunglasses, these shades have a protective filter in them to permit safe viewing. Another route would be to project the transit with a telescope with a solar filter on it, or use a pinhole projector.

Below are some websites that show events and cool happenings in your area during the transit:

-  venustransit.gsfc.nasa.gov
-  sunearthday.nasa.gov/spaceweather/#
-  sunearthday.nasa.gov/swac/
-  spacemath.gsfc.nasa.gov/books.html

Pokégnek Bodéwadmik · Pokagon Band of Potawatomi
Department of Language and Culture



CULTURE CAMP

Calling all Pokagon Youth in the 2nd – 12th Grades!

We are excited to invite you to the 2012 Summer Youth Culture Camp hosted by the Department of Language and Culture. The focus of this year's camp is language, culture, spirituality, land knowledge, Anishnaabe history, and education. Many of the camp activities will be built around cultural teachings and language lessons, but will also include your favorite conventional camp activities. We hope you can join us in making some great summer camp memories.

Dates:

Session 1

7th – 12th Grades
Thursday, June 21, 2012
Monday, June 25, 2012
Drop off & pick up at noon

Session 2

2nd – 6th Grades
Tuesday, June 26, 2012
Thursday, June 28, 2012
Drop off & pick up at noon

Eligibility:

Pokagon Citizens and JOM
eligible students
2nd – 12th grades

Registration:

Registration is on a first come first serve basis. We will be accepting applications until **June 1, 2012**.

Note: Space is predetermined, so applicants maybe put on a waiting list if capacity is reached before the deadline.



Contact Information

Conrad Church, Youth Cultural Coordinator
(269) 462-4254 office • (269) 783-6773 cell
Conrad.Church@PokagonBand-nsn.gov

Applications available online May 1.
www.pokagonband-nsn.gov/summer_camps.aspx



Go Fishing with Language and Culture

A Youth Cultural Program event

Saturday, May 5
9:00 a.m.–1:00 p.m.
Gage St. Lake

The Youth Cultural Program is hosting a family fishing day to promote a healthy outdoor family activity that promotes and protects Anishnaabe lifeways. Cultural teachings about the water and tobacco offerings for the catch will proceed the fishing.

Fish Tales

- Registration is required.
- You must wear a life jacket! No exceptions. Limited number of personal flotation devices available for those who can't provide their own.
- Limited number of canoes (reserve one by pre-registering)
- You may use your own boat but the gas tank must be removed. Please note, the launch is very rustic. Limit to 14-foot boats.
- Limited number of poles and tackle available.
- Lunch and bait provided for those who pre-register
- Contest rules will be available from Pokagon Band Department of Natural Resources.

Please register by contacting Conrad Church, youth cultural coordinator, at (269) 783-6773 or Conrad.Church@PokagonBand-nsn.gov.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Prizes • Fun Family Event • Food

The Gage Street property will be closed to those not participating in the fishing tournament during this event.

Pokagon Health Services Welcomes New Behavioral Health Coordinator Daun Bieda

By Jennifer Klemm-Dougherty

Pokagon Health Services recently added Daun Bieda to their staff as the new behavioral health coordinator. Bieda has extensive experience in the field of behavioral health, and is excited to be working with the Band.

Bieda is a graduate of Valparaiso University in Indiana and holds a master's degree in behavioral sciences. She is a licensed mental health counselor, a certified drug and alcohol abuse counselor, and a medication assistant treatment specialist.

Prior to joining the Pokagon Health Services team, Bieda worked as the director of residential and community services for Edgewater Systems for Balanced Living in Gary, Indiana. She supervised over thirty staff members, was responsible for program and procedure development, and was director over six residential homes.

Bieda has also worked in forensics with the Department of Justice. Additionally, she worked on opening five methadone clinics in five different states. "Prescription drug abuse is on the rise," explained Bieda. "My goal is to help people struggling with addiction to have access to treatment."

As the behavioral health coordinator, Bieda will be responsible for daily operations, program development and expansion, and is the contact person for



Daun Bieda

all behavioral health-related issues. "I provide counseling to citizens," said Bieda. "One of my goals is to increase the client census by getting treatment to those who need it."

Expansion of existing programs and implementation of new services are on Bieda's agenda. "I hope to implement an intensive outpatient program for addiction," said Bieda. "I will also be developing a community referral list with outside agencies." Bieda will also be assisting Pokagon citizens living outside of the service area to locate services that meet their needs within their area.

"I am very excited to be working here," explained Bieda. "While I am not Pokagon, I am a Native American. Working here and learning about the culture has inspired me to learn more about my own past and where I came from."

Bieda is not only dedicated to providing exceptional care to Pokagon citizens, but she is excited to learn more about the culture. Her passion for helping others paired with her knowledge and experience in the field of mental health make her an excellent addition to the Health Services staff.

Pokagon Health Services Enters Partnership with Lakeland Healthcare

By Jennifer Klemm-Dougherty

In early March, Pokagon Health Services entered a formal partnership with Lakeland Healthcare aimed at improving access to specialty medical services for tribal citizens. This partnership will provide cost savings to the tribe and will improve communication between Health Services care providers and Lakeland Healthcare's specialists.

"We chose to partner with Lakeland because they have become such a large, regional hospital," explained Lois Wesaw, Contract Health Services Coordinator for Pokagon Health Services. The Band has been working with Lakeland since 1996, but has never had a formal partnership. "All referrals were word of mouth, and we were paying their full rate for services," said Wesaw. "This new arrangement will give our citizens broader access to specialty medical services at a lower rate."

In an effort to improve communication and educate Lakeland representatives about the tribe, Wesaw led a briefing attended by representatives from 72 Lakeland practices. "We went over the entire CHS program," said Lola Carnell, Medical Referral Specialist. "We explained what we expect from them and what they can expect from us in terms of sending patient information and transferring electronic medical records."

Many Pokagon citizens already have doctors in the Lakeland system, and they will be able to stay with the same doctor. "The partnership broadens access to specialty care such as cardiology, orthopedics and OB care," said Carnell. "I think having a partnership with someone, knowing that we will be using the same team, will be beneficial for citizens. There is no guessing about where they will go for specialized care, and it is convenient."

Lakeland Healthcare has many locations servicing southwestern Michigan, and Carnell will do her best to get patients an appointment at a location that is most convenient for them.

"We are very excited about this partnership," said Wesaw. "We are currently in talks with Allied Physicians, a large group in Indiana. With many of our citizens utilizing their services already, we would like to bring the benefits of a partnership to people living in that area as well."

Wesaw and Carnell both feel the improved communication between the medical groups will enhance the quality of care for tribal citizens.



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | May

Mens Drumming Practice with John T. Warren
 Drumming classes share drum teachings, practice drumming and singing, and learn songs.
Date: Wednesday, May 2 and 16 **Location:** Teaching Cabin
Time: 6:00 p.m.–8:00 p.m. Rodgers Lake Campus
 58620 Sink Road, Dowagiac MI

Womens Drumming Practice
 Hand drumming classes share drum teachings, practice old songs, and learn new ones. Please wear a skirt and bring your hand drum or rattle, if you have one.
Date: Wednesday, May 2 and 16 **Location:** Tribal Lodge
Time: 6:00 p.m.–8:00 p.m. 58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine
 Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).
Date: Monday – Wednesday, May 14–16 **Location:** Teaching Cabin
Time: 9:00 a.m.–5:00 p.m. [individual appointments] Rodgers Lake Campus
 58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, May 15
Time: 6:00 p.m.

Gage Street Clean-Up
 Please join us to honor and show respect to our mother the earth by helping out with the annual Gage Street property clean-up. We will start off the morning with cultural teachings and then care for the land by picking up trash and raking the beach. Please dress appropriately (old clothes, boots and gloves). Snacks and a light dinner will be provided.
Date: Saturday, May 5 **Location:** Gage Street property
Time: 12:00 p.m.–6:00 p.m. 26464 Gage Street, Dowagiac MI

Ladies Sweat Lodge with Mimi Rice
 "If you are on a healing journey the sweat lodge is a good place to begin because when you are sitting in a sweat lodge, you are at the center of the four directions. It is said that the sweat lodge during ceremony "responds" to what the participants need." – Anishnawbe Health Toronto website
 Mimi Rice will be joining us to run a ladies-only sweat lodge. Participants are asked to wear a long skirt, bring an extra towel to dry off with and make sure that you are not close to or on your moon time.
Date: Sunday, May 6 **Location:** Gage Street property
Time: 4:00 a.m.–? 26464 Gage Street, Dowagiac MI

Beginning Pow Wow Dancing
 Come learn the basics of pow wow dancing at this introductory class.
Date: Friday, May 25 **Location:** Pow wow arena
Time: 6:00 p.m.–8:00 p.m. 58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate
 Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Children must be accompanied by an adult.

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Spring is Here! Watch Out for Poison Ivy and Contact Dermatitis

By Liz Leffler, community health nurse

Now that the weather is warmer and people are working in the yard more, it's time to be aware of skin inflammations. Poison ivy is a common plant found in most parts of the United States. It has two forms: one grows low to the ground. It is usually found in groups of many plants and looks like weeds growing from six inches to 30 inches high. The other form is a hairy vine that grows up a tree. Both have stems with three leaves. You may have heard the old saying, "leaves of three, let it be."

The poison ivy plant contains oil called urushiol (oo-roo-shee-ohl). This oil bonds to skin when it comes in contact with it. Most people are allergic to it. If you are allergic to urushiol and you get it on your skin, you'll develop an itchy, red rash. You can get the oil on your skin by:

- Touching the poison ivy plant
- Touching any clothing, including shoes, that have come in contact with the plant.
- Touching any gardening tools that may have the oil on it.
- Touching any pets that have been around poison ivy and have gotten the oil on their hair.
- Burning the poison ivy plant. The oil from the plant is carried in the smoke.

A poison ivy rash will usually begin to appear one to two days after coming in contact with urushiol. The affected area will get red and swollen. A day or so later, small blisters will begin to form, and the rash will become very itchy. During this time, it's important to try to keep from scratching the blisters. Bacteria from under your fingernails can get into the blisters and cause an infection. After about a week, the blisters will start to dry up and the rash will start to go away. In severe cases, where the poison ivy rash covers large parts of the body, it may last much longer.

Urushiol can bond to your skin within minutes. If you think that you've come in contact with poison ivy, you need to wash the area with plain cool water as soon as possible. This may help to get some of the oil off your skin. Products that contain solvents such as mineral oil (brand names: Technu, Zanol) also may help to remove urushiol from your skin. Because urushiol can remain active for a long time, be sure to wash your clothes, shoes, tools or anything else that may have touched the plant (like camping, sporting, fishing or hunting gear).

If you develop a poison ivy rash, it will go away on its own in one to three weeks. Several over-the-counter medications are available to relieve the itching, including:

- Hydrocortisone creams (brand name: Cortizone-10)
- Calamine lotion
- Antihistamine tablets (one brand name: Benadryl)
- Oatmeal baths

Contact dermatitis is when skin becomes red, sore, or inflamed after direct contact with a substance. There are two kinds of contact dermatitis: irritant or allergic. Irritant dermatitis is the most common type. It's caused by contact with acids, alkaline materials such as soaps and detergents, fabric softeners, solvents, or other chemicals. The reaction usually looks like a burn.

Allergic contact dermatitis is caused by exposure to a substance or material to which you have become extra sensitive or allergic. Common allergens include:

- Adhesives, including those used for false eyelashes or toupees
- Antibiotics such as neomycin rubbed on the surface of the skin

- Balsam of Peru (used in many personal products and cosmetics, as well as in many foods and drinks)
- Fabrics and clothing
- Fragrances in perfumes, cosmetics, soaps, and moisturizers
- Nail polish, hair dyes, and permanent wave solutions
- Nickel or other metals (found in jewelry, watch straps, metal zips, bra hooks, buttons, pocketknives, lipstick holders, and powder compacts)
- Poison ivy, poison oak, poison sumac, and other plants
- Rubber or latex gloves or shoes

Although you may not have a reaction to a substance when you are first exposed to it, regular use can eventually cause sensitivity and a reaction to the product. Call your doctor if:

- You have a fever over 100° F (37.8° C)
- The rash covers large areas of your body
- The rash is in your eyes, mouth or on your genital area
- There is pus coming from the blisters
- The rash does not get better after a few days

If you have any questions please contact Health Services today at (269) 782-4141 or (888) 440-1234.

Judd Lumber Company Launches Discount Card Program for Pokagon Citizens

By Jennifer Klemm-Dougherty

Since 1859, Judd Lumber Company in Dowagiac has been providing its customers with materials for various construction projects. Pokagon citizen Butch White, a stock holder in the company, is excited about the new discount card program for Pokagons.

On April 18, Judd Lumber Company welcomed tribal citizens to an open house at their store. Visitors were provided refreshments and tours of the site to familiarize themselves with everything Judd Lumber has to offer. This event also marked the launch of a tribal discount card. "Pokagon citizens can use their card to receive ten to 15 percent off of their purchases both in the store and online," said White. "The discount can also be applied to rental items."

Judd Lumber Company's primary customers are residential builders. "Most of our business is done within 25 to 40 miles of our location," said White. "Of course, there are exceptions. I have delivered materials as far away as Traverse City, Michigan." Judd Lumber also supplied materials for the Four Winds Casino and the Elders Village projects.

White currently serves as the company's treasurer, is an outside sales representative, and is the general manager of the store. He is a stock holder and will mark his twelfth year with Judd Lumber in July. Prior accepting a position with Judd Lumber, White was the repair and renovation coordinator for the Band. "I have been in construction all of my life, and the position with Judd Lumber was a great fit," said White.

"Judd Lumber Company started out as a little saw mill in 1859," said White. "The company has passed through four generations, and is currently owned by Richard Judd." At 74 years old, Judd still comes to work every day and is involved in the day-to-day operations of the company.

Judd Lumber Company gets a lot of their business through referrals, but they also advertise in the newspaper, on television, and on the radio. They have a Facebook page.

White and his wife, Lori have twin daughters, Megan and Madeline. "My father was Henry White," said White. "He was on the Tribal Council and had a lot to do with getting the casino going. My uncle, Clarence White, is on Elders Council." White stays involved with the tribe by attending meetings, the pow wow, and keeps his kids involved in the summer camps.

"I am grateful for everything that we receive from the tribe," said White. "The future is bright for Pokagons."

Judd Lumber
101 Robinson Street, Dowagiac
(269) 782-5134
www.juddlumber.com



Head Start Accepting Applications for 2012–2013 School Year

**By Sarah Hyatt,
Head Start director**

Children must be three years old by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF Assistance (if applicable) and a copy of the tribal ID to be considered for enrollment by the application deadline of June 1, 2012. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment for the upcoming year or to have a pre-application mailed to you.

School days are Monday–Thursday from 8:30 a.m.–2:30 p.m. Transportation provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated. Items that we are always looking for: Play dough, wet wipes, outdoor play toys, sidewalk chalk, bubbles, glue sticks, Lysol Wipes, art supplies, Ziploc bags (quart & gallon size), hats and gloves, snow pants, coats/jackets, sweatshirts.

Upcoming Events/Closures

April 26 Family Fun Night from 6:00–8:00 p.m. with guest speaker

May 17 Last day of school & Graduation for the 2011–2012 School Year

June 1 Application Deadline for the upcoming 2012–2013 School Year

Happy Birthday to you!

Mrs. Hope Buck

April 1 Happy Birthday!

Aliayah Huddleston

April 3 Happy 4th Birthday!

Kamarion Huddleston

April 4 Happy 5th Birthday!

Isaiah Mix

April 10 Happy 5th Birthday!

Myah Richards

April 10 Happy 4th Birthday!

Mrs. Tracy Hyatt

April 24 Happy Birthday!

Selphie Rapp

May 4 Happy 5th Birthday!

Jillian Alm

May 6 Happy 4th Birthday!

Kai Willis

May 17 Happy 4th Birthday!

Madriana Gallegos

May 21 Happy 4th Birthday!

Thomas Solis

May 23 Happy 4th Birthday!



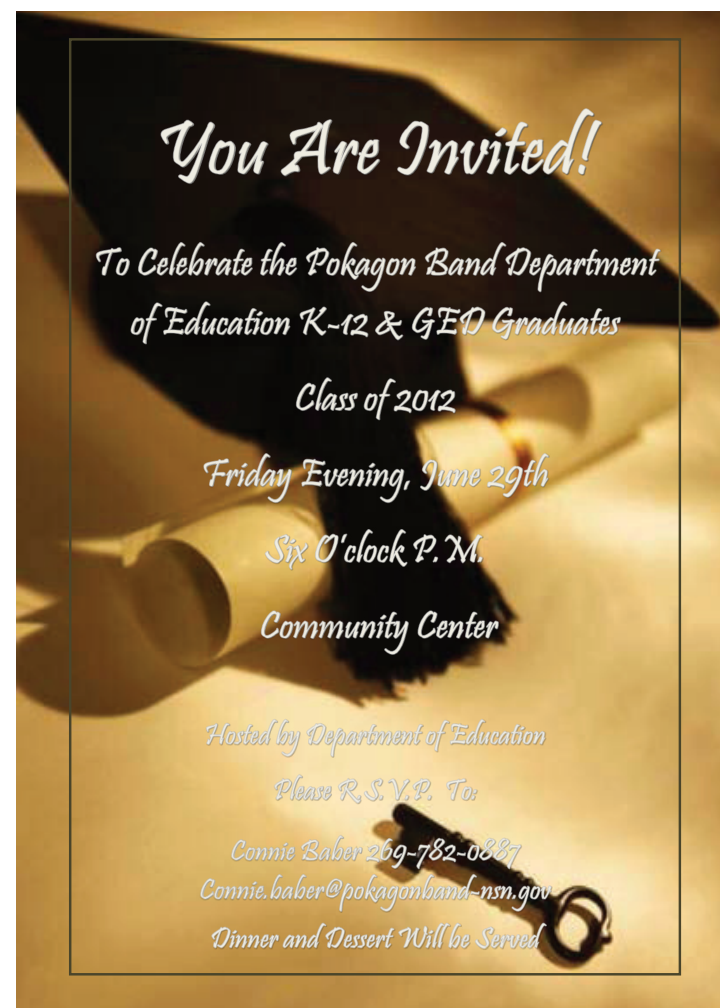
Head Start students Austin Garcia, Jacob Carlock and Myah Richards sample maple sap during their experience learning about sugar bushing last month.

Pokagon Band Wall of Honor

To honor its warriors, the Pokagon Band is planning to create a Wall of Honor at the new Community Center. Veterans and service members or families of the warrior are invited to send a photo of the warrior, to be framed and placed along with other Pokagon warriors to commemorate their service.

Information about where to send the photo, and a form asking for details such as name, branch of and dates of service, and rank can be found on the Pokagon Band website under Community > Ogitchedaw Veterans tab, or you can e-mail the information to Melissa Rodriguez at Melissa.Rodriguez@pokagonband-nsn.gov. Or if you prefer to mail the information, send it to:

Attention Melissa Rodriguez, Senior Administrative Assistant
Pokagon Band of Potawatomi
PO Box 180
Dowagiac, MI 49047



Bullying? Battle Back.

By Mat Barber,
education associate

Editor's note: This poem was written by a Pokagon child who has dealt with bullying. It and this article are meant as resources for other kids who may have similar experiences.



With the rising problem of bullying, the Pokagon Band is taking a proactive approach to minimizing these dangers for youth. The Department of Education has teamed with Tribal Police, Health Services and Language & Culture in an attempt to enlighten families and combat bullying. There have been two bullying awareness workshops, with more to come in the future. If you have not had an opportunity to attend one of these workshops, here are some facts and suggestions that may help you.

First of all, bullying occurs when someone continually does or says something to have power over another person. Unfortunately bullying occurs at every age level in nearly every setting, from school to work to home. Bullying occurs in multiple forms, far beyond physical abuse. Often, the most dangerous and traumatic cases of bullying are those that involve verbal abuse, social alienation, indirect bullying, or cyber bullying. The danger increases with these types of bullying because the emotional scars and warning signs are not easily detected.

There is no single definitive way to properly combat being bullied. It is important that you tell someone (parent, teacher, or trusted adult) and talk about it. One of the most important things

you can do as a parent is stay involved in your child's life. Be proactive when it comes to knowing what's going on in and out of your home. Parents need to ask questions, listen, stay visible/ approachable, and monitor your child's online activity. Cyber bullying is increasing, and the words and rumors are often more damaging online than in face-to-face interaction.

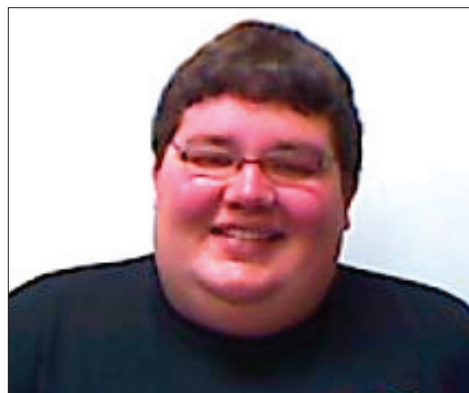
Use as many resources that you can to combat bullying. There are many reputable websites that offer valuable information, like www.kidsagainstbullying.org or www.bullyingnoway.com. Every school has trained professionals that handle these situations, talk with your school counselor, school nurse, or administrators. The tribe offers many resources to deal with bullying and its underlying issues. Behavioral Health offers individual and family counseling. The Department of Education offers educational materials on the subject, as well as the ability to advocate for students and families when dealing with school issues. The Tribal Police Department has the ability to work as a liaison between tribal citizens and individuals or organizations outside of our community, as well as basic police services. The Department of Language & Culture offers cultural outlets to support growth and a positive lifestyle: Youth Councils, summer youth camps, and community wellness events to name a few.

 www.kidsagainstbullying.org
 www.bullyingnoway.com

The K-12 Program Welcomes JT Laraway

Bozho! My name is JT Laraway and I am the new education associate in the Department of Education. As a Pokagon citizen I am excited and eager to start working with our native youth. I would like to share a little about myself so you can get to know a little of what I can bring to this job.

I grew up in the small town of Leslie, Michigan. Within the past year I have moved to the Hartford area where two of my sisters attend high school. I am the oldest of six children. I attended Spring Arbor University and earned my bachelor of arts degree in language arts with a concentration in elementary education. I am also a Michigan certified teacher. I have had the pleasure of student teaching in the Northwest School District in Jackson, Michigan where I student taught in a fifth grade classroom. I also have had the pleasure of teaching sixth grade math at Paragon













Charter Academy in Jackson, Michigan. In my free time I enjoy spending time with my family, and watching and playing sports.

I am honored to be a citizen and employee of the Pokagon Band of Potawatomi. I look forward to supporting the educational growth of our youth and supporting the needs of our families.

My Socks and Shoes

by Autumn M. Mollett

I have two pairs of shoes one black and one red,
 I put them both at the end of my bed.
 Each day I put red on my left and black on my right,
 either way I put them it makes my day bright.
 I walk down the street or walk down the halls,
 people look at me and they have a ball.
 I do this not for laughs or for fun
 I do it because it makes me feel warm as the sun 
 I have many socks both green, white or blue,
 and just like my shoes I never match any two.
  I'll have purple with yellow or orange with brown,  
 people say I should match them when I go into town.
 But I say 'what they hey' and walk the other way,
 Why should they say how I look or play.
  Red with black or yellow with brown,  
 no matter what they say I will never wear a frown.
 I am what I am and that will never change,
 the only thing that will is my socks and shoes which I rearrange. 

Pokagon Band Community Wellness Gathering

Men's and Women's Wellness Retreat



DATES

May 18 & 19, 2012

TIMES

Friday, 5:00 p.m. - 9:00 p.m.

Saturday, 9:00 a.m. - 6:00 p.m.

LOCATION

Community Center
27043 Potawatomi Trail, Dowagiac

FACILITATORS

Native Wellness Institute
Theda New Breast and Jay LaPlante

PRESENTED BY

Department of Language and Culture



Topics will include Native wellness and healing, impacts of historical trauma, men's and women's health issues, spirituality, relationships, self-care, parenting/grandparenting, cultural pride and community activism. The retreat features hands-on, experiential small and large group activities and fun games.

Who should attend? Anybody. This is a family-friendly event with a staffed youth activities room.

Why should I attend? Our people are rich in culture and family, and sometimes our self-healing abilities need to be reawakened and remembered.

What if I can't stay the entire time? That's fine. If you can only come for one day or part of one day, you'll be able to easily slide in and out of the activities.

CONTACT

Teresa Magnuson
PHONE (269) 462-4296 EMAIL Teresa.Magnuson@PokagonBand-nsn.gov

Hypnosis Show Friday Night • Shishibe (Potawatomi Bingo) Saturday Night
Door Prizes • Give Aways • Family Event • Meals Provided • Lodging Assistance Available

"I set my calendar by it," says one frequent participant of the wellness retreats. "I really need it every few months, and I always leave them feeling better afterward."

NOTICE OF OPEN POSITIONS | Pokagon Band Family Welfare Commission

Position Description: In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: <http://www.pokagon.com> under Tribal Codes and Ordinances

Compensation: Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

Qualifications of Commissioners:

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 1. childhood education;
 2. childhood development;
 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 4. governmental and private programs to assist children and families in need; and
 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

Requirements for Appointment to the Commission:

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times.

Appointment Process: Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

How to Apply: Please submit application, which may be obtained through the Department of Social Services to:

Mark Pompey
Director of Social Services
58620 Sink Road
Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 782-8998 or mark.pompey@pokagonband-nsn.gov.

Ethics Requirements: As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics enacted last year, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at 269-783-0970.

Second Chance @ Work

The Pokagon Band is partnering with Goodwill Industries of Michiana, Inc. to take part in a grant funded program called Second Chance @ Work. Goodwill received grant funding in 2010 to develop the program and to date has helped hundreds of people with criminal backgrounds develop the skills to find and hold down a job.

The purpose of the Second Chance @ Work program is to provide individuals returning from prison an opportunity to get into a program that will allow them to develop and/or fine tune the skills necessary to become a productive member in the workforce, thus providing them the opportunity to provide for themselves and their families.

The ideal candidates for this program are those who are truly committed to turning their lives around and grasping the opportunity that is being offered by Goodwill. The program provides a series of initial

classes covering a variety of topics, including GED preparation. Each individual will have a personalized timetable which takes into account commitments outside of the Goodwill experience.

After sufficient time to demonstrate a commitment to perfect attendance and meeting the program's expectations, participants are given the opportunity to move into the Work Experience stage of the program. Work experience begins with 20 hours a week at a Goodwill facility or a Goodwill Store. During the work experience phase, participants will continue to receive guidance and support from case management personnel.

After six months and participants have developed a successful work history, job search skills and activities are developed with the aid of support personnel. The goal is placement in a job in the community.

If you are interested in participating or learning more about the Second Chance @ Work program, please contact any member of the Human Resources team to schedule an appointment to start the process.

Heather Farver
HR Generalist
269 462-4267
heather.farver@pokagonband-nsn.gov

Lori Harris
Benefits Coordinator
269 462-4266
lori.harris@pokagonband-nsn.gov

Jim Dybevik
Director of HR
269 462-4265
jim.dybevik@pokagonband-nsn.gov

Cultural

- 5/5 | Gage St. Clean-up, Gage St. Property, 12-6pm
- 5/6 | Ladies’ Sweat Lodge with Mimi Rice, Gage St. Property, 4am
- 5/18 & 5/19 | Community Wellness Gathering, Topic: Men’s & Women’s Retreat, Community Center, Fri. 5-9pm, Sat. 9-6pm
- 5/25 | Beginner Pow Wow Dancing, Pow Wow Arena, 6-8pm

Drumming

- 5/2 & 5/16 | Men’s Drumming, Teaching Cabin, 6-8pm
- 5/2 & 5/16 | Women’s Hand Drumming, Tribal Lodge, 6-8pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- 5/9 | Language Workshop with Eddie Jo Mitchell, Community Center, 6-8pm
- 5/19 | Shishibe (Potawatomi BINGO), Community Center, 6-8pm
- 5/23 | Language Workshop with Frank Barker, Community Center, 6-8pm

Native Healing

- 5/14-5/16 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 5/15 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm

Youth Cultural

- Mondays | After School Lacrosse Program, Head Start, 5-7pm
- 5/12 | Jr. & Sr. YC Quarterly Report to Tribal Council, Community Center, 10am
- 5/12 | Sr. YC Business Meeting, Community Center, 1-3pm
- 5/5 | Jr. YC Business Meeting, Gage St. Property, 1:30-3pm
- 5/5 | Family Fishing Day, Gage St. Property, 9-1pm

Traditions and Repatriation Committee

- 5/21 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm
- 5/22 | Cultural Center Planning & Design Workshop, Admin Conf. Room, 10-5pm

May 2012

Green = Non L&C Department Programs

Department of Language and Culture



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Adult Language Class	2 Men's & Women's Drumming	3 Adult Language Class	4 Summer Youth Culture Camp Staff Training (Staff Only)	5 Gage St. Clean-up; Family Fishing Day; Jr. YC Business Meeting
6 Ladies' Sweat Lodge with Mimi Rice	7 Elder's Language Class; After School Lacrosse Program	8 Adult Language Class	9 Language Workshop with Eddie Jo Mitchell	10 Adult Language Class	11 Lunch and Learn (Staff Only)	12 Sr. YC Business Meeting; Jr. & Sr. YC Quarterly Report
13	14 Elder's Language Class; Native Healing; After School Lacrosse Program	15 Adult Language Class; Native Healing; Co-ed Sweat Lodge	16 Men's & Women's Drumming; Native Healing	17 Adult Language Class	18 Community Wellness	19 Community Wellness; Shishibe (Potawatomi BINGO)
20	21 Elder's Language Class; Traditions & Repatriation; After School Lacrosse	22 Adult Language Class; Cultural Center Planning & Design Workshop	23 Language Workshop with Frank Barker	24 Adult Language Class	25 Beginner Pow Wow Dancing; Veteran's Golf Outing	26 Oshke –Kno Kewewen Pow Wow; YC Pow Wow Booth
27 Oshke –Kno Kewewen Pow Wow; YC Pow Wow Booth	28 Offices Closed Memorial Day; Elder's Language Canceled	29 Adult Language Class; Elder's Language Class Rescheduled	30	31 Adult Language Class		

Elders Council Business Meeting | April 5, 2012

MEETING CALLED TO ORDER: Jeanette Mollett, 11:00 a.m.

INVOCATION: Alan Morsaw

ROLL CALL: Jeanette Mollett, A, Maxine Margiotta, P, Clarence White, A, Audrey Huston, P, Member-at-large, Ruth Saldivar, P, also in attendance Petey Boehm.

AGENDA: Director of Housing Jim Coleman and members of the CDF gave a presentation as to what the future developments will possibly look like.

The infrastructure has already begun with the building of the roads.

They are still open to ideas, just talk to the Housing staff.

Petey Boehm, elders specialist, reported on the active living class. There has been a good turnout. John Winchester, who teaches the language class, has been having a good turnout also.

Petey also asked for people to volunteer for the Elder of the month.

ADDITIONS TO THE AGENDA: None.

NEW BUSINESS: Bonnie will be asking the MIEA officers if we can host the 2013 conference in October of that year.

OLD BUSINESS: Elders Memory book has been completed and can be picked up at Elders Hall. We would like to thank Paige Risser and Beth Salman for all their help. The people that live out of the area will have their books sent to them.

The policy on bus procedures, tribal and charter are now complete. A copy can be obtained at Elders Hall.

Loan Closet is being worked on. Library books are still in the works. The goal of the emergency fund is just about complete.

MINUTES: Ruth moved to accept the of March 1, 2012 minutes. Maxine supported, (4) yes, (1) absent, passed.

TREASURER’S REPORT: Maxine, moved to accept the Treasurers report, Jeannie supported, (4) yes, (1) absent, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.

Active Living classes will be held every Friday 10:00 a.m. –12:00 p.m.

Bingo is on March 14.

APRIL BIRTHDAYS: Valerie Baker, Judy Augusta, Bonnie Parrish, Yvonne “Petey” Boehm, Vivian Jackson, Carl Wesaw.

APRIL ANNIVERSARIES: None.

ADJOURNMENT: 1:08 p.m



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | May

Elder’s Language Classes

Elder’s Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: May 7, May 14, May 21, May 29 **Time:** 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**. These classes emphasize learning sentence structure and speaking.

Date: May 1, May 3, May 8, May 10, May 15, May 17, May 22, May 24, May 29, May 31 **Time:** 6:00–8:00 pm
Location: Community Center Training Room

Language Workshops

Twice a month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Eddie Jo Mitchell and Frank Barker in May. Refreshments provided.

Date: May 9 | Presenter: Eddie Jo Mitchell **Time:** 6:00 pm–8:00 pm
May 23 | Presenter: Frank Barker **Location:** Community Center, Training Room

Shishibe | Potawatomi Bingo



Shishibe is a BINGO game using Potawatomi vocabulary and phrases. This is a family friendly event. Prizes and refreshments provided.

Date: May 19 | Caller: TBA **Time:** 6:00 pm–8:00 pm
Location: Community Center, Training Room

For more information, contact: Teresa Magnuson, (269) 462-4296
E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens.

Pokégnek Bodéwadmik • Pokagon Band of Potawatomi



Womens Wellness Day

Monday, May 14 • 8:00 AM – 2:00 PM
Pokagon Health Clinic and Health Administration Building

DOHS I During Womens Wellness Day, the focus is on you. Our providers will be available to perform scheduled pap tests, and breast exams, labs, EKGs, PFTs, immunizations, vital signs, A1C, height/weight, and foot screenings.

All participants must be established at the clinic in order to attend this event. **If you would like to become established, please schedule ahead of time.** Please pre-register for the services below so we can review your charts prior to your visit and offer a thorough exam.

DOHS II Social workers will have information on Medicare, Medicaid, and Social Security from 8:00 a.m.–12:00 p.m.

- Pap tests & breast exams
- EKGs & PFTs
- A1C, glucose & vitals
- Foot exams
- Immunizations

Speakers & Womens Topics

- 9 a.m.–11 a.m. | Jake Pine | traditional native healing
- 11 a.m.–11:30 a.m. | personal finance, entrepreneurship, wealth building
- 11:30 a.m.–1:00 p.m. | lunch
- 1:00–2:00 p.m. | TBA | life stages of women
- 2:00 p.m.–3:00 p.m. | Duan Bieda | stress & women
- 3:00 p.m.–4:00 p.m. | Matt Myers | domestic violence
- 4:00 p.m.–5:00 p.m. | Anita Morales | the strawberry mark

Please pre-register for services by calling 1 (888) 440-1234 or (269) 782-4141

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Julie Farver in the Finance Department at (269) 782-8998.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1445	Michael David Bush	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by May 15 in order to make it on the June check run. Anything received after May 15 will be processed on the check run for July. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

tuesday

wednesday

thursday

friday

may

7 language | New York Trip

Buffalo Meatballs W/ Spaghetti
Asparagus
Garden Salad
Garlic Bread
Mini Carrot Cake

14 language

Bean Soup
Veggie Mushroom and Swiss
Burger
Veggie and Relish Tray
Jell-O W/ Fruit

21 language

Beef Roast
Roasted Potatoes and Carrots
Coleslaw
Blueberry Crisp
Roll

28 closed | memorial day



8 New York Trip

Salisbury Steak
Mashed Potatoes and Gravy
Beets
Garden Salad
Banana Pudding and Vanilla Wafers
Bread

15

Swiss Steak
Mashed Potatoes
Brussels Sprouts
Cucumber Salad
Pudding Cup
Roll

22

Grilled Pork Steak
Italian Pasta Salad
Corn on the Cob
Cucumber Salad
Fruit
Bread

29

Buffalo Tacos W/ Lettuce,
Tomato, Onion, and Cheese
Hard or Soft Taco Shell
Black Beans and Rice
Angel Food Cake
W/ Strawberries

2

Pork Chops
Red Skin Potatoes
Tri-Blend Veggies
Biscuit
Fresh Fruit

9 New York Trip

Cornish Hen
Baked Potato
Peas and Carrots
Coleslaw
Fruit W/ Yogurt Cup
Roll

16

Ham and Scalloped Potatoes
Butternut Squash
Garden Salad
Cookie
Roll

23

Buffalo and Broccoli Stir Fry
Brown Rice
Garden Salad
Cottage Cheese and Peaches
Crescent Roll

30

Sausage, Sauerkraut, and
Mashed Potatoes
Asparagus
Garden Salad
Pumpkin Pie
Corn Bread

3

business

Meatballs W/ Beef Gravy and
Noodles
Green Beans
Garden Salad
Corn Bread
Fresh Fruit

10 New York Trip

Pork Loin W/ Rutabaga and
Potatoes
Broccoli
Garden Salad
Applesauce
Roll

17

social

Grilled Buffalo Burgers and Dogs
Baked Beans
Broccoli and Cauliflower Salad
Veggie and Relish Tray
Red Velvet Cupcake

24

Chicken Breast
Sweet Potatoes
Green Bean Casserole
Melon Salad
Bread

31

BBQ Pork Chops
Baked Potato
Italian Blend Vegetables
Red Cabbage Slaw
Apple Pie
Roll

4

Potato Soup
Cold Tuna and Pea Salad
Relish Tray
Jell-O Cup

11

Meat OR Meatless Pizza
Garden Salad
Cottage Cheese and Pineapple

18

Cod (Fish)
Rice Pilaf
Corn
Garden Salad
Cherry Pie

25

Salmon Patties
Macaroni and Cheese
Garden Salad
Mixed Vegetables
Fresh Fruit
Roll



Photo by eddiecoyote

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	

Tribal Council May Calendar of Events

- 1 Gaming Authority, Four Winds New Buffalo, noon
- 7 Tribal Council Meeting, Lodge, noon
- 8 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Meeting, Lodge, 10 a.m
- 14 Tribal Council Meeting, Lodge, noon
- 15 Gaming Authority, Four Winds Hartford, noon
- 21 Tribal Council Meeting, Lodge, noon
- 22 Gaming Authority, Four Winds New Buffalo, noon
- 23 Tribal Council Meeting, Community Center, 6 p.m.
- 28 No meeting | Memorial Day holiday
- 29 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

May Citizen Announcements

Family and friends of **Orville Arthur Goss Jr.** (born January 26, 1951 and passed on May 19, 2011) are invited to a ghost dinner in his honor, Saturday, May 19 from noon to 5 p.m. at the Tribal Lodge at Rodgers Lake. Please bring a dish to pass if possible, and RSVP to Sean Dixon at (269) 369-5952 or (269) 782-0201.



To the best mother ever:
We miss you **Jennette Lewis** Brown, crossed over April 16, 2010.
Her loving family

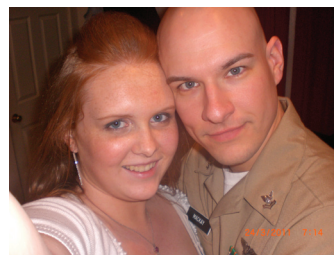
Ashley Pfeifle, a student at Paw Paw High School and the granddaughter of Janet and Norm Pfeifle, has been selected to represent Michigan as a National Youth Delegate to the 2012 Washington Youth Summit on the Environment at George Mason University. The WYSE is a student leadership conference designed to develop and encourage future leaders in the field of environmental studies and conservation in the 21st century.

Pfeifle will join a select group of 250 students from across the country in an intensive week-long study of leadership in environmental science and conservation from June 24-29. She was chosen based on her academic accomplishments and a demonstrated interest in the science fields and conservation. Congratulations, Ashley!

Happy birthday **Phoebe Hall** May 6!
From Petey and all the elders at Elders Hall

Happy birthday **Roger**, May 20
Love, Gina, Cory and Meggie

Happy first wedding anniversary to **Jennifer and Michael MacKay**!



Chelsea, happy 21st birthday, May 21
Love, Uncle Roger, Aunt Gina, Cory and Megan

Happy Birthday, May 3, **Theresa S. Alsup**. May the Great Spirit continue to guide your moccasins.

Love, Mom Waub Nimki Wke

Happy Birthday, May 3, **McKenzie Coral McMillan**. Our princess is growing up too fast.

Love, Great Grandma Georgie Waub Nimki Kwe

Happy Birthday May 16, **Ashley Nicole Duschaine**. My prayers are with you and I hope you find your happiness.

Love you, Grandma Geogie, Waub Nimki Kwe and Aunt Cleora



Martha Morseau-Olson and **Josh Olson** are parents of a healthy baby boy. **James Andrew Olson** was born March 23, 2012. He was 7 lbs. 7 oz. and 19 3/4 inches. James has two older sisters, Sydney and Chelsy Olson.

Oshke-Kno-Kewéwen Traditional Pow Wow 2012

Hosted by the Pokagon Band of Potawatomi Indians
Honoring the new veterans eagle staff

Saturday & Sunday of Memorial Day Weekend
May 26 & 27, 2012
Rodgers Lake, Dowagiac, MI

Head Veteran:
George Martin

Head Male & Female
Dancers:
TBA

Invited Drums:
Ribbon Town, TBA

Emcee: **Jason Wesaw**
Co-Emcee: **Roger Rader**

Arena Director:
Carl Wesaw

For Pow Wow Information
Contact Kevin Daugherty at
269-591-1230 or 269-462-4200



*This is a family event. No drugs, alcohol, firearms, or tribal politics.
No pets in Pow Wow area.*

Rush Lake Indian Cemetery Mass

Memorial Day Weekend
Monday, May 28, 2012 Mass will begin at
1:00 p.m.

Meat will be provided
Potluck will follow
Contact DCN Art Morsaw at 269-621-3371.





POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

June 2012

Inside This Month

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Pokagon Health Services rolls out new hotline.

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Chi Ishobak makes further strides.

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Tutoring services offered to youth outside ten-county service area.

Now's the Season for Healthier Eating

Healthy eating can sometimes seem like more work or unaffordable. But thanks to several new programs, the Pokagon Band is making it easier for citizens to learn how to take advantage of the season's harvest and eat more fresh fruits and vegetables.

Take a Cooking Class

Chef Jeff Johnston of the Copper Rock Restaurant at Four Winds has been giving hands-on cooking classes every fourth Thursday of the month at noon. Come learn how to prepare delicious and nutritious meals with a professional, fine dining chef in the demonstration kitchen at the Commodities building at Rodgers Lake. No registration needed! Just show up.

Grow Your Own

The Department of Language and Culture recently hosted Eddie Jo Mitchell of the Prairie Band Potawatomi, who taught a Lunch-and-Learn session on traditional gardening and spoke about a gardening project he organized in Kansas for his Band. He brought with him corn and bean seeds, pictured above, he'd saved from past harvests, which likely are descended from seeds that were saved and taken from this area when the Potawatomi were removed west.

The Department is planning an inaugural garden project for Pokagon Band, which will include planting those seeds and others to grow food for the community. Contact Andy Jackson, Andy.Jackson@PokagonBand-nsn.gov or (269) 462-4261 for details on how to help or get involved. Or, grow



a garden in your own yard! Send photos of your results to Pokagon.Newsletter@PokagonBand-nsn.gov and we'll publish some pictures in a fall issue of the *Pokégnek Yajdanawa* or on the website.

Commodities to Offer Fresh Fruits and Vegetables

The Pokagon Band's food commodities program now offers low-income families the opportunity for healthier diet. Along with grains, pastas, meats, juices, and milk, fresh fruits and vegetables will be available as part of the monthly food selection at the commodity foods program.

If your family is income eligible and you meet the additional requirements of the program, you can be eligible for a monthly food package that includes fresh fruits and vegetables and more.

Please stop by the Pokagon commodity program office for more information or visit www.pokagonband-nsn.gov/Commodities_form_.aspx, call (888) 281-1111 or e-mail Robert.Linn@pokagonband-nsn.gov.

Community Center Celebrates Gold LEED Certification



On May 2 the Pokagon community celebrated the gold LEED certification of its community center with a ceremony and traditional feast. Guests from partner organizations, like Housing and Urban Development, the University of Illinois School of Architecture, the Environmental Protection Agency and Wightman and Associates accepted gifts from the Band for their assistance with the project. LEED stands for Leadership in Energy and Environmental Design, the building was the first in the three Southwest Michigan counties to earn that level of designation. Photos by Kaity Fuja.

Pokagon Health Services Rolls Out New Hotline for Patient, Staff Concerns

Beginning Friday, May 11, Health Services patients and staff will be able to help further reinforce an atmosphere of high standards by sharing concerns or complaints via a new hotline.

“Health Services staff is asked to uphold the highest standards of professional conduct on the job,” said Arthur Culpepper, director of Pokagon Health Services. “Each of us strives to act with integrity every day—doing the right thing, being aware of what’s going on around us, and being willing to speak up when necessary. This program allows us to be proactive.”

The new program is called “The Right Choice” and is designed to promote an ethical workplace and provide resources to uphold high standards. Patients will soon see awareness materials designed to promote discussions about ethical issues and offer information about reporting any unethical, illegal or unsafe activity posted around the Clinic and Health Services offices.

Citizens and staff are being asked to talk to managers if they see or suspect misconduct. If doing so doesn’t feel comfortable, another option is anonymously voicing concerns. An independent reporting service is

available to communicate concerns via web report or toll-free telephone, 24 hours a day, seven days a week, without fear of retaliation.

To report online, visit www.reportlineweb.com/pokagonband

Or call toll-free (800) 775-1008

Below is the process for filing a complaint via phone:

1. After detecting unethical behavior, the patient or staff member calls the hot line or fills in the web form.
2. Caller is greeted by interview specialist.
3. The interviewer asks, “What location are you calling in reference to?”

4. The caller should indicate Pokagon Band Health Services.

5. The interview specialist will ask for details about the caller’s concern:

- Who?
- What?
- Where?
- When? and writes a report.

6. The report will be sent to the Health Services Quality Specialist and to Arthur Culpepper for follow up.

Please call Pokagon Health Services at (269) 782-4141 with questions about the hotline.

Time to Consider Summer Safety

By Liz Leffler, community health nurse

For many people, summer means fun in the sun. Kids are out of school, adults are on vacation and it is time for such outdoor activities as swimming, biking, barbeques, and much more. Outdoor summer activities are great for children and families to spend lots of quality time together, and it usually includes exercise. The thing that should not be forgotten is safety. These tips can help to keep loved ones safe without having to cancel all of your outdoor fun events.

Protective Helmets

Protective helmets should be worn while riding bikes, scooters, skateboards, roller blades or skates, operating or riding on all-terrain vehicles, and while riding horses. Studies show that when bike helmets were worn the risk of injury was reduced by 85 percent. Some other protective equipment includes elbow and knee pads.

Swimming

Safety around the water is vitally important. Children can drown in a small amount of water in a matter of seconds. If you own a swimming pool, use layers of protection so that children cannot get into your pool without proper supervision. This includes placing barriers completely around your pool to prevent access. Using door and pool alarms is also a good idea in case a child gets access to the pool area; an alarm will sound to make you aware. Children should never be left alone while in or near a pool. Closely supervising them is very important. Be sure to use life jackets if your child is not trained at swimming. Keep in mind that these do not prevent drowning. Remember that swimming in a lake is different than a pool as there are waves that can sweep a child away from parents. Adults should even be careful in large bodies of water as the currents can be too strong for an adult to overcome. Keep in mind that if your child goes underwater in a lake, you may not be able to find them as easily as you can in a clear pool.

Boating

Boating safety is another big summer safety topic. Be sure to check the weather before going out on the water. Getting stuck in a storm is a safety hazard. Have a check list that you go over before going out on each boating trip. Travel at a safe speed, be alert at all times, pay attention in crowded areas, and don’t get too close to other vessels. Have the appropriate number of life preservers on your vessel, and be sure that children and those that can’t swim have life jackets on at all times. Avoid alcohol and illicit drug use, which accounts for more than half of all boating

related accidents. Learn to swim if you plan to spend time out on the water and consider taking a boating course.

Sun Safety

Protection from the sun is another big concern during the summer months. No matter what our skin color, we are all potentially susceptible to sunburn and the other detrimental effects of exposure to UV radiation. Although we all need to take precautions to protect our skin, people who need to be especially careful in the sun are those who have:

- pale skin
- blond, red, or light brown hair
- been treated for skin cancer
- a family member who has had skin cancer

If you take medicines, ask your health care professional about extra sun-care precautions, because some medications may increase sensitivity to the sun.

Cosmetics that contain alpha hydroxy acids (AHAs) also may increase sun sensitivity and susceptibility to sunburn. When you are out in the sun be sure to wear protective clothing and hats. Reduce your time in the sun during the hottest parts of the day which is usually between the hours of 10 a.m. – 4 p.m. Use sunscreen with at least an SPF of 15 or higher; using a sunblock that is water resistant helps. Just remember that water resistant is not waterproof, with sunscreen, the higher the SPF, the more protection from the sun. Sunscreen should be applied 15 minutes before going out into the sun and should be reapplied every two hours. Pay special attention to babies and ask your provider before applying sunscreen to a child under six months of age. If your child is over six months old, apply sunscreen every time your child goes outside.

Vitamin D

You do not want to shield your child or yourself completely from the sun as the sun does provide vitamin D which is an important vitamin the body needs. Vitamin D is not only important for skeletal health and the absorption of calcium but also for both immune and cardiovascular health. When you have a deficiency of vitamin D it puts you at increased risk for the following:

- Increased fracture/fall risk
- Colon, Prostate, Breast, and Pancreatic cancer.
- Autoimmune disease-Diabetes type 1 and 2, Rheumatoid arthritis, Crohn’s disease, Multiple Sclerosis.

Active Living Class Gets Elders Moving

By Jennifer Klemm-Dougherty

Each Friday morning in Elders Hall, the Area Agency on Aging gathers Pokagon Elders to take part in an active living class. The class is free and open to all tribal citizens 55 and older.

“We have had ten to 12 elders at the class each week, and they are having a wonderful time,” said Petey Boehm, elders specialist. “There is some book work that gives health updates on topics like diabetes and there is an exercise portion of the class. I have been getting more and more requests for the exercise part.”

From 10 to 11 a.m. elders enjoy chair aerobics. Because the exercises are done in or around a chair, the risk of falling is significantly reduced. Chair aerobics involve some weight lifting and resistance training with elastic bands, and are an excellent way for individuals with mobility issues to stay fit and active. The exercises raise the heart rate and improve cardiovascular fitness.

“I am encouraged by the interest we have gotten from those attending the class already,” said Boehm. “I hope that we can get more of our Elders involved in the program.”

The class begins at 10 a.m. and runs until noon, when lunch is served. “People do not have to stay for the entire time,” said Boehm. “If they just want to get some exercise and aren’t interested in the bookwork, they are welcome to come for just that portion.”

Elders interested in participating are encouraged to call prior to the class to ensure that a lunch is available at the conclusion of class. Petey Boehm can be reached at (269) 782-0765 for more information.



Elders meet each Friday morning at Elders Hall to get some exercise during their Active Living Class.

- Infectious Disease
- Cardiovascular disease

A vitamin D deficiency is a greater risk for the following groups:

- Obese children and adults
- Dark skinned individuals
- Pregnant women
- The elderly and those with malabsorption disorders (celiac disease and inflammatory bowel disorders)

The key is to get the proper amount of sun and dietary vitamin D needs. If you have questions about vitamin D deficiencies please contact your provider today or speak with our pharmacist at (269) 782-4141 or (888) 440-1234.

Sunglasses

Sunglasses will help to shield your eyes from harmful sun rays. Look to be sure your glasses protect against 99-100 percent of UV rays, this ensures that your eyes are protected from both types of the sun’s harmful rays. Wearing hats and other protective clothing will also help to shield your eyes from the sun.

Barbeques

Barbeques are a summer favorite. Most families can’t wait to get the grill fired up for the summer. Remember never to use a grill inside; grills put off deadly carbon monoxide. When cooking outdoors with a gas grill, check the air tubes that lead into the burner for any blockage from insects, spiders, or food grease. Check grill hoses for cracking, brittleness, holes, and leaks. Make sure there are no sharp bends in the hose or tubing. If you ever detect a leak, immediately turn off the gas at the tank and don't attempt to light the grill until the leak is fixed. Newer grills and propane tanks have improved safety devices to prevent gas leaks. Be sure that you are watching your little ones while the grill is going. Most children don’t pay attention to what is around them when they are running around having fun. They could easily burn themselves if they are not watched carefully.

Playgrounds

Be sure that your child’s playground is safe. Packed dirt, asphalt, and concrete are too hard of surfaces for children if they fall. Use at least nine inches of wood chips or mulch to help cushion a child’s fall. This does not stop all injuries but may help to prevent some. Check the playground to be sure there are no bees nests or other insect nests that may cause harm to your child. If your child is allergic to bees be sure that you have an EpiPen on hand that is not outdated. This could save your child’s life. Talk to your provider about an EpiPen if you don’t have one or need a new prescription for one.

Sporting Activities

Sporting activities are fun but can also cause injuries. Be sure that moveable soccer nets are anchored. These can fall over and cause serious injury, including death. Never allow your child to climb on the nets or hang in the netting. Remove the netting when the nets are not being used. Try to find baseballs that are made of softer material. Using batting helmets, with face guards, is another good idea. To prevent serious injuries while using a trampoline, allow only one person on at a time, and do not allow somersaults. Use a shock-absorbing pad that completely covers the springs and place the trampoline away from structures and other play areas. Kids under 6-years-old should not use full-size trampolines.

Hide and seek should include some safety talk before playing. Educate your children that they should not crawl into any chests or refrigerators. Anything that has the potential to lock can cause safety issues for a child.

Window Safety

Install window guards to prevent children from falling out of open windows. Whenever possible try to open windows from the top not the bottom and try to keep furniture away from open windows so that children cannot climb up on the furniture to get to the windows. If you are using a window air conditioners do not allow your child to climb up or pull on the unit. Be sure the air conditioner is properly installed. Do not allow your child to play under the window where the unit is installed. These are heavy and can cause serious injury if one falls from a window.

Yard Work

Yard work in the summer months is always on our list of things to do. When you are mowing the yard, keep children away from the mower and if they enter the yard be sure to shut off the mower so that nothing hits them. Never carry children on a riding mower. If you are burning leaves, be sure that children are not directly in the line of smoke. This can cause lung damage and carbon monoxide poisoning. Be careful that children are not running through burning piles as they can become severely burned.

Plant Safety

Plant safety is something that you may not think about. Be sure that your child is not putting plants into their mouths. There are several types of plants that are beautiful but when they are eaten become poisonous. If your child eats a plant, call poison control or your healthcare provider for further instructions.

Have fun out there, but remember to plan ahead for safety hazards that can come along with summer fun.

Chi Ishobak, Inc. Continuing to Make Strides

By Sean Winters, loan officer

Chi Ishobak, Inc. continues its assistance to Pokagon citizens by approving its second loan application. Casual Tee's, Inc. of Eau Claire, Michigan is the recipient of this loan.

Casual Tee's had been a staple in the area since 1993. Casual Tee's specializes in custom screen printed garments, awards/trophies, promotional items and specialty items to the general public, school programs, businesses, and federal/state governments. David Johnson purchased Casual Tee's, Inc. in 2009. David and his wife Kim, pictured with their children near their operation, were looking for avenues to expand their business.

They opened a retail location in Coloma, Michigan in the fall of 2011, which increased business more than budgeted. Casual Tee's has made significant growth in a weakened economy and will utilize the funds from Chi Ishobak as working capital to secure larger orders that normally wouldn't be possible.

"The transaction Chi Ishobak has completed with Casual Tee's, Inc. will help us to continue to grow and expand our services to our customers," David Johnson said. "They were very helpful in showing us how to improve our business plan. You could sense their passion for working with tribal citizens."



The mission of Chi Ishobak is to provide citizens with access to affordable capital for the purposes of business start-up and expansion through education based-lending services. "We are very happy to be a part of this business," stated Sean Winters, Chi Ishobak loan officer. "This opportunity is what our mission is all about, and keeping another Pokagon Band entrepreneur in the area is exciting."

Casual Tee's, Inc.

Headquarters

6892 E Main Street
Eau Claire, MI 49111
(269) 461-3073

Retail Location

193 N Paw Paw Street
Coloma, MI 49038
(269) 468-8337
casualteesinc.com

Existing business owners and aspiring entrepreneurs alike are encouraged to explore the opportunities for self-employment and job creation for tribal citizens. For more information regarding Chi Ishobak, Inc. and its programs and services please call (269) 783-4157.

Chi Ishobak: Funny Name, Serious Business

By Jennifer Klemm-Dougherty

By now, many Pokagon citizens have heard the name Chi Ishobak, but many are left wondering what it means and how to pronounce it. More importantly, there is a lot of confusion about the function of this newly-created financial institution.

"Chi Ishobak translates to mean 'big cabbage'," explained Sean Winters, loan officer. "Historically, cabbage referred to money." The correct pronunciation of Chi Ishobak is CHEE Ish-oh-bock.

Chi Ishobak is a Community Development Financial Institution, or CDFI. "CDFIs have been around for a long time, and they exist in many different capacities," said Winters. Chi Ishobak exclusively serves the needs of Pokagon citizens.

The United States Department of Treasury defines a CDFI as a specialized financial institution that works in market niches that are underserved by traditional financial institutions. Chi Ishobak gives Pokagon citizens access to loans that they may not be able to secure at their local bank.

While Chi Ishobak was established by the tribe, it is a non-profit organization. "We received grant assistance from the Department of Treasury for 2012 and 2013," said Winters. "This funding gave us technical assistance and the money to pay bills, salaries and to set up a physical location."

Chi Ishobak has already approved and closed three loans to Pokagon citizen-owned businesses. "We are currently working with three more clients and are in the business planning phase of the process," said Winters. "The entire process from application to closing can take anywhere from three to 12 months."

Currently, Chi Ishobak serves Pokagon citizens with existing or start-up businesses. Clients can receive assistance with developing an effective business plan, learn how to use QuickBooks Pro for their accounting needs, and gain access to valuable mentoring services. "We are currently only serving tribal entrepreneurs, but we do hope to offer personal financial services to other Pokagon citizens in the future," said Winters.

In addition to loan services, Chi Ishobak has developed partnerships with SCORE and the Michigan Small Business and Technology Development Center. "Our clients have partnered with other professionals within their field and receive a complimentary consultation," said Winters. "We get them the proper resources, and in many cases they are working with other Native American business professionals."

"We are not bottom-line oriented," said Winters. "We are empowering tribal citizens and arming them with the resources they need to be successful. Creating a business plan can be a daunting task, and we are here to help them every step of the way. We ensure that they are putting the best businesses plan possible in front of lenders."

Once a loan is closed, Chi Ishobak continues to follow up with the client and service their financial needs. Winters, a Pokagon citizen himself, is dedicated to helping other citizens. "I have a keen interest in our development," explained Winters. "I am excited to have the opportunity to do something that has a direct impact on tribal development." He thoroughly enjoys the interaction he has with tribal citizens and views them as members of a big family.

Questions about services or applications should be directed to Sean Winters at (269)783-4157, or email at sean.winters@chiishobak.org.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Department of Education Announcements and Updates

Special Needs Program Available

The Pokagon Band Department of Education's K–12 Program is starting a service to help students with special educational needs. We provide up to \$400 a school year for items that assist in your child's education such as: testing, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service includes an application form, an evaluation from your child's teacher and/or the teacher or therapist recommending this device or testing, and either a copy of the receipt showing your purchase or an invoice indicating the cost and vendor. Contact Penny Brant (269) 782-0887 (888) 330-1234 prior to purchasing a device to confirm that it is covered in this program and to start the application process.

Get Your Pokagon Family Discovery Kit

For families with Pokagon youth ages two years to current seniors in high school: Answer the Discovery Kit survey, and we will give you a discovery kit. Discovery Kit survey can be downloaded from the Pokagon website in the Education section or by contacting the Department of Education at (888) 330-1234. You can also complete the sheet at our office.

What is in the kit? It is a surprise! Even to us, until we get your completed form. It may a box with books, blocks, clay, a bug catcher, who knows? Whatever is in the kit is meant to encourage family time and learning. After you receive the kit, use the materials, and share with us how you used them and enter a contest! Details of the contest will be included in the Discovery Kits.

Requests for kits must be returned to the Department of Education by August 24. The Discovery Kit survey sheet must be signed by the legal guardian of the youth.

Pokagon Band: A Nation That Reads

We currently have 34 families registered in the reading program. Between the 34 families, we have a total of 359 books read. We have a long way to go to get to 4,509 books! Please get those list turned in and do your best to recruit new participants. As soon as we reach 500 books, we will have a drawing for a gift card from the families registered. You can e-mail your book list to Connie at connie.baber@pokagonband-nsn.gov. Sign-up sheets can be found at www.pokagonband-nsn.gov/Departments/Education/.

K–12 Program Reminders

Graduates Banquet! Join us to honor the 2011–2012 high school grads and GED recipients on Friday, June 29. Dinner and celebration will be from 6:00 – 9:30 p.m. at the Pokagon Band Community Center. Call Connie (269) 782-0887 to reserve your spot!

Reimbursements for school supplies are still available for the 2011–2012 school year until July 31. If you haven't applied for the \$50 per student, please contact Connie Baber or Penny Brant at (269)782-0887 or (888) 330-1234 for the forms. Your child must be registered with the program, and that is a quick process. Don't forget the High School Success reimbursements, too! This reimburses for cap and gown, ACT/SAT testing, and college application fees.

Summer School applications are still being accepted on a wait-list basis.

Please send the applications in to us, so if the space is open we can get your children involved in these worthwhile activities for those entering Kindergarten through 6th grades in the fall. This runs Monday through Thursday, July 9 – August 2. The Summer School is academically based with a variety of activities including Potawatomi language and culture. Limited transportation is included.

Summer tutoring is here! We have education associates and tutors available to help your student stay connected to their academic learning. Please call Penny Brant to find out more! Our staff enjoys working with the kids, and they keep them engaged in learning. This is a great way to jump start their next year of school. We are focusing on our summer tutoring during June.

A Healthy Step to Education, Saturday, August 4. Get those grade cards! If your child is reaching for an award at the Back to School event, then you will need their grade cards. Set it aside when the school sends it to you so that you can include it with their form. More information will come your direction soon!

Enjoy your library! New books keep appearing as do DVDs and CDs. We are so pleased to have this comfortable, inspiring, and air-conditioned space. Bring the kids in for a break while you are enjoying Rodgers Lake and the playground at the campground. We are here from 8 – 5, Monday through Friday.

Summer Enrichment participants, have a great experience! Soak in everything you can while you are enjoying this opportunity offered by the Tribal Council through the Department of Education. And take notes so that your report back to us helps us feel like we had that awesome time, too!

Summer workbooks return! Last year's success in the summer workbooks program is prompting us to do it again! The Department of Education's K–12 Program would love to get activity books into as many hands as possible this summer with the goal of keeping the math, reading, and spelling skills growing, not shrinking, during these warm months. Please call us with your child's name, address, and grade entering in the fall.



The first group of Pokagon apprentices recently completed their first year of the new apprenticeship program. Through a partnership with Southwest Michigan College, the program provides Pokagon Band citizens and spouses with the training—from SMC instructors—necessary to become journeyman carpenters. This non-traditional approach departs from the typical college semester format, so that the training takes place from November through March when construction activity typically wanes due to weather conditions. This allows that participants can be fully engaged working with area construction firms when the weather breaks in the spring and summer.

Dispelling Myths of Foster Care: Pokagon Families Wanted

With the great need for Pokagon foster families for Pokagon children, now is a good time to debunk some misconceptions about becoming a foster or adoptive parent.

MYTH: Foster and adoption care is expensive.

REALITY: The costs of foster care and adoption are minimal if any. Foster parents receive a daily stipend for a child. A child may be eligible for adoption support subsidy

MYTH: A birth parent can come back to take an adopted child.

REALITY: Once parental rights are terminated, the birth family cannot regain legal custody of children.

MYTH: A single parent cannot foster and/or adopt.

REALITY: Singles and couples may apply for foster care and adoption. Your family doesn't have to meet any standards of perfection to provide a loving Pokagon home to a tribal child in need.

MYTH: Information is withheld regarding the child's history.

REALITY: Agencies are legally required to provide full and factual information about a child's history.

MYTH: Children in foster care have too much baggage.

REALITY: Children in foster care have enormous potential to thrive given love, patience and a stable environment.

MYTH: Adoptive families do not receive support after the adoption is finalized.

REALITY: Children may be eligible for on-going adoption support subsidy. Families can seek out post-adoption services.

MYTH: There are income requirements.

REALITY: Families need to be financially stable with a legal source of income.

The following is from a presentation Kathleen McKee, the Pokagon Band Indian Child Welfare worker gave at a recent fundraiser for the National Indian Child Welfare Association.

I recently met an amazing young woman named Rachel who told her story of coming home at NICWA's recent conference. As an adopted child Rachel had all the advantages one could want and a wonderful, loving family. With help from NICWA she found her birth family. She met her mom, met her dying grandmother, and met big Lakota uncles who said, "We have all prayed for your return." When she listened to the drums in ceremony, for the first time in life knew she was whole, knew where she belonged. The sound of the drum goes to place in the heart where there are no words.

I want to tell you about five Pokagon children; five out of many who want to come home to their community.

One youth age 17, has been in care for six years. After group care, residential care and specialized foster care, he needs help learning his responsibilities as a Pokagon young man. He came from a neglectful home where at 11 he was still in pull ups, got his school clothes out of a pile on the floor, and served himself meals from the refrigerator.

His brother was socially awkward and did not fit in foster homes. He has been in residential care for two years, and now is compliant, polite and wants a home. His dad is a Pokagon citizen who does not know his sons, and no family is here to help these boys transition to adulthood. They need to come home to the community.

Another child needing a Pokagon home is a baby who just turned one. Her father has mental health and substance abuse issues, and her mom has significant social and mental health issues. Both grew up in the system and met in a psychiatric group home. After a year of providing treatment and services, it is clear that her parents do not have the capacity to raise this child. Will this child come home to his community and hear the drum, or will the community allow this boy to be raised by others?

I also want to tell you about four brothers and sisters placed in three separate non-Indian homes. These children are tightly bonded and visit with each other just once a week during visits with their mother. Mom and dad are making marginal progress in dealing with their family violence issues, but these children are not only separated from their tribal communities but from each other as well.

Finally, I want to tell you about a 12 year-old boy who is available for adoption. He has two wishes: a Pokagon band family and to some day be a Pokagon band police officer. This boy has been in residential care and is past ready to be a part of a family. He needs a love, patience, consistency and to be supported to grow into the man he can be.

Will these children come home? Will their relations come forward to nurture and raise these children? Will these children hear the drum and dance in the sun?

Pokagon Band Tutoring Program Serves Students Outside the Ten-County Area

Teachers may typically spend four to five weeks in the fall not only getting to know their new class, but also helping them to remember what skills and knowledge the students lost over the summer. The decline in the newly acquired skills can be such a setback. Wouldn't it be great to change that pattern, especially with your child?

The Pokagon Band Sylvan Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the ten-county service area. The intent of the program is to serve as many Pokagon K-12 students as possible who may be at risk of failing required subject areas, where Sylvan Learning Centers are available.

The first step is contacting the Department of Education to request an application. After completing the forms and the approval of services, applicants will receive confirmation and parents are to set up appointments and continue to work with the Sylvan Center, as well as the Pokagon Band Department of Education's K-12 Program. Students receiving services through the Sylvan Tutoring Program will receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Contact Penny Brant penny.brant@pokagonband-nsn.gov or (888) 330-1234 to get the application process going.



Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. Dinner and door prizes will be provided.

Topic: Land, human and economic resources

Tuesday, June 19, 2012 **Finance Conference Room**
12 pm – 8 pm **Tribal Administrative Building**
 58620 Sink Road, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Roger Williams is Elder of the Month



Aanii all my relatives, I am Roger M. Williams, also known as Kookoosh (little fat pig) and Kchinodin (Great West Wind). I was born in Holland, Michigan to Frank and Goldie Williams. Both of my parents were Native Americans: my dad was Pokagon Potawatomi and a direct descendant of Kowtuckmuck, and my mother was Huron Potawatomi and Grand River Ottawa. I am married to Karen and we have three loving children. We are also blessed with four grandchildren, who are much loved by their grandparents. My sisters are Faye, Elaine, Ruthie, Judith, Betty Sue. I also have three deceased brothers Donald, Barry Allen, and Francis Martin and a sister Barbara.

I reside in Grand Rapids, Michigan and am currently employed at Four Winds Hartford as a security officer. I am a proud veteran of the United States Air Force and am currently serving as secretary of the Pokagon Ogitchedaw.

I am also a founding charter member of the Saginaw Chippewa Ogitchedaw, and a member of the Gun Lake Ogitchedaw. I worked as a caseworker for the state of Michigan until retirement. I love being Anishnabe and practice traditional ways as best I can as an elder member in the Mede' Widig and Pokagon Elders. I love golf, and feel that I am friendly and approachable and will do my best to try to help all my relatives when possible. It is a great day to be Pokagon.



Pokagon Band of Potawatomi
Health Services | News Update

You may have noticed some changes taking place in our department. We would like to take this time to update our patients of those changes, which will help with providing better medical care. Please take a look at the changes we are making. Our staff is very excited with these new improvements!!

I'm sure you have all noticed the new call system!
Here is the call tree menu:

- Option 1:** Administrative Building (per cap, social services, housing, education....)
- Option 2:** Pharmacy
- Option 3:** Referral Specialist: Lola
- Option 4:** Contract Health Services (billing questions)
- Option 5:** Transportation Services
- Option 6:** Medical Clinic (Reception) Also for Clinic nurses, scheduling , Outreach and Optical
- Option 7:** Behavioral Health (BH Reception) for BH staff and scheduling
- Option 8:** Health Services Administration (Director and Administrative Staff)

Remember: Zero (0) will take your call directly to a general voicemail delivery box.

The call tree system was implemented due to the volume of calls the reception desk was answering. The system appears to be working and now the front desk staff has more time with our patients during check in and check out.

We are implementing a new EHR!!!

- ☐ This is a computer based electronic health record.
- In order to complete all of our patient's files, the Front Desk Staff will be asking for:**
- ☐ Tribal ID card
 - ☐ Drivers License (with your current address)
 - ☐ Insurance cards

The Front Desk Staff will be scanning these cards into the new system. After the initial scan we will ask you to present your insurance card at each appointment.

The Medical Staff will be using this record too. In order to input all of your health information we will ask you for:

- ☐ Your patience during your appointment – our Medical Staff will be manually entering data into the new EHR
- ☐ Please be aware of longer appointment times
- ☐ Please bring all of your medication bottles to every appointment
- ☐ Please be on time to your appointments
- ☐ If you are 15 minutes late for a scheduled appointment we will have to reschedule



FAMILY SOFTBALL GAME

WHERE: HEAD START SOFTBALL FIELD
58620 SINK RD. DOWAGIAC

WHEN: SATURDAY, JUNE 9, 2012
4:00–6:00 PM

WHAT: FAMILY SOFTBALL GAME & PICNIC

CHILDREN AGES 6 & UP AND THEIR PARENTS (GUARDIANS) ARE INVITED TO COMPETE IN A FRIENDLY GAME BETWEEN NEIGHBORS! FAMILIES WILL TAKE THE FIELD TOGETHER (ONE PARENT AND ONE CHILD PER POSITION) TO PLAY A 5 INNING GAME AGAINST OTHER FAMILIES. WE'LL HAVE MODIFIED RULES TO MAKE THIS GAME MORE ENJOYABLE FOR ALL AGES!

PLEASE BRING YOUR GLOVES AND LAWN CHAIRS.

STAY AFTERWARDS FOR A COOKOUT! WE'LL BE GRILLING HAMBURGERS AND HOT DOGS FOR ALL IN ATTENDANCE.

THERE IS NO FEE TO ATTEND. PLEASE PRE-REGISTER SO WE CAN ESTIMATE FOOD NEEDS AND TO BE ELIGIBLE FOR DOOR PRIZES AND RAFFLES.

FOR MORE INFORMATION PLEASE CONTACT
CONRAD.CHURCH@POKAGONBAND-NSN.GOV OR CALL (616) 783-6773





Michigan's Department of Transportation has installed four road signs pointing to the Pokagon Band government center: two by the intersection of M-51 and Peavine and two near the intersection of M-62 and Sink Road. It was a first for this region, as the MDOT rules for signs don't mention tribes.

A Healthy Step with Education

Saturday Aug. 4, 2012 | 10:00 am–4:00 pm
Community Center



The Department of Health Services and the Department of Education are combining the Family Health Fair with the Back to School day; we are calling it **A Healthy Step with Education**. This day will be filled with Pokagon Health Services-sponsored education, screening and activities in correlation with the annual back pack give away and school supply give away that the Department of Education does before school starts. This event will also include many other events such as:

- K–12 Registration w/ backpacks and school supplies (K–12 registration requires a parent or guardian's signature).
- Vision and Hearing Screenings
- Smoke House by area fire department
- Ambulance (CPR, First aid, and choking demonstrations)
- Free Haircuts
- Car Seat Safety education
- Free Massages
- Cultural Activities
- Lunch
- Prizes
- And much more

Please come and join in on all the fun.

You can preregister for a special drawing with Connie Baber in the Department of Education at 1(888) 330-1234 or connie.baber@pokagonband-nsn.gov.

Children must be accompanied by an adult.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | June

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: June 4, June 18, June 25

Time: 10:00 am – 12:00 pm

* June 11 class cancelled for Hannahville Immersion **Location:** Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**. These classes emphasize learning sentence structure and speaking.

Date: June 5, June 7, June 19, June 21, June 26, June 28

Time: 6:00 – 8:00 pm

* June 12 & 14 classes cancelled for Hannahville Immersion

Location: Community Center Training Room

Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Thomas Loftis as our guest presenter for June. Refreshments provided.

Date: June 6 | Thomas Loftis, Presenter

Time: 6:00 pm – 8:00 pm

Location: Community Center, Training Room

Hannahville Immersion

The week long language immersion gatherings are part of Hannahville Potawatomi's Ewikkendaswat Ekenomagewat Project, a three-year ANA language revitalization project to provide language instructor skills training during the academic school year and summer language immersion camps to increase listening and speaking fluency. Participants have committed to learn, speak and teach the Potawatomi language for future generations. Mornings are spent with the speakers, while afternoons are filled with planned language activities to practice and speak language learned during the morning sessions. Please call Teresa Magnuson at (269) 462-4296 to register for June 11–15, July 9–13 and August 13–17 immersion gatherings.

Eligibility:

- Pokagon families (citizens, spouses, children)
- Over the past three months, attendance to 50% of one of the language classes (Elders, Adults, Workshops or Video Conferencing) or proof of participation in language studies (enrollment in Nishnabemowin classes, linguistics, education or related courses)

Logistics:

- Lodging – In an effort to minimize costs, participants will be sharing rooms (with the exception of parents with children)
- Per diem – Meals and incidental expenses (M&IE) include breakfast, lunch, dinner and incidentals and will be provided from departure to return dates/times. M&IE rates must be adjusted for meals provided by the hosting organization. Standard federal per diem rates apply at 100% for adults 18+, 75% for 12+ and 50% for younger than 12.
- Transportation – Transportation will be provided by the department (Pokagon buses or GSA vehicles). Mileage reimbursements will only be provided if transportation is not provided or if special arrangements have been made with the Director.

For more information, contact: Teresa Magnuson, (269) 462-4296
E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**

Call for Entries: Kee-Boon-Mein-Kaa Pow Wow T-shirt Design Contest

The Kee-Boon-Mein-Kaa Contest Pow Wow Committee is seeking submissions for the 2012 t-shirt designs. All submissions from any native artist enrolled in a federally-recognized tribe will be accepted. The artist that creates the winning design for the pow wow t-shirts will be awarded \$500.

How to Enter

1. Entries must be submitted by email to Julie.Allen@PokagonBand-nsn.gov. The entries may be submitted in PDF format, 6"x 6", no more than 4 colors, 300 dpi and text layers, if included, must be separate from artwork. However, a scalable vector graphic in EPS format is preferred.
2. The email must include the name, contact information and email address of the entrant.
3. **The deadline for entries is July 1, 2012.**
4. We will attempt to acknowledge all entries within one week of receipt; however, we cannot be responsible for entries or responses lost in e-mail.
5. There is no fee to enter the contest.

Judging and Selection of Winner

1. The winning design will be selected by the Kee Boon Mein Kaa Pow Wow committee. Their decision will be final.
2. The Kee Boon Mein Kaa Pow Wow committee reserves the right not to select a winner if, in its sole discretion, no suitable entries are received.

Intellectual Property

1. All submitted work must be original and not based on any pre-existing design.
2. All entries will become the sole property of the Kee Boon Mein Kaa Pow Wow and it may reproduce, distribute, publish, display, edit, modify, create derivative works and otherwise use the material for any purpose in any form and on any media.

Any questions or for more information, please call Julie Allen at (269) 462-4269 or toll free (855) 600-3720.

American Indian Youth Film Workshop July 15th through July 20th, 2012

Michigan State University's Native American Institute
&
The College of Arts and Letters

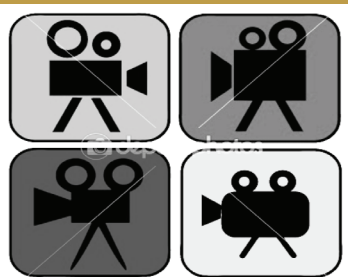


All students ages 13-18 may register. Students will attend workshops under the instruction of MSU faculty.

Students will be housed on Michigan State University campus for 4 days. Lodging and meals will be included for each student. There is no fee for this camp.

Students will complete a short film as well as learn:
To use cameras to film scenes and people
To set up & design shots for filming
To create storyboards to develop stories for film
To edit video
To create & edit soundtracks for film
To produce special effects

For information, contact: Gordon Henry
at (989) 859-0178 or henryg@anr.msu.edu
You may also contact NAI office at (517) 353-6632.
To register for NAI/CAL's Film Institute, visit
www.nai.msu.edu for the application.
Please send the completed forms to:
Native American Institute
Michigan State University
406 Agriculture Hall
East Lansing, MI 48824



Michigan State University

July 8– 13, 2012



Pre College Leadership Program

- PCLP is a free week long summer camp that offers Native American youth the opportunity to experience college life.
- Open to any Native American youth entering the 8th– 12th grades.
- The camp is facilitated and supervised by current MSU native faculty, staff, and students!

- Stay in the dorm rooms
- Experience college classes
- Explore career opportunities
- Help with financial aid
- Help with admissions process
- ACT practice
- Have fun!!

For more information please contact:

Stephanie Chau

(517) 353– 1822, or

(517) 355– 0177

chaus@msu.edu



Job Description | Executive Director, Chi Ishobak, Inc.

Position: Executive Director

Reports to: Board of Directors of Chi Ishobak, Inc. (a Native CDFI)

Supervises: All employees of the organization directly and/or indirectly

Status: Full-time, salaried, exempt

Job Summary

The executive Director serves as the chief administrative and executive officer of Chi Ishobak, Inc., a private, non-profit, community development financial institution serving the tribal citizens of the Pokagon Band of Potawatomi Indians in a 23-county service delivery area (the Tribe's federally designated 10-county service area adjoining 13 counties) in southwest Michigan and northern Indiana. The Executive Director oversees the day-to-day administration and management of operations, provides financial management oversight, and implements the long-range strategy and development for the growth of Chi Ishobak programs and services, in pursuit of the Chi Ishobak's mission.

Chi Ishobak Mission

Chi Ishobak's mission is to provide Pokagon Band tribal citizens with access to capital to support start-up or expansion of viable business opportunities and to purchase or construct homes for tribal families.

Duties and Responsibilities

Within the respective business areas of the corporation, the Executive Director:

- o Represents the corporation in accordance with the policies and goals of the organization to the community, partners and other existing and potential stakeholders;
- o Serves as the chief executive of the corporation, overseeing all day-to-day administration and routine work of the corporation;
- o Recommends policies and projects to the Board of Directors in a manner which most efficiently and effectively performs the corporation's mission;
- o Negotiates and signs contracts on behalf of the corporation in accordance with corporate policies and guidelines;
- o Directs the work of the full- and part-time employees of the corporation and evaluates their performance and required policy decisions;
- o Develops recommendations for a long-term strategic plan in collaboration with the corporation's Board of Directors and any/all appropriate committees;
- o Arranges for and attends all meetings of the corporation's Executive Committee, if applicable, and the Board of Directors;
- o Oversees the maintenance of a complete record of minutes, policies and procedures adopted by the corporation;
- o Responsible for the fiscal management and health of the corporation as well as reporting on the fiscal health of the corporation to the Board of Directors on a regular basis;
- o Serves as the chief spokesperson for the corporation for media and other forums;
- o Develops outreach and builds strong working relationships with appropriate individuals and organizations that have an impact or can influence the work of the corporation;
- o Prepares reports as requested by the Chairperson or Board of Directors;
- o Attends other meetings, trainings, seminars and conferences as necessary.
- o Demonstrated skill in creating strategic plans with short- and long-range goals and objectives, with performance and financial measures.
- o Demonstrated skill in creating and implementing strategic plans and short- and long-range goals.

Preferred Core Competencies and Skills

Preferred candidates for the position of Executive Director will have the following core competencies and skills in addition to the minimum position qualifications:

- o Demonstrated for-profit or non-profit leadership and administrative capability in the field of economic/community development in rural and tribally controlled areas.
- o Demonstrated fundraising and management of external grants, contracts and donations.
- o Demonstrated relationship skills, establishing and maintaining effective working relationships with tribal, federal, state, regional and local agencies/organizations, community leaders, and the general public.
- o Demonstrated ability of working with people from varied cultural, educational, and economic backgrounds, specifically Pokagon Band of Potawatomi Indians tribal citizens and other Native Americans, through the various services provided by the organization.
- o Demonstrated knowledge of the principles and practices of effective public relations and marketing.

Minimum Position Qualifications

Candidates for the position of Executive Director must have the following minimum qualifications to be considered for the position by the Chi Ishobak Board of Directors:

- o Bachelor's degree preferred or equivalent experience.
- o At least five years of experience in the administration of a private or nonprofit service organization, including an understanding of the legal responsibilities and constraints of such organizations.
- o Prefer five years of corporate financial management experience.
- o Strong oral and written communication skills, including detailed financial reports, performance reports, and executive summaries.
- o Demonstrated skill in using computers and office software.

Event Staff Needed

The Pokagon Band is currently looking for citizens and spouses of Pokagon citizens to work as event staff on an as needed basis at pow wows, language and culture events, etc. Possible duties include: set up and tear down, grounds keeping and maintenance, and housekeeping. The rate of pay is \$15.00 per hour. A background investigation, reference checks, and drug screening will be required.

Interested individuals should fill out an Event Staff Pool application on the Pokagon Band's career site. www.pokagonband-nsn.gov/career_opportunities.aspx

If you have any questions about the Event Staff Pool, please contact:

Heather Farver, HR generalist
(269) 462-4267
heather.farver@pokagonband-nsn.gov

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code. "The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Cultural

- 6/6 | Men’s Drumming, Teaching Cabin, 6-8pm
- 6/9 | Gardening, Language & Culture Bldg. 1-4pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- 6/6 | Language Workshop with Thomas Loftis, Community Center, 6-8pm
- 6/11-6/15 | Hannahville Language Immersion, Wilson, MI

Native Healing

- 6/18-6/20 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 6/19 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm

Youth Cultural

- 6/4, 6/11 | Lacrosse Program, Head Start, 5-7pm
- 6/9 | Jr. YC Business Meeting, Community Center, 10-12pm
- 6/9 | Sr. YC Business Meeting, Community Center, 1-3pm
- 6/9 | Family Softball Game, Head Start, 4-6pm
- 6/17-6/20 | NCAI Mid-Year Conference, Lincoln, NE
- 6/21-6/25 | Culture Camp Session 1, Rogers Lake Campground, Check-in & Check-out 12pm
- 6/26-6/28 | Culture Camp Session 2, Rogers Lake Campground, Check-in & Check-out 12pm

Pow Wows

- 6/8-6/10 | Prairie Band Potawatomi Pow Wow, Mayetta, KS
- 6/16 & 6/17 | Hannahville Potawatomi Pow Wow, Wilson, MI

Traditions and Repatriation Committee

- 6/19 | Cultural Center Planning & Design Workshop, Admin Conf. Room, 12-8pm
- 6/23 | Summer Ceremonies, Admin Bldg. 7am, & 7pm, Long House
- 6/25 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

June 2012 Children must be accompanied by an adult, Green = Non L&C Department Programs

Department of Language and Culture



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 Lacrosse Program; Elder’s Language Class	5 Adult Language Class	6 Language Workshop with Thomas Loftis; Men’s Drumming	7 Adult Language Class	8 Prairie Band Pow Wow	9 Gardening; Family Softball Game; Jr. & Sr. YC Business Meeting; Prairie Band Pow Wow
10 Prairie Band Pow Wow	11 Lacrosse Program; Elder’s Language Class Cancelled; Hannahville Immersion	12 Adult Language Class Cancelled; Hannahville Immersion	13 Hannahville Immersion	14 Adult Language Class Cancelled; Hannahville Immersion	15 Hannahville Immersion	16 Hannahville Pow Wow
17 Hannahville Pow Wow; YC NCAI	18 Elder’s Language Class; YC NCAI; Native Healing	19 Adult Language Class; YC NCAI; Native Healing; Cultural Center Workshop	20 YC NCAI; Native Healing; Counselor train- ing; Counselor Sweat Lodge	21 Adult Language Class; Culture Camp Session 1	22 Culture Camp Session 1	23 Culture Camp Session 1; Trad. & Rep. Summer Ceremonies
24 Culture Camp Session 1	25 Culture Camp Session 1; Elder’s Language Class; Traditions & Repatriation	26 Adult Language Class; Culture Camp Session 2	27 Culture Camp Session 2	28 Adult Language Class; Culture Camp Session 2	29	30

Elders Council Business Meeting | May 5, 2012

MEETING CALLED TO ORDER: Jeanette Mollett, 11:00 a.m.

INVOCATION: Clarence White

ROLL CALL: Jeanette Mollett, P, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P, also in attendance, Petey Boehm.

AGENDA: Judge Petoskey gave a talk about children's welfare and what we can do as Elders to help. He's asking for support in helping find homes for children. Please search for Pokagon homes that can foster or adopt our Indian children. If you know of such a home, contact Social Services. If children can't be placed back with their parents, they will look to the extended families.

Dawn Veda, Behavioral Health Coordinator spoke. She works with mental and addiction services.

Angie Olivia, Medicaid, Medicare, human services. Any questions you can call Pokagon Health Services.

ADDITIONS TO THE AGENDA: Janice Murphy of the Dowagiac Band Boosters came before Elders Council and asked for a donation to help send a Band member to Disney World. A vote was taken by the membership and with majority vote they decided to donate \$1,000.00. Approved by resolution.

Cherie the cook for the Elders said that the community kitchen was unclean when she comes in to prepare meals. The people that are using it should clean up after themselves. Cherie also noted that we will be going green: no more styrofoam dishes, plastic utensils.

Family Olympics will be held in July. More news will be forthcoming.

NEW BUSINESS: Bonnie Parrish gave a report on the MIEA conference.

OLD BUSINESS: The bus for the NY trip will depart at 6:00 a.m. tomorrow morning. Please be on time.

MINUTES: Ruth moved to accept the of April 5, 2012 minutes, Maxine supported, (5) yes, passed.

TREASURER'S REPORT: Jeanie moved to accept the treasurers report, Maxine supported, (5) yes, passed.

ANNOUNCEMENTS:


Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.

Active Living classes will be held every Friday 10:00 a.m. –12:00 p.m. We need more participants

MAY BIRTHDAYS: Gus Gwilt, Jackie Genereaux, Paul Jackson, John White, Shirley Sigrids, Mary Ruple, Teri Barber, Phoebe Hall, Betty McBride.

MAY ANNIVERSARIES: Art & Faye Magnuson.

ADJOURNMENT: 1:00 p.m




Mens Drumming Practice with John T. Warren
Drumming classes share drum teachings, practice drumming and singing, and learn songs.
Date: Wednesday, June 6
Time: 6:00 p.m.–8:00 p.m.
Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine
Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).
Date: Monday – Wednesday, June 18–20
Time: 9:00 a.m.–5:00 p.m. [individual appointments]
Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI
Co-ed Sweat Lodge
Date: Tuesday, June 19
Time: 6:00 p.m.

Community Gardening
Join us to plant and care for a new community veggie garden. Please bring your gardening gloves and be ready to plant and have fun. We are hoping to make this an annual family event that reminds us of the gifts that Mother Earth offers. Working the land helps build healthy bodies, strong communities and families. To support that effort we are asking that women on their moon time use that special time of the month to care for them and refrain from participating in gardening and traditional activities.
Date: Saturday, June 9
Time: 1:00 p.m.–4:00 p.m.
Location: Language and Culture Department Office
58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate
AndyJackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



Exploring Opportunities. Changing Lives.

*Chi Ishobak (pronounced Chee Ish-oh-bock) which means "big cabbage," is the Pokagon Band of Potawatomi's CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of **business start-up and expansion** through education-based lending services.*

LENDING SERVICES
Micro Loans up to \$5,000
Small Business Loans \$5,000 to \$35,000
IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING
Financial Empowerment & Management
Starting a Business
Writing a Business Plan
Marketing Your Business
Business Legal Issues

RESOURCES
One-on-one Coaching/Mentoring
Fifth Third Bank
Michigan Small Business & Technology Development Center
SCORE
Cornerstone Alliance

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us at:
415 E Prairie Ronde Street, Dowagiac, MI 49047
Or contact:
Sean Winters, Loan Officer
(269) 783-4157
sean.winters@chiishobak.org

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk and Julie Farver, accounting analyst

Citizens without direct deposit should be watching their mail for information regarding the new PNC per capita pay card. Starting with the per capita payment for August, funds will be directly deposited onto your new pay card, which citizens can use as a debit card for purchases.

Once you receive your letter, please complete the paperwork and return it to the Pokagon Band before June15 at:

Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

If you have any questions about the pay card, please call Barb Vincent at (269) 462-4209 or Julie Farver at (269) 462-4200 or (800) 517-0777. Once the pay cards have been issued, please contact PNC Bank at (866) 453-5071 for lost or stolen pay cards, or if you have any questions about activity and / or transactions. You may still call the Pokagon Band per capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

Pay cards will be available to all Pokagon citizens starting in October, so even those with direct deposit can opt for a pay card instead.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1533	Louie Benedict Jackson		x	x	
1986	Cristian M Cobb		x	x	
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by June 15 in order to make it on the July check run. Anything received after June 15 will be processed on the check run for August. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

monday

tuesday

wednesday

thursday

friday

june



4 language

Buffalo Stuffed Peppers
Au Gratin Potatoes
Coleslaw
Rye Bread
Brownie

5

Pork Chops
Sweet Potatoes
Green Beans
Tomato Salad
Fruit
Roll Bread

6

Chicken Ala King over Biscuit
Summer Squash and Zucchini
Garden Salad
Ice Cream

7

business

Buffalo Goulash
Mixed Veggies
Garden Salad
Garlic Bread
Roll
Cake

8

Breaded Cod
Black Beans and Rice
Tri-Blend Veggies
Garden Salad
Cherry pie

language

Grilled Chicken
Baked Potato Wedges
Asparagus
Fruit Cocktail
Yogurt

12

Vegetable Soup
Tuna Fish Sandwich
Relish Tray
Berries

13

Shredded Pork BBQ
Sweet Potato Fries
Veggie Tray
Angel Food Cake and
Blueberries

14

Beef Roast
Mashed Potatoes and Gravy
Peas
Tomato Salad
Apple Pie
Roll

15

Vegetarian Lasagna
Garden Salad
Garlic Bread
Frozen Fruit Bar

18 language | Complimentary jewelry raffle during lunch

Beef Stew
Cottage Cheese and Peaches
Biscuits
Mini Carrot Cake

19

Baked Haddock
Rice Pilaf
Succotash
Garden Salad
Fruit
Roll

20

Buffalo Meatloaf
Mashed Potatoes and Gravy
Tri-Blend Vegetables
Garden Salad
Melon

21

social

Turkey Manhattan over Mashed
Potatoes
Carrots
Garden Salad
Fruit
Bread

22

Salmon Patties
Macaroni and Cheese
Garden Salad
Mixed Vegetables
Fresh Fruit
Roll

25 closed

Chicken Stir Fry W/ Fresh Veggies
Brown Rice
Crescent Roll
Fortune Cookie
Fruit

26

Buffalo Sloppy Joes
Red Skin Potato Salad
Veggie Tray
Cottage Cheese and Pineapple

27

Chicken, Broccoli, Rice, and
Cheese Casserole
Garden Salad
Garlic Bread
Sherbet

28

Pork Roast
Mashed Potatoes
Cabbage and Carrots
Fruit Salad
Pumpkin Pie
Roll

29

Salmon Patty
Macaroni and Cheese
Garden Salad
Green Beans
Oatmeal Cookie

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council June Calendar of Events

- 4 Tribal Council Meeting, Lodge, noon
- 5 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Meeting, Community Center, 10 a.m
- 11 Tribal Council Meeting, Lodge, noon
- 12 Gaming Authority, Four Winds New Buffalo, noon
- 18 Tribal Council Meeting, Lodge, noon
- 19 Gaming Authority, Four Winds Hartford, noon
- 25 Tribal Council Meeting, Four Winds New Buffalo, noon
- 26 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

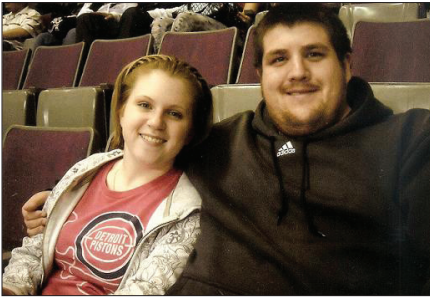
June Citizen Announcements

Happy birthday to our daughter **Terri L. Andrews**, June 2, our son **Craig A. Andrews**, June 9 and our daughter **Tracy L. Andrews**, June 15.

Love, your Mom and Dad

Happy birthday to our nephew **Phillip Deuel Jr.** June 9.

Love, Uncle Brian and Aunt Sue



Happy 25th Birthday **Cory Alan Wesaw** June 10.

Love Mom, Dad and Meggie.

Congratulations **Jamie M. Goss**! As your collegiate years in softball and school come to an end, you should be proud of all your accomplishments at Western Illinois! You made Freshman of the Year, Western's Hall of Fame, ranked "hardest to strike out" and tied the school's RBI record. You have left your mark and legacy at Western while keeping your grades above average.

We are very proud of you and look forward to supporting you in your life's next path. We love you!

Mom, Dad, Amy, Shano, Gaige and Braydon

Congratulations **Jamie** on your bachelor's degree in business! Your aunts and uncles are very proud of all your accomplishments. You wanted to play softball and go to college and you succeeded! We will be there as you begin your next path in life!

Love,

Aunt Rusty, Uncle Joe, Uncle Rocky, Aunt Sherry and Uncle Brent along with all your cousins, big and small!





For the love of the game.



Volunteers Needed Four Winds® Invitational

Not many people can play championship-level golf, and not many can say they have been part of a championship golf tournament ... actually helped to make it happen. Here's your chance: Become a volunteer for the Four Winds® Invitational, an LPGA Symetra® Tour Tournament, coming this August. This is the first professional golf tournament in South Bend in 70 years, and it's happening at Blackthorn Golf Club.

We need ...


- Caddies
- Cart Drivers
- Construction/Signage Personnel
- Driving Range Assistants
- Food and Beverage Servers
- Main Gate/Parking Attendants
- Marshals/ Spotters
- Scoring Personnel
- ... and more.

As with other professional golf tournaments volunteers **must** pay a volunteer fee of \$25 prior to August 1, 2012. But all volunteers also receive a Four Winds Invitational polo shirt and hat, as well as 1 round of golf at Blackthorn Golf Club for their services. Food and beverages will be provided to volunteers each day. (Volunteers must complete 9 total hours of service before receiving the free round of golf. Volunteers must be at least 16 years of age prior to August 1, 2012.)

Participating in a golf tournament on any level is exciting, but you'll also be helping a local organization because all proceeds from the tournament are going to Memorial Children's Hospital! For more information, contact Rich Love at 574.232.4653 or e-mail him at rich@blackthorngolf.com.

Download your volunteer application today.





POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | June

Youth Council Family Softball Game

Children ages 6 & up and their parents are invited to compete in a friendly game between neighbors! Families will take the field together (one parent and one child per position) to play a 5 inning game against other families in town. We'll have modified rules to make this game more enjoyable for all ages! Please bring your gloves and lawn chairs.

Don't leave to soon, stay after the game for a cookout! We'll be grilling hamburgers and hot dogs for all in attendance. There is no fee to attend. Please pre-register so we can estimate food needs and to be eligible for door prizes.

Date: June 9

Time: 4:00 am – 6:00 pm
Location: Head Start Softball Field

Junior Youth Council Business Meeting

Business Meetings are open to all Pokagon citizens and JOM eligible students 12 – 18 years old. Mileage reimbursement is available to parents of Junior Youth Council members.

Date: June 9

Time: 1:00 am – 3:00 pm
Location: Community Center

Senior Youth Council Business Meeting

Business Meetings are open to Pokagon citizens 18 – 24 years old. Mileage reimbursement is available for Senior Youth Council members.

Date: June 9

Time: 1:00 am – 3:00 pm
Location: Community Center

Summer Cultural Camp

We are excited to invite you to the 2012 Summer Youth Culture Camp. The focus of this year's camp is language, culture, spirituality, land knowledge, Anisnaabe history, and education. Many of the camp activities will be built around cultural teachings and language lessons, but will also include your favorite activities such as lacrosse, warrior games, and other conventional camp activities.

Session One: 7th – 12th grade
Drop off: noon on Thursday June 21, 2012
Pick up: noon sharp Monday June 25, 2012

Session Two: 2nd – 6th grade
Drop off: noon on Tuesday June 26, 2012
Pick up: noon sharp Thursday June 28, 2012

Registration is now open; you can get the applications from our website www.pokagonband-nsn.gov/Department_of_Language_and_Culture.aspx

Location: Rogers Lake

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

July 2012

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Come to the
Potawatomi Gathering.

More Progress in Store for the Pokagon Band

Expansion of Pokégnek Édawat Begins

To accommodate more home construction in the tribal village in Dowagiac, work began recently connecting the Édawat development to the Dowagiac city water supply. Pipes are currently being run from Southwestern Michigan College to Édawat. The water line work is expected to be complete in July. Next up will be finishing off the sewer lines and road development, which should conclude by August.



The plans for the site development and a housing unit are pictured above.

Then crews will begin site preparation for 32 new housing units. On four lots along Potawatomi Trail, townhomes of four units each will go up, for a total of 16 units. On a new street spur just south of the current Elders Village, crews will start building 16 duplexes for Elders on eight lots. Estimated

completion on the first few units will be winter 2013. If you're interested in learning more about occupancy eligibility, please call the Housing Department at (877) 983-0385.

Rodgers Lake Campground Sites Outfitted with Electricity

Pokagon campers and pow wow visitors will soon be able to plug in at the campsites at Rodgers Lake. Crews started work in June to bring electricity to the 126 campsites on the grounds. Work is slated to be finished before the Kee-Boon-Mein-Kaa Pow Wow Labor Day weekend.

Electrical upgrades to all facilities will also take place throughout the Rodgers Lake campus including; new underground switches, underground wiring, removal of old overhead wiring, and new high voltage transformers. These changes will provide redundancy, improved reliability, and enough electrical capacity for the future Cultural Center facility and any other facilities built on the campus.

Revenue Allocation Plan Amendments Approved

The U.S. Secretary of the Interior approved the RAP amendments June 8. The plan was first amended by the Tribal Council on January 21, 2012, and approved by citizens in a referendum vote conducted on March 24. More information and details will be coming in the next month in a separate mailing.

Four Winds Dowagiac Moves Ahead

Following a unanimous 5-0 vote by the Pokagon Township Board on Wednesday, June 13 the Band announced it will move forward with its plans to build Four Winds Dowagiac. Four Winds Dowagiac will open in 2013 and include 200 slot machines, four table games, a 3,000 square foot multi-use space and a Timbers restaurant. The consent of Pokagon Township was required by the state of Michigan before the Pokagon the Band could proceed with construction, which is expected to start in the next few months. The property will maintain the same look and feel in design and finishes to Four Winds New Buffalo and Four Winds Hartford.

Enwe. Make your voice heard.

Pokagon Census 2012

Coming in August

Easy

Each citizen 18 or older will receive a questionnaire that is simple to complete and return. Or, fill it out online!

Important

The Pokagon Band needs recent and relevant information to support requests for grant and other funding, for strategic planning and to help tribal leaders assess and prioritize future projects and services. What do you want from your community? Your opinion matters!

Fun

Fully complete and return your census, and receive a \$50 Visa gift card. Then, you'll be registered for a drawing for a Grand Prize or one of several cash awards.

Safe

Your answers will be kept anonymous and confidential. No one will share answers with anyone.



Take Us Out to the Ball Game!

By Conrad Church, youth cultural coordinator

Collin Church, chair of the Junior Youth Council, had the idea recently to spend more time with Pokagon elders. So Collin and youth from the Council met with Elders Council Chair Jeannie Mollett and Elders Council members, and came up with the idea of going together to a baseball game. With the Junior Youth Council's budget, the group might get tickets to a high school baseball game and one bag of popcorn. But while the elders were on the *Today Show* in New York City, they came up with a great idea: why not treat the youth to a Detroit Tigers game, and not just sit in general admission but reserve two suites with full catering service?

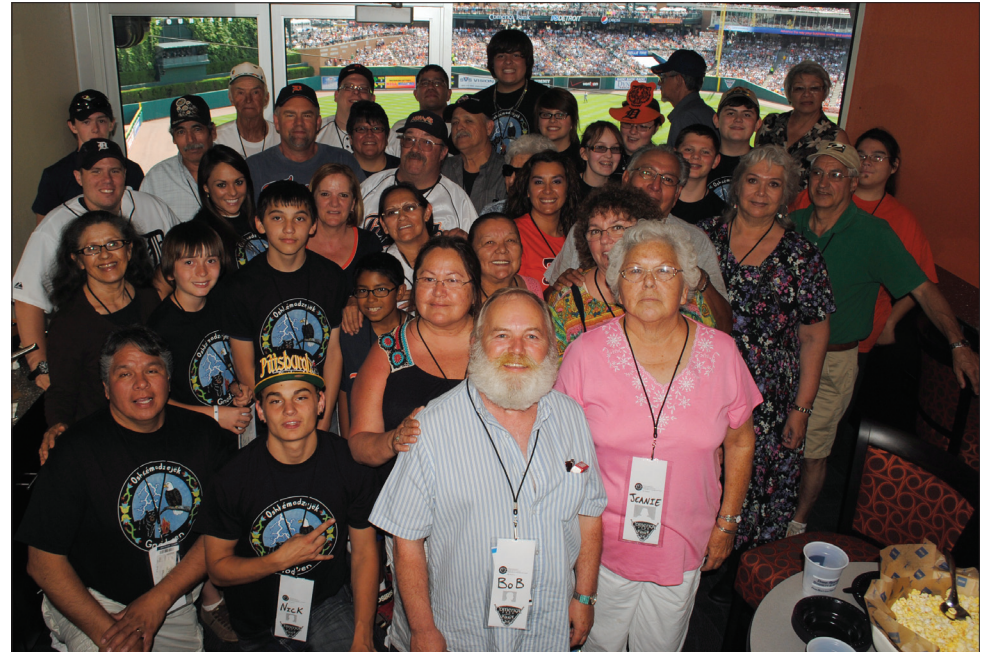
The day began with the youth serving a continental breakfast for the elders. Before boarding the bus the group started the day in the right way with

Jeannie Mollett saying a prayer. After that the two buses, packed with more than 45 people, were Detroit-bound. The elders made the bus ride enjoyable with a number of different activities, showing the youth how to have fun on a two-hour bus ride.

Each youth was assigned to an elder to learn from and get to know better. "It was very fun," said Charles Bivens, 13, of Grand Rapids. "My elder treated me better than I treated her."

When you put elders and youth in a bus for over four hours, you get to hear some good jokes and a lot of history. Autumn Mollett from Dowagiac said, "I learned a lot from my elders today. Spending more time with them we can learn amazing things, and a lot of good jokes."

"Being a big baseball fan, this trip meant a lot to me," said Lake Serba, 16, from Comstock Park. "Getting a chance



The Pokagon baseball fans gather for a photo in one of their suites at Comerica Park.

to spend it with elders made it even better! It was a perfect combination, baseball and the people I respect."

Community Resource Officer Matt Myers came along to help on the trip.

This will be a memorable experience the youth and elders will treasure forever, and not just because the Tigers beat the Pittsburgh Pirates 4-3.

Pokagon Health Services Implements New Electronic Health Record

By Melissa Gard, clinic business manager

Health Services patients who have visited the Pokagon Department of Health Services recently have already seen a new arrival: we have begun using a new electronic health record, which replaces the paper records of the past. All information is stored electronically in a secure, easy to use database. Health information is at the fingertips of your health provider, which means we will spend more time on you, the patient, instead of looking for your record. Also, since the information is easier to retrieve than in the paper days, your questions will be answered more quickly and your health provider will have a more complete picture of you and your health.

Next time you come to Health Services, you will notice we are eliminating paper as much as possible. You won't have to fill out the annual Health Summary any more. The Nurses and Medical Assistants will ask you direct questions about your history the first time you come in, (so your next appointment may be a little longer than usual). Once we have gathered your history, we will only ask you to update what has changed each year—and you won't have to fill out paperwork. We will update your file in person with you when you come in, or you can send updated documents to us via fax, scanned e-mail, or by regular mail.

Also, you will no longer get a green sheet when you check out—orders and appointments are done electronically, so the provider can communicate directly with the schedulers about your next appointment. In the same way, most prescriptions are sent directly to the Pharmacy, and orders for outside services are sent directly to the referral specialist, saving time and eliminating confusion. When you call with questions, no one will have to track down the provider; we can send an electronic message and attach your chart, making things clearer and more precise.

Another change means we will not be routinely sending the annual reminder to you for updating your CHS records. Every year, sometime before the end of your birthday month, you will need to supply our patient registration team with your CHS update. We will keep the following information on file for you:

- Your tribal ID card
- Your driver's license or state ID with current address (you or your guardian's), or two proofs of address
- Your insurance card and insurance information
- Your address and phone
- Any legal papers you have given to us, including Proof of Guardianship, Power of Attorney, etc.

Every year, you will need to let us know whether any of your information has changed, and supply us with updated information or paperwork. If you have no other insurance, you must apply for and be denied by Medicaid annually. After you receive the results of your Medicaid application, please provide that paperwork to us.

If there are no changes to your information, and if you have continued insurance coverage, all you have to do is call Health Services during your birth month, and we will update your CHS eligibility. If you have changes, or have a Medicaid denial letter, we will need to update you in the system before the last day of your birth month in order for you to remain eligible for CHS services.

Please feel free to call us at (269) 782-4141 or come in if you have any questions. We look forward to seeing you, and continuing our patient-centered approach in meeting your health needs.

Wellness Day Focuses on Women

The Department of Health Services hosted a Women's Wellness Day Monday, May 14. Invited speakers discussed such topics as traditional healing, personal finance, entrepreneurship, wealth building, stress relief therapies, domestic violence and life stages of women. More than thirty women participated in the wellness event, and took advantage of PAP screening, labs, immunizations, pharmacy education, EKGs, glucose testing, vital signs, and height, weight, foot screenings. Lunch started with a prayer by Jake Pine and Mike Jackson served tortellini soup, fry bread, fruits, veggies, and dessert. Women expressed how much they enjoyed the presentations, medical care and information that was available. Thank you to all involved, and to all that participated in this event. We look forward to seeing you next year.



Youth Financial Program Ready for Business

Whenever you have a unique scenario that combines education and training with real world experience, you have a solid learning opportunity. And when that opportunity will benefit Pokagon youth, you cannot lose.

Through the collaborative efforts of Jason M. Wesaw, Pokagon Band government manager, Conrad Church, the youth cultural coordinator, and Chi Ishobak, Inc., the tribe's community development financial institution, the Youth Financial Program has been put into action. This program is designed to provide Pokagon Band youth with business and financial skills and the opportunity to apply these skills in a real world environment. This real world environment will be in the form of The Pokagon Band Youth Store Project.

The Pokagon Band Youth Store Project experience will go beyond the classroom and case studies. The participants will work as a group to research all aspects of opening an actual business from planning, budgeting, the start-up of that business, and all of the managerial and operational tasks associated with maintaining that business.

The highlights of The Pokagon Band Youth Store Project will be:

- Business/Financial Workshops
- Business Plan Preparation
- Loan Application Presentation
- The Opening of the Pokagon Band Youth Store

The criteria for participation in The Pokagon Band Youth Store Project are as follows:

- Must be a Pokagon Band citizen
- Must be between 15 and 24 years old
- Be available to attend scheduled workshops, planning sessions and store opening

This is a great experience to add to a college application, put on your resume, or just take with you and apply in your life both personally and professionally. The sign-up deadline for this project will be Monday, July 16. There will be a project kick-off meeting at the Administration Building in the Finance Conference Room on Thursday, July 19 at 9:30 a.m.

If you would like to sign-up for The Pokagon Band Youth Store Project or have an interest in learning more about this unique and exciting opportunity, please contact Conrad Church at (269) 462-4254. We hope to see you on July 19.

YOUTH FINANCIAL PROGRAM

READY FOR BUSINESS



JULY 19 | 9:30 A.M.

ADMINISTRATION BUILDING | FINANCE CONFERENCE ROOM

SIGN UP BY JULY 16

Learn business and financial skills. Go beyond the classroom and case studies. Apply entrepreneurial skills in a real world environment.

Program participants will work as a group to research all aspects of opening an actual business—a Pokagon Youth Store. Learn planning, budgeting, start-up, and managing and operational tasks.

This is a great experience for Pokagon citizens between 15 and 24 years old to add to a college application, put on a resume, and apply in life.

Sign-up by Monday, July 16 and attend a project kick-off meeting at the Administration Building (Finance Conference Room) on Thursday, July 19 at 9:30 a.m.

Register or learn more by contacting Conrad Church, youth cultural coordinator, by July 16 at (269) 462-4254.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Planner Works to Prepare Tribe for a Prosperous Future

By Jennifer Klemm-Dougherty

For the past three years, Jason Auvil has been working for the tribe as the planner. While his main responsibility involves land use and development issues, he has his hands in many other projects.

Auvil is best described as a “Jack of all trades.” “In addition to my planning responsibilities, I am involved in emergency planning for the tribe, and I work on various special projects.” Auvil was very involved in the development of Edawat, is working on a transit study, and is also involved in an agricultural study that focuses on best uses for Pokagon land.

“Planning is a function of the Natural Resources Department,” explained Auvil. “It is important that tribal development and all projects take conservation of our natural resources into consideration.”

Auvil is involved in the Indian Reservation Roads Program (IRR) which provides funding for the transportation needs of Pokagon citizens. “I oversee the use of the funds the Pokagons receive from IRR,” explained Auvil. “The money is used for planning, construction and maintenance of roads.”

Planning for an emergency situation is also part of Auvil’s role. “With the tribal area encompassing ten counties within two states, it is important to have cooperation with local jurisdictions in preparing for an emergency,” said Auvil. “The Band is a member of the Southwest Michigan Planning Commission which has 90 government units involved.” Auvil is the tribe’s representative for Cass, Van Buren and Berrien Counties.

Auvil reports to the Tribal Council twice a year on the demographics of the



Band. “I provide information on where citizens are living, population projections, and the median age,” said Auvil. “It is important to have this information to prepare for the future and better serve the needs of the Pokagon citizens.”

While Auvil is involved in a wide variety of projects, all of his work shares a common goal. “The Tribal Council is going through strategic planning,” said Auvil. “Everything that I am involved in ties into their long-term desired outcomes.”

Auvil holds a Bachelor’s degree in geography and natural resources. He previously worked for the Prairie Band in Kansas as a planning specialist. “While working for the Prairie Band, I was able to pursue my Master’s degree in regional and community planning,” said Auvil. “I spent three years at Kansas State University as a graduate teaching assistant while continuing to work full time for their tribe.” He took as many classes as possible.

After several years working for the Prairie Band, Auvil spent three years working with the Kickapoo Tribe in Kansas as their natural resources director. Auvil then accepted a position with Leavenworth County in Kansas so that he could be in closer proximity to his aging parents. During his time in Leavenworth, Auvil met his wife Melissa. After two years, the couple relocated to southwest Michigan and Auvil began his work for the Pokagons.

In addition to his work for the Band, Auvil is an adjunct professor for Kansas State University, Haskell Indian Nations University, and Park University in Missouri. He teaches online courses in geography and natural resources.

Auvil and his wife live in Niles, Michigan with their children Bennett, 2, and Julianne, 4 months.

Apprenticeship Program Enrollment Open; Begins Second Year in October

By Alex Wesaw

Recently the Pokagon Band carpenters apprenticeship program celebrated the success of its first year. In April current apprentices Kim Wheeler, Victor Newsome, Robert Kronewitter, Dylan Johnson, Dustin Dixon, and Jordon Williams finished their first year and will be moving on to the second year of the four-year apprenticeship program.

The apprenticeship steering committee worked with Southwestern Michigan College to create a program to teach Pokagons the skills necessary to become journeymen carpenters while earning college credit through SMC. The program is approved by the Department of Labor. The Band provides the tools, books, and other required resources to citizens and their spouses interested in enrolling in the program. All of this is an effort to increase the ways Pokagons are involved inside and outside of the Pokagon community.

According to Dustin Dixon, citizens and spouses are able to learn the trade skills required to, change your future and have a career. “Something that lasts as long

as you can work, not just a job that lasts week-to-week,” he said. “I feel better about myself because I am part of something with the tribe and I have become a role model for my kids.”

Kim Wheeler, now a second year apprentice who worked with contractors at the Four Winds New Buffalo expansion and Four Winds Hartford job sites, offered some advice to incoming apprentices. “You should realize that this is a commitment. Once enrolled you are in college-level classes and working on a job site with contractors. If you don’t go to class, then you cannot go to work.”

The Human Resources Department is currently accepting applications from those citizens and spouses that would like to enroll for their first year of the program. Submitting an application is the first step in the process to get involved. Next, you will need to take a TABE test (which measures mastery of reading, language, and math proficiency) and complete an OHSA-10 Hour Class. Finally, you will interview with the apprenticeship steering committee.

Applications are available either online or in the Human Resources offices between 8:00 a.m. and 5:00 p.m. Monday through Friday. To be eligible for the program you must:

- Be a Pokagon citizen, or the spouse of a citizen;
- Be at least 18 years old, and;
- Have a high school diploma or a G.E.D.

If you come into the Human Resources department to complete an application, please bring proof of the above listed (i.e. tribal ID, marriage certificate, or if you are a spouse of a citizen, a high school diploma or G.E.D.). You will need to bring proof of the above if you submit an application online as well. Applications are due to the Human Resources Department by Tuesday, July 17 by 5:00 p.m.



www.pokagonband-nsn.gov/Apprenticeship_Program.aspx

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Wellness Gathering Promotes Healing and Unity

By Jennifer Klemm-Dougherty

On May 18 and 19, Pokagon citizens gathered together to share their energy, thoughts and feelings at a wellness gathering. Many participants have attended wellness gatherings in the past and come back because they find the experience to be re-energizing and therapeutic.

“We hold these gatherings to allow our citizens to come together to share their feelings and thoughts in a comfortable and safe setting,” explained Teresa Magnuson, director of language and culture. “Native Americans have suffered a great deal over the generations, and many still hurting. Between relocation and having laws imposed on them, there was a lot of trauma.”

The gathering was facilitated by the Native Wellness Institute. “We want to help our people to reawaken the healing potential and capabilities within each of us,” said Teresa. “Our ancestors changed the way that they lived, and many of us no longer live by the original teachings. We hope to get to a point where our families are healthy and begin to reconnect with

the original teachings of our Creator.” Before working on the community as a whole, each individual must be in touch with healing themselves.

“Statistically speaking, Native Americans have the highest rate of suicide, alcoholism, and domestic violence,” explained Magnuson. “We need to work on personal issues and get back to the original teachings which will ultimately bring wellness to the greater community.”

This gathering challenged participants to identify gender roles, purpose and responsibility. Men and women were separated into different groups to collaborate a list of desirable traits in members of the opposite sex. During the discussion, they were asked to think about what they would want in an ideal mate, and what kind of person they need to be to attract that mate.

“Traditionally speaking, everything came back to the tribe, the clan, or the group. It was less about the individual,” said Magnuson. “Men were not viewed as superior, and everyone lived in harmony.”



Each gathering provides new insight to participants. “I always learn something new about my family,” said Magnuson. “We share from the heart and you learn a lot about the people in the circle. We let go of the hurt and let joy in.”

There is a large cultural component to the gathering which sets the stage for an open and safe, comfortable place for people to share their thoughts. The Eagle Staff is present, and there is prayer, smudging, drumming and a water ceremony. Meals are included and lodging assistance is available to tribal citizens living over an hour away from Dowagiac. Onsite childcare is also provided.

For the past two years, wellness gatherings were held quarterly. “We greatly appreciate the participation we have had, the willingness of our citizens to share their energy, and we will continue to be committed to community wellness,” said Magnuson. “Moving forward, we will be changing the frequency of our wellness gatherings, and we encourage tribal citizens to attend future events.”

Dry Conditions Call for Extra Help for Birds

By Robert Frank, wildlife biologist, Department of Natural Resources

During the hot and dry conditions we’re experiencing now, you will be doing yourself and your birds a big favor by providing them with a reliable source of water.

Water is very important to birds; they need it whether they are feeder visitors or not. Offering a dependable source of water is probably the simplest and most important step you can take to greatly increase the variety of birds in your yard. It can also significantly increase your enjoyment of your birds by allowing you to watch their often comical antics as they drink, bathe and preen.

However, as entertaining as it is for us, water (or the lack thereof) can be deadly serious for birds. Birds must be ready to fly at all times, and bathing is a critical part of feather maintenance and staying in top-flight condition.

Water is also vitally important when it's extremely hot, and a bird's ability to regulate its body temperature can become stressed. Birds do not sweat and must remove excess body heat through their respiratory system. So when temperatures rise, a bird's respiration rate increases, sometimes to the point that it can be seen panting like a dog. This activity dehydrates birds and increases their need for a reliable source of water to replace lost fluids.

So, while the addition of a bird bath, fountain or mister to your yard can supply hours of enjoyable bird watching entertainment for you, it may also be providing a lifesaving necessity.

There are just a few things to remember when providing water to birds:

- The depth of the birdbath should not be more than a few inches, otherwise the birds could drown. If you can find one, choose a birdbath with a sloped incline so the birds can go as shallow or as deep as they like.
- You should also make sure to keep the water clean. Stagnant water can become contaminated and transmit disease. It is recommended that you clean your birdbath every other day.
- The sound of running water acts like a magnet for birds. They will flock to your yard if you do this. This can be accomplished in several ways. An easy way is to puncture a small hole in a plastic container, fill it with water, and hang it over the bath. You can also hook up a hose to an outside faucet to slowly drip water into the bath. Some birdbaths even come with pumps nowadays, however this may mean they may need to be plugged into an electrical outlet, which may not be convenient.

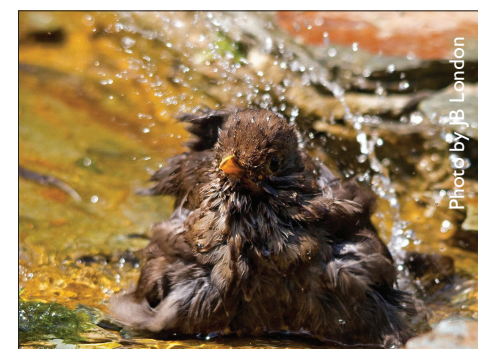


Photo by JB London



Photo by southarmstudios

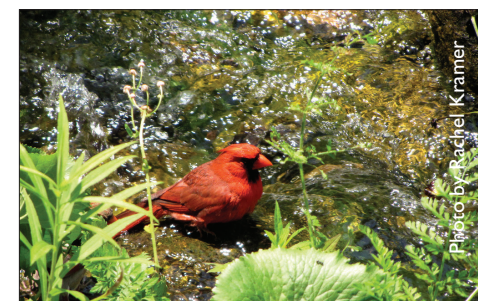


Photo by Rachel Kramer

Citizens Wanted to Train for Tobacco Cessation Classes

The Department of Health Services will be offering a unique opportunity to citizens starting July 10: a chance to help educate fellow Pokagons about the dangers of smoking and to earn some extra money. Health Services is looking for Pokagons interested in taking part in an American Lung Association tobacco cessation program.

“Every year in the U.S. nearly 400,000 people die from tobacco-caused disease, making it the leading cause of preventable death. Another 50,000 people die from exposure to secondhand smoke,” said Arthur Culpepper, director of Pokagon Health Services. “This peer-to-peer program will help those who want to quit get a needed boost.”

Participants will take part in a one and a half day training to become certified smoking cessation facilitators. Those who successfully complete the training will be added to a pool of people who can be called upon to teach a tobacco cessation course, and paid \$1,000 per course session.

The trainer course will run from 8:00 a.m. to 5:00 p.m. on July 10 at the Community Center. Those who sign up to attend the training will receive \$250. The courses will be scheduled based on citizen enrollment into the classes. If you are interested in becoming a tobacco cessation trainer, please contact Daun Bieda, behavioral health coordinator, at (269) 782-4141 to register or get more information.

Pharmacy to Offer New Diabetes Monitoring System

The Pharmacy at the Department of Health Services announces an upgrade in diabetes equipment, which will provide citizens the latest in proven quality diabetes monitoring and testing supplies. Health Services staff has researched these products and determined the TRUEresult blood glucose monitoring system the best selection.

Beginning June 1, once your current Contour test strip supply runs out, we will replace your meter and test strips with the new TRUEresult system. TRUEresult is simple, quick and has clinically proven accuracy. It's a high quality system.

If you have any questions or concerns, please contact the Pharmacy staff at (269) 782-4570.



Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. A light lunch will be served at noon. Dinner and door prizes will be provided.

Topic: Presentation of building styles and materials for community input and discussion

Tuesday, July 24, 2012
12 pm – 8 pm

Finance Conference Room
Tribal Administrative Building
58620 Sink Road, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.



2012

Potawatomi Gathering Youth Conference

*Learning from the past
Living in the present
Preparing for the future*

Youth Dance/Mixer

Power of Positive Thinking

Community Mural

Wii Tournament

Time Capsule

FREE CONFERENCE
For Youth ages 12 - 18
August 6 - 9, 2012
Athens Community Center
515 E. Williams St.
Athens, MI 49011

Conference Schedule
Monday, August 6th
Youth Dance

Tuesday, August 7th
Conference

Wednesday, August 8th
Conference

Thursday, August 9th
Mural/Time Capsule

All meals provided

Register Online
www.PotawatomiNations.com
OR
by Mail or Onsite

For More Information
Rebecca Williams
616-249-8022 work
616-540-4457

Nickole Keith
269-729-5151 work
269-223-9127

Workshops provided by



NATIVE WELLNESS

Get Help with Seasonal and Perennial Allergies

By Liz Leffler, community health nurse

A seasonal allergy is a reaction to a trigger that is typically only present for part of the year, such as spring or fall. Seasonal allergies are sometimes referred to as hay fever.

Usually this involves pollen from trees, weeds and grasses. Pollen can be spread in the wind or by insects and is a major contributor to seasonal allergies. Pollen can travel long distances and it can vary in the amount in the air from day to day and from hour to hour. Grass pollen is usually the worst in the spring and summer. You may notice that grass pollen causes increased reaction when someone has just cut the grass. Contact with grass may cause itching or hives. Weed pollen is usually the main cause of allergies in the late summer and fall. Most of the time seasonal allergies can be controlled by trying to decrease your exposure to the allergen.

Symptoms of seasonal allergies include sneezing, runny nose, nasal congestion, itching of the nose, and post-nasal drip. Not all people experience all of the symptoms of hay fever, and in some people, only one symptom will predominate. It may be difficult to tell the difference between seasonal allergies and the common cold, and only an allergist can be sure. Here are some suggestions that may help:

- Keep windows closed prevent pollen from drifting into your home.
- Minimize early morning activity when pollen is usually emitted, between 5–10 a.m.
- Keep your car windows closed when traveling.
- Stay indoors when the pollen count is reported to be high, and on windy days when pollen may be present in higher amounts in the air.

- Take a vacation during the height of the pollen season to a more pollen-free area, such as the beach or sea.
- Avoid mowing the lawn and freshly cut grass.
- Machine-dry bedding and clothing. Pollen may collect in laundry if it is hung outside to dry.

Perennial allergies, on the other hand, are usually present year-round, and include such allergens as pet dander and house dust mite. Molds can be a seasonal or perennial allergy trigger. Again the key is to identify the allergy causing agent and try to eliminate it or decrease the exposure to the allergen.

Call the Department of Health Services at (269) 782-4141 if you have any questions or want to see a provider about your allergies.

Summer Camp Opportunities

Warrior Camp

Open to all male youth ages 12–16 that are members of a federally recognized tribe. Hosted by Sault Ste. Marie Tribe of Chippewa Indians. Participants will learn traditional knowledge and skills based on Traditional Warrior Society Teachings.

When: July 16-20, 2012

Where: Boedne Bay

Registration: Laura Collins (906)632-0236
lcollins@saulttribe.net

Michigan State University American Indian Youth Film Workshop (FREE)

Students 13–18 years old will complete a short film as well as learn: to use cameras to film scenes and people, set up and design for filming, create storyboards to develop stories for film, edit video, create and edit soundtracks for film, produce special effects.

When: July 15–20, 2012

Where: Michigan State University, students will stay in the dorms on Campus

Register: Call Gordon Henry at (989)895-0178 or
henry@anr.msu.edu

Indian Village Camp

FREE 4 day nature intervention camp for Native youth and descendants. Wilderness survival taught from a native cultural perspective. Geared toward “at-risk” youth (use your own judgment) to help them connect to nature and Native culture.

Examples of programs: Plant identification, tracking, fire building, survival shelters, nighttime sky, owl calling, birch and cedar baskets, medicinal salve, camp cooking, drumming, talking circles, many cultural related topics and discussions.

Participants sleep in their own one-person wigwam. Meals are prepared in the long house by participants. All camping equipment is provided. Participants must bring own personal items. No electronic devices allowed.

All adult leaders are trained and background checked according to federal law.

Eligibility: Youth 11–17. Male or Female. No violent offenders or sex offenders. No requirement for blood quantum. All tribes welcome, primarily for tribal members, tribal descendants, or youth from a tribal household. Native culture taught from a three fires Ottawa perspective.

Participants must be dropped off between 10 a.m. and 12 noon on the first day of camp and picked up at 12 noon sharp on the fourth day of camp.

The Department of Language and Culture can help with transportation. Contact Conrad Church (269)783-6773.

SESSION TWO: June 28, 29, 30 and July 1.

SESSION THREE: July 19–22.

SESSION FOUR: August 30–31, Sept. 1–2.

The Native American Business Institute (NABI)

NABI is a FREE week long pre-college summer program for sophomore and junior Native American high school students interested in learning about college and the field of business. Participants work with MSU admissions officers, college faculty/staff, tribal leaders, Native business owners and Fortune 500 corporate representatives in a seven-day “business boot-camp” that exposes participants to the university environment, the college application process, the various degrees available in business and tribal law, and numerous professional development opportunities.

When: July 21 – July 27

Where: Michigan State University

If you have any questions or concerns, please contact
leonardl@msu.edu or
(517) 432-4984.

Great Lakes Traditional Arts Gathering (GLTAG)

Come experience four days of hands-on workshops and outdoor adventures exploring the traditional arts, crafts, music and natural history of the Great Lakes Region. GLTAG is held on the scenic south shore of Drummond Island. With over 30 master artisans, naturalists, tradition bearers, and musicians, the event provides a huge spectrum of learning opportunities & activities for all ages.

When: August 2–5, 2012

Where: Drummond Island, Michigan

Space is limited, so register today by contacting Conrad.Church@pokagonband-nsn.gov (269) 462-4254.



Department of Education Announcements and Updates

Get Your Pokagon Family Discovery Kit

For families with Pokagon youth ages two years to current seniors in high school: Answer the Discovery Kit survey, and we will give you a discovery kit. Discovery Kit survey can be downloaded from the Pokagon website in the Education section or by contacting the Department of Education at (888) 330-1234. You can also complete the sheet at our office.

What is in the kit? It is a surprise! Even to us, until we get your completed form. It may a box with books, blocks, clay, a bug catcher, who knows? Whatever is in the kit is meant to encourage family time and learning. After you receive the kit, use the materials, and share with us how you used them and enter a contest! Details of the contest will be included in the Discovery Kits.

Requests for kits must be returned to the Department of Education by August 24. The Discovery Kit survey sheet must be signed by the legal guardian of the youth.

It’s Not Too Late for Summer Enrichment

If you have not used the full \$500 allotment for the Summer Enrichment Program, and you have another summer experience you would like to participate in, you can. We still have funds available and can support more than one experience.

If you have travel expenses, the receipts must be turned in after you attend your summer activity, and it is included in the \$500 allotment. Example: if your summer activity was \$450, then you are eligible for \$50 in gas expenses.

Please contact Connie if you have questions, or send the form for the addition summer experience.

New Computer-Based Testing Coming for GED Students

A national GED 21st Century Initiative begins January 2, 2014. GED tests will change to a computer-based, comprehensive program to better prepare adults for post-secondary education, training, and careers. Anyone working on earning their GED must pass all five tests before December 31, 2013, or start the process over again. Contact the Department of Education with questions at (269) 782-0887.

Pokagon Band: A Nation That Reads

We currently have 47 families registered in the Reading Program with a total of 886 books read. We have a long way to go to get to 4,509 books. Please get those list turned in and do your best to recruit new participants. As soon as we reach the next 500 books, we will have a drawing for a gift card from the families registered that have submitted a book list. The \$10 gift card drawing for the first 500 books read goes to the following people:

- | | |
|--------------------|------------------|
| 1. Richard Brown | 6. Jill Williams |
| 2. Sarah McGrew | 7. Renee Brown |
| 3. Angela Kelley | 8. Kai Willis |
| 4. Vanessa Ramirez | 9. Jacob Abbott |
| 5. Karen Rockett | 10. Diana Smith |

K–12 Program Reminders

Backpacks are ready! The K–12 Program 2012 – 2013 registration has begun. The colorful selection of backpacks, duffle bags, and sling bags are now available. Instead of school supplies, we are giving out a \$10 gift card for each student registered in the K–12 Program. Dates and locations for registration are:

- June 25 – 28 at Four Winds New Buffalo from 10 a.m. – 2 p.m. in the children’s activity area during the opening celebrations.
- Department of Education, Monday through Friday, from 8 a.m. – 5 p.m., beginning Monday, June 29.
- At A Healthy Step with Education Saturday, August 4 from 10 am – 4 p.m. at the Pokagon Band Community Center.
- At the Kee-Boon-Mein-Kaa Pow Wow, Saturday, September 1, 3 – 5 p.m., and Sunday, September 2, 11 a.m. – 1 p.m. at the Department of Education.

Each registration must be signed by a parent or legal guardian and include a copy of the student’s tribal ID card.

K – 12 Reimbursements

July 31 is the closing date for the 2011–2012 reimbursements for items purchased for school, fees for extracurricular participation, or gym shoes, to name a few things. If you haven’t sent in your form and receipts, go to the Pokagon website, locate the Department of Education, and click on the School Supply Reimbursement for the form. If you don’t have access to the site, feel free to call Connie and request a form at (888) 330-1234.

Summer Workbooks Return!

Last year’s success with the Summer Workbooks program is prompting us to do it again! The Department of Education’s K–12 Program would love to get activity books into as many hands as possible this summer with the goal of keeping the math, reading, and spelling skills growing during these warm months. Please call us with your child’s name, address, and grade entering in the fall.

Tutoring Program for Students Outside of Ten-County Area

The Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the ten-county service area. The intent of the program is to serve as many Pokagon students in K–12 grades as possible that are at risk of failing required subject areas, where Sylvan Learning Centers are available. Eligible students should complete an application. After approval of services, applicants will receive confirmation and parents are to set up appointments and continue to work with Sylvan, as well as the Department of Education’s K–12 Program. Students receiving services through the Tutoring Program will receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Call Kristie Bussler with questions at (888) 330-1234.

Refresher Days

Math and language arts are key subjects for our K–12 students – and since they seem to be continually changing, they can sometimes be the most difficult classes for parents wanting to help. Mark Wednesday, August 15 on your calendar for students and parents to come in to the Department of Education for refreshers in these subjects. We will have staff offering workshops and open time to spend with them on an individual basis. Keep an eye out for more information!

Fall Tutoring

If your child will be a Kindergarten through 12 grade student this fall, has received a C- or lower grade in a core subject, and / or receives additional help in school due to an IEP or 504 Plan, he or she qualifies for tutoring within the ten-county service area. Call us for an application and include the latest grade card when you return the form. We will begin tutoring in the fall after school starts again.

Special Needs Program

The Pokagon Band Department of Education’s K–12 Program is starting a service to help Pokagon Band students with special education needs. We provide up to \$400 a school year for items that assist in your child’s education such as: testing, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service includes an application form, an evaluation from your child’s teacher and/or the teacher or therapists recommending this device or testing, and either a copy of the receipt showing your purchase or an invoice indicating the cost and vendor. Contact Penny Brant at (269) 782-0887 or (888) 330-1234 prior to purchasing a device to confirm that it is covered in this program and to start the application process.

Pokagon Artwork Wanted

The tribal government is looking to purchase art work for the display cabinets in the Community Center and the Administration Building. If you're interested in submitting art work for possible selection, please forward a detailed description of the piece, your name, your or your spouse's tribal ID #, contact information and the asking price for your work to Melissa Rodriguez, Box 180, Dowagiac, MI 49047 or Melissa.rodriguez@pokagonband-nsn.gov.

All information must be submitted no later than August 31 with selected pieces available for delivery no later than October 31, 2012. Please feel free to contact Melissa Rodriguez at (269) 462-4203 if you have any questions.

The Hanover-Horton Area Historical Society Rust and Dust, Classic Tractor and Farm Show will be August 25 and 26. The goal for the event is to show people what it was like to live at the turn of the 19th and 20th Centuries.

Organizers are looking for artisans and craftspeople who would be willing to show how the Native American lived or to share products they have for sale. The event has two categories for participation. A demonstrator, someone who would be showing their art/craft requires no reservation fee and they may sell their products.

The second is craftsperson and/or vendor, someone who would be selling their products. There is a reservation fee for it of \$10 per day plus \$5 a day if they would require electricity.

Organizers provide tables or chairs and camping permits for the event are available, but only a limited space for campers and/or RVs. The event is located approximately 14 miles SSW of Jackson between I-94 and US 12. If there are questions, please contact: Sandi Waite, (517) 688-4655 or sandi164@yahoo.com.



Black ash basket by Jennie Brown.

The Pokagon Fund Announces Adult Scholarships for Citizens and Family Members

The Pokagon Fund, Inc. has established an adult scholarship program for citizens of the Pokagon Band of living in Dowagiac, MI and South Bend, IN, and their immediate families, to promote life-long learning and career advancement. Scholarship awards are based on both merit and financial need. Applicants must be at least 21 years of age and a full time resident of Dowagiac, MI or South Bend, IN. The Pokagon Fund will provide up to \$4,000 per year toward direct educational expenses. Two scholarships will be awarded each year.

The criteria for application are:

- Pokagon citizenship or non-native direct relative (parent, custodial child, or spouse)
- Must be a resident of Dowagiac, MI or South Bend, IN
- 21 years of age or older by application deadline
- For use at a licensed, accredited, certified or recognized program of study at a vocational or technical institute or school, or a two- or four-year college of choice anywhere to assist with tuition, books, lab fees and other costs, but not for room and board; online courses do not qualify at this time

Interested adults are encouraged to go to The Pokagon Fund web site, www.pokagonfund.org, to read about the application process and download and fill out the application form. Deadline for submitting applications and required supporting material is July 16. Please call The Pokagon Fund offices at (269) 469-9322 with questions regarding the scholarship application process.

Come to the 2012 Potawatomi Gathering

The Nottawaseppi Huron Band of the Potawatomi will host this year's Gathering, from Thursday, August 9 – Sunday, August 12. The Pokagon Band will provide bus service Thursday through Saturday.

The bus will leave from the Pokagon Community Center in Dowagiac at 10 a.m. each day. The bus will leave the Gathering Grounds to return each night at 9:00 p.m.

Please remember this is for bus service only. Please pre-register to ensure that there is enough room on the bus; this will be on a first-come, first-served basis. Please contact Melissa Rodriguez at (269) 462-4203, to reserve a seat. The last day to reserve a spot will be July 31, unless the bus fills earlier.

Enrollment Committee Seeks Member

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon citizens to fill a vacancy on the Enrollment Committee. The committee member position is vacant. The Enrollment Committee is responsible for reviewing and forwarding to Tribal Council the applications for tribal membership. The Enrollment Committee meets monthly, the second Monday of the month, at the Administration Building, 58620 Sink Road, Dowagiac. Including meeting preparation, other enrollment business, and time spent at meetings, members will spend approximately two to three hours per month to fulfill their responsibilities. The responsibilities of the Committee Member include:

To meet on a monthly basis to review the enrollment applications, and to hold such information as confidential and sensitive.

COMPENSATION: The Enrollment Committee members are compensated as independent contractors in the amount of \$75.00 per meeting. In addition, the Enrollment Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business.

ELIGIBILITY: To serve as a member of the Enrollment Committee, a Pokagon citizen must:

- be detail-oriented,
- be achievement oriented,
- be discreet and respectful of others' privacy,
- have good knowledge of math fundamentals.

APPOINTMENT PROCESS:


Enrollment Committee members are appointed by the Tribal Council. There is currently one vacant seat on the Enrollment Committee that will be filled by Tribal Council appointment for a two year term of office.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Kelly Curran,
Tribal Council Executive Secretary
PO Box 180
Dowagiac MI 49047

Questions concerning the Enrollment Committee or this notice may be directed to Judy Augusta, chairperson, (269) 782-9418, noswen@Comcast.net.

This position shall be open until filled.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | July

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: July 2, July 16, July 23, July 30
*** July 9 class cancelled for Hannahville Immersion**
Time: 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis**. These classes emphasize learning sentence structure and speaking.

Date: July 3, July 5, July 17, July 19, July 24, July 26, July 31
*** July 10 & 12 classes cancelled for Hannahville Immersion**
Time: 6:00 – 8:00 pm
Location: Community Center Training Room

* Note: The video conferencing language classes with Jim Thunder and the Northern Michigan University College of Education professors is suspended until after the summer immersion events conclude. Video conferencing will reconvene in September.

Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Frank Barker as our guest presenter for July. Refreshments provided.

Date: July 25 | Frank Barker, Presenter
Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

Hannahville Immersion

The week-long language immersion gatherings are part of Hannahville Potawatomi's Ewikkendaswat Ekenomagewat Project, a three-year ANA language revitalization project to provide language instructor skills training during the academic school year and summer language immersion camps to increase listening and speaking fluency. Participants have committed to learn, speak and teach the Potawatomi language for future generations. Mornings are spent with the speakers, while afternoons are filled with planned language activities to practice and speak language learned during the morning sessions. Please call Teresa Magnuson at (269) 462-4296 to register for July 9–13 and August 13–17 immersion gatherings.

Eligibility:

- Pokagon families (citizens, spouses, children)
- Over the past three months, attendance to 50% of one of the language classes (Elders, Adults, Workshops or Video Conferencing) or proof of participation in language studies (enrollment in Nishnabemowin classes, linguistics, education or related courses)

Logistics:

- Lodging – In an effort to minimize costs, participants will be sharing rooms (with the exception of parents with children)
- Per diem – Meals and incidental expenses (M&IE) include breakfast, lunch, dinner and incidentals and will be provided from departure to return dates/times. M&IE rates must be adjusted for meals provided by the hosting organization. Standard federal per diem rates apply at 100% for adults 18+, 75% for 12+ and 50% for younger than 12.
- Transportation – Transportation will be provided by the department (Pokagon buses or GSA vehicles). Mileage reimbursements will only be provided if transportation is not provided or if special arrangements have been made with the Director.

For more information, contact: Teresa Magnuson, (269) 462-4296
E-Mail: Teresa.Magnuson@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

- Cultural**
 - 7/7 & 7/20 | Gardening Day, Language & Culture Bldg. 10-2pm
 - 7/15 | Ladies' Sweat Lodge with Mimi Rice, Gage St. Property, 4am
 - 7/25 | Men's Drumming, Teaching Cabin, 6-8pm
 - 7/21 | Moccasin Making, Tribal Lodge, 10am-5pm **(Please RSVP)**
- Language**
 - Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
 - Mondays | Elders Language Class, Elders Hall, 10am -12pm
 - 7/25 | Language Workshop with Frank Barker, Community Center, 6-8pm
 - 7/9-7/13 | Hannahville Language Immersion, Wilson, MI
- Native Healing**
 - 7/16-7/18 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
 - 7/17 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm
 - 7/19 | Medicine Gathering, Teaching Cabin, 9-3pm
- Youth Cultural**
 - 7/14 | Youth Council Elections, Tribal Lodge, 11-3pm
 - 7/14 | Youth Council Summer Bash, Linda Cook's House, 1-5pm
 - 7/6-7/10 | UNITY Conference, Phoenix, AZ
 - 7/11 | Pow Wow Club, Community Center, 6-8pm
 - 7/18 | Big Brothers Big Sisters Info Night, Tribal Lodge, 6-8pm
 - 7/19 | Youth & Elders Lunch, Family Canoe Trip, Tribal Lodge, 12-5pm
 - 7/27 | Family Olympics, Mt. Pleasant, MI
- Pow Wows**
 - 7/6-7/8 | Sault Ste. Marie Pow Wow, Sault Ste. Marie, MI
- Traditions and Repatriation Committee**
 - 7/23 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm
 - 7/24 | Cultural Center Planning & Design Workshop, Admin Conf. Room, 12-8pm

July 2012

Green = Non L&C Department Programs

Department of Language and Culture

Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Elder's Language Class	3 Adult Language Class	4 Offices Closed Independence Day	5 Adult Language Class	6 UNITY Conference; Sault Ste. Marie Pow Wow	7 Gardening Day; UNITY Conference; Sault Ste. Marie Pow Wow
8 UNITY Conference; Sault Ste. Marie Pow Wow	9Elder's Language Class Cancelled; Hannahville Immersion; UNITY Conference	10Adult Language Class Cancelled; Hannahville Immersion; UNITY Conference	11 Hannahville Immersion; Pow Wow Club	12 Adult Language Class Cancelled; Hannahville Immersion	13 Hannahville Immersion	14 YC Elections; YC Summer Bash
15 Ladies Sweat with Lillian & Mimi Rice	16 Elder's Language Class; Native Healing	17 Adult Language Class; Co-ed Sweat Lodge; Native Healing	18 Big Brothers Big Sisters Info Night; Native Healing	19 Adult Language Class; Medicine Gathering; Youth & Elders Lunch; Family Canoe Trip	20 Gardening Day	21 Moccasin Making (Please RSVP)
22	23 Elder's Language Class; Traditions & Repatriation	24 Adult Language Class; Cultural Center Workshop	25 Men's Drumming; Language Workshop with Frank Barker	26 Adult Language Class	27 Family Olympics	28
29	30 Elder's Language Class	31 Adult Language Class				

Children must be accompanied by an adult

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility “to provide for the welfare, care and protection of the children,” through our Child Protection Code. “The care and custody of the Pokagon Band children

are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band” says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term “foster parents.” Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your


spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.


Department of Education

GED Summer Study Lab

The Department of Education is continuing GED study labs throughout the summer. Come work on your GED Tuesday and Thursday from 10 a.m. to 12 noon and 1 p.m. to 3 p.m.

Monday and Wednesday evening labs are by appointment only. Please contact the office to speak with either Traci Henslee or Diana Smith to set up an appointment at (269)782-0887.





Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

A Healthy Step with Education

Saturday Aug. 4, 2012 | 10:00 am–4:00 pm
Community Center



The Department of Health Services and the Department of Education are combining the Family Health Fair with the Back to School day; we are calling it **A Healthy Step with Education**. This day will be filled with Pokagon Health Services-sponsored education, screening and activities in correlation with the annual back pack give away and school supply give away that the Department of Education does before school starts. This event will also include many other events such as:

- K–12 Registration w/ backpacks and school supplies (K–12 registration requires a parent or guardian's signature).
- Vision and Hearing Screenings
- Smoke House by area fire department
- Ambulance (CPR, First aid, and choking demonstrations)
- Free Haircuts
- Car Seat Safety education
- Free Massages
- Cultural Activities
- Lunch
- Prizes
- And much more

Please come and join in on all the fun.

You can preregister for a special drawing with Connie Baber in the Department of Education at 1(888) 330-1234 or connie.baber@pokagonband-nsn.gov.

Children must be accompanied by an adult.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk and Julie Farver, accounting analyst

Citizens without direct deposit should be watching their mail for information regarding the new PNC per capita pay card. Starting with the per capita payment for August, funds will be directly deposited onto your new pay card, which citizens can use as a debit card for purchases.

Once you receive your letter, please complete the paperwork and return it to the Pokagon Band before June15 at:

Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

If you have any questions about the pay card, please call Barb Vincent at (269) 462-4209 or Julie Farver at (269) 462-4200 or (800) 517-0777. Once the pay cards have been issued, please contact PNC Bank at (866) 453-5071 for lost or stolen pay cards, or if you have any questions about activity and / or transactions. You may still call the Pokagon Band per capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

Pay cards will be available to all Pokagon citizens starting in October, so even those with direct deposit can opt for a pay card instead.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1986	Cristian M Cobb		x	x	
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by July 15 in order to make it on the August check run. Anything received after July 15 will be processed on the check run for September. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

monday

2

Buffalo Meatballs in Noodles and Gravy
Corn on the Cob
Garden Salad
Banana & Nilla Wafer Pudding Bread

9

language

Grilled Chicken
Scalloped Potatoes
Spinach
Cucumber Salad
Rye Bread

16

language

Roast Beef Manhattan
Mashed Potatoes
Broccoli
Jell-O W/ Fruit

23

language

BBQ Chicken
Au Gratin Potatoes
Green Beans
Garden Salad
Fruit
Rye Bread

30

language

Buffroganoff
Collard Greens
Veggie Tray
Caramel Granny Apple Dessert Bar
Crescent Roll

tuesday

3

Pork Loin in Dried Fruit and BBQ
Baked Potato
Brussels Sprouts
Cottage Cheese & Applesauce
Corn Bread

10

Buffalo Goulash
Garden Salad
Mixed Vegetables
Garlic Bread
Ice Cream

17

BBQ Pork Chops
Baked Potato
Carrots
Cucumber Salad
Bread

24

Breaded Cod
Macaroni and Cheese
Broccoli and Cauliflower Salad
Blueberry Pie
Roll

31

Beef Rump Roast
Potatoes
Carrots
Garden Salad
Red Velvet Cupcake
Bread

wednesday

4

closed 4th of july



11

Beef Liver and Onions
Mashed Potatoes
Peas
Cottage Cheese and Pineapple
Brownie
Bread

18

Bean Soup
Sliced Turkey and Cheese Sandwich
Relish Tray
Yogurt and Fruit Cup

25

Salisbury Steak
Mashed Potatoes
Tri-Blend Veggies
Red Coleslaw
Chocolate Fudge Cake
Bread

thursday

5

business

Buffalo Sloppy Joe
Macaroni Salad
Assorted Veggie Tray
Fruit Salad
Birthday Cake

12

Ham
Sweet Potatoes
Asparagus
Tomato Salad
Lemon Meringue Pie
Bread

19

Elders Social Picnic

26

Pork Loin
Stuffing, Mashed Potatoes, and Gravy
Carrots
Fruit Salad
Roll

friday

6

Veggie Burger on the Grill
Red Skin Potato Salad
Veggie and Relish Tray
Jell-O W/ Fruit

13

Baked Cod
Spanish Rice
Coleslaw
Fruit
Bread

20

Tuna Fish in a Tomato Bowl
Fruit Salad
Veggie Tray
Cookie

27

Sausage Links
Biscuits and Gravy
Hash Browns
Scrambled Eggs
Orange Juice

july



PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council July Calendar of Events

- 2 Tribal Council Meeting, Lodge, noon
- 3 Gaming Authority, Four Winds New Buffalo, noon
- 4 Offices closed
- 9 Tribal Council Meeting, Lodge, noon
- 10 Gaming Authority, Four Winds New Buffalo, noon
- 11 Closed Tribal Council Meeting, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council Elections
- 16 Tribal Council Meeting, Lodge, noon
- 17 Gaming Authority, Four Winds Hartford, noon
- 23 Tribal Council Meeting, Lodge, noon
- 24 Gaming Authority, Four Winds New Buffalo, noon
- 28 Quarterly Membership Meeting, Dowagiac School, 10 a.m.
- 30 Tribal Council Meeting, Lodge, noon
- 31 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

July Citizen Announcements

Cushway-Gibson-O’Keefe Family Reunion 2012

58901 66th Street, Hartford, MI, 49057 (New location, only five minutes from Four Winds Hartford)

Hog roast, bonfire, music, games and prizes! Bring your favorite dish or drink, a chair and a tent, if you’re planning to camp.

Reunion t-shirts for sale, \$10 each. Check out the multiple styles available on Kathy Goodson’s Facebook page.

We always knew you were a princess! We are all so proud of you.

Mackenzie Coral MacMillan,
Princess of Hartford
Strawberry Festival 2012
Love, Great-grandma
Georgiana Morseau and family



Happy birthday wishes to our Arkansas July babies:

- David Maleski Jr., July 6
- Tammy (McMurtrie) Sorters, July 24
- George McMurtrie Jr., July 1
- George(Trey)McMurtrie III, July 15

We love ya’ll, Granny & PaPa McWhorter

Happy birthday "brother" Ken Rader, July 14

Love you, Sarah & George McWhorter

Pokégnek Bodéwadmik • POKAGON BAND OF POTAWATOMI

Family Olympics

Where: Central Michigan University, Mt. Pleasant, MI
When: July 26 & 27
What: Michigan Indian Family Olympics, something for all ages. All Michigan Tribes participate

Some of the events:
400 meter walk & pre/post natal walk
Age brackets: 41-54, 55-64, 65 & up and all pre/post natal
Baby crawl, tot trot (ages 1-2)
Fitness circuit/jump rope
Age brackets: 7-9, 10-12, 13-15 5-6
400-meter run
Age brackets: 13-15, 16-18, 19-24, 25-32, 33-40, 41-54, 55-64, 65-up)
20-meter run (ages 3-4)
Softball throw (12 & under, 13 & older)
Bean bag toss (4 & under)
Long bow archery
Age brackets: 16-18, 19-24,25-32,33-40,41-54,55-64,65-Up)
C800-meter walk and 1-mile run
Age brackets: 12 & Under, 13-15,16-18, 19-24, 25-32, 33-40, 41-54, 55-64, 65-up)
Running Long Jump, Team Relay, Team Tug-o-War,

And much more. Space is limited sign up today

To reserve your spot, or for more information contact:
Conrad.Church@pokagonband-nsn.gov
or call (616) 783-6773

POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | July

Youth Council Elections

Each Year Native Nations Youth Council has elections, and Youth Council members have an opportunity to run for office. Youth Council members then vote for the candidate they would like to have represent them during their one year term. Here are the candidates for this year’s election.

Senior Youth Council Seats	Junior Youth Council Seats
Chairman: Danni Rapp & Collin Church Treasurer: Kyle Malott Secretary: Cassondra Church & Jarred Winchester 2 seats for member at large: Shandiin Church, Alex Wesaw, Jenna Huffman & John Morseau	Chairman: Autumn Martin & Arynn Foerster Vice Chairman: Robert Dick Secretary: Open Treasurer: Sammie Cook Member at Large: Daniel Dick

Date: July 14
Time: 11:00am – 3:00 pm
Location: Tribal Lodge

Youth Council Summer Bash

What: A Pool Party to celebrate our college and high school graduates as well as celebrate the accomplishments Youth Council had over the past year. If you are between the ages of 12–24 and are interested in becoming a Youth Council member please join us. Fun, Food, and swimming. Please RSVP by calling Conrad Church (269) 783-6773.

Date: Saturday, July 14
Time: 1:00pm – 5:00 pm
Location: 143 Cedar St. Niles Michigan (home of Chris and Linda Cook)

Big Brother Big Sister (BBBS) Informational Kick-off

Youth Council has been working hard to make this dream a reality, and now it is up to our community to get it off the ground. There will be an informational kick-off meeting for any one that is interested in becoming a big brother or big sister. Or if you have a child age 6–12 that would like to have a big brother or big sister. There will be BBBS staff on hand to answer questions and to help individuals register for the program.

Date: Wednesday, July 18
Time: 6:00pm – 8:00 pm
Location: Tribal Lodge Pavilion
Rogers Lake, 58620 Sink Rd. Dowagiac, MI

Michigan Indian Family Olympics

For 25 years Native American Tribes from Michigan have been meeting as families to compete in various physical activities. For years the Pokagons have sat idle not participating in this event. Well not this year, we are in the process of encouraging our Pokagons to rise to the occasion and embark on this family-friendly competition for all ages.

Date: Friday, July 27
Location: Central Michigan University
Bennett Track & Field
Mt. Pleasant, MI

Family Canoe Trip

We will be floating down the Dowagiac River in our own Pokagon canoes. There are a few Kayaks available and space is limited, so please register soon.

Date: Thursday, July 19
Time: 3:00pm – 5:00 pm
Location: Tribal Lodge Pavilion
58620 Sink Road. Dowagiac, MI 49047

Youth & Elders Picnic Lunch

The elders have once again shown their generosity by inviting all tribal youth to join in an old fashion summer picnic with the elders. Steak and chicken are on the menu. Please RSVP ASAP.

Date: Thursday, July 19
Time: 12 Noon
Location: Tribal Lodge Pavilion
58620 Sink Road. Dowagiac, MI 49047

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

August 2012

Inside This Month

Page 2

Expansion Grand Opening brings out Pokagon families.

Page 3

Check out the Sports Complex, coming soon to Rodgers Lake.

Page 8

Efforts to save Black Ash trees on Pokagon lands underway.

Pokagon Census 2012 Coming in This Month

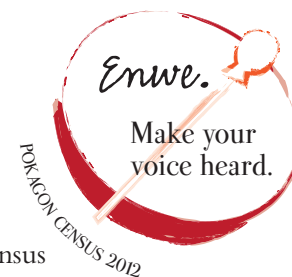
Be on the lookout this month for a booklet containing the first ever Pokagon Census. Each citizen age 18 or older will receive a questionnaire that is simple to complete and return. Fully complete and return your census, and receive a \$50 Visa gift card. Then, you'll be registered for a drawing in November for one of several Grand Prizes or cash awards.

Why does the Pokagon Band need to conduct a census? A census taken at regular intervals can tell not only about the past, but it can help prepare for the future. Just as the U.S. Census Bureau collects and processes data from its many censuses and surveys of U.S. citizens, the Pokagon Band wants to better understand its more than 4,500 citizens. Your answers give Tribal Council and other Pokagon leaders the information they need to make informed decisions that shape the nation. These statistics tell how the Band is doing, who the citizens are, and what they need or want from their government and community. The Pokagon Band needs this recent and relevant information to support requests for grant and other funding, for strategic planning,

and to help tribal leaders assess prioritize future projects and services. Your opinion matters!

Please fill out the questions in the booklet as completely as possible. Since the Pokagon Census 2012 is the inaugural census, this survey contains many detailed and personal questions. If a question asks more than you're willing to offer, simply skip it and move to the next one. But please fill out as much of the survey as you can. And trust that your answers will be kept confidential and separate from your contact information. No one will share your answers with anyone, only the anonymous statistical information will be used.

Thank you for your time and responses for this very important project.



Community Development Continues to Provide Jobs

College internships. Summer youth employment. Construction work. As the Pokagon Band continues its community development initiatives, more citizens and spouses of citizens have found permanent or temporary employment with Band projects.

Since October, 21 people have joined the government staff. Sixty-two percent, or 13, were hired via the preference policy. Through the college intern and summer youth programs, 28 Pokagon youth found summer employment and gained valuable job skills and career exposure with the tribal government's various departments. Ten citizens and one spouse of a citizen are currently working on a temporary basis for the

government. Work is progressing on the Édawat village expansion project in Dowagiac, and three citizens have been hired with contractors on the job. As workers move to the next phase of home construction and work begins on Four Winds Dowagiac, more opportunities will develop.

Be sure you're part of the talent database. If you want to work for the government in any capacity, please complete an application on the Pokagon Band website at www.pokagonband-nsn.gov/career_opportunities.aspx. Be sure to complete the application online even though you may have already completed a paper application.

Every contractor or sub-contractor must hire according to the preference policy for all open positions. If you have any questions regarding hiring preference, the talent database, or employment with the Pokagon Band, or need help with writing a resume or interviewing skills, please contact Heather Farver, human resources generalist at heather.farver@pokagonband-nsn.gov or (269) 462-4267.



www.pokagonband-nsn.gov/career_opportunities.aspx

Culture Campers Have Fun, Connect with Traditions on page 5



Pokagons Celebrate Casino Expansion in New Buffalo

By Jennifer Klemm-Dougherty

Prior to the inaugural concert July 7 at the new Silver Creek Event Center at Four Winds New Buffalo, a three-day Grand Opening event took place for Pokagon citizens. All were offered a complimentary night stay at the Four Winds hotel, \$100 in instant credit for gaming or a \$100 gift card to the gift shop, and complimentary dinner and breakfast at The Buffet.

Each evening Pokagons were welcomed into the new event center to enjoy a variety of shows including the music of Indigenous, Crystal Shawanda, and the comedy of Ryan McMahon. In addition to the wide variety of food available at The Buffet, an additional section of the restaurant was open to citizens only. This section featured prime rib, shrimp cocktail, lobster tail, and crab legs.

Anthony Getz and Marlene Hassinger were both enjoyed the opportunity to see the new venue. “We had a wonderful time,” said Hassinger. “The food, especially the breakfast, was excellent.”

The opportunity to gamble with free credits appealed to many citizens. “I played Hee-Haw and Keno with my free credits,” said Debra Delk. “I didn’t win anything, but I had a wonderful time. We are looking forward to going to see the shows as well.” Delk’s husband, Bruce, is an employee of the casino, and therefore was not able to participate in the gaming. “I gave my \$100 in credits to my wife to enjoy,” said Bruce. “For me, the highlight is the food.”

Delk’s grandchildren, Matthew and Gabe Martin, also enjoyed their time at Four Winds by hitting the arcade. “It was awesome,” said Matthew. “It was great to get \$100 to play on games, and the pizza is really good.”

Parents with young children were not left out of the festivities. Part of the new event center was transformed into a mini-carnival during the days (see photos, below), with face painting, stilt walkers, magicians and balloon artists ready to entertain the kids. Courtney Ulinski and her family drove over from Racine, Wisconsin, and her daughters played at Kids Quest. “My five-year-old, Aubrey, is always hesitant with new things and was scared to leave me at first,” said Ulinski. “They offered us a tour, and once she saw how much there was to do she was excited to go and play.” Like many parents, Ulinski was worried about safety of her children, but she felt reassured when she saw the system used to protect the kids. “They have a barcode system that kids wear, and their parents get a sticker too,” explained Ulinski. “Both of my girls had a blast and Aubrey is asking to go back again.”

The official grand opening of the Silver Creek Event Center was held on July 7. Rock and roll legend Rod Stewart took center stage and gave an enthusiastic performance enjoyed by concert-goers of all ages. T.J. Martin, owner of T.J.’s Monster Guitars, designed a custom “Rod Stewart” guitar that the musician autographed for him backstage. The guitar will be displayed in the event center for all visitors to enjoy.



Chi Ishobak Launches Individual Development Accounts

By Sean Winters, Chi Ishobak loan officer

Continuing its efforts to provide financial business assistance to Pokagon Band entrepreneurs, Chi Ishobak is proud to announce the launch of its Individual Development Account (IDA) Program in partnership with Fifth Third Bank and the Department of Housing.

An IDA is a matched savings account. It means that when a participant puts money into his or her account, Chi Ishobak will match the savings. The Chi Ishobak IDA program is designed for participants to make investments in small business expansion or start-up.

The main aspects of the Chi Ishobak IDA Program are:

- Maximum of ten participants
- 2:1 matched contribution
- \$500 maximum savings by the participant
- 12-month savings period
- \$1,000 maximum matched contribution
- Funds must be designated towards an acceptable business expense or purchase

Monthly Savings	Total Saved By Individual	Financial Training & Education Series	2:1 Match	Total IDA
\$50 x 10 months	= \$500	Financial workshops + preparation of business plan	+ \$1,000	= \$1,500


The IDA account is a deposit-only, joint account between the participant and Chi Ishobak. The specific use of the funds and the savings goals will be determined during the application process. At the time of dispersal, the funds will be paid directly to the vendor(s). The IDA account is not intended to be used to pay previously incurred debt such as past due invoices or credit cards.

There are a few requirements that participants in the IDA Program will be responsible for:

- Meet defined income requirements
- Satisfactory attendance at designated financial education workshops
- Preparation of a Business Plan
- Successful completion of the Participant Savings Goal

“We are excited for this opportunity and to help Pokagon Band citizens reach their business goals,” said Sean Winters, Chi Ishobak’s loan officer. “We will begin taking applications for the IDA Program on Monday, August 13.”

Please call Chi Ishobak at (269) 783-4157 with questions or for more details regarding this program.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | August

Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: August 6, August 20, August 27
*** August 13 class cancelled for Hannahville Immersion**
Time: 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with Thomas Loftis and John Winchester. These classes emphasize learning sentence structure and speaking.

Date: August 7, August 21, August 23, August 28, August 30
*** August 14 & 16 classes cancelled for Hannahville Immersion**
Time: 6:00 – 8:00 pm
Location: Community Center, Training Room

* Note: The video conferencing language classes with Jim Thunder and the Northern Michigan University College of Education professors is suspended until after the summer immersion events conclude. Video conferencing will reconvene in September.

Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming John Winchester as our guest presenter for August. Refreshments provided.

Date: August 22 | John Winchester, Presenter
Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

Hannahville Immersion

The week-long language immersion gatherings are part of Hannahville Potawatomi's Ewikkendaswat Ekenomagewat Project, a three-year ANA language revitalization project to provide language instructor skills training during the academic school year and summer language immersion camps to increase listening and speaking fluency. Participants have committed to learn, speak and teach the Potawatomi language for future generations. Mornings are spent with the speakers, while afternoons are filled with planned language activities to practice and speak language learned during the morning sessions. Please call Teresa Magnuson at (269) 462-4296 to register for the **August 13-17** immersion gathering.

Eligibility:

- Pokagon families (citizens, spouses, children)
- Over the past three months, attendance to 50% of one of the language classes (Elders, Adults, Workshops or Video Conferencing) or proof of participation in language studies (enrollment in Nishnabemowin classes, linguistics, education or related courses)

Logistics:

- Lodging – In an effort to minimize costs, participants will be sharing rooms (with the exception of parents with children)
- Per diem – Meals and incidental expenses (M&IE) include breakfast, lunch, dinner and incidentals and will be provided from departure to return dates/times. M&IE rates must be adjusted for meals provided by the hosting organization. Standard federal per diem rates apply at 100% for adults 18+, 75% for 12+ and 50% for younger than 12.
- Transportation – Transportation will be provided by the department (Pokagon buses or GSA vehicles). Mileage reimbursements will only be provided if transportation is not provided or if special arrangements have been made with the Director.

Language Conference — Potawatomi Gathering, Huron Band of Potawatomi

Date: August 6 – 8
Time: 9:00 am – 4:00 pm
Location: Athens Community Center
515 E. Williams St.
Athens, MI 49011

Upcoming Language Events | Shishibe (Potawatomi Bingo)

Playing Shishibe (Bingo) is a fun way to learn new Potawatomi language vocabulary. It's also a great time to socialize with other community members and to have fun!

Date: August 22
Time: Sovereignty Day Celebration break out session
Location: Pavilion

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell
E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.

More Fun, Coming Soon to Rodgers Lake



More development is coming to Rodgers Lake: a new sports complex will be under construction shortly. The area east of the Head Start facility will soon boast a softball diamond, soccer/lacrosse field, sand volleyball court, basketball court, horseshoe courts, a perimeter walking path, and a pavilion/ restroom facility. Plus installation of electricity to the campsites should be complete by the Kee-Boon-Mein-Kaa Pow Wow.

It's Been a Long, Hot Summer Stay Cool with These Summer Heat Safety Tips

By Liz Leffler, community health nurse

On average, heat waves kill more people each year in the United States than any other natural disaster. To keep your cool during this record summer heat, follow these tips from the Pokagon Band Department of Health Services.

During heat advisories, stay indoors, preferably where air-conditioning is available. While anyone can be stricken with heat-related illness, certain groups of people are especially vulnerable, including infants and young children, elders 55 and older, those with a mental illness, and those who are physically ill, especially with heart disease or high blood pressure. Check the air quality. High ozone levels on hot summer days can make the air unhealthy to breathe.

It's best to avoid caffeine and alcohol. Drinks that contain caffeine, alcohol, or large amounts of sugar can cause dehydration and irritability. Stay hydrated and wear lightweight, light-colored, and loose-fitting clothing to protect your skin from harmful UV radiation.

If you are going outdoors apply sunscreen with an SPF 15 or higher about thirty minutes before you go outside and reapply every two hours. Check the sun's UV index before you go outside. If you're outside during the sun's peak hours between 10 a.m. and 4 p.m., try to stay in shade, and wear a wide-brimmed hat and sunglasses.

Monitor for signs of heat illness, which can include hot and dry skin, confusion, hallucinations and aggression. Do not exercise outdoors during a Heat Advisory. When you must exercise outdoors in summer months, drink two to four glasses of cool, nonalcoholic fluids each hour. A sports beverage can replace the salt and minerals you lose in sweat. But if you are on a low-salt diet, talk with your doctor before drinking a sports beverage.

Never leave anyone in a parked vehicle, including pets.

If you have any questions or concerns, contact the Pokagon Health Services, (269) 782-4141 or (888) 440-1234, ext. 224.

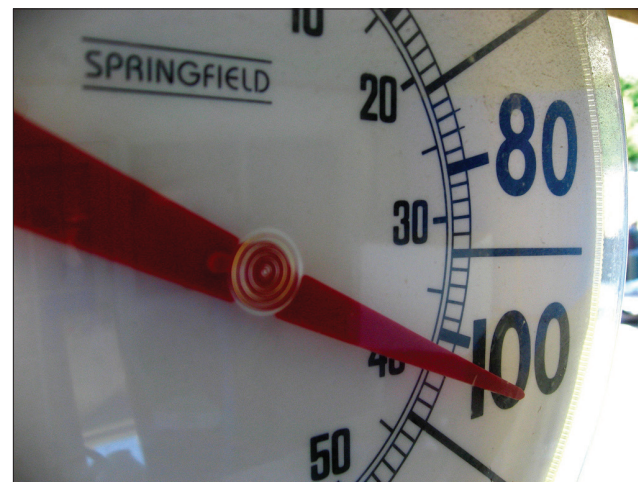


Photo by Joe Chung

Twenty-three Pokagon Students Win MIEA Awards

By Bonnie Parrish, MIEA secretary

The Michigan Indian Elders Association is proud to announce that this year the Pokagon Band had 23 winners for having straight As and/or perfect attendance on their semester report card. They all received monetary awards.

These students are as follows: Elizabeth Ledbetter, Jack Murphy, Logan Serba, Lake Serba, Emily Serba, Sean Miller, Joseph Williams, Daniel Dick, Robert Dick Jr, Walker Adams, Alex Cook, Echo Glowacki, Kassidy Wesaw, Megan Wilkinson, Zada Ballew, Eva Ballew, Amara Wesaw, Hailey Bivens, Chance Bivens, Andrew DeRose, Jackson DeRose, Grant DeRose, and Ilie Bivens. These students have worked hard to achieve this record, and we are all very proud of them.

What Does the Supreme Court's Recent Decision on Health Reform Mean for American Indians?

By Arthur Culpepper, director of health services

American Indians and Alaska Natives are celebrating passage of the historic health reform law, the Affordable Care Act, P.L. 111-148 (ACA). This law will improve the quality of health care and make it more accessible and affordable for all tribes.

The ACA includes the permanent reauthorization of the Indian Health Improvement Act (IHCA), which extends current law and authorizes new programs and services within the Indian Health Service. Pokagon Health Services is reviewing every provision in the new laws that relates to Pokagon Band and is assessing next steps and timelines for implementation. In the weeks and months ahead, you'll hear more about the new law, plans for its implementation and how it will impact Pokagon citizens.

The IHCA, which authorizes Congress to fund health care services for Americans Indians and Alaska Natives through the Indian Health Service, was originally approved by Congress in 1976 and last reauthorized in 2000. The ACA makes the authorization of this law permanent, and authorizes new programs within the Indian Health Service to ensure the Service is more equipped to meet its mission to raise the health status of American Indians and Alaska Natives to the highest level. For example, it includes:

- New and expanded programs for mental and behavioral health treatment and prevention;
- Expanded long-term care services, including home health care, assisted living and community-based care;

- New development of health professional shortage demonstration programs;
- Expanded funding of patient travel costs;
- New demonstration projects for innovative health care facility construction;
- New provisions for dialysis services;
- Improvements in the Contract Health Services programs, which pays for referrals;
- Better care for native veterans.

Due to the many provisions in Affordable Care Act and the reauthorization of the Indian Health Care Improvement Act, implementation will be a complex undertaking. Not all provisions can be implemented at once and some provisions will require additional work to implement. So stay tuned!

Culture Campers Have Fun, Connect with Traditions

The 2012 Culture Camp gave Pokagon kids a fun, meaningful way to meet new friends and learn more about their culture in July. Seventh through twelfth graders spent four days at camp at Rodgers Lake, while second through sixth graders attended for two days. Camp activities focused on language, culture,

spirituality, land knowledge, Anisnaabe history, and education. Though many of the camp activities were built around cultural teachings and language lessons, the days included favorite activities such as lacrosse, warrior games, and other camp experiences. Photos by Kaity Fuja.



Follow the Path to Owning Your Own Business

By Ross Miller, tribal business consultant, Lower Peninsula, MI, Small Business & Technology Development Center

If you have ever wanted to start your own business but didn't know where to start, you could start by looking in your back yard. What are your hobbies? What skills do people currently ask you to help them with? More importantly, what do you have a passion for? Sometimes we think of starting a business as a large company with many employees and massive amounts of debt. While this could be true for some types of business, it doesn't have to be true for service-based businesses. A service-based business does not sell a "product" you feel, touch or hold. The service industry consists of the labor or skill you provide for your customer. Examples of service-based business are:

- Home child care
- Cleaning services
- Builders/Construction
- Tree services

Some advantages of starting service based businesses are:

- Lower start-up costs (in most cases)
- Often don't require specialized education
- Little or no inventory
- Typically have lower overhead costs
- Often can be started and run in your own home
- Require few employees initially

A service-based business typically revolves around one of three types of tasks. One is a task your customer does not know how to do. An example of this could be replacing a motor in a broken dryer. Another example is a task your customer is unable to do, such as an elder shoveling her driveway or removing a tree in his yard. And finally we have a task the customer does not want to do or does not have time to do: this could be mowing the lawn at a vacation property or doing minor repairs to a home.

It takes sound business practices and hard work to thrive in the service industry. However, it is often one of the easiest types of business to start and operate. A service-based business under the right circumstances can make money for the owner much quicker than many other retail or manufacturing businesses. If you have a skill, talent, or passion for a service and have ever wondered about turning those into a business, contact the Tribal Business Consultant Ross Miller at (989) 330-0395 for a one-on-one meeting to assist you in taking the first step towards owning a business.



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | August

Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Date: Wednesday, August 1 & August 15

Time: 6:00 p.m. – 8:00 p.m.

Location: Teaching Cabin

Rodgers Lake Campus

58620 Sink Road, Dowagiac MI

Womens Drumming Practice with Vicki Dowd

Vicki will be sharing her songs and teachings about women's roles in the community. Please come and share in on the fun and please wear your skirts, and bring your drums and rattles.

Date: Saturday, August 29

Time: 6:00 p.m. – 9:00 p.m.

Location: Teaching Cabin

Rodgers Lake Campus

58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, August 13–15

Time: 9:00 a.m. – 5:00 p.m. [individual appointments]

Location: Teaching Cabin

Rodgers Lake Campus

58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge

Date: Tuesday, August 14

Time: 6:00 p.m.

Medicine Gathering with Jake and Mary Pine

Anyone who is interested in learning about our medicine plants is welcome to hike along to gather. We will meet at the teaching cabin at 9:00 am and leaving to gather medicine on our properties.

Date: Thursday, August 16

Time: 9:00 a.m.

Location: Teaching Cabin

Rodgers Lake Campus

58620 Sink Road, Dowagiac MI

Gardening Work Day

Come and tend the garden, pull weeds and harvest produce from our community garden.

Date: Saturday, August 17

Time: 10:00 a.m. – 2:00 p.m.

Location: Language & Culture Office

32142 Edwards Street, Dowagiac MI

Pokagon Womens Water Walk

Please come and walk join our sunrise ceremony at 7 am we will be blessing the water and beginning our walk to Rodgers Lake area. This will take all day rain or shine. We do have cooling off vans and we will be stopping to rest at different locations. We also will have nurses from the health office traveling with us for emergencies. The ladies should wear skirts and be ready to sing and share stories about our families and our community. Our veterans will be carrying the Eagle Staff with us as well. Every year this event has grown we hope to have more people to bring awareness to our sacred waters. We need people from every generation to help make this a success. We as Native people have to bring awareness to the importance of having clean water for the next seven generations. Hope to see you all there.

Date: Friday, August 31

Time: 7:00 a.m.

Location: Gage Street

Contact Information: Andy Jackson, cultural associate

Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend.

These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047

newsletter@PokagonBand-nsn.gov

Department of Education Announcements and Updates

Get Your Backpacks

Backpacks and school supply cards are available at the Pokagon Band Department of Education office Monday through Friday, 8 a.m. to 5 p.m., and during these events:

- A Healthy Step with Education, Saturday, August 4, 10 a.m. – 4 p.m. at the Community Center
- Before and during the Kee-Boon-Mein-Kaa Pow Wow at the Department of Education office in Dowagiac:
 - Friday, August 31 from 8 a.m. – 5 p.m.
 - Saturday, September 1 from 11 a.m.–1 p.m.
 - Sunday, September 2 from 3–5 p.m.
 - Department of Education office is closed on Labor Day, Monday, September 3.

Backpacks and school supplies are available for:

- All Pokagon Band citizens in grades Pre–K through 12.
- All Native American students from federally-recognized tribes attending public school in the ten-county service area.
- All Native American students from state recognized tribes attending specific school districts in the ten-county service area.

In order to receive backpacks, school supply cards, and other services, parents of eligible students must complete the 2012–2013 Application for Pre K–12 Services. This form must be signed by the legal parent/guardian. A photocopy of the child's tribal identification card must also be enclosed. If anyone other than the legal parent/guardian is planning to pick up a backpack, that person must bring the application form signed by the legal parent/guardian along with a copy of the student's tribal identification card.

If you have any additional questions, please contact Connie Baber at the Department of Education (888) 330-1234 or (269) 782-0887.

Don't Forget Your Pokagon Family Discovery Kit

For families with Pokagon youth ages two years to current seniors in high school: Answer the Discovery Kit survey, and we will give you a discovery kit. Discovery Kit survey can be downloaded from the Pokagon website in the Education section or by contacting the Department of Education at (888) 330-1234. You can also complete the sheet at our office.

What is in the kit? It is a surprise! Even to us, until we get your completed form. It may a box with books, blocks, clay, a bug catcher, who knows? Whatever is in the kit is meant to encourage family time and learning. After you receive the kit, use the materials, and share with us how you used them and enter a contest! Details of the contest will be included in the Discovery Kits.

Requests for kits must be returned to the Department of Education by August 24. The Discovery Kit survey sheet must be signed by the legal guardian of the youth.

Calling all 2012 High School Grads

Please contact the Department of Education with your graduation information if you haven't already. We are going to submit the information to the newsletter's September issue as a tribute to the hard work you—and your families—have done to complete your K–12 education. Let us know your school, your parents, awards and honors you received, as well as extra-curricular activities, and your plans. Please call or email Mat Barber by August 9 at (269) 782-0887, (888) 330-1234, or mat.barber@pokagonband-nsn.gov. We welcome photographs, too!

2012 Reading Program Update

We currently have 55 families registered in the reading program with a total of 1,282 books read. We have a long way to go to get to 4,509 books. Please get those lists turned in and do your best to recruit new participants. As soon as we reach the next 1500 books, we will have another drawing for a gift card from the families registered that have submitted a book list. You can e-mail your book list to me at connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found on the Pokagon website.

Tutoring Programs

If your K–12 child has a C– or below in a core subject, or is receiving assistance in school through an IEP or 504 Plan, we have tutoring available. Students in the ten-county service area can benefit from our one-to-one tutoring with Education Associates or tutors. Students outside the ten county service area can get tutoring through our funding for the Sylvan Learning Centers. Please call Kristie Bussler at (888) 330-1234 for more information.

Department of Education Welcomes Kristie Bussler

The K–12 Program is excited to welcome Kristie Bussler as K–12 resource specialist. Among Kristie's duties are scheduling tutoring for both the ten-county one-to-one sessions and the Sylvan tutoring program, advocating for students, facilitating the STEM (science, technology, engineering, and math) events, and supporting the education associates and tutors with resources if needed. She brings a great wealth of background, energy, and caring to this position.

"I am a life-long resident of Dowagiac and a citizen of the Pokagon Band," she said. "I am excited to be working with the Pokagon Band in the Department of Education. The Band has done so much for me and

for my family that it is a privilege to now be able to serve native students and their families."

Kristie is a graduate of both Southwestern Michigan College and Western Michigan University, with a bachelor's degree in elementary education. She taught elementary school in Dowagiac since 1998, working with students from kindergarten through fifth grade. She is married to Jim Bussler and has two grown sons, Andrew and Matthew.

Reach Kristie by calling (269) 782-0887 or e-mailing her at: Kristie.Bussler@pokagonband-nsn.gov.



Why Do Our Black Ash Trees Have Blue Paint On Them?

**By Robert Frank,
fish & wildlife biologist**

In 2002 the emerald ash borer (EAB) was identified as the causal agent in ash tree decline and mortality in the Detroit metropolitan area. For several years before this identification, homeowners and arborists in southeast Michigan attributed the loss of their ash trees to “ash yellows.” The trees exhibited a top-down crown dieback, dense sprouting from trunks, and other signs of tree stress typical of ash yellows. The infested ash trees displayed dying crowns in the second year of infestation and most died from EAB within five years.

This non-native beetle was unknown in North America until its discovery in southeast Michigan and neighboring Windsor, Ontario, Canada in June 2002. Today, EAB infestations have been detected in 14 states: Illinois, Indiana, Iowa, Kentucky, Maryland, Michigan, Minnesota, Missouri, New York, Ohio, Pennsylvania, Virginia, West Virginia, and Wisconsin.

This non-native pest poses an enormous threat to our urban and rural forests. EAB kills stressed and healthy trees and is so aggressive that ash trees may die within two or three years after they become infested. If it is not contained and managed, the impact of emerald ash borer beetle in North America will be similar to that of the devastation caused by two fungal diseases, Chestnut blight and Dutch elm disease, which destroyed dominant species of woodland and urban forests in the 20th century.

Emerald ash borer is an exotic pest of ash. Feeding by the larval stage of this beetle occurs in tunnels called galleries that are excavated in the inner bark and phloem. The galleries created



by feeding larvae affect the ability of trees to transport food and water. Low densities of EAB have little effect on the health of a tree. However, when EAB populations increase, the canopy declines, branches die and eventually the entire tree dies. Trees ranging from one inch to more than 60 inches in diameter have been killed by EAB.

Ash trees with relatively high densities of EAB larvae are likely to have visible signs of infestation. These external symptoms include thin crowns, vertical bark splits above galleries, dead and dying branches and sprouts on the trunk or large branches. D-shaped exit holes left by emerging EAB adult beetles can sometimes be found. Woodpecker holes on the trunk or large branches of an ash tree are often the first indication of an EAB infestation.

Robert Frank, Pokagon fish & wildlife biologist, met with certified arborist Mike Conner of Honeytree Nursery in April to assess black ash trees owned by the Band. Conner

assessed the extent of tree damage caused by Emerald Ash Borer and made recommendations for long-term preservation of these heritage trees that are critical for basket-making. Observations confirmed, the EAB is present in tribal trees, but has not yet killed them all.

Four sites were examined. The first site, on Edwards Road, contains more than 250 high-quality ash trees with little to no EAB damage. However, trees killed by the EAB were found less than ¼ mile away, so we know damage will occur soon. The second site, Rodgers Lake, contains approximately 250 nice trees with an average diameter of six inches. Many of these trees are infested with EAB, but are salvageable. The third site, Gage Street, is too heavily damaged by EAB to salvage. The final site, Sassafra Lake in Hartford, is heavily damaged on the west end but still contains approximately one hundred good trees with an average diameter of six inches.

It is estimated that 30–35 trees are harvested by Pokagon citizens every year. With that in mind, the staff of the Department of Natural Resources and Pokagon black ash basket makers developed a plan to preserve black ash trees using pesticide injections.

Between June 26 and July 20, five hundred trees received treatment in three locations (200 near Edwards Road, 200 near Rodgers Lake, and 100 at Sassafra Lake). Emamectin benzoate was injected under pressure into the tree, where it is transported throughout the tree via the tree's own vascular circulation. Trees are treated without exposing either the applicator or the environment to chemicals. Tree treatments cost \$45.00 per tree. Emamectin benzoate provides two years of complete protection against EAB. Research indicates three years of protection is probably realistic. Therefore, the cost of protection is \$22.50, or possibly only \$15.00 per tree per year.

The 500 trees receiving treatment have been marked with a splash of blue paint. Citizens are urged to harvest trees not marked. These marked trees will become the source of black ash seed and reforestation efforts for generations to come.



Additional information may be found at www.emeraldashborer.info

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility “to provide for the welfare, care and protection of the children,” through our Child Protection Code. “The care and custody of the Pokagon Band children

are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band” says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term “foster parents.” Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your

spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Elders Council Business Meeting | July 12, 2012

MEETING CALLED TO ORDER: Jeanette Mollett, 11:00 a.m.

INVOCATION: Jim Topash

ROLL CALL: Joe Silvia gave a report on ID theft and fraud. These items are not to be taken lightly, as it can wipe you out financially and ruin your credit. Do not give your Social Security or credit card numbers to people over the phone. If in doubt ask for their name and phone number so you can call them back. So many people are out there preying on the elderly. So beware.

David Schock, PH.D, gave a talk on Delayed Justice. Mr. Schock told of an Indian girl raised by white people and raised in the white people's ways. Years later she found her true legacy. He also told of the sharpshooters during the Civil War. He would like to continue these two projects; I believe these books can be purchased for \$10.00. Phoebe Hall said the Indian girl's grandmother went to Phoebe's church. When the grandmother died she left her bible to the church; the church then gave the book to the Indian girl.

ADDITIONS TO THE AGENDA: Trip policy states that only tribal members and their spouses are eligible for MIEA and other trips.

NEW BUSINESS: The trip policy is still with the lawyers, and then it will go before Tribal Council.

A number of thank you cards were read, thanking us for the memory book. We hope everybody enjoys the book; it will make a wonderful keepsake.

OLD BUSINESS: Bonnie Parrish informed us that the MIEA Chairman and Secretary terms are up. If you are interested in one of these seats, let Bonnie know. Names of the incentive winners will be published in the newsletter. The winners of the big scholarships have not been announced yet.

MINUTES: Clarence moved to accept the of June 7, 2012 minutes. Maxine, supported, (5) yes, passed.

TREASURER'S REPORT: Audrey moved to accept the treasurer's report. Clarence supported, (5) yes, passed.

ANNOUNCEMENTS:


Language classes are held every Monday at Elders Hall, 10:00 a.m.–12:00 p.m.

Active Living classes will resume September 2, 2012.


Elders picnic will be held July 19, 2012 at the Tribal Lodge. We will host the Youth Council. There will be games and prizes.

JULY BIRTHDAYS: Jim Lepal, Ken Kirvan, Linda Morseau, Patsy Carney, Ken Radar, Lucky Carpenter.

JULY ANNIVERSARIES: Paul & Vivian Jackson.



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI




POW WOW

AUGUST 31
6:00–8:00PM
POW-WOW ARENA

C L U B

This is an opportunity for youth to learn about pow-wow culture. During these events participants will learn about pow wow dancing, drumming, regalia making and etiquette. Pow wow club is a new program, so please join us to give your input as explore this fun new group.

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov.
Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | August

Youth Council | Swearing In

Congratulations to our newly elected Jr. and Sr. Youth Council Executive Board!

Senior Youth Council Seats Chairman: Collin Church Treasurer: Kyle Malott Secretary: Cassondra Church Members at large: Shandiin Church & Jenna Huffman	Junior Youth Council Seats Chairman: Autumn Martin Vice Chairman: Robert Dick Secretary: Ted Wesaw Treasurer: Sammie Cook Member at Large: Daniel Dick
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Date: August 18
Time: 9:30 am
Location: Community Center

Youth Council Business Meeting

With much business to plan for the upcoming year we will need all youth ages 12–24 that are interested in Youth Council. If you would like to get involved please call Conrad Church (269) 783-6773.

Date: Saturday, August 18
Time: **Jr. Youth Council** 12:00 pm noon
Sr. Youth Council 1:30 pm
Location: Community Center

2012 Potawatomi Gathering Youth Conference

Free Conference for youth ages 12–18. Sponsored by Huron Potawatomi. The Native Wellness Institute will facilitate workshops on the "power of positive thinking" and other great topics. Other events will include: youth dance/mixer, community mural, Wii tournament, and a time capsule creation. Lodging and per diem provided. Space is limited don't delay call today. Contact Conrad Church (269) 462-4254.

Date: August 6–9
Location: Athens Community Center,
515 E. Williams Street, Athens, MI 49011
Rogers Lake, 58620 Sink Rd. Dowagiac, MI

Pow Wow Club

This is an opportunity for youth to learn about pow-wow culture. During these events participants will learn about pow wow dancing, drumming, regalia making and etiquette. Pow wow club is a new program, so please join us to give your input as explore this fun new group.

Date: Friday, August 31
Time: 6:00 pm–8:00 pm
Location: Pow Wow arena

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov

Enrollment Committee Seeks Member

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon citizens to fill a vacancy on the Enrollment Committee. The committee member position is vacant. The Enrollment Committee is responsible for reviewing and forwarding to Tribal Council the applications for tribal membership. The Enrollment Committee meets monthly, the second Monday of the month, at the Administration Building, 58620 Sink Road, Dowagiac. Including meeting preparation, other enrollment business, and time spent at meetings, members will spend approximately two to three hours per month to fulfill their responsibilities. The responsibilities of the Committee Member include:

To meet on a monthly basis to review the enrollment applications, and to hold such information as confidential and sensitive.

COMPENSATION: The Enrollment Committee members are compensated as independent contractors in the amount of \$75.00 per meeting. In addition, the Enrollment Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business.

ELIGIBILITY: To serve as a member of the Enrollment Committee, a Pokagon citizen must:

- be detail-oriented,
- be achievement oriented,
- be discreet and respectful of others' privacy,
- have good knowledge of math fundamentals.

APPOINTMENT PROCESS:

Enrollment Committee members are appointed by the Tribal Council. There is currently one vacant seat on the Enrollment Committee that will be filled by Tribal Council appointment for a two year term of office.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Kelly Curran,
Tribal Council Executive Secretary
PO Box 180
Dowagiac MI 49047

Questions concerning the Enrollment Committee or this notice may be directed to Judy Augusta, chairperson, (269) 782-9418, noswen@Comcast.net.

This position shall be open until filled.



Pokagon Cultural Center Workshop No.5

Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. A light lunch will be served at noon. Dinner and door prizes will be provided.

Topic: Cultural Center Programming Needs

Tuesday, August 28, 2012
12 pm – 8 pm

Finance Conference Room
Tribal Administrative Building
58620 Sink Road, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Cultural

- 8/1 & 8/15 | Men’s Drumming, Teaching Cabin, 6-9pm
- 8/17| Gardening Day, Language & Culture Bldg. 10am-2pm
- 8/29 | Women’s Drumming with Vicki Dowd, Teaching Cabin, 6-9pm
- 8/31| Women’s Water Walk, Gage St., 7am
- 8/31| Pow Wow Club, Pow Wow Arena, 6-8pm

Language

- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- 8/22 | Language Workshop with John Winchester, Community Center, 6-8pm
- 8/13-8/17 | Hannahville Language Immersion, Wilson, MI
- 8/6-8/8 | Potawatomi Language Conference, Athens, MI

Native Healing

- 8/13-8/15 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 8/14 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm
- 8/16 | Medicine Gathering, Teaching Cabin, 9am -3pm

Youth Cultural

- 8/18 | YC Swear In, Community Center, 9:30am
- 8/18 | Jr. & Sr. YC Business Meetings, Community Center, Jr. 12-1pm, Sr. 1-3pm
- 8/6-8/9 | Potawatomi Youth Conference, Athens, MI

Pow Wows & Gatherings

- 8/8-8/12 | Potawatomi Gathering, Athens, MI
- 8/2-8/6 | Great Lakes Traditional Arts Gathering, Drummond Island, MI

Traditions and Repatriation Committee

- 8/27 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm
- 8/28 | Cultural Center Planning & Design Workshop, Admin Conf. Room, 12-8pm

August 2012
Department of Language and Culture

Green = Non L&C Department Programs

Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov



Sun	Mon	Tue	Wed	Thu	Fri	Sat
Children must be accompanied by an adult			1 Men’s Drumming	2 Adult Language Class; Great Lakes Traditional Arts Gathering	3 Great Lakes Traditional Arts Gathering	4 Mt. Pleasant Pow Wow; Great Lakes Traditional Arts Gathering
5 Great Lakes Traditional Arts Gathering	6 Elder’s Language Class; Potawatomi Youth Conference; Language Conference	7 Adult Language Class; Potawatomi Youth Conference; Language Conference	8 Potawatomi Gathering; Potawatomi Youth Conference; Language Conference	9 Adult Language Class; Potawatomi Gathering; Potawatomi Youth Conference	10 Potawatomi Gathering	11 LTBB Pow Wow; Potawatomi Gathering
12 LTBB Pow Wow; Potawatomi Gathering	13 Elder’s Language Class Cancelled; Hannahville Immersion; Native Healing	14Adult Language Class Cancelled; Hannahville Immersion; Native Healing; Co-ed Sweat lodge	15 Hannahville Immersion; Men’s Drumming Native Healing	16Adult Language Class Cancelled; Hannahville Immersion; Medicine Gathering	17 Hannahville Immersion; Gardening Day	18 YC Swear In; Jr. & Sr. Business Meeting
19	20 Elder’s Language Class	21 Adult Language Class	22 Language Workshop with John Winchester	23 Adult Language Class	24	25
26	27 Elder’s Language Class; Traditions & Repatriation	28 Adult Language Class; Cultural Center Workshop	29 Women’s Drumming with Vicki Dowd	30 Adult Language Class; Lunch & Learn (STAFF ONLY)	31 Women’s Water Walk; Pow Wow Club	Kee-Boon-Mein-Kaa Pow Wow; Shishibe; YC Booth

Marketing Coordinator Sought for Seven Generations Architecture & Engineering, LLC

Job Location: Benton Harbor, MI

Type: Full-Time Regular Employee

Job Description: Seven Generations Architecture & Engineering, LLC has an immediate opening for a Marketing Coordinator. Marketing Coordinator Job Purpose: Markets products by developing and implementing marketing and advertising campaigns; tracking sales data; maintaining promotional materials inventory; planning meetings and trade shows; maintaining databases; preparing reports.

Marketing Coordinator Job Duties: Implements marketing and advertising campaigns by assembling and analyzing sales forecasts; preparing marketing and advertising strategies, plans, and objectives; planning and organizing promotional presentations; updating calendars. Tracks product line sales and costs by analyzing and entering sales, expense, and new business data. Prepares marketing reports by collecting, analyzing, and summarizing sales data. Keeps promotional materials ready by coordinating requirements with graphics department; inventorying stock; placing orders; verifying receipt. Supports sales staff by providing sales data, market trends, forecasts, account analyses, new product information; relaying customer services requests. Researches competitive products by identifying and evaluating product characteristics, market share, pricing, and advertising; maintaining research databases. Plans meetings and trade shows by identifying, assembling, and coordinating requirements; establishing contacts; developing schedules and assignments; coordinating mailing lists. Monitors budgets by comparing and analyzing actual results with plans and forecasts. Updates job knowledge by participating in educational opportunities; reading trade publications. Accomplishes organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

Skills/Qualifications: Direct Marketing, Market Segmentation, Marketing Research, Coordination, Project Management, Reporting Research Results, Understanding the Customer, Process Improvement, Initiative, Planning, Financial Skills, office managing, administrative assisting, some bookkeeping, Ajera Accounting Software, all MicroSoft family software, Adobe PhotoShop, marketing, graphic artist, and assisting in sorting through the myriad of solicitations from fedbizopps, set-aside alerts, Native P-TAC, Native Edge and the host of other small firm tasks.

Required Skills: Entry Level Administrative, Personal Assistant, Project Coordination, Business Management, Marketing, Product Management, Writer/Editor, Interpersonal Skills/Customer Relations, Team Player Skills, Computer Literate.

Must reside in a HUBZone in accordance with Federal government contracting requirements (<http://map.sba.gov/hubzone/maps/>) .

Minimum Education/Degree: High School Diploma or Equivalent, College Degree preferable.

Experience: 5 years

Required Certifications: None, but Current Driver's License required.

Physical: Not required, but pre-employment drug screening required.

Pay range: \$31,000-\$33,000 Salary/Annually, plus potential bonus.

Benefits: Medical, Dental, Optical, Paid Vacation-Yes, two weeks (10 days) and five personal days off per year after 1 year of employment. Life insurance (Pending) and 401(k) (Pending)

Contact: Thomas E. Wilbur, (269) 927-0144 or twilbur@7GenAE.com

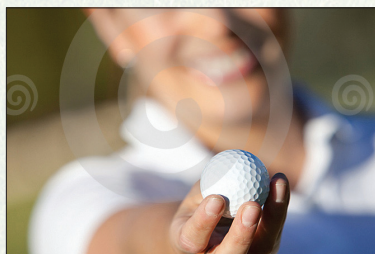


Junior Golf Clinic

Wednesday, August 8

9am – 10:30am Eastern

Blackthorn Golf Club in South Bend, Indiana.



Learn to play golf like a champion at the Four Winds® Invitational Junior Golf Clinic.

Join us on Wednesday, August 8, 2012, at Blackthorn Golf Club in South Bend, Indiana for an exclusive Junior Golf Clinic. Kids will learn golf basics and improve their skills from professional women golfers.

This event is limited to the first 50 junior golfers between the ages of 7 - 15.

Reserve your spot by August 3 by calling Cherie May at 269-926-5003.



Exploring Opportunities. Changing Lives.

Chi Ishobak (pronounced Chee Ish-oh-bock) which means "big cabbage," is the Pokagon Band of Potawatomi's CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of business start-up and expansion through education-based lending services.

LENDING SERVICES

Micro Loans up to \$5,000

Small Business Loans \$5,000 to \$35,000

IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING

Financial Empowerment & Management

Starting a Business

Writing a Business Plan

Marketing Your Business

Business Legal Issues

RESOURCES

One-on-one Coaching/Mentoring

Fifth Third Bank

Michigan Small Business & Technology Development Center

SCORE

Cornerstone Alliance

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us at:

415 E Prairie Ronde Street, Dowagiac, MI 49047

Or contact:

Sean Winters, Loan Officer

(269) 783-4157

sean.winters@chiishobak.org

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk and Julie Farver, accounting analyst

Citizens without direct deposit should be watching their mail for information regarding the new PNC per capita pay card. Starting with the per capita payment for August, funds will be directly deposited onto your new pay card, which citizens can use as a debit card for purchases.

Once you receive your letter, please complete the paperwork and return it to the Pokagon Band before June15 at:
Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

If you have any questions about the pay card, please call Barb Vincent at (269) 462-4209 or Julie Farver at (269) 462-4200 or (800) 517-0777. Once the pay cards have been issued, please contact PNC Bank at (866) 453-5071 for lost or stolen pay cards, or if you have any questions about activity and / or transactions. You may still call the Pokagon Band per capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

Pay cards will be available to all Pokagon citizens starting in October, so even those with direct deposit can opt for a pay card instead.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Pokagon Band Tribal Court Publication of Hearing Case Number, 11-1442-CP

TO:THE MOTHER,APRIL WHITE,AND THE FATHER,DEAN ALAN LEWIS, In the Matter of Minor Child,J.A.L., DOB 05/30/2010

TAKE NOTICE: A hearing will be held on September 7, 2012 at 1:30 p.m. at the Pokagon Band of Potawatomi Indians Tribal Court, located at 58620 Sink Road, Dowagiac, Michigan 49047, before the Honorable Michael Petoskey, Chief Judge, for the following purpose:

A hearing will be held on a Petition to Terminate Parental Rights of Mother, April White, and Father, Dean Lewis, regarding the following minor child, J.A.L., who was born on 05/30/2010.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1986	Cristian M Cobb		x	x	
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by August 15 in order to make it on the September check run. Anything received after August 15 will be processed on the check run for October. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

tuesday

wednesday

thursday

friday

august

6 language

Roasted Chicken
Baked Potato
Carrots
Cottage Cheese and Tomato
Roll

7

Grilled BBQ Pork Chop
Mashed Sweet Potatoes
Brussels Sprouts
Cucumber Salad

13 language

Cube Steak W/ Gravy
Mashed Potatoes
Zucchini and Summer Squash
Melon Salad
Roll

14

Sea Bass
Spanish Rice
Green Beans
Garden Salad
Peaches
Roll

20 language

Low Sodium Ham, Turkey, or
Chicken Sub
Assorted Veggie Toppings
Baked Chips
Strawberry Pie

21

Salisbury Steak
Mashed Potatoes
Corn on the Cob
Tomato Salad
Fruit
Roll

27 language

Beef Roast
Potatoes
Carrots
Spinach Salad
Apple Pie
Roll

28

Bean Soup
Grilled Cheese Sandwich
Veggie Tray
Blueberry Buckle

1

Buff and Biscuit W/ Mixed Veggies
Broccoli and Cauliflower Salad
Strawberries and Raspberries

8

Turkey Pita Pocket
Assorted Veggie Tray
Baked Beans
Peach Cobbler

15

Ham With Peppers and Pineapple
Red Potato Salad
Tomato Salad
Jell-O W/ Fruit
Bread

22

Dry Fruit and BBQ Chicken
Sweet Potato
Cauliflower
Frozen Fruit Bar
Rye Bread

29

Buffalo Meatloaf
Mashed Potatoes
Corn
Garden Salad
Bread

2

business

Pork Barbeque Sandwich
Potato Salad
Broccoli Slaw
Waldorf Salad
Cake

9

Buffalo Tacos W/ Lettuce, Tomato,
Onion, Cheese
Black Beans and Rice
Pineapple Upside Down Cake
Fruit Cocktail

16

business

Chicken Pot Pie
W/ Vegetables
Veggie Tray
Cottage Cheese
Fruit Salad
Roll

23

Buffalo Meatballs in Spaghetti
Broccoli
Garden Salad
Garlic Bread
Strawberries

30

Chicken, Broccoli, Rice, and
Cheese Casserole
Tossed Salad
Corn Bread
Sherbet

3

Salmon Patty
Macaroni and Cheese
Garden Salad
Cherry Pie
Roll

10

Boiled Dinner W/ Sausage,
Onions Potatoes, Vegetables,
and Cabbage
Cornbread
Fruit Salad

17

Buffalo Burger
Baked Fries
Relish Tray
Blueberry Pie

24

Tomato Soup
Tuna and Pea Salad
Tomato and Lettuce
Pickles Tray
Banana Pie

31

Pork Loin
Red Potatoes
Asparagus
Coleslaw
Applesauce
Bread

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Lynn Davidson, Elders Representative (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large	Alice Overly (269) 240-8041 Alice.Overly@ pokagonband-nsn.gov
Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	(888) 376-9988

Tribal Council August Calendar of Events

- 6 Tribal Council Meeting, Community Center, noon
- 7 Gaming Authority, Four Winds New Buffalo, noon
- 13 Tribal Council Meeting, Community Center, noon
- 14 Gaming Authority, Four Winds New Buffalo, noon
- 18 Tribal Council Meeting, Community Center, 10 a.m.
- 20 Tribal Council Meeting, Community Center, noon
- 21 Gaming Authority, Four Winds Hartford, noon
- 27 Tribal Council Meeting, Community Center, noon
- 28 Gaming Authority, Four Winds New Buffalo, noon
- 29 Tribal Council Meeting, Four Winds New Buffalo, 2:00 p.m.
- 30 Tribal Council Meeting, Four Winds New Buffalo, 10:00 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

August Citizen Announcements

Cushway-Gibson-O'Keefe Family Reunion 2012

Saturday, August 25, 4:00 p.m.
58901 66th Street, Hartford, MI, 49057 (New location, only five minutes from Four Winds Hartford)

Hog roast, bonfire, music, games and prizes! Bring your favorite dish or drink, a chair and a tent, if you're planning to camp.

Reunion t-shirts for sale, \$10 each. Check out the multiple styles available on Kathy Goodson's Facebook page.

Any questions contact: Carol Martin (269) 845-2124 or (269) 621-2637 or Kathy Goodson (269) 427-0971.



Michael & Charla McKimmy would like to announce the birth of our son, **Michael Charles McKimmy**, born June 22, 2012 at 8 lbs., 9 oz., and 20 1/2 inches.



Happy 2nd birthday **Lillian Reagan Wesaw**, August 5
And happy 1st birthday **Isabelle Paige Wesaw**, August 7

We hope you both have a happy, fun-filled day!

We love you,
Grandma and Grandpa Perez

Happy birthday **Glen Wesaw**, July 3

Hope you have a fun and enjoyable birthday!
Love, Mom



Ruth Marian Zimmerman will be celebrating her 90th birthday with a family party this month. She was born Ruth Marian Carter June 16, 1922 in Kalamazoo, Michigan. She married Harold Daniel Zimmerman August 14, 1941. He died in 1988. Ruth worked along with her husband in their family business until they retired. She is a member of the Parchment United Methodist Church. She has four children: Harold Daniel (Patricia) Zimmerman, Bonnie (Brian) Spaulding, Steven (Claudia) Zimmerman, and Betti (Ronald) Wielenga, all residing in the Kalamazoo area. She has nine grandchildren and 18 great-grandchildren.



Happy 15th birthday August 2 **Charlie Ann Mohon!**
We love you, Dad, Mom, Teddie Bear, Roo and lil' Mick



Kyle Malott received a Pendelton saddle blanket after being voted the Most Improved by his fellow students at Hannahville Indian Community's June Potawatomi Language Summer Immersion.

The **Traditional Women** of the **Pokagon Band Community** are hosting the



Friday, August 31, 2012 : 7:00 AM

Ceremony and Walk begins at our Gage Street property and ends at Rodgers Lake. This Walk is held every year before the Kee-Boon-Mein-Kaa Pow wow to honor the waters of the Pokagon Band homelands. Everyone who wishes to support the women and their effort is welcome to join in on the walk.

64264 Gage Street Dowagiac, MI 49047 | For more information, please call Andy Jackson at 269.462.4261.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Kee-Boon-Mein-Kaa Pow Wow 2012

Head Vet
George Martin

Arena Director
Dave Shahanaquet

Emcee
Mark Denning

Head Judges
Ponchie and Debbie Plain

Head Dancers
Casey & Lora Church

Head Jr Dancers
Chinodin Atkinson & Alexa Oldman

Saturday, September 1
Sunday, September 2

Grounds open at 10:00am

Grand Entry Times
Saturday 1:00pm & 6:00pm
Sunday at Noon

Native food & craft vendors

Admission is free

Host Drum
The Boyz

Co-Host
Ribbon Town

Invited Drums
Painted Rock
Southern Straight
Great Lakes Alliance
Wisconsin Dells

Dance Contest

Hand Drum Special

Great Lakes Old Style Special

Rustle camping for pow wow participants.

Cultural and Educational Activities

Pokagon Band of Potawatomi
Rodgers Lake · Dowagiac, MI · (269) 462-4325

www.PokagonPowwow.com

No firearms, alcohol/drugs, personal golf carts, politics, or animals on the pow wow grounds. The Pokagon Band of Potawatomi Indians and the pow wow committee are not responsible for lost or stolen items.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

September 2012

Inside This Month

Page 2

Find some ideas for preparing autumn's bounty.

Page 3

Meet the Band's new language coordinator.

Page 7

Congratulations Pokagon graduates!

Pokagons Win Golden Hoosier Award

Marge Moody and Jim Topash Sr. have won a Golden Hoosier Award, the highest honor bestowed on an Indiana senior by Lt. Governor Becky Skillman. They received their award August 14 at a ceremony at the Indiana State Fair in Indianapolis. The Golden Hoosier Award recognizes outstanding seniors for their lifetime of service to their communities. Last year, Clarence White received the award.

This year the Pokagon Band was a sponsor of the award luncheon and ceremony, held in the Normandy Barn and the 4-H Exhibit Hall at the Fair. Before and after the ceremony, a dance troupe made up of Jefferson, Elizabeth, Sarah and Calvin Ballew and Teresa Magnuson demonstrated several traditional dances for the ceremony attendees, while John Warren, David Martin, Andrew Norman and Craig Hosier of Ribbon Town drummed. Anthony Foerster and Gayle "Rusty" Green presented the Eagle Staff and Pokagon national flag, respectively.

The following summaries were read by veteran Indianapolis TV broadcasters Howard Caldwell and Barbara Boyd, the master and mistress of ceremonies for the event, when Marge and Jim accepted their awards.

Since 1988 Marge Moody has been filling many key roles

helping carry on and build the infrastructure of the tribal government. Marge's commitment and dedication to her tribe are especially valued, since she served extensively during a time of important and quickly-changing development for the Pokagons. Marge served on the Pokagon Band Elders Council as chair or vice-chair for over ten years. She worked for the community in such leadership positions as chair of the Election Board, and on the Housing Committee and the Strategic Planning Committee. She also helped develop the tribe's Constitution. Without the leadership and involvement of people like Marge, who worked to maintain the cohesion of the community and to strive toward gaining the tribe's federal reaffirmation, the effort might have waned.

Jim Topash Sr. has been contributing to the community since 1972. During the time when the Pokagon Band was struggling to regain its federal recognition, Jim filled important roles helping carry on and sustain the tribal community. Jim was elected to serve on Tribal Council for several years. One of his main focuses was and is working to regenerate some of the old ways: learning them, teaching them to youth, keeping the language and culture alive. Jim organized the Band's first pow wow, which raised enough

Please turn to page 3



Pokagons Take a Healthy Step with Education

By Elizabeth Leffler, community health nurse

More than one hundred citizens attended the inaugural Healthy Step with Education Saturday, August 4. This is the first time the Education Department and the Department of Health Services combined Health Fairs and the Back-to-School event.

The day began with an opening prayer by Thomas Topash. Attendees then filled the time with such events as health screenings, back pack giveaways, K-12 awards, prizes, and much more. Pride Care ambulance and the Dowagiac Fire Department displayed

their ambulance and fire trucks for the families to check out, and offered educational materials. Smoke Vision provided vision screenings and Darr and Associates did hearing screenings. Everyone really enjoyed the services of the hair stylists, face painters, and massage therapists. Majel DeMarsh provided teachings on the cultural role of tobacco and offered the prayer before lunch.

Migwetch to all of the families that attended and came together to enjoy time for families to get together, prepare for school, get some healthy information, and most of all have fun.

See more photos on page 9



Photos by Jason S. Wesaw

The Aromas of Fall are Almost Here

The crisp air of fall will soon replace the hot and sticky days we experienced this summer. The cool bite to the early mornings and pleasantly sunny afternoons are a welcome change. Along with the change in weather comes a host of different foods. Our gardens and the farmers markets begin to overflow with wide varieties of root vegetables, squash, pumpkins and apples.

Nutritionally, fall brings many bonuses. The bright colors of squash and pumpkin pack in abundant amounts of vitamins A and C. Added to these vitamins are generous amounts of potassium, thiamin, and folate. Apples provide optimal amounts of soluble fiber (the beneficial fiber that helps trap cholesterol for removal from the body). One medium-sized apple provides four grams of soluble fiber. Other health benefits of apples include the fact that they are great low calorie, filling snacks at 80–100 calories per small to medium apple. Additionally, they provide approximately 14 percent of the daily value for vitamin C, their antioxidants position them to promote a lower risk of death from both coronary heart disease and cardiovascular disease, and apples have been found to lower levels of C-reactive protein — a marker of inflammation whose presence in the blood suggests increased risk for heart disease and diabetes. As an exercise boost, apples aid in endurance by providing an antioxidant called quercetin that makes oxygen more available to the lungs. The old adage “an apple a day keeps the doctor away” could hold true!

Tips for shopping and storing fall vegetables follow:

- Rutabaga—Look for smooth, thick skin yellow to tan in color. They should be heavy for their size. Store in a cool, dry place for a month or longer.
- Sweet Potatoes—Look for firm medium-sized potatoes with tapered ends. Avoid those with blemishes, sprouts or signs of decay. Store in a cool, dark and dry spot for several weeks.
- Turnips—Look for those small to medium in size with smooth white and purple skin. Turnips should be heavy for their size. They will keep for a week or more in the refrigerator. To use, cut off the root and greens and peel.

Butternut Squash and Apple Casserole

Ingredients:

- 1 small butternut squash, about 2 pounds
- 2 apples, cored, peeled, sliced
- ½ cup brown sugar, firmly packed
- ¼ cup cold margarine
- 1 tablespoon flour
- ½ to 1 teaspoon salt
- ¼ teaspoon ground cinnamon
- ¼ teaspoon ground nutmeg

Peel squash, scoop out the seeds, and cut into small pieces. Place squash and apple slices in a vegetable oil- coated 7 x 11-inch baking dish. Blend remaining ingredients with fork or pastry cutter until crumbly. Sprinkle the crumbs over squash and apple. Cover and bake butternut squash casserole at 350 degrees for about 45 – 50 minutes. This recipe serves 6.

Squash and Spinach Frittata

Ingredients:

- 1 tablespoon vegetable oil
- 2 cups cubed, peeled butternut squash
- 1 onion, chopped
- 2 cloves garlic, minced
- 1 10-ounce package frozen chopped spinach, thawed and squeezed dry
- 6 eggs
- ½ teaspoon salt
- ¼ teaspoon pepper
- 1 cup shredded Monterey Jack cheese

In a 10-inch nonstick ovenproof skillet, heat oil over medium heat; fry squash, onion and garlic until squash is tender-crisp, about 5 minutes. Stir in spinach. Meanwhile, in bowl, whisk together eggs, 1 tablespoon water, salt and pepper; pour over vegetables in skillet. Sprinkle with Monterey Jack cheese; cook over medium-low heat until bottom and side are firm, but top is still slightly runny, about 7 minutes. Place skillet under broiler; broil until frittata is golden and set, about 2 minutes. Run rubber spatula around edge of frittata to loosen; slide onto large plate and cut into wedges.



Photo by Jeffery S. Clark

- Parsnips—Look for well-shaped, small firm roots (large, older parsnips require more peeling and have a woody core). Parsnips will keep for a week or more in the refrigerator.
- Pumpkins—If intended for cooking, look for those varieties specific for cooking, such as Sugar and Cheese pumpkins. Pumpkins can be stored at room temperature for a month or in a cool cellar for up to three months.
- Squash—During the harvest season, look for vivid colors, the skin should not look washed out. Later in the year, after the squash has been stored, the skin color may fade. Regardless of the season, the skin should not look shiny; a sign that it is either underripe or that it is waxed, possibly masking bad quality. Choose squash with a remnant of the dried-out stem still attached, like a small knob at one end. A missing stem can be a sign of mold and bacteria growth inside. Store in a cool spot with good air circulation (not in the refrigerator) for up to one month.



Mathias Sjoberg

Roasted Vegetables

Ingredients:

- 1 small butternut squash, cubed
- 2 red bell peppers, seeded and diced
- 1 sweet potato, peeled and cubed
- 3 Yukon Gold potatoes, cubed
- 1 red onion, quartered
- 1 tablespoon chopped fresh thyme (or 1 teaspoon dried)
- 2 tablespoons chopped rosemary (or 2 teaspoons dried)
- ¼ cup olive oil
- 2 tablespoons balsamic vinegar
- salt and freshly ground pepper, as desired

Preheat oven to 475 degrees. In a large bowl, combine the squash, red bell peppers, sweet potato, and Yukon Gold potatoes. Separate the red onion quarters into pieces, and add them to the mixture. In a small bowl, stir together thyme, rosemary, olive oil, vinegar, salt and pepper. Toss with vegetables until they are coated. Spread evenly on a large roasting pan. Roast for 35 – 40 minutes in the oven, stirring every 10 minutes, or until vegetables are cooked through and browned.

Pumpkin Pickles

Ingredients:

- 1 lemon
- 5 cups sugar
- 3 cups cider vinegar
- ¼ cup finely chopped, peeled fresh ginger
- 2 cinnamon sticks
- 20 black peppercorns
- 1 sugar pumpkin (3 – 4 pounds), seeded, peeled, and cut into 1½ X ¾-inch pieces

Using vegetable peeler, remove strips of zest from lemon. In a large nonreactive saucepan combine zest, sugar, vinegar, ginger, cinnamon, peppercorns and salt. Simmer, stirring to dissolve sugar, 5 minutes. Add pumpkin. Simmer, stirring occasionally, until pumpkin is crisp-tender, about 15 minutes. With a slotted spoon, transfer pumpkin pickles to sterilized canning jars (you will need about 8 half-pint jars). Pour in cooking liquid to within ¼ inch of the top of each jar. Seal. Refrigerate and use within one week, or sterilize filled jars following canning jar manufacturer's instructions for longer storage.

Miss Michele and Company is On the Move

By Jennifer Klemm-Dougherty



Michele Winchester of Miss Michele and Company has every reason to smile. Since starting her business in 2007, she has outgrown two buildings and is eager open the doors at a new, 4,000 square foot space located at the Business Center of Southwest Michigan in Dowagiac.

“It is very exciting,” said Michele. “Our new location will have three dance studios and a more spacious waiting area.” After signing the lease at the beginning of August, Michele has been busy getting the space ready for business.

Michele started Miss Michele and Company after teaching dance at Flints Dance Studio in South Bend for ten years. “It was time for a change,” said Michele. “Being a mother of five, I needed to be closer to home.” Michele decided to venture out on her own and started teaching dance classes at Federated Covenant Church in Dowagiac. It wasn’t long before her business required more space and needed to relocate.

Miss Michele and Company offers classes in tap, creative movement, ballet, jazz and more. “We also offer Zumba classes for adults, and I have a gentleman that will soon be leading P90X and Insanity workouts,” said Michele. In addition to her own instruction, Michele employs two dance instructors, including her oldest daughter Madelynn.

The studio has a competitive dance team that travels throughout the region. “This is our fourth competitive season,” said Michele. “We have traveled to Chicago, Detroit, and Grand Rapids, and we will also be going to Indianapolis this year. Some of my dancers had never left this immediate area, so it is good for them to have the experience of going to a larger city.”

Michele started dancing at Miss Kathy’s in Decatur, and has had a lifelong love of dance. She holds certificates from the Chicago National Association of Dance Masters and completed a certificate program at Southwestern Michigan College. “I received intensive training in modern ballet at a summer intensive class at North Carolina School of the Arts,” said Michele.

Michele has had discussions the Department of Language and Culture, and has hopes of bring dance classes to the tribe. “There are many people who are interested in dance, and we hope to work together in the future,” said Michele. “In the meantime, I do offer a discount on classes to Pokagons, and I encourage them to call for details.”

Michele is passionate about dance and teaching the art to others, and her motto says it all. “As a dance educator, not only am I teaching technique and the art of dance, it is my role to instill self-esteem, confidence and life lessons that will influence my dancers to be the best they can be. Educate, motivate and inspire. Dancing is my passion; teaching is my gift.”

Miss Michele and Company Dance Studio can be found online at www.missmicheleandco.com and reached by phone at (269)762-7764.

New Pharmacy Labels Make Their Debut

The Pharmacy at Pokagon Band Health Services has updated its product labeling in response to citizen feedback.

In June the Band held a town hall style meeting with the Department of Health Services and invited citizens to voice their concerns. Some mentioned that reading prescription labels was difficult. They thought the size of the print, especially the number of refills that remain on the prescription, was too small for many to read. Working with Computer-Rx, the pharmacy team quickly worked to resolve the issue.

“We went back to the drawing board after the town hall meeting,” said Nate Segarsee, pharmacist.

Early July the new label was released. The pharmacy team hopes citizens think the important information is highlighted and the label is more patient friendly.

Golden Hoosier Award, continued from page 1

money to provide a college scholarships to two Pokagon youth. Jim is a keeper of the Topash Family drum, which has been brought to pow wows and gatherings for forty years, and he sings and plays his hand drum for cultural and spiritual times. He often shares his knowledge of his traditions, culture and spiritual practices with schools and civic organizations. He’s an active member of Holy Family Parish in South Bend.



Potawatomi Language Preservation and Education a Top Priority

By Jennifer Klemm-Dougherty

From a young age, Rhonda Purcell understood the importance that language plays in various cultures. "I recall my grandmother telling me that you are what you speak," said Purcell. "If you are French, you speak French. We are Potawatomi, and we should speak the language. It is part of our identity, and we need to act now to preserve our language and teach it to our community."

In June, Purcell accepted the role of language coordinator and has many ideas for bringing the Potawatomi language to more Pokagons. "It is more important than ever for those interested in learning our native language to get involved," she said. "Our first language speakers are growing older, and we need to partner with them and learn so that our language is not lost."

Purcell's primary responsibility as language coordinator is to develop the language program and to establish classes. "We need to give citizens more opportunities to learn the language by offering more classes," explained Purcell. "Right now, we have an adult advanced class, and the students are progressing very well." Purcell recognizes the need for a class for beginners, and is working toward making that a reality.

Plans to introduce youth classes to reach younger members of the tribe are also on the agenda. "Children have an amazing ability to pick up a second language, and we need to teach them while they are young," said Purcell. "We hope to revitalize our language through our Head Start program." A long term goal is to start an immersion nursery where citizens who have completed language courses can come back and teach young children.

Another goal is to establish a Master-Apprentice Program where language students would be paired with a first language speaker. "Most of the first language speakers live in Northern Michigan and Wisconsin, and we would like to place our students in a setting where they can utilize and expand their language skills," said Purcell. She is also interested in creating a language house where students could live together and speak the language. "The house would be a setting where students would be immersed in speaking Potawatomi and would learn from each other," said Purcell.

College Students: Want to Attend a Future NCAI Conference?

Thanks to Tribal Council and the Department of Language and Culture, Pokagon citizens currently pursuing higher education have a special opportunity coming up. Pokagon Band is a member of the National Congress of American Indians (NCAI), a national organization that advocates for the rights of tribal governments in Washington DC. In addition to that, NCAI also seeks to provide leadership development opportunities for the future leaders of Indian Country. NCAI Youth Commission is designed specifically for students with an interest in political science, tribal government, and Indian law. Youth Commission strives to assist young leaders in their understanding of tribal politics.

NCAI meets three times a year: every March, June, and October. The next NCAI event is scheduled for October 21-26 in Sacramento, California. If you are interested and would like to attend as a Pokagon Band college student representative, please submit a one page letter of interest and your resume to Conrad Church, youth cultural coordinator, at Conrad.Church@PokagonBand-nsn.gov by Friday, September 21. Any questions, call (269) 462-4254.

Purcell realizes that it is not possible for all citizens to attend classes twice a week because of their location or transportation issues. "In an effort to reach more citizens, we are looking into a web-based learning system," said Purcell. "We would also like to post videos of the classes to our website so that people can access them at their convenience."

Prior to becoming the language coordinator, Purcell worked for Four Winds in a management support role. "I could not have asked for a better experience than what I had at Four Winds," said Purcell. "The management was very supportive, and I am thankful that I had the privilege of working for them."

Purcell is a graduate of Hartford High School and attended Kalamazoo Valley. She is currently pursuing a degree in business administration with an emphasis in management at Indiana Tech.

Pokagon citizens interested in learning more about the Potawatomi language are encouraged to act now. "We can learn so much from our first language speakers, and we won't always have the opportunity to connect with them," explained Purcell. "To preserve this important element of our culture, we can't wait. Now is the time to act." For further information, please contact Rhonda at (269) 462-4255 or e-mail Rhonda.Purcell@PokagonBand-nsn.gov.

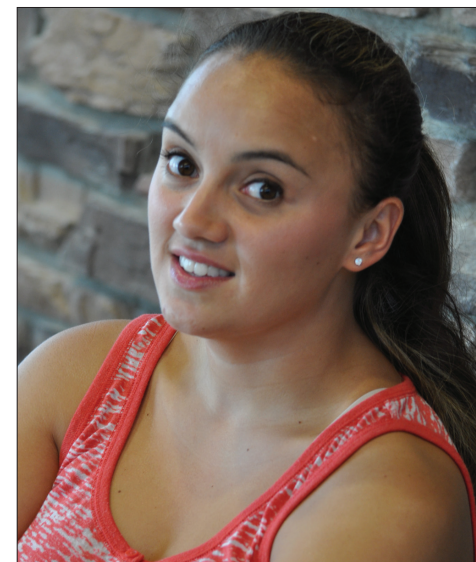


Photo of Rhonda Purcell by Jason Wesaw

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



Fun with Family Science

All Grades K-12 Pokagon Students and Families are invited...



Saturday, October 6, 2012
11 a.m. - 3 p.m.
Community Center

Come and enjoy a day of science activities!

Hands-on Fun! To Pre-Register, call the Department of Education at (269) 782-0887.

Event Schedule

11 a.m. - 12 p.m.	Interactive Activities
12 p.m. - 1 p.m.	Hummer Hubbub
1 p.m. - 2 p.m.	Lunch
2 p.m. - 3 p.m.	Family Competitions

Enjoy an afternoon of family fun!
PRE-REGISTER by Wednesday, October 3, 2012
to be entered into a drawing for some cool prizes

Department of Education Announcements and Updates

Make it, Take it Workshop

The Department of Education is hosting a Make It, Take It afternoon on Saturday, September 15, from 2–4 p.m. in the Administration Building Rotunda and the Education Office. The workshop will help parents and students become comfortable with manipulatives and graphic organizers, tools that are commonly used in K–12 classrooms. During the Make It, Take It, Education staff will introduce adults to common items that work well as manipulatives, (toys and activities that help develop learning and motor skills) and assist them in creating some manipulatives to use when helping their children with educational skills and homework. We will also provide samples of effective graphic organizers that help students organize and make sense of information. Separate fun learning activities will be provided for children, so please feel free to bring the kids. Light refreshments will be served. Call (269) 782-0887 with questions. We look forward to seeing you!

GED Students

A national, GED 21st Century Initiative begins January 2, 2014. GED tests will change to a computer-based, comprehensive program to better prepare adults for post-secondary education, training, and careers. Anyone working on earning their GED must pass all five tests before December 31, 2013, or start the process over again. For information and assistance, please contact the Pokagon Band Department of Education at (269) 782-0887.

Beginning Monday, September 10 our evening GED Labs will again be available from 5:30–8 p.m. on Monday and Wednesday evenings. The lab will continue to be available from 10 a.m.–noon and 1–2 p.m. on Tuesdays and Thursdays. If you have any questions, please contact either Traci Henslee or Diana Smith at (269) 782-0887.

2012 Reading Program

We currently have 60 families registered in the reading program with a total of 1,872 books read. We have a long way to go to get to 4,509 books. Please get those lists turned in and do your best to recruit new participants. As soon as we reach 2000 books, we will have another drawing for a gift card from the families registered that have submitted a book list. We have had 30 winners from the first three drawings! E-mail your book list to connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found on the Pokagon web site.

K–12 Program

Now that it is time for the new school year to begin, we want to remind you that the Pokagon Band Department of Education is here to support and help you in any way we can. Current services include:

- Tutoring
- Backpacks
- Purchasing cards for school supplies
- \$50 school supply reimbursement
- Library materials (including internet)
- Assistance with parent/teacher meetings and parent/teacher conferences
- Assistance with IEP meetings
- Special Needs Program

K–12 Registration, backpacks, school supply cards, and \$50 supply reimbursement have been going on this summer. If you still need to get these items, you may stop in our office any business day or during the Kee-Boon-Mein-Kaa Pow Wow on Saturday, September 1 from 3–5 p.m. or Sunday, September 2 from 11 a.m.–1:00 p.m.

We are currently taking student names and information to schedule tutoring services. Tutoring can greatly benefit students and help them to have a successful school year. Please send your application as soon as possible to Kristie Bussler, K–12 Resource Specialist.

If your child has a special educational need, we now have a program that can assist with the purchase of items to aide in your child's education. Some possible examples are testing, software, attachments for computers, hearing devices, special materials, and educational in-services.

If you would like to find out more about our services or you have questions or concerns, please contact us at the Department of Education at 58620 Sink Road in Dowagiac or call (269) 782-0887. We look forward to hearing from you. Have a great school year!

Four Winds Invitational Junior Clinic



At the Four Winds Invitational, Pokagon kids joined some of the golf professionals for a junior clinic Wednesday morning, August 8. Four Winds sponsored the Invitational, a three-day tournament for golfers trying to make it to the LPGA tour. The Invitational was held at Blackthorn Golf Club in South Bend, Indiana, August 9–12.

Get Involved in Sovereignty Day

Pokagon musicians and singers:

Join Keith Secola for a workshop Friday, September 21, 9 a.m.—noon. Work with a professional musician on performance tips and techniques, and then demonstrate what you've learned on stage with Keith and his band at the concert Friday night. This workshop will help budding musicians with project planning, performance skills, and cultural relevance. Mine your talents and hone your performance skills! Contact Teresa Magnuson at (269) 462-4296 by Monday, September 10 to register your spot.

Were you in the Oval Office on September 21, 1994?

Come to Sovereignty Day and share your memories! Contact Elizabeth Leffler at (269) 782-4141 to get more information on how you can help keep the story alive for those who weren't there, or those who came after.

Pokagon art and craft vendors:

You're welcome to set up a booth to display and sell your work at Sovereignty Day events Saturday, September 22 free of charge. Please contact Teresa Magnuson at (269) 462-4296 by September 14 to reserve your space.

Water Quality Specialist Protects and Preserves Water on Tribal Land

By Jennifer Klemm-Dougherty

Since January 2011, Grant Poole, the water quality specialist for the tribe, has been drawing upon the knowledge he has acquired from working on water-related projects throughout the United States and what he has learned in the classroom to protect and conserve lakes and streams located on Pokagon land.

"I suppose you could call me the watch dog of tribal waters," said Poole. The purpose of the Water Quality Program is to protect and restore the water resources on tribal lands. Poole conducts research on the water and analyzes the findings. "The data collected will be used as a baseline benchmark for future studies, explained Poole. "Currently, the tribe abides by the standards in its Health, Environmental Protection and Building Codes Act. The information we are gathering will be used to develop the tribe's own water quality standards. Instead of adopting the standards of the state, the tribe can establish its own priorities."

"Overall, our lakes seem to be in good to excellent condition," said Poole, referring to Sassafra, Rogers and Grass lakes, all located on tribal land. "There

is some concern over the nitrate levels in the water, and we will continue to keep a close eye on that."

Poole also monitors the streams running through tribal land. "We have species that are important to citizens, and we need to protect habitats and make these areas self-sustaining and healthy. Fringing wetlands along these waterways hold plant species such as the Black Ash; while trout, suckers and many other fish are found in the surrounding waters," said Poole. "The surrounding land uses and channelization of waterways in the 1930s have contributed to the loss of important habitats along with contributing to issues of sedimentation and turbidity," said Poole.

Poole's extensive experience studying water makes him a valuable asset to the tribe. Prior to coming to work for the Pokagon Band, he worked for the Little River Band of Ottawa Indians in Manistee as an aquatic researcher. He also worked as a biological technician documenting streams in South Dakota for the United States National Park Service. He also spent time in Florida with the United States Geological Survey monitoring the waters of the Everglades.



He received his Bachelor's degree in fisheries and aquatic science from Purdue University, and is currently completing his thesis for a Master's degree in biology from Grand Valley State University. Additionally, Poole holds a graduate certificate in watershed management from Michigan State University and an Associate's degree in Technical Graphics from Purdue University.

Poole will provide a summarized report of his research findings to the tribal community within the next few months. Additional information about the Water Quality Department's projects can be viewed at www.pokagonband-nsn.gov/Water.aspx.

Chi Ishobak Raffles off Cabbage Patch Doll

In order to continue raising citizens' cabbage consciousness, Chi Ishobak (which means "big cabbage" in Potawatomi, in reference to the historical use of cabbage as currency) recently raffled off a Cabbage Patch doll clad in traditional regalia.

The lucky winner was Theresa McFall of South Haven, Michigan, who is shown here receiving the doll from Sean Winters, Chi Ishobak loan officer. Theresa had entered the raffle at the July 28 Quarterly Meeting of Tribal Council.

About 50 people signed up in hopes of winning the doll in her fits-just-right regalia, designed and sewn by Christine Daugherty, of Designs by Chris D. Chris spent about eight hours working on the regalia, which included a long skirt, ribbon blouse and shawl in traditional woodland colors and materials.

Theresa said she has a small collection of dolls at her home in South Haven and planned to bring the Cabbage Patch Kid to the Potawatomi Gathering, where Theresa and her husband planned to camp.

Chi Ishobak is pleased to make this presentation to a citizens and would be just as pleased to help others gain financial empowerment, knowledge, and perhaps start a business, all of which are available through Chi Ishobak's office at 415 E. Prairie Ronde (the old National Copper building) in Dowagiac. Staff will be happy to answer any questions. Please feel free to drop in or call (269) 783-4157.



Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Congratulations to These Pokagon Graduates

On June 29 the Department of Education held its annual graduation banquet at the Pokagon Community Center. The following students were recognized during the ceremony for their accomplishments. If there are any graduates that would like to be recognized, please call the Pokagon Band Department of Education at (269)782.0887.

Trey Bickel graduated from Mishawaka High School in Mishawaka, IN where he participated in baseball. Trey was recognized as the Kiwanis Athlete of the month and was involved in the Pony Express summer baseball league. He will be attending Parkland Community College where he received a full ride scholarship to play baseball.

Collin Church graduated from Hopkins High School in Hopkins, MI where he participated in soccer, and basketball. Collin was recognized for being on the honor roll, improvement in at least one core subject, and was dually enrolled at Grand Valley State University for three years. Collin is the current Pokagon Band Senior Youth Council Chairperson. He will be attending Michigan State University to study Astrophysics.

Chasity Ferguson graduated from Bangor High School in Bangor, MI where she received the most laid back award. Chasity has been involved with the Pokagon Band Summer Youth Camp. She plans on going to college or joining the Navy.

Michael Gamache graduated from Marcellus High School in Marcellus, MI where he participated in marching and jazz band. Michael was dually enrolled at Southwestern Michigan College where he earned all As. He will be attending Northern Michigan University to study media arts and new technology, and also playing in their marching band.

Kathern Harris graduated from Hartford High School in Hartford, MI where she was recognized for being on the honor roll and improvement in at least one subject area. Kathern participated in varsity softball, jazz choir, and health care club. Kathern was also recognized as phlebotomy student of the month. She will be attending Western Michigan University to study nursing and will be doing her clinical at Lakeview Hospital as a phlebotomist.

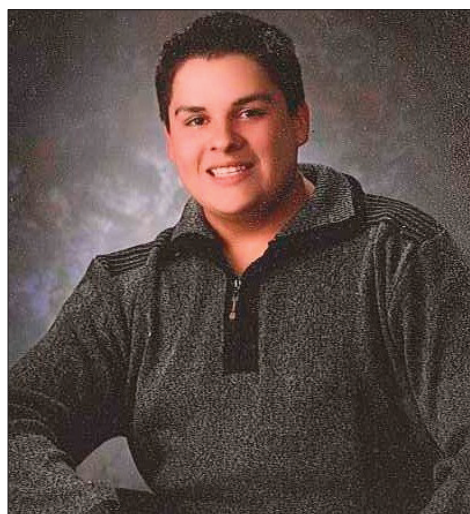
David Heisel graduated from Blossom Land Learning Center in Berrien Springs, MI where he was recognized as student of the month.

Mychele Margiotta graduated from Saint Joseph High School in Saint Joseph, MI where she was recognized as a student cadet, and advocate for autistic children. Mychele also spoke with the Berrien RESA to integrate autistic children in regular classrooms. Mychele participated in band, concert band, choir, and chorale. She will attend a community college to obtain a CAN with plans of transferring to Ferris State or Grand Valley to obtain her PhD.

Nathan Sturgeon graduated from Saint Joseph High School in Saint Joseph, MI where he was recognized for improvement in at least one core subject. Nathan participated in golf, tennis, track, and wrestling. He received a scholarship from Kendall College Portfolio Design Class 2011, and will attend Kendall College of Art and Design to study industrial design.

Ksinya Topash graduated from Buchanan High School in Buchanan, MI where she was recognized for being on the honor roll. She received an honors scholarship from Southwestern Michigan College where she will attend school in the fall.

Madelynne Winchester graduated from Lake Michigan Catholic High School in Saint Joseph, MI where she was recognized as student of the month. Madelynne participated in the Southold Summer Dance Intensive, and taught at Miss Michele and Company for six years. She will be attending Southwestern Michigan College in the fall and then transferring to Oklahoma City University to earn a degree in dance.



Collin Church



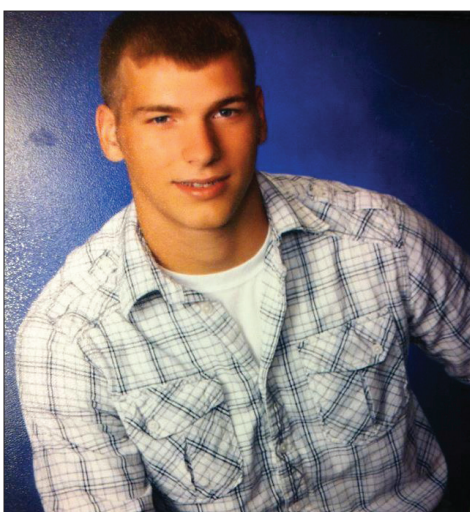
David Heisel



Maddie Winchester



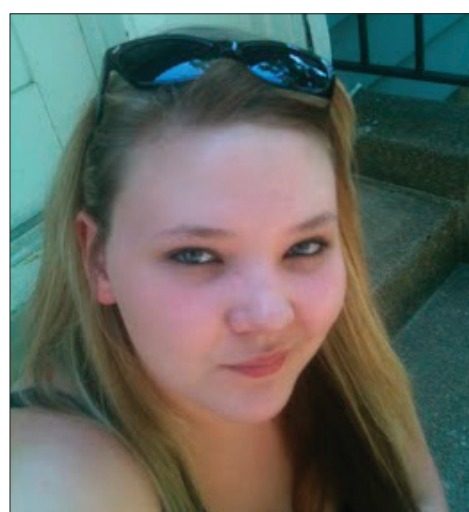
Michael Gamache



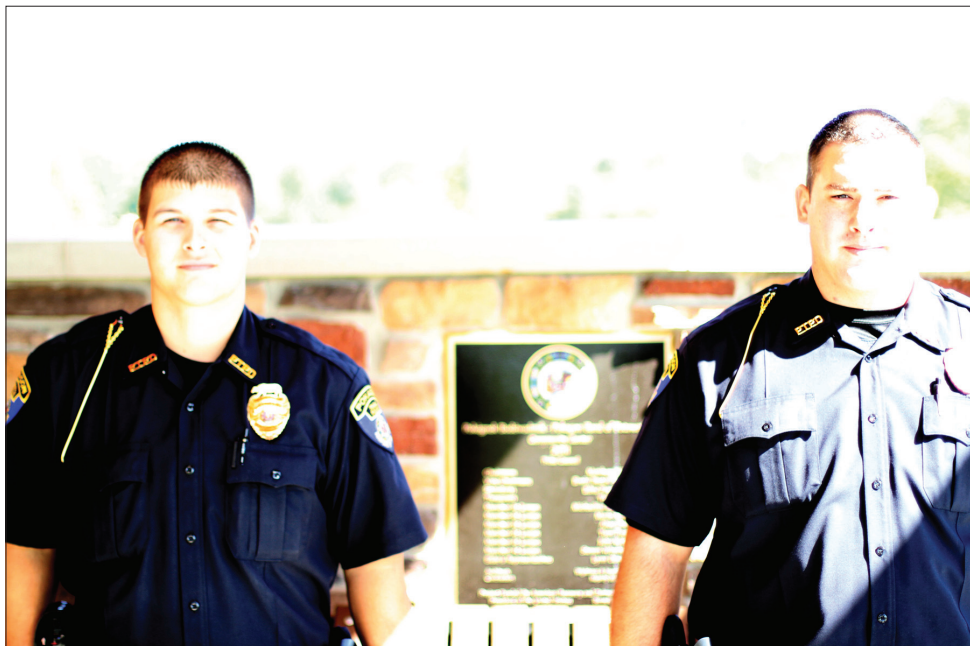
Trey Bickel



Nathan Sturgeon



Mychele Margiotta



The two Pokagon police recruits, James Ivy and Eric Shaer, recently graduated from the Police Academy at Grand Valley State University and are ready to now start the next step of this inaugural Pokagon recruit program. The two began their 16-week field training August 27, learning from and working with experienced Pokagon Tribal Police officers. After field training the two will attend school to receive their federal law enforcement certification from the Bureau of Indian Affairs.




At the August 18 Tribal Council meeting, new members of Tribal Council, and the Senior and Junior Youth Council were sworn in to officially begin their new terms. Top, from left to right, Lynn Davidson, Matthew Wesaw and Alan Morsaw. Bottom, from left to right, Robert Dick, Ted Wesaw, Daniel Dick, Sammie Cook, Autumn Martin, Kyle Malott, Cassondra Church, Jenna Hoffman, and Collin Church.

Potawatomi Zoo Recognizes Band

At its annual fundraiser August 17, the Potawatomi Zoo recognized the Pokagon Band for its support of the Zoo's recently-opened North American River Otter exhibit. Majel DeMarsh and Julie Farver accepted the award on behalf of the Band, and Majel told the attendees about the two exhibit otters she and Clarence White named: Kedegakwe (Keh-deh-gah-kwa), which means shadow in Potawatomi, and Gde-wi, which means water lily.





POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | September

Youth Store Now "OPEN"

The youth store will be having its Grand Opening premier at the Kee-Boon-Mein-Kaa Pow Wow. There will be an assortment of merchandise for purchase. There will also be information at the booth explaining the projects mission and new location. If you are a youth between the ages of 15–24 and would like to get involved please contact Conrad Church.

Date: Saturday, Sept 1 – Sunday, Sept 2
Time: 8:00 am – 8:00 pm
Location: Rodgers Lake

Youth Council Business Meeting

JUNIOR YOUTH COUNCIL [ages 12–18.] Jr. Youth Council has a lot social, cultural and leadership opportunities planned for the coming months. Some upcoming events include the All Tribes Youth Retreat and the NCAI Conference in October, and the Mid-Year UNITY. If you are interested in becoming a member of youth council please contact Conrad Church to sign-up.

Date: Saturday, Sept 22
Time: 9:30 am – 11:00 am
Location: Finance Conference Administration Building

SENIOR YOUTH COUNCIL [ages 18–24] Young adults that are interested in Sr. Youth Council, please come out and join us for our next business meeting. The Big Brothers Big Sisters initiative is underway and we are now looking to identifying new projects. Also there's another exciting upcoming opportunity for Youth Council members; the Annual NCAI Conference which will be held in Sacramento, CA in October. Develop your professional skills, leadership skills and help your tribal community. Get involved!

Date: Saturday, Sept 2
Time: 10:00 am – 12:00 am
Location: Youth Council Booth Pow wow arena

Youth Council Booth at the Kee-Boon-Mein-Kaa

Stop by the Youth Councils booth at the labor day pow wow! There will be information about youth council, as well as applications for youth between the ages of 12–24 to sign-up. Youth Council members will also be helping the pow wow committee as pow wow volunteers and by collecting pop cans to recycle for a fundraiser. Please stop by the booth and say bozho, sign-up and/or help out.

Pow Wow Club

This is an opportunity for youth to learn about pow-wow culture. During these events participants will learn about pow wow dancing, drumming, regalia making and etiquette. Pow wow club is a new program, so please join us to give your input as explore this fun new group.

Date: Wednesday, September 12
Time: 6:00 pm – 8:00 pm
Location: Community Center

Date: Saturday, September 29
Time: 3:00 pm – 5:00 pm

Pokagon Youth Basketball Team

If you are interested in staying healthy and being fit, join the Pokagon Youth Basketball Team. This program is for youth between the ages of 12–18. Games are on either Saturday or Sunday. If you are interested call Conrad Church.

Date: September 23–November 11
Time: TBA
Location: Courthouse Athletic Center, Kalamazoo or Byron Center

Upcoming Events

- National Congress of the American Indians (NCAI), October 19 – 28, Sacramento, CA
- Michigan All Tribes Native Youth Councils Retreat, Friday, October 5, 2012 – Monday, October 8, 2012. Camp Daggett, Traverse City, MI

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov

Pokagons Take a Healthy Step with Education



Notice of Open Position | Tribal Art Review Committee

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill a vacancy on the Pokagon Band Tribal Art Review Committee. The committee is currently looking for an alternate to fill in when other members are unable to attend meetings. The Tribal Art Review Committee is responsible for reviewing and approving Pokagon art to be sold in the Four Winds Gift Shop, maintaining The Pokagon Fund Art Gallery, and other projects as assigned by Tribal Council such as choosing art for display in tribal owned buildings. The

committee holds one meeting a month in Dowagiac and once a month in New Buffalo. Each meeting lasts 1–2 hours.

ELIGIBILITY: To serve on the Tribal Art Review Committee, a person must be an enrolled Pokagon citizen and at least 18 years of age.

HOW TO APPLY: Please submit letters of interest to:

Kelly Curran,
Tribal Council Executive Secretary
PO Box 180
Dowagiac MI 49047



Chairman Matt Wesaw, back row, left, joined the leaders of the other tribes of Michigan August 22 at their annual State-Tribal Summit with Michigan Governor Rick Snyder, front row, third from right. Snyder signed Executive Directive 2012-2 on state-tribal affairs, affirming his commitment to the Government-to-Government Accord between the state of Michigan and the federally recognized Indian tribes of Michigan executed in 2002, and now spanning three administrations. The annual meeting is held pursuant to the Accord.

The Pokagon Band of Potawatomi's Department of Language & Culture presents

Sovereignty Day Celebration



events

7:00 a.m. – 10:00 a.m. Sunrise Ceremony at Long House
11:00 a.m. – noon Opening Ceremony at Administration Building
12:00 a.m. – 1:00 p.m. Lunch in the Pavilion

	Presentations	Crafts	Kids' Activities
1:00 p.m. – 2:00 p.m.	Oval Office Memories		(on going all afternoon)
2:00 p.m. – 3:00 p.m.	7 Grandfather Teachings	Copper bowls Drum making	Visit from Potawatomi Zoo
3:00 p.m. – 4:00 p.m.	History	Beading Dreamcatchers	Facepainting Crafts
4:00 p.m. – 4:50 p.m.	Storytelling		Magician Duck pond

5:00 p.m. – 6:00 p.m. Dinner
6:00 p.m. – 7:30 p.m. Shishibe
7:30 p.m. – 10:00 p.m. Fall Ceremonies at Long House

Date
Saturday, September 22, 2012
Time
7:00 a.m. – 10:00 p.m.
Location
Rodgers Lake, Dowagiac, MI

Contact
Teresa Magnuson
Phone
(269) 462-4296
Email
Teresa.Magnuson@PokagonBand-nsn.gov

This is an alcohol and drug free event that is open to citizens and staff.



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | September

Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Date: Wednesday, September 12
Time: 6:00 p.m. – 8:00 p.m.

Location: Community Center
27043 Potawatomi Trail, Dowagiac MI

Womens Drumming Practice

Please come and share in on the fun and please wear your skirts, and bring your drums and rattles. Practice with also be a potluck; please bring a dish to pass.

Date: Wednesday, September 19
Time: 6:00 p.m. – 8:00 p.m.

Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, September 3–5
Time: 9:00 a.m. – 5:00 p.m. [individual appointments]

Location: Teaching Cabin
Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Wednesday, September 5
Time: 6:00 p.m.

Contact Information: Andy Jackson, cultural associate
Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.

Cultural

- 9/12 | Men’s Drumming, Community Center, 6-9pm
- 9/19 | Women’s Drumming, Teaching Cabin, 6-9pm

Language

- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- Tuesdays & Thursdays | Adult language Class, Community Center, 6-8pm
- 9/26 | Language Workshop with Thomas Loftis, Community Center, 6-8pm

Native Healing

- 9/3 - 9/5 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 9/5 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm

Youth Cultural

- 9/1 & 9/2 | YC Booth & Youth Store Pow Wow Arena, Saturday 10am-8pm Sunday 10am-4pm
- 9/2 | Sr. YC Business Meeting Pow Wow Arena, YC booth, 10am-12pm
- 9/12 | Pow Wow Club Community Center, 6-8pm
- 9/15 | Youth Council E-Board Retreat Elk Grove Village, IL
- 9/22 | Jr. YC Business Meeting, Finance Conference Room, 9:30 - 11am
- 9/23 & 9/30 | Youth Basketball Team Byron Center, Grand Rapids, Time: TBA
- 9/29 | Pow Wow Club Community Center, 3-5pm

Other L&C Programs

- 9/21| Sovereignty Day Concert Dowagiac Middle School Performing Arts Center, 6-10pm
- 9/21| Sovereignty Day Celebration Rodgers Lake, 11am-7pm
- 9/29 | Cultural Center Planning & Design Workshop, Community Center, 10-3pm

Pow Wows

- 9/1 & 9/2 | Kee-Boon-Mein-Kaa Pow Wow, Dowagiac, MI
- 9/7 - 9/9 | Indian Summer Festival Milwaukee, WI
- 9/15 & 9/16 | American Indian Center of Chicago Pow Wow, Elk Grove Village, IL

September 2012

Green = Non L&C Sponsored Events

Department of Language and Culture



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Children Must be Accompanied by an Adult					1 Kee-Boon-Mein-Kaa Pow Wow; YC Pow Wow Booth & Youth Store
2 Kee-Boon-Mein-Kaa Pow Wow; YC Pow Wow Booth & Youth Store; Sr. YC Business Meeting	3 Elder's Language Canceled; Native Healing Offices Closed	4 Elder's Language Rescheduled; Adult Language Class; Native Healing	5 Native Healing; Co-ed Sweat Lodge	6 Adult Language Class	7 Indian Summer Festival	8 Indian Summer Festival
9 Indian Summer Festival	10 Elder's Language Class	11 Adult Language Class	12 Men's Drumming; Pow Wow Club	13 Adult Language Class	14	15 AIC Chicago Pow Wow; Youth Council E-Board Retreat
16 AIC Chicago Pow Wow	17 Elder's Language Class	18 Adult Language Class	19 Women's Drumming	20 Adult Language Class	21 Sovereignty Day Concert	22 Jr. YC Business Meeting; Sovereignty Day Celebration
23 Youth B-ball	24 Elder's Language Class	25 Adult Language Class	26 Language Workshop with Thomas Loftis	27 Adult Language Class	28	29 Cultural Center Workshop; Pow Wow Club
Youth B-ball 30						

Pokagon Health Services Rolls Out New Hotline for Patient, Staff Concerns

Beginning Friday, May 11, Health Services patients and staff will be able to help further reinforce an atmosphere of high standards by sharing concerns or complaints via a new hotline.

“Health Services staff is asked to uphold the highest standards of professional conduct on the job,” said Arthur Culpepper, director of Pokagon Health Services. “Each of us strives to act with integrity every day—doing the right thing, being aware of what’s going on around us, and being willing to speak up when necessary. This program allows us to be proactive.”

The new program is called “The Right Choice” and is designed to promote an ethical workplace and provide resources to uphold high standards. Patients will soon see awareness materials designed to promote discussions about ethical issues and offer information about reporting any unethical, illegal or unsafe activity posted around the Clinic and Health Services offices.

Citizens and staff are being asked to talk to managers if they see or suspect misconduct. If doing so doesn’t feel comfortable, another option is anonymously voicing concerns. An independent reporting service is

available to communicate concerns via web report or toll-free telephone, 24 hours a day, seven days a week, without fear of retaliation.

To report online, visit www.reportlineweb.com/pokagonband

Or call toll-free (800) 775-1008

Below is the process for filing a complaint via phone:

1. After detecting unethical behavior, the patient or staff member calls the hot line or fills in the web form.
2. Caller is greeted by interview specialist.
3. The interviewer asks, “What location are you calling in reference to?”

4. The caller should indicate Pokagon Band Health Services.

5. The interview specialist will ask for details about the caller’s concern:

- Who?
- What?
- Where?
- When? and writes a report.

6. The report will be sent to the Health Services Quality Specialist and to Arthur Culpepper for follow up.

Please call Pokagon Health Services at (269) 782-4141 with questions about the hotline.



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



SEPT 12
6:00–8:00PM

SEPT 29
3:00–5:00PM

COMMUNITY CENTER

C L U B

This is an opportunity for youth to learn about pow-wow culture. During these events participants will learn about pow wow dancing, drumming, regalia making and etiquette. Pow wow club is a new program, so please join us to give your input as explore this fun new group.

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov.

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



Pokagon Cultural Center Workshop No. 6

Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. A light lunch will be served at noon. Door prizes throughout the day. Gas cards are available if needed to help with transportation.

Topic: Identifying Settings that Enhance Program Needs
Speaker: Mike McKay, Senior Architect, Erdman

Saturday, September 29, 2012
10 pm – 3 pm

Community Center
27043 Potawatomi Trail, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk and Julie Farver, accounting analyst

Citizens without direct deposit should be watching their mail for information regarding the new PNC per capita pay card. Starting with the per capita payment for August, funds will be directly deposited onto your new pay card, which citizens can use as a debit card for purchases.

Once you receive your letter, please complete the paperwork and return it to the Pokagon Band before June15 at:
Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

If you have any questions about the pay card, please call Barb Vincent at (269) 462-4209 or Julie Farver at (269) 462-4200 or (800) 517-0777. Once the pay cards have been issued, please contact PNC Bank at (866) 453-5071 for lost or stolen pay cards, or if you have any questions about activity and / or transactions. You may still call the Pokagon Band per capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

Pay cards will be available to all Pokagon citizens starting in October, so even those with direct deposit can opt for a pay card instead.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
418	Tina Welty				x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1986	Cristian M Cobb		x	x	
2401	Teka Bennett				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2734	Sean Carmody				x
2823	Patrick Johnson				x
2879	Melissa Nousain				x
3011	William Fox				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

The document must be received by September 14 in order to make it on the October check run. Anything received after September 14 will be processed on the check run for November. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

3 closed labor day



10 language

Ham and Au Gratin Potatoes
Succotash
Tomato Salad
Roll
Peanut Butter Cookie

17 language

Beef Roast
Potatoes
Carrots
Spinach Salad
Butter Pecan Fudge Cake

24 language

Buffalo Chili
Garden Salad
Cornbread
Fruit
Red Velvet Cupcake

tuesday

4 language

Chili Dogs W/ Bun
Relish Tray
Carrot Salad
Fruit
Strawberry Swirl Cheesecake

11

Pork Loin in Noodles and
Gravy
Sauerkraut
Garden Salad
Dutch Apple Pie
Rye Bread

18

Ham and Bean Soup
Garden Salad
Yogurt W/ Fruit
Cornbread

25

BBQ Chicken
Mashed Sweet Potatoes
Peas
Sliced Tomato and Cottage
Cheese
Waldorf Salad Roll

wednesday

5

Salmon Patty
Macaroni and Cheese
Mixed Veggies
Garden Salad
Roll

12

Chicken, Broccoli, Rice, and
Cheese Casserole
Cucumber Salad
Melon Tray
Garlic Bread

19

Buffalo Stuffed Cabbage
Mashed Potatoes
Garden Salad
Fruit
Roll

26

Pork Chop
Mashed Potatoes
Carrots
Broccoli Slaw
Applesauce
Bread

thursday

6 business

Chicken Salad in a Tomato Bowl
Pita Pocket OR Bread
Veggie Tray
Fruit Salad
Cake

13

Buffalo Sloppy Joes
Baked Fries
Veggie Tray
Carrot Cake

20 social

Sliced Turkey W/ Gravy
Mashed Potatoes
Corn
Coleslaw
Roll
Dessert

27

Beef Tortellini in Spaghetti
Sauce
Garden Salad
Garlic Bread
Lemon Layer Cake

friday

7

Potato Soup
Egg Salad Sandwich
Broccoli and Cauliflower Salad
Lime Jell-O W/ Pears

14

Tortilla Crusted Tilapia
Baked Potato
Brussels Sprouts
Garden Salad
Brownie

21 closed sovereignty day



28

Vegetable and Egg Mess
Sausage Gravy and Biscuits
Sliced Fruit
Orange Juice



september

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Jean Mollett, Chair (269) 463-5355	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 or 574-591-9806 Matthew.Wesaw@ pokagonband-nsn.gov	Alan Morsaw, Elders Representative (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council September Calendar of Events

- 3 Labor Day holiday
- 4 Gaming Authority, Four Winds New Buffalo, noon
- 8 Tribal Council Meeting, Community Center, 10 a.m.
- 10 Tribal Council Special Session, Community Center, noon
- 11 Gaming Authority, Four Winds New Buffalo, noon
- 17 Tribal Council Special Session, Community Center, noon
- 18 Gaming Authority, Four Winds Hartford, noon
- 19 Legislative Session, Community Center, 6 p.m.
- 24 Tribal Council Special Session, Community Center, noon
- 25 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

September Citizen Announcements

Congratulations to **Joe Morsaw** on his new appointment as head varsity football coach at White Pigeon High School. Morsaw, an offensive coordinator for the past three years for White Pigeon's varsity and offensive coordinator for the junior varsity for one year, teaches high school physics, science and math. He's a 1992 graduate of Hartford High School and earned his BA in education from Western Michigan in 1998.



Happy 5th birthday September 8, **Evie Alexandra Rios!**
We love you very much!
Mommy, Lelo and Uncle Alex

Happy 7th birthday September 14 **Drake Anthony Melling,**
We love you, Dad, Mom, Bugzie, Roo and lil' Mick



Happy belated 3rd birthday to **Blayze Anthony Kirst!**
We love you, Papa Dave and Grandma Becky, Daddy, Stacey and brothers Seamus and Drayke.

To all the Pokagons who worked on the Four Winds Casino Expansion Project:

You did a tremendous job. It was completely my privilege to work with all of you on this fantastic project.

It's such a great gift that you've all given to your own future generations. Not just because of the magnificent structures that you erected, but because your children and grandchildren and their children will all beam with pride to be able to say, "My grandfather was one of the people who built this Silver Creek Event Center." Or "My single mother was a union carpenter, and the first thing that she built was this Hard Rock Café." Be proud of yourselves and the work that you did for your people.

Keep that momentum guys, it's a promising future for us all. Wewene Wewene Wewene.

With great amounts of respect;

Madalene Big Bear

HAU! lw se enajmoyan!

Angela Morsaw Glover was made the head food service director at Hartford Public Schools this summer. Glover has been the head cook at Red Arrow Highway Elementary since 1996.

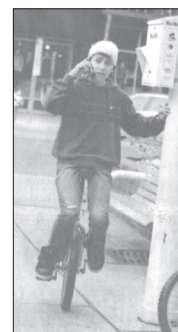
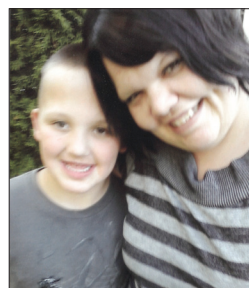
In Memoriam: **Harry Earl Zimmerman**, September 4, 1930 – August 16, 2009

We miss you with all our hearts. Wish you could see all of your new great-grandkids, but we know they have quite a few guardian angels watching over them. Happy birthday September 4. We love you Dad!

Dave, Becky, Adam, Billy, Alyssa, Stacey, Lil Billy, Blayze and Drayke.

Happy 9th birthday, **Michael Scott Matthews.**

Big hugs, mom Trisha, stepdad Greg Fuzi, poppa Mac Merrill, aunt and uncle Teresa and Reed Carlton, grandma and grandpa Jerry and Judy Reed, David, Danny and family.



Happy 13th birthday **Devin Boehm**, and happy 40th birthday to his dad, **David Boehm**, September 12.

Love Grandma/Mom Petey Boehm

Adam William Kirst and **Stacey Lee Elvidge** are the proud parents of twin girls **Chloe Marie Kirst** (1 lb. 2 oz., born at midnight, July 25) and **Sophia Lee Kirst** (1 lb. 2 oz., born at 12:01 a.m., July 25). Both were 12 inches long. They were born at St. Joseph Mercy Hospital in Ypsilanti, MI, where they will be in the NICU for a while. Proud grandparents are Dave and Becky Shaw of Jackson, MI, Connie Marie LeMaster of Florida and Mark Ernest Elvidge of California.

To all who voted for me for Elders Council Representative, I send each and every one of you a great big thank you from the bottom of my heart! God bless the Pokagon Band, our families and our employees.

Alan Morsaw

The Pokagon Band of Potawatomi Department of Language & Culture presents

Sovereignty Day Concert



The Sovereignty Day concert celebrates the strength and spirit of the Pokagon Band and its 18th anniversary of federal re-affirmation.

Date Friday, September 21, 2012
Time 6:00 p.m. – 10:00 p.m.
Location Dowagiac Middle School Performing Arts Center

featuring

- Gene Tagaban (Tlingit/Cherokee)
- Keith Secola and the Wild Band of Indians (Anishnabe)
- Don Burnstick (Cree)




Back by popular demand! The Pokagon Band is honored to present nationally-renowned Native performers **Gene Tagaban, Keith Secola and the Wild Band of Indians**, and **Don Burnstick**. Gene Tagaban, storyteller and flutist, will serve as master of ceremonies. Keith Secola and the Wild Band of Indians will get you on your feet with popular songs such as *Indian Car* and *Frybread*. Then Don Burnstick will have you rolling in the aisles with his Native-style comedy performance, best suited for adults. And this year, several Pokagon musicians and dancers will join the performance throughout the evening, showcasing local Pokagon talent.

Contact Teresa Magnuson | **Phone** (269) 462-4296 | **Email** Teresa.Magnuson@PokagonBand-nsn.gov

This is an alcohol and drug free event that is open to the public. Admission is FREE.

Pokagon Band of Potawatomi Department of Language and Culture

Language Events | September



Elder's Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: September 10, September 17, September 24
*** September 3 class rescheduled to September 4 due to Labor Day holiday**
Time: 10:00 am – 12:00 pm
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with Thomas Loftis and John Winchester. These classes emphasize learning sentence structure and speaking.

Date: September 4, September 6, September 11, September 13, September 18, September 20, September 25 and September 27
Time: 6:00 – 8:00 pm
Location: Community Center, Training Room

* Note: The video conferencing language classes with Jim Thunder and the Northern Michigan University College of Education professors is suspended until after the summer immersion events conclude. Video conferencing will reconvene in September.

Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Thomas Loftis as our guest presenter for September. Refreshments provided.

Date: September 26 | Thomas Loftis, Presenter
Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

Upcoming Language Events | Shishibe (Potawatomi Bingo)

Playing Shishibe (Bingo) is a fun way to learn new Potawatomi language vocabulary. It's also a great time to socialize with other community members and to have fun!

Date: September 22
Time: 6:00 pm – 7:00 pm
Location: Pavilion

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell
E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

October 2012

Inside This Month

Page 2

Meet the Band's fish and wildlife biologist.

Pages 3 & 5

Check out scholarship information.

Page 6

Be informed about the construction labor process.

Mno-Bmadsen Honors the Past While Moving Toward the Future

Mno-Bmadsen is the tribally-chartered company that conducts all non-gaming, for-profit businesses for the Pokagon Band. With a foundation in the Band's strong heritage and sovereignty, Mno-Bmadsen aims to foster a sustainable and diverse economy.

In Potawatomi, mno-bmadsen means walking the good path. The name Mno-Bmadsen reflects the tribe's culture and values, and the way the board of directors and its staff intend to move the organization forward. "We are committed to honoring our heritage as we engage business opportunities that will ensure the economic diversity and sustainability of our tribe," says Eugene Magnuson, board chairman.

The mission of Mno-Bmadsen is to enhance the economic self-determination for the Pokagon Band through means which respect the tribe's heritage and values. In pursuit of its mission, the tribal economy will become more diverse, creating additional career opportunities for tribal citizens and laying a strong economic foundation for future generations.

Honoring Tradition

Ask Troy Clay, company president and CEO or his staff, and they will tell you their collective job is to take advantage of the tribe's strength and independence to grow business

for future generations. He sees their job as observing the sacred seven generations and grandfather teachings. "We have a very important job to do. Mno-Bmadsen expands the opportunities for our people now and well into the future. We will not do this by tossing aside the traditional values of our tribe. In fact, those values are what make us a strong organization."

Investment Plan

Mno-Bmadsen operations follow the plan adopted by its board of directors, including investment criteria for acquiring, partnering or otherwise investing in new or existing businesses. "Establish a plan that takes into account the best practices our people have developed in gaming management and Indian Country, define our goals with action plans to attain them, hire talented and dedicated tribal citizens or people who support Indian Country, and execute the plan," says Clay.

To date the most successful venture has been Seven Generations Architecture and Engineering, LLC (7GenAE). Operationally launching in June, the company—which Mno-Bmadsen monitors, but, by virtue of its charter, does not run—already reports some positive revenue results.

Please turn to page 2



Engineer Andrew Rossell and architect Gabriel Alvey, both with 7GenAE, go over plans for a project. Mike Kasper, business analyst with Mno-Bmadsen, and Troy Clay are pictured outside 7GenAE offices in Benton Harbor, Michigan. See page 3 for a related story about Kasper.

Every Native Vote Counts

Over 1 million eligible American Indians and Alaska Natives were not registered to vote in the 2008 elections. That's 34 percent of the total native population over 18. The native vote can have a game changing impact on elections at the local, state, and federal level, and that is why in 2012 groups are working tirelessly to turn out the largest native vote ever. The Native Vote campaign aims to help educate voters and candidates alike. It is important that native voters are informed about candidates for office and key issues and that candidates are aware of and attentive to native issues. Native vote also encourages more native leaders to run for local, state, and federal office.

Visit nativevote.org to learn more.



Wildlife Biologist, Bob Frank Works to Restore and Preserve Tribal Lands

By Jennifer Klemm-Dougherty

As the fish and wildlife biologist for the Pokagon Band since early 2011, Bob Frank has been working on wildlife restoration and preservation projects, and is responsible for securing grant money to fund these initiatives.

“The tribe received quite a few grants this year,” said Frank. “One of them was the Circle of Flight grant, and through that we have been doing a lot of prairie mowing and prescription burning to restore grasses.” Circle of Flight is a program that provides funding for wetland and waterfowl enhancement initiatives. “We have seeded about 1600 pounds of wild rice, but the waterfowl had a field day with it!” explained Frank. “We will be implementing some cages in the future to better our chances of getting a crop.”

Grants from the Great Lakes Restoration Initiative have provided funding for controlling invasive species at the Band’s wetland restoration property in North Liberty, Indiana, and riverside treatment for poison ivy. The tribe also received funding for engineering restoration of properties on Edwards and Sink Roads and is putting out requests for proposals.

“The USDA Forest Service awarded us a grant to incorporate more prescription burning into some urban settings,” explained Frank. “The goal is to break down some of the materials there and rejuvenate the plants.” The grant money has been used to purchase equipment, train people, and do burnings at North Liberty and around some other properties. A Tribal Wildlife Grant from the US Fish and Wildlife Department has funded additional restoration work. “We are breaking some of the ditches and tiles at North Liberty, and putting in some boardwalk and nesting boxes,” said Frank.

“The Environmental Justice Grant has allowed us to develop programs for youth,” said Frank. “Some of the educational programs include pond work, forestry, and pelts used to teach the life history of animals.” Frank is passionate about his work and is eager to educate youth about the outdoors and fish and wildlife management.

In addition to his work on grant funded initiatives, Frank has partnered with the Department of Language and Culture to provide workshops to Pokagon citizens. “Last year, we held a deer tanning workshop, and we hope to bring more of these kinds of programs, including a turkey calling workshop, to the citizens,” said Frank. He will also be helping the tribe to develop their own hunting and fishing regulations.



Bob Frank wild rice planting 2011 needs better caption. Photo by Greg Swiercz, South Bend Tribune

Frank grew up in North Central Wisconsin, and earned his Bachelor’s degree in Wildlife Ecology from University of Wisconsin–Stevens Point. He spent three years working with the Wisconsin Department of Natural Resources as a wildlife technician at the George W. Mead Wildlife Area. In 2004, Frank was hired as the fish and wildlife biologist for the Stockbridge-Munsee Band of the Mohican Nation located near Bowler, Wisconsin.

In 2009, Frank was named Biologist of the Year for the Great Lakes Region by the Native American Fish & Wildlife Society for his outstanding contributions to the management and protection of the natural resources.

Upon accepting his position with the Pokagons, Frank and his wife, Jennifer, and eleven-year-old son, Arrin, relocated to Kalamazoo, Michigan. Frank enjoys spending time with his family, camping, fishing, hunting, and other outdoor activities.

Mno-Bmadsen, continued from page 1

Clay believes that completing the federal government’s Small Business Administration Native 8(a) certification is a top priority. A tough certification, once it is obtained it will allow federal agencies, including the defense department, to sole source contracts with 7GenAE.

“By accomplishing these priorities, we will put our capital to work and begin diversifying employment opportunities for our people,” says Clay. “We are targeting one acquisition per year. I would like us to be at \$50 million in five years and twice or more of that in 10, with hundreds of jobs.

“This isn’t a pipe dream,” he continues. “It is realistic and achievable. Other tribes have done it and we are doing the same thing. We’ve put together the team and selected the partners that know what they are doing, and monitor that activity with our board. Sound familiar? It should; it is the same business model our tribe followed to launch tribal gaming.”

Mno-Bmadsen’s offices are in the Business Center of Southwestern Michigan (the former National Copper building in Dowagiac) and can be reached at (269)783-4111.

Michael Kasper Selected as “40 Under 40” Award Recipient

By Jennifer Klemm-Dougherty

Each year, the National Center for American Indian Enterprise honors 40 American Indian leaders between the ages of 18 and 39 for their leadership and contributions to business, communities and Indian Country. This year, Pokagon citizen Michael Kasper has been selected as one of the “Native American 40 Under 40” award recipients.

Kasper was nominated for the award by Tom Wilbur, managing director for business development at Seven Generations Architecture & Engineering, LLC and Troy Clay, president and CEO of Mno-Bmadsen. At age 23, this award recognizes Kasper as an emerging Native American business leader. Since July 2011, Kasper has held the position of business analyst for Mno-Bmadsen in which he provides financial and organizational analysis for subsidiaries and researches potential acquisitions.

Originally from Boston, Massachusetts, Kasper moved to Dowagiac when he was six-years-old and was raised in the community. He graduated from Dowagiac Union High School in 2007 and was valedictorian of his class. He then majored in economics with a minor in public policy and graduated in June from Dartmouth College in Hanover, New Hampshire.



“I am an econ and finance guy, so working for Mno-Bmadsen is a great fit for me,” said Kasper. “The organization is fairly new, and it is doing good things for the tribe. We aim to acquire one company per year for the next five years.” Mno-Bmadsen is the economic development enterprise that conducts all non-gaming, for-profit businesses for the Pokagon Band. Their mission is to enhance the economic self-determination for the Band through means which respect Pokagon heritage and values.

The 40 Under 40 award will be presented in November at the 37th Annual Indian Progress in Business Awards Gala. The event will be held at the Hard Rock Hotel & Casino in Tulsa, Oklahoma.

Pokagon Band’s Lego League Team Kicks Off

By Kristie Bussler, education resource specialist

The Pokagon Band now has its own Lego League Team. Children ages 9–14 are meeting on Tuesday evenings from 5:30–7 p.m. in the Department of Education, building a Lego playing field, assembling and programming a Lego robot, and researching for a project.

The robot game requires the kids to use computer software to program their robot to accomplish tasks on a playing field. This year’s research project is called

Senior Solutions. The students will be talking to elders in the community to discover difficulties they have in life due to aging. They will choose one of those issues to research and then invent a possible solution.

November 17 the team will travel to Grandville, Michigan to compete in the first Lego League Qualifying Tournament. They will be judged on how well their robot accomplishes its missions. They will also present their research project as a skit to the judging panel. Lastly, they will be scored on the First Lego

League Core Values that incorporate working well as a team and valuing the learning process as much as the aspect of competition.

Kids, parents, and staff are excited about this amazing opportunity to learn about science, math, language arts, and cooperation while having a great time. If you are interested in how to get your child involved in the Lego League or want information about ideas we have for expanding this program, please give me a call at (269) 782-0887.

The Pokagon Fund Announces Adult Scholarships for Citizens and Family Members

The Pokagon Fund, Inc. has established an adult scholarship program for citizens of the Pokagon Band of living in Dowagiac, MI and South Bend, IN, and their immediate families, to promote life-long learning and career advancement. Scholarship awards are based on both merit and financial need. Applicants must be at least 21 years of age and a full time resident of Dowagiac, MI or South Bend, IN. The Pokagon Fund will provide up to \$4,000 per year toward direct educational expenses. Two scholarships will be awarded each year.

The criteria for application are:

- Pokagon citizenship or non-native direct relative (parent, custodial child, or spouse)
- Must be a resident of Dowagiac, MI or South Bend, IN
- 21 years of age or older by application deadline
- For use at a licensed, accredited, certified or recognized program of study at a vocational or technical institute or school, or a two- or four-year college of choice anywhere to assist with tuition, books, lab fees and other costs, but not for room and board; online courses do not qualify at this time

Interested adults are encouraged to go to The Pokagon Fund web site, www.pokagonfund.org, to read about the application process and download and fill out the application form. Deadline for submitting applications and required supporting material is October 31. Please call The Pokagon Fund offices at (269) 469-9322 with questions regarding the scholarship application process.



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | October

Elder’s Language Classes

Elder’s Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: October 1, October 9, October 15, October 22, October 29
*** October 8 class rescheduled to October 9 due to Columbus Day**
Time: 9:30 am – 11:30 am
Location: Elders Hall

Adult Language Classes

Adult language classes are held every Tuesday and Thursday with **Thomas Loftis** and **Carla Collins**. These classes emphasize learning sentence structure and speaking.

Date: October 2, October 4, October 9, October 11, October 16, October 18, October 23, October 25 and October 30
Time: 6:00 – 8:00 pm
Location: Community Center, Training Room

* Note: The video conferencing language classes with Jim Thunder and the Northern Michigan University College of Education professors is suspended until after the summer immersion events conclude.

Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Carla Collins as our guest presenter for October. Refreshments provided.

Date: October 24 | Carla Collins, Presenter
Time: 6:00 pm – 8:00 pm
Location: Community Center, Training Room

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell
 E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend.
 These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.

Pokagon Youth Council Store Open for Business

By Sean Winters, Chi Ishobak loan officer

The Pokagon Youth Council store, part of the new Pokagon Youth Financial Program, opened for business September 1 at the Kee-Boon-Mein-Kaa Pow Wow. This new program is a collaboration between the tribal government, the Youth Councils, and Chi Ishobak. The Youth Council Store grossed \$1,406 in sales over two days, with an initial sales forecast of \$1,000.

“We consider this to be a big success,” CEO Jake Brown stated following the pow wow. “We exceeded our sales goals and covered all operational costs.” Some of the expenses they budgeted for were pow wow fees, a cash register, pricing supplies, and compensation. The Youth Council is planning on how to use these funds to give back to the Pokagon citizens, programs, and services.

The team members put in a lot of hours and took full ownership of the operation. They handled every aspect of the business as true professionals: merchandising, sales, customer service, and teamwork. Like in any business, there was trial and error after the doors have opened, but team members are already making adjustments so that this initial project turns into a permanent fixture among Pokagon Youth.

A kick-off meeting took place in July to begin the process of this initial project. It can be an overwhelming task starting a new business or managing personal finances, so providing our youth with the education, resources, and experience necessary to complete these tasks is the main objective. Four Winds Casino Resort gave the youth program a generous donation of a variety of lost and found goods, many of which are brand new and still in the

boxes. A multitude of ideas began to flow regarding how to best use this donation and the Youth Financial Program was born. The Pokagon Youth Council Store would be the inaugural project of the program. Jake Brown, Sammi Cook, Danni Rapp, Corey Ridenour, and Preston Carpenter all played influential roles in the success of this project. Their tasks included budgeting and forecasting, inventory management, pricing, marketing, advertising, policies and procedures, staff management, operations and business plan preparation.

If you have any interest in learning more about the Pokagon Band Youth Financial Program or the Youth Council Store, please contact Conrad Church, youth cultural coordinator at (269) 462-4254 or at church@pokagonband-nsn.gov.



Youth Hunters Retreat



Friday, November 2–Sunday, November 4

All Pokagon or JOM eligible youth age 12–18

Deer Calling



Deer Hunting

Learn how to look for good hunting spots, call in deer, take a deer.

Sponsored by : Department of Language & Culture Youth Program, Tribal Police, Department of Natural Resources.

EARN YOUR MICHIGAN HUNTERS SAFETY CERTIFICATE. Once you pass and get your certificate, we will buy your very first Hunting License.

- Tracking Animals
- Trapping Animals
- Hunting with a bow
- Firearm safety





Youth will learn how to respect the lands that give us animals to eat.

For more information, contact Conrad Church:
Conrad.Church@pokagonband-nsn.gov
 or (269) 783-6773.

5th Annual Womens Water Walk Sees Highest Attendance Yet

By Andy Jackson

We had an all-time high attendance at this year's Womens Water Walk: 64 people for morning ceremony and 40 or so that walked with us. The weather was hot, but we had amazing company and the conversations made it all worthwhile. I would like to acknowledge all the wonderful people who attended. Thanks for your dedication to bring awareness to our water, so that we may have clean water for the next seven generations. A special megwetch to all who walked the whole way—awesome job!

Thanks to Clarence Syrette and Bob Moody for bringing their pipes out to begin our day in a good way; to Casey Church and family for singing such a beautiful song first thing in the morning; to Becky Price and Liz Leffler for being our traveling nurses; to the Health Department for providing much needed water and sandwiches. Our very own Tribal Police allowed Matt Meyers be our leader during the walk, making sure we were always safe. Mno Bmadson provided a wonderful first stopping point for a needed break of cold water, fresh fruit and a bathroom.

We appreciate Mike Jackson rowing Gladys and me to the spring to collect our water, for driving the elders van, and babysitting our children who needed a rest in the air-conditioning. Thanks to the Dowagiac Police for bringing up the rear so we would be safe. And megwetch to everyone else who supported us and dropped tobacco so we could have another successful and safe water walk.

Don't Forget Your Flu Vaccine

By Liz Leffler, community health nurse

As we head into flu season, quiz your influenza IQ with the following Q&A:

Q: What is the flu?

A: The flu is a contagious respiratory illness caused by influenza viruses that infect the nose, throat, and lungs. It can cause mild to severe illness, and at times can lead to death. The best way to prevent the flu is by getting a flu vaccine each year.

People who have the flu often feel some or all of these signs and symptoms:

- Fever or feeling feverish/chills—not everyone with the flu will have a fever.
- Cough
- Sore throat
- Runny or stuffy nose
- Muscle or body aches
- Headaches
- Fatigue (very tired)
- Some people may have vomiting and diarrhea, though this is more common in children than adults.

Q: How flu is spread?

A: The flu viruses spread mainly by droplets made when people with flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby. Less often, a person might also get flu by touching a surface or object that has flu virus on it and then touching their own mouth, eyes or possibly their nose.

Q: When are we contagious?

A: You may be able to pass on the flu to someone else before you know you are sick, as well as while you are sick. Most healthy adults may be able to infect others beginning one day before symptoms develop and up to five to seven days after becoming sick. Some people, especially young children and people with weakened immune systems, might be able to infect others for an even longer time.

Q: How can I prevent seasonal flu?

A: The single best way to prevent the flu is to get a flu vaccine each season. There are two types of flu vaccines:

- Flu shots: inactivated vaccines (containing killed virus) that are given with a needle.

- The nasal-spray flu vaccine (our clinic does not offer): a vaccine made with live, weakened flu viruses that is given as a nasal spray. The viruses in the nasal spray vaccine do not cause the flu.

About two weeks after vaccination, antibodies develop that protect against influenza virus infection. Flu vaccines will not protect against flu-like illnesses caused by non-influenza viruses. The seasonal flu vaccine protects against the three influenza viruses that research suggests will be most common.

The flu vaccine will be available at the Pokagon Department of Health Services by appointment starting October 15 until we are out. You can also get your vaccine at your regularly scheduled appointment but please let the scheduler no this ahead of time. Please contact the office at (269) 782-4141 to schedule your appointment.

Q: When should I get vaccinated against seasonal flu?

A: Yearly flu vaccination should begin in September, or as soon as vaccine is available, and continue throughout the flu season which can last as late as May. This is because the timing and duration of flu seasons vary. While flu season can begin early as October, most of the time seasonal flu activity peaks in January, February or later.

Q: Who should get vaccinated?

A: Everyone six months and older should get a flu vaccine each year. While everyone should get a flu vaccine each flu season, it's especially important that certain people get vaccinated either because they are at high risk of having serious flu-related complications or because they live with or care for people at high risk for developing flu-related complications. Such people include: children younger than five, but especially children younger than two years old, adults 65 years of age and older, and pregnant women. American Indians and Alaskan Natives seem to be at higher risk of flu complications.

If you have questions about whether you should get a flu vaccine, consult your health care provider at (269) 782-4141 or (888) 440-1234.

Common Misconceptions about the Pokagon Higher Education Scholarship

Misconception: I don't live in Michigan or Indiana, so I do not qualify for a Pokagon Scholarship.

Clarification: The Pokagon Band Higher Education Scholarship is open to all Pokagon tribal citizens attending an accredited institution of higher education in the United States.

Misconception: I am only going to school part-time, so I do not qualify.

Clarification: A student can be funded for full-time or part-time. The only difference is that when a part-time student's unmet need is calculated, room and board is not part of the equation.

Misconception: I filed for the FAFSA last year, so I do not have to do it again.

Clarification: The FAFSA, (Free Application for Financial Student Aid) must be filed for each school year. Recommendation is that is done as soon as possible after January 1 for the upcoming academic year.

Misconception: I submitted all my scholarship paperwork for my Fall term, so I am all set for the next semester.

Clarification: While a student only needs to file the Higher Education Application once for both Fall and Winter terms of an academic year, a student's Winter scholarship cannot be processed until an Winter academic schedule, grades from the Fall semester, and unmet needs information for the Winter semester is submitted.

Misconception: I am taking 15 credits at a university, so I will automatically receive \$6000 for the semester.

Clarification: The amount a student receives, up to the maximum per credit amount, is determined based on the Unmet Needs calculation that is done for each student, which is based on the info sent from the Office of Financial Aid.

Misconception: My family members can check on the status of my scholarship for me.

Clarification: A student must have signed a Consent to Release Information form with the names listed

of persons who can receive any specific info about a student's scholarship.

Misconception: Money from my scholarship check will be ready at my school within a few days of the check being sent to my school.

Clarification: There is no standard time for schools to have monies from the scholarship checks available to students. Each school works on their own timelines. Some schools have very strict policies about when they release monies to students, sometimes weeks after the semester begins.

Misconception: I can apply for the scholarship even after the semester is finished.

Clarification: Students must submit all required paperwork for the semester requesting funding before the last class day of that semester.

Questions? Please contact the Pokagon Department of Education at 1(888) 330-1234.

Morano Foods Inc., Six Months and Going Strong

**By Sean Winters, Chi Ishobak
loan officer**

Hard work, planning, and timing determine the success of any business. Just ask Lesley and Greg Morano who incorporated Morano Foods, Inc. back in 2009. Their hard work brought their signature spaghetti sauce into 82 stores throughout Michigan. This is a nice place to be for a young company with part-time efforts, but Lesley and Greg wanted to expand into larger chain stores and new markets.

They brought their hard work, ideas, and a thorough business plan to Chi Ishobak, Inc. seeking assistance for their dreams. Six months ago, Morano Foods, Inc. was the recipient of Chi Ishobak's first business loan. This would be another milestone for the Morano's and the success of their company.

In just six months Morano Foods, Inc. has accomplished some pretty amazing feats:

- Introduction of a full line of products consisting of three spaghetti sauces: Original Recipe, Four Cheese, and Garlic & Basil, and their new Pizza Sauce.
- A new co-packer was contracted to increase production quality and quantity.
- A new distributor allowed more efficient delivery while allowing personal marketing efforts to increase.
- Spartan Foods has placed these products in their D&W Fresh markets and Family Fare stores
- Morano Foods sauces were chosen to be placed in the "Pure Michigan" section of 35 select Kroger stores in Southeastern Michigan.
- Their sauces have been placed in 21 new independent grocery stores throughout Michigan.



- Meijer, Inc. is looking to add Morano Foods sauces to their Michigan Section in over 70 stores across the state.

- They have contracted with a new distributor to introduce their family of sauces to over 30 new

gourmet food stores in Northern Indiana.

- They are interviewing food brokers to help the efforts to penetrate the Chicago market.

These events have allowed Morano Foods, Inc. to meet and exceed their six month sales goals. Their cost of inventory needed to make these sales goals has increased from \$3,500 six months ago to a current inventory amount of over \$15,000. Lesley Morano, president and Pokagon Band citizen said "The financing obtained through the Chi Ishobak program has been a decisive factor in our ability to expand our business." Lesley adds, "The counseling and financial support we

continue to receive from Chi Ishobak has assisted us in developing what was once merely an idea into an ongoing business plan that is essential for continued growth."

Chi Ishobak would like to congratulate Morano Foods, Inc. on all of their hard work and success. We encourage everybody to visit www.MoranoFoods.com to locate a store near you.

If you're a Pokagon citizen with an existing business or an idea regarding a new business, contact Chi Ishobak, Inc. at (269) 783-4157 for more information on how you can receive assistance.

Want Employment on Tribal Construction Projects?

Be Aware of Significant Changes Regarding the Construction Labor Pool

By Anthony Foerster, building inspector

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working on tribal construction projects, be aware of the latest policies. The office of the tribal liaison now falls under the tribal government and some of the duties have been split up. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the labor pool.

There are two ways to register for the labor pool. You can do so online at www.pokagonband-nsn.gov/Career_Opportunities.aspx but you will need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience or obtain certifications relevant to construction. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the contractor is unable to contact you, you obviously will miss out on an opportunity to work.

We often have only a short window of time to fill a labor request. Occasionally, a contractor will submit a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment with the contractors. All hiring decisions are made by the contractor. Neither the tribal liaison nor Human Resources have any say in who works on a particular job.

Everyone must register with the tribal labor pool. If you have not registered for the labor pool within the last month at HR or on the website, then you must reregister by Friday, October 15. Failure to do so will result in your name being taken off the labor pool list. The current lists that we have need to be updated. People have not updated their profiles in years and have gained experience. Documentation of all experience increases your chances of being chosen by a

contractor. Some of the contact information that we have is not current. We have people on the old lists that have other employment and no longer want to be on the lists. Having a current list reflects on the credibility of the program. You should contact Heather if you are unsure as to whether or not you need to reregister.

Contact information for Heather and me is listed below. Our office phones will document calls and send messages to our cell phones. Please do not call our cell phones directly. The voicemail boxes on our cell phones fill up quickly and you may not be able to leave a message. My old cell number, (269) 944-9684 is no longer valid, and eventually will be disconnected. A message on that phone will instruct callers to contact the new number listed below. We can also be contacted via email. Any e-mails will go to our cell phones immediately. We may not be in a position to respond immediately, but will respond as soon as we are able. Please do not leave messages via Facebook. It may be days or weeks before we see them.

Contact Information

Heather Farver, human resources generalist
(269) 462-4267 office
heather.farver@pokagonband-nsn.gov

Anthony Foerster, building inspector
(269) 462-4252 office
anthony.foerster@pokagonband-nsn.gov

Heather and I look forward to working on behalf of the labor pool to maximize the employment opportunities for Pokagons and their spouses who are registered in the pool. Please do not hesitate to contact us if you have any questions.

Hiring Process

1. Contractor submits labor request form to Human Resources
2. Human Resources forwards the profiles of qualified citizens and spouses to the contractor
3. Contractor makes selections based on the information in the profile.
A contractor may choose to conduct interviews before making a final selection
4. Human Resources or Tribal Liaison approve labor request

Department of Education Announcements and Updates

Have You Signed Up for K–12 Programming for 2012–2013?

K–12 Program registration is open – have you registered your child? The Department of Education is ready to help you. It only takes a couple of minutes for the forms, and you can download those from www.pokagonband-nsn.gov/Backpacks_and_School_Supplies.aspx or get them at the time you are registering. You walk out with a \$10 supply card and backpack or duffle bag for your student.

K-12 Reimbursements for 2012–2013 School Year Are Now Available!

The Department of Education is processing 2012–2013 School Supply Reimbursements. The forms are online and in the Mishawaka and Dowagiac offices. Covered and non-covered items are listed on the form and you can always call for clarification. Remember to include the original receipts.

High School Success Reimbursements

Do you have a high school junior or senior? They have other educational expenses that can be covered through the High School Success Reimbursement: college entrance fees (ACT/SAT – the High School Success pays for one ACT/SAT test); college application fees (up to \$100); and the basic graduation cap, gown, and tassel. We can also provide the students with career testing, information about scholarship opportunities, and information about vocational training. We want to help with the transition from high school so feel free to call (888) 330-1234 and (269) 782-0887.

Tutoring Centers

Kindergarten – 12th grade students who make C– or below in the core subjects of math, language arts, science, and social studies, or with special needs, could qualify for tutoring through the K–12 Program. We have a group of talented adults, both education associates and tutors, ready to help your child. When possible, we will work with the students during their school day. After school tutoring will take place at a location in Dowagiac, Hartford, and Mishawaka, with parents providing transportation. A review process prior to placing children with tutors includes evaluating grades and needs, and conversation with the family and the school. Permission for communicating with the school staff is vital, so make sure you mark “accept” on the release form included in the K–12 registration. Every effort is made to place the children with the most need first, get the request for tutoring in as soon as possible. If you have any questions about this valuable service, please contact Kristie Bussler, K–12 resource specialist, at (269) 782-0887 and (888) 330-1234.

Sylvan Tutoring Program

The Pokagon Band Sylvan Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the 10-county service area. The intent of the program is to serve as many Pokagon students in K–12th grades as possible that are at risk of failing required subject areas where Sylvan tutoring centers are available. Eligible students should complete the application that is provided digitally, by mail, or through the Pokagon Band website. Kristie Bussler, K–12 resource specialist guides the families through the process. Students receiving services through the Sylvan Tutoring Program will receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Exceeded amounts will be the responsibility of the parent/guardian, as well as payment for any missed sessions not pre-arranged with Sylvan.

Check Out Your Library! Check Out Some Books!

The Pokagon Band’s Library, housed in the Department of Education, is a rich source for Native American books, fiction and non-fiction. We also have general reading materials for all ages in the library, as well as two computers. It will only take a moment to set up your account, if you haven’t already. Come on in and check it out!

Pokagon Band Special Needs Program

The Pokagon Band Department of Education's K–12 Program now has a service to help Pokagon Band students with special educational needs. We provide up to \$400 a school year for items that assist in your child's education, such as: testing, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service will include an application and information from your child’s teacher or therapist recommending this service. Contact the K–12 Program (269) 782-0887 or (888) 330-1234 prior to purchasing anything to confirm that it is covered in this program and to start the application process. An invoice is needed if the Band is paying the vendor. If you are to be reimbursed for the amount, then the original receipt for your payment is needed. Applications will be processed on a first come first serve basis. We look forward to your questions about this new service.

2012 Reading Program Update

We currently have 65 families registered in the reading program with a total of 2031 books read. We have a long way to go to get to 4,509 books. Please get those lists turned in and do your best to recruit new participants. As soon as we reach 2500 books, we will have another drawing for a gift cards from the families registered that have submitted a book list.

The fourth \$10 gift card drawing for the first 2000 books read goes to Amy Morgan, Kristy Miller, Julie Dye, Megan Rick, Traci Henslee, Liz Serba, Steven Rider, Sue Johnson, Gregg-Marie Emerick, and George Murray.

You can e-mail your book list to Connie Baber at connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found at www.pokagonband-nsn.gov/Departments/Education/.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Head Start Accepting Applications for 2012–2013 School Year Waiting List

By Sarah Hyatt, Head Start director

The staff would like to acknowledge all of the families that attended the parent orientations and the family open house. The families/parents are the most important and first teacher to their children. Thanks for setting the example to your children that it is important for families to be involved in their education and to be partners with their teachers! Also, the program staff would like to thank all of the fathers, step-fathers, grandfathers and older brothers that attended the family open house. It is so important to have positive male role models in our young children's lives, and this was an excellent example to show them.

The program would like to extend a chi migwetch to the Elders Council for their generous donation of \$500. The donation assisted with purchasing supplies for the program to help get the 2012–2013 school year off to a great start! The donation was very much appreciated by program staff, children and families.

Children must be three years of age by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment.

The program will begin accepting applications for the upcoming 2013–2014 school year beginning January 1, 2013. Children must be 3 years of age by December 1, 2013. The application deadline for the 2013–2014 school year is June 1, 2013.

School days are Monday–Thursday from 8:30–2:30. Transportation is provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated! Items that we are always looking for include winter stocking caps, gloves/mittens, child size winter boots, snow pants size 4–6, play dough, snow sleds/saucers, various art supplies.

Upcoming Events/Closures

October 15 Celebrating Home fundraiser begins. Please contact the center if you are interested in supporting the fundraiser.

October 25 Family Fun Night

November 7 Picture Day

November 12 Closed in observance of Veterans Day

November 22–23 Closed for Thanksgiving Break

Happy Birthday to you!

Mrs. Kathy Sweeney September 4 Happy Birthday!

Nickolas Starrett September 14 Happy 4th Birthday!

Wilol Dillingham September 28 Happy 5th Birthday!

Jaden Kusch October 3 Happy 4th Birthday!

Chelsy Olson October 5 Happy 3rd Birthday!

Landon Scherer October 13 Happy 3rd Birthday!

Riley Barger October 13 Happy 4th Birthday!

Stephen Yeager October 18 Happy 4th Birthday!

Ms. Linda Guthrie October 18 Happy Birthday!

Tyler Gettig October 22 Happy 4th Birthday!

Tyler Gouseits November 10 Happy 4th Birthday!

Mrs. Pam Bryant November 14 Happy Birthday!

Mrs. Raquel Castillo-Solis November 17 Happy Birthday!



Lilly Rapp and family, top, and Marcus Wares and family enjoy the recent Head Start family open house.

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility “to provide for the welfare, care and protection of the children,” through our Child Protection Code.

“The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band” says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term “foster parents.” Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is

turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

October is Domestic Violence Awareness Month

**By Marchell Wesaw,
Domestic Violence Team member**

What is Domestic Violence?

Domestic violence is abusive behavior that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. These actions or threats include any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Domestic violence can happen to anyone of any race, age, sexual orientation, religion or gender. It can happen to couples who are married, who living together, or who are dating. Domestic violence affects people of all income levels and educational backgrounds.

An average of three women in America dies as a result of domestic violence each day. One in four women will and one in thirteen men will experience domestic violence in their lifetime. These statistics are even more sobering when one considers that domestic violence often goes unreported.

The Pokagon Band Domestic Violence Team

Domestic violence occurs all too regularly with the Pokagon Band community. The exact frequency of domestic violence is not known, as a fear and shame keep much of it hidden. But it is encountered across all Pokagon Band programs that provide direct services to tribal citizens. Beyond the immediate trauma to its victims, domestic violence disrupts and destabilizes families. In fact, domestic violence is often transferred down through the generations, if appropriate interventions are not set in place.

Until September 2011 the Pokagon Band had no concerted effort to address the problems related to domestic violence. While individual programs of the Pokagon Band have specialized approaches to responding to incidences of domestic violence, the Pokagon Band as a whole lacked comprehensive and uniform processes or protocols for addressing formal and informal intervention and prevention services. Recognizing the need for a coordinated response effort, the Band's departments began holding group discussions in 2010-2011 regarding domestic violence issues in the community. In September 2011 the Domestic Violence Team (DVT) was created, establishing a commitment among the departments and programs to address domestic violence within the Band with a coordinated and comprehensive approach.

The DVT meets monthly with the goal to develop a domestic violence outreach and education program for the Band, to identify and develop cross-departmental domestic violence intake, intervention, response protocols, and case management processes, and to identify future programming needs. While the DVT work is an inter-departmental process, the Pokagon Band Department of Social Services oversees the project and its budget.

To lead its work, the DVT has identified this mission:

The Domestic Violence Team promotes safe community choices for Pokagon families so that each woman, man, and child may have a life full of love, healing, and free of violence.

The DVT wants the Pokagon Band community to be a community free of violence, where survivors feel strengthened in their resolve to move away from abuse, where isolation is lessened, where survivors trust inter-departmental systems to protect them, and where batterers are held accountable and responsible for their actions and feel supported in their resolve to end their abusive behavior.

Domestic Violence Awareness Activities: Love Should Not Hurt

This year the Domestic Violence Team is organizing a number of events for the week of October 8 – 13 to mourn those who have died because of domestic violence, celebrate those who have survived, and connect community members to end violence.

- Several vigils and memorial activities will be held to remember those who have suffered and died from domestic violence.
- Purple is the color for domestic violence awareness activities. Visitors to the offices will see rooms accented with purple items. Staff will be wearing purple

t-shirts on Friday, October 12 to remind the community that in healthy relationships, "Love should not hurt."

- A writing workshop will be offered to women who wish to share stories about overcoming challenges, the experience of being a sister, a daughter, a friend, a spouse, a female worker, a beloved aunt, or a Pokagon Band citizen.
- HeadStart children and community members will break ground on the memorial garden by planting four trees on the Rodgers Lake campus.
- Workshops on what battered women go through day-to-day, on what we need to do to take better care of each other's spirits, and what men can do to help ensure violent-free communities will be offered during the week.

Please join the DVT in one or all of the planned activities. By doing so, you will be showing your support of a Pokagon community free of violence.

If You Are Looking for Help

If you need help and want to talk with someone at the Pokagon Band, please call Angie Oliva in the Behavioral Health program. Her direct number is (269) 782-4141 extension 270. Or call Angie at 1(888) 440-1234, extension 270.

While the Pokagon Band does not have a shelter, Angie can help guide you through a safety plan and refer you to local or state resources.

Or you may contact:

The 24-hour toll-free National Domestic Violence Hotline at 1-800-799-SAFE (7233).

The National Dating Abuse Helpline at 1(866) 331-9474, via online chat at <http://www.loveisrespect.org/get-help/get-help>, or by texting "loveis" to 77054.



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Domestic Violence Event

October 8–12, 2012

Monday, October 8
Employee Walk from Administration Building to Shkodé and Vigil 3 p.m.
Community Walk from Administration Building to Shkodé and Vigil 6 p.m.

Tuesday, October 9
In Her Shoes program Lunchtime (1.5 hours) Lodge Pavilion
In Her Shoes program Evening 6:30 – 8:00 p.m. Lodge Pavilion
Program conducted by staff from Saginaw Chippewa's domestic violence prevention program, Nami Migizi Nangwihgan.

Wednesday, October 10
Memorial Tree Planting at Rodgers Lake campus 10 a.m.
Women's Writing Workshop with Michiana Monologues at Teaching Cabin 6 p.m. – 8 p.m.

Thursday, October 11
Community Vigil at Shkodé 6 p.m.
Traditional Meal at Pavilion 6:30 p.m.
Workshops focused on Kizhaay Anishnaabe Nliin (I am a Good Man) and on Kanawayhitowin (Taking Care of Each Other's Spirit) at Pavilion or Teaching Cabin. 7:00 – 9:00 p.m.

Friday, October 12
Staff will be wearing "Love Should Not Hurt" t-shirts to promote a community free of violence.
A sacred fire will be kept daily at Shkodé for prayers and tobacco offerings

Tribal Police will be in attendance at all events

For more information, contact Marchell Wesaw at Marchell.Wesaw@PokagonBand-nsn.gov

Alaska Man Convicted for Falsely Advertising Products as Alaska Native-Made Collaboration with Indian Arts and Crafts Board Helped Case

The Indian Arts and Crafts Board recently praised federal agencies for work that led to the conviction of an Anchorage resident for violations of the Indian Arts and Crafts Act. Under the Act, it is illegal to falsely display, offer for sale, or sell a product as "Alaska Native," "American Indian," "Native American," or as the product of an Indian tribe.

On August 1, 2012, Anchorage resident Edward R. Schlieff was sentenced to three years of probation and fined \$7,500 for falsely advertising seal skin bow hunting tabs as being made by Alaska Natives.

"This case provides an excellent example of cooperation to advance the rights and protections of Alaska Natives," said Rose Fosdick, who is Vice Chairman of the Indian Arts and Crafts Board and Vice President of Kawerak, Inc.'s Natural Resources

Division in Nome, Alaska. "This conviction sends a strong message to all violators of the Act."

The U.S. Attorney's Office-District of Alaska, U.S. Department of Commerce's National Oceanic and Atmospheric Administration and the U.S. Department of the Interior's Fish and Wildlife Service worked collaboratively in this investigation to advance the rights and protections of Alaska Natives.

In 2010, President Obama signed the Indian Arts and Crafts Amendments Act to give all federal law enforcement professionals authority to conduct investigations of those who fraudulently market products as Indian-made in violation of the Act. The Indian Arts and Crafts Board at the U.S. Department of the Interior oversees enforcement of the Act.

The conviction reflected the fact that Schlieff, who owned and operated Alaska Bowhunting Supply LLC, is neither an Alaska Native nor a member of any Indian tribe, as defined by the Act. He illegally purchased and possessed unaltered seal skin hides, and knowingly provided these unaltered hides to a non-Alaska Native to produce seal skin bow hunting tabs. These products were then falsely advertised and sold through the Alaska Bowhunting Supply LLC website, as well as sold to retailers, as authentic Alaska Native handcrafts to enhance the value and marketability of these products. A total of more than 1,000 of the falsely represented products were sold over a period of four years for approximately \$17,000.

"The sustainable take of marine mammals for food and handicrafts

by Alaska Natives is an inherent component of our culture, way of life, and economic livelihood," added Fosdick. "For millennia Alaska Natives have used seal skin and today continue to use this valuable material for art and craftwork. Enforcement of the Indian Arts and Crafts Act is critical to the protection of long-term Alaska Native opportunities for subsistence resources and raw materials."

For more information on the Act, and protections for Alaska Natives and American Indians under the Act, please visit the Indian Arts and Crafts Board website at www.iacb.doi.gov, or call toll free at (888) ART-FAKE or (888) 278-3253.

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi



Department of Health Services

2012 Mens Wellness Day

Monday, October 22, 2012
8:00 a.m. – 5:00 p.m.

During Mens Wellness Day, health care providers will be available to perform scheduled physicals, prostate exams, labs, EKGs, PFTs, immunizations, vital signs, pharmacy education, AIC, and height/weight, and foot screenings for men. Every attendee will receive a bag full of educational information, and speakers throughout the day will offer presentations on topics specific to men.

At DOHS I

Physicals	EKGs	Labs
Prostate Exams	PFTs	

Make an appointment at the clinic for the above services so that staff can review your charts and prepare for a thorough exam.

At DOHS II

Dr. Bukhari	Lunch
Great Lakes Gastroenterology	11:30 a.m. – 1:30 p.m.
9:00 a.m. – 9:30 a.m.	TBA
Staying Active	1:30 p.m. – 2:30 p.m.
9:30 a.m. – 10:00 a.m.	Sleep apnea
Men's Psychological Health	Dr. Thompson
10:30 a.m. – 11:00 a.m.	Lake Michigan Sleep and Sinus
	2:30 p.m. – 3:30 p.m.



Please pre-register for lunch.

To register call: (888) 440-1234

Pokagon Band Department of Health Services
57392 M-51 South and 57365 M-51 South, Dowagiac MI



Pokagon Cultural Center Workshop No. 6

Your Community, Your Place, Your Voice

The language, culture, and history of our people will soon have a new building to call home. The planning and design phase of the future Cultural Center is underway and we encourage the community to take part in a series of monthly meetings. A light lunch will be served at noon. Door prizes throughout the day. Gas cards are available if needed to help with transportation.

Topic: Icons, stories, traditions, and values of the Pokagon Band

Tuesday, October 16, 2012
10 am – 6 pm

Community Center
27043 Potawatomi Trail, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Salary Commission Seeking to Fill Open Position

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band members to fill a vacancy on the Pokagon Band Salary Commission. The Salary Commission is an independent board required by the Constitution and created by the adoption of the Salary Commission Code. The Salary Commission is responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council. The time commitment required to prepare for and attend Salary Commission meetings and perform the business of the Salary Commission will vary as the Salary Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council. Apart from time spent at Salary Commission meetings, Salary Commission members may spend additional hours per month engaged in other Salary Commission activities. The Salary Commission Code is available at the following internet address: http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

COMPENSATION. Salary Commissioners are compensated in the amount of \$150 for attending each Salary Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Salary Commission business.

ELIGIBILITY. To serve as a Salary Commissioner, a Band member must:

- (a) Be at least eighteen (18) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights;
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or an employee of the Band; and
- (e) Not hold a Pokagon Band Elective office other than the one for which a seat is being sought or be a member of the Election Board, the Ethics Board, or any Personnel Committee the Tribal Council may establish.

APPOINTMENT PROCESS. Salary Commissioners are initially elected by the citizens to three year terms of office. The Tribal Council is required by the Constitution to fill any vacancy on the Commission by appointment for the remainder of the unexpired term. There is currently one vacant seat on the Salary Commission that will be filled by Tribal Council appointment. The vacant seat has approximately twenty-four (24) months remaining in its term.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Questions concerning the Salary Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Salary Commission, Jim Topash, at (231) 590-8256 or jim.topash@pokagonband-nsn.gov.

Please note that if you have previously sought appointment to the Salary Commission pursuant to any previous posting announcing a vacancy in the Salary Commission, and you are still interested in seeking appointment to the Salary Commission, you must reapply as provided in this Notice.

The Salary Commission position shall be open until filled.

ETHICS REQUIREMENTS. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Executive Secretary to the Tribal Council Executive Secretary at (888) 376-9988 or on-line at:

http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

Pokagon Band Of Potawatomi Indians

Employee Clothing Drive

Please Help us gather new & gently used Fall & Winter Children’s Clothing

Clothing gathered will be dispersed to Social Service department to help families in need.



We will be Collecting items throughout the entire month of October



All Items can be dropped off at Tribal Administration Building

2012

Pokagon Band of Potawatomi Indians

Mass Messaging System to Improve Communication with Citizens

The Pokagon Band recently purchased Honeywell's Instant Alert software, which is designed to transmit messages to large groups of people via phone calls, e-mails or texts.

"Whether it is fuel system information, office closings or any other news that we want citizens to hear from us immediately, we need the ability to push communication out in a timely way," said Jason M. Wesaw, the Band's government manager.

In the recently-distributed census booklet, citizens were asked to supply their e-mail address and home and cell phone information. From that and the current information in the government's citizen database, staff can send messages to citizens'

home or cell phone numbers. The messages can be either as audio messages to phones or left on voice mailboxes, as an e-mail message to an in box or as text messages sent to cell phones.

The system also allows administrators to group recipients into categories of interest, such as elders, Youth Councils, Head Start students or other programs.

If you don't want to receive instant alerts, please let staff know by sending a message containing your name and tribal ID number to paige.risser@pokagonband-nsn.gov.

Ogitchedaw Invites Pokagons with Eagle Staffs to Attend Annual Eagle Staff Gathering

The Pokégnek Bodewadmik Ogitchedaw is sponsoring the opportunity for all Pokagons with eagle staffs to attend the annual Eagle Staff Gathering at the Little River Band of Ottawa Indians in Manistee, Michigan. Please RSVP by September 24 to Anthony Foerster at (269)462-4252 or anthony.foerster@pokagonband-nsn.gov. Please leave a contact phone number so that we can contact you when arrangements have been finalized. Thank you.

All Are Welcome!



2012 Eagle Staff Gathering 11th Year Celebration

October 6th & 7th 2012

Aki Community Center
2953 Shaw be Quo-Ung Road
Manistee, MI 49660
1 mile from Little River Casino Resort

Head Veteran: George Martin
Master of Cermonies: Bucko Teeple

THIS IS NOT A POW-WOW

The Eagle Staff gathering is to honor our Staffs and our Nations. The Staffs represent the honoring of our past and our future as Anishnaabek. The Eagle Staffs gather in celebration of our strength in maintaining our culture and language, and as we gather, we stand for unity. We invite all veterans, staff carriers, first nations and tribal nations.

Saturday, October 6th, 2012

7:00 am . . . Sunrise / Pipe Ceremony
8:00 am . . . Continental Breakfast
9:00 am . . . Grand Entry of Staffs
9:30 am . . . Welcome Address
10:30 am . . . Teachings
Noon Wiisinidaa, Lunch
1:00 pm . . . Eagle Staff Teachings
6:00 pm . . . Traditional Feast
8:00 pm . . . Retiring of the Staffs

Sponsored by the Little River Band of Ottawa Indians, Little River Band Warrior Society and the Little River Casino Resort.

To RSVP and register or for more information please call Jeanie Gibson at 1-231-398-6866 or 1-888-723-8288 ext 6866.

Eagle Staff Gathering Hotel Block #335709 Call 1-888-568-2244 for Room Reservations at \$79 plus taxes per night.



LITTLE RIVER BAND
OF OTTAWA INDIANS

2012

Pokagon Band of Potawatomi Indians

Veterans Clothing Drive Please help us Gather New and gently used clothing

We will be collecting Fall and Winter Clothing the
Entire Month of October to Donate to our
Veterans.

ITEMS CAN BE DROPPED OFF AT ALL POKAGON
BAND VETERAN COLLECTION BOXES.

Pokagon Band of Potawatomi Indians

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerkt

It is time to start signing up for mandatory direct deposit. PNC has been chosen to be the bank for the per capita pay cards.

We have mailed out information regarding the PNC pay card to those Tribal Citizens who do not have direct deposit.

Please complete the paperwork and return to the Pokagon Band at:
Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

Please return all paperwork before October 15, 2012 as the per capita

payment for November 2012 is expected to be directly deposited onto your new pay card. You should receive your pay card in the mail late July.

If you have any questions in regards to the pay card, please call Barb Vincent at 269-462-4209 or 269-462-4200 or toll free 800-517-0777. Once the pay cards have been issued, PNC Bank will be the contact for any information in regards to pay cards being lost or stolen, or if you have any questions in regards to activity and / or transactions. You may still call the Pokagon Band Per Capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

We will be making this available to all Tribal Citizens in October 2012.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
418	Tina Welty				x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1986	Cristian M Cobb		x	x	
2401	Teka Bennett				x
2476	Patrick Michael Phares			x	
2594	Nicole Marie Hamstra			x	
2823	Patrick Johnson				x
3011	William Fox				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

The document must be received by October 15 in order to make it on the November check run. Anything received after October 15 will be processed on the check run for December. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

monday

1 language

Buffalo Lasagna
Garden Salad
Yogurt W/ Fruit Cup
Garlic Bread

8 language

Pork Loin
Baked Potato
Asparagus
Tomato Salad
Apple Crisp
Roll

15 language

Beef Goulash
Spinach Salad
Broccoli
Peaches
Garlic Bread

22 language

Turkey Stuffed Peppers
Alfredo Noodles
Sliced Tomatoes
Cottage Cheese
Carrot Cake
Roll

29

Minestrone Soup
Chicken Salad Sandwich
Relish and Veggie Tray
Banana Pudding W/ Nilla Wafers

tuesday

2

Hot Roast Beef in Au Jus
Potato Salad
Veggie Tray
Banana Cream Pies

9

Salmon Burger
Spanish Rice
Relish and Veggie Tray
Peas
Melon Slices

16

Pork Chops
Baked Steak Fries
Brussels Sprouts
Cucumber Salad
Apple Pie / Roll

23

Buffalo Meatloaf
Baked Potato
Mixed Veggies
Garden Salad
Fruit
Roll

30

BBQ Chicken
Scalloped Potatoes
Summer Squash and Zucchini
Garden Salad
Cookie
Roll

wednesday

3

4 Sea Bass
Mashed Sweet Potatoes
Broccoli
Strawberries
Roll

10

Beef Roast
Mashed Potatoes and Gravy
Carrots
Garden Salad
Rye Bread

17

Buffalo Stew
Garden Salad
Fruit Cornbread
Sherbet

24

Salisbury Steak
Mashed Potatoes
Tri-Blend Veggies
Coleslaw
Chocolate Fudge Cake
Bread

31

Beef Liver and Onions
Mashed Potatoes and Gravy
Corn
Coleslaw
Dessert
Roll

thursday

4 business

Swedish Meatballs and Gravy
Mashed Potatoes
Green Beans
Waldorf Salad
Birthday Cake

11

Buffalo Sloppy Joes
Baked Beans
Broccoli Salad
Jell-O W/ Fruit

18 social

Chicken Ala King over Biscuit
Butternut Squash
Coleslaw
Ice Cream

25

Salmon Patties
Macaroni and Cheese
Green Bean Casserole
Ambrosia Salad
Roll

friday

5

Veggie OR Meat Pizza
Tossed Salad
Dessert

12

Potato Soup
Egg Salad Sandwich
Garden Salad
Cherry Pie

19

Breaded Cod
Sweet Potato
Broccoli Slaw
Blueberry Pie
Cornbread

26

Sausage Links
Biscuits and Gravy
Hash Browns
Scrambled Eggs
Orange Juice

october

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Vacant	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov	Alan Morsaw, Elders Representative (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council October Calendar of Events

- 1 Tribal Council Special Session, Community Center, noon
- 2 Gaming Authority, Four Winds New Buffalo, noon
- 8 Tribal Council Meeting, Community Center, noon
- 9 Gaming Authority, Four Winds New Buffalo, noon
- 13 Tribal Council, Community Center, 10 a.m.
- 15 Tribal Council Special Session, Community Center, noon
- 16 Gaming Authority, Four Winds Hartford, noon
- 20 Quarterly Meeting, Community Center (tentative), 10 a.m.
- 22 Tribal Council Special Session, Community Center, noon
- 23 Gaming Authority, Four Winds New Buffalo, noon
- 29 Tribal Council Special Session, Community Center, noon
- 30 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

AA/NA Meetings

Tuesday nights 6 p.m. to 7:30 p.m.
Friday nights 7 p.m. to 8:30 p.m.
Health Services building II
Use the side door for entry.

October Citizen Announcements

Happy 6th Birthday October 1 **Andrew James Melling**.
We love you,
Dad, Mom, Bugzie, Teddie Bear and lil Mick

Congratulations **Kelly Robert Underwood II** on your graduation. Your dad would be proud.
Love,
The Underwood and Williams Tribes



Congratulations **Keegan** on your graduation.
The Underwood Tribe



Happy Birthday to **Greg and Hugo Alexis** who both celebrated September birthdays!

Happy 4th birthday
Chelsy Ariel Olson
Love, Mom, Dad, Sydney, and James



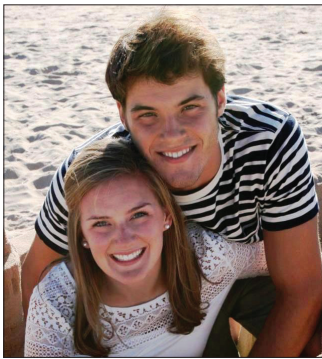
Elizabeth Catherine Douglass
Jeffrey David Ledbetter

Elizabeth Douglass, of Indianapolis, and J. David Ledbetter of Fishers, IN, announce their engagement and forthcoming wedding.

The bride-to-be is the daughter of Marcie and David Douglass. Her grandparents are Donald and Betty Douglass; Raymond and Barbara Koers; and Ron and Nancy Copeland. She graduated in 2010 from Heritage Christian School. She is currently a junior studying pharmacy at Cedarville University.

The groom-to-be is the son of Sherrie (Gwilt) Ledbetter and Ron Ledbetter. His grandparents are the Rev. Bill and Dorothy Ledbetter; Pokagon Elder Gorden "Gus" and Dorothy Gwilt; and the late Elizabeth "Betty" Lemke Gwilt. He also graduated in 2010 from Heritage Christian School. He is studying accounting and finance at Cedarville University, as well as pitching for the Yellow Jackets baseball team. David is member of the Pokagon Band of Potawatomi.

The couple will be married December 28, 2012 in Carmel, IN.





Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | October

Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Attention: If you are interested in seeing a new mens drumming practice being held in South Bend, please call Andy Jackson to let her know. If there is enough interest, we will work to accommodate.

Date: Wednesday, October 17 **Location:** Teaching Cabin
Time: 6:00 p.m.–8:00 p.m. Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Ladies Hand Drum Practice

Ladies, please come and join us for hand drum practice. Make sure to bring your drums and/or rattles. We will be practicing current songs and working on getting back into a rhythm of singing together again. There will also be a potluck afterwards, so please bring a dish to pass.

Date: Wednesday, October 17 **Location:** Gage Street House
Time: 6:00 p.m.–8:00 p.m. 26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, October 15–17 **Location:** Teaching Cabin
Time: 9:00 a.m.–5:00 p.m. [individual appointments] Rodgers Lake Campus
58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge
Date: Tuesday, October 16
Time: 6:00 p.m.

Wild Rice Camp with Great Lakes Life Ways Institute

Join us for our first annual wild rice camp! Come out and learn the basics of harvesting and processing manomin (wild rice). Participants will be parching, dancing, winnowing and sorting the rice, as well as making the necessary tools—knockers and push poles. We will not be harvesting this year as our rice is not yet established.

Please call Andy Jackson for more information or to save a spot for you and your family. Participation is limited. Camping is available at the Rodgers Lake campgrounds.

Date: Saturday & Sunday, October 13–14 **Location:** Rodgers Lake Campus
Time: 6:00 p.m.–8:00 p.m. 58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate
Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Fun with Family Science

All Grades K–12 Pokagon Students and Families are invited...



Saturday, October 6, 2012
11 a.m.–3 p.m.
Community Center

Come and enjoy a day of science activities!

Hands-on Fun! To Pre-Register, call the Department of Education at (269) 782-0887.

Event Schedule

11 a.m.–12 p.m.	Interactive Activities
12 p.m.–1 p.m.	Hummer Hubbub
1 p.m.–2 p.m.	Lunch
2 p.m.–3 p.m.	Family Competitions

Enjoy an afternoon of family fun!



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

December 2012

Inside This Month

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Ice skating rink coming to Rodgers Lake campus.

Pages 4

Pokagon veterans honored at inaugural luncheon.

Page 6

Start training for the Michigan Indian Family Olympics.

Pokagon Scholarship Allows Students to Focus on Studies Instead of Financial Worries

By Jennifer Klemm-Dougherty

The Pokagon Band increased its scholarship funding last year to assist tribal students with higher education expenses. Students Amanda Chingman and Kathryn Adams are just two of the recipients and both are thankful for the assistance, as it has allowed them to focus on their coursework rather than their finances.

“The scholarship has allowed me to work part-time instead of full-time,” said Chingman, a graduate student at Oakland University in Rochester, Michigan. “I have a much better balance in my life. Instead of stressing over finances, I can focus on my courses and doing well in school.”

Chingman received her bachelor’s degree in psychology and a master’s in social work from the University of Michigan. She is currently working at Henry Ford Hospital as a psychiatric social worker. “I am pursuing an MBA at Oakland,” said Chingman. “My goal is to move out of direct clinical work get job in an administrative role. Having an MBA will help me to secure that type of position.”

“I am fortunate to have received the Michigan Indian Tuition Waiver,” explained Chingman. “The scholarship money from the Pokagons has been used toward purchasing books, computer programs, and living expenses such as rent.”

Kathryn Adams, medical student at Michigan State University, is also grateful for the scholarship. “Many med students graduate with more than \$300,000 in student loans,” said Adams. “The assistance has helped me immensely, and I am graduating with minimal student loan debt.”

Adams was also eligible for the Michigan Indian Tuition Waiver, and she used her scholarship money to pay for her books, rent, a computer, and the costs of her board exams. “I don’t know how I would have been able to go to school without the scholarship,” said Adams. “During the eight years that I have been in school, I have never had to get a job. I have been so fortunate to be able to focus on my studies and not worry about money.”

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Deacon Art Morsaw Travels to Vatican for Canonization of First Native American Saint

On October 21 when the Vatican canonized Kateri Takawitha, a Mohawk woman born in 1656 in New York, Pokagon citizen Art Morsaw and some of his family were in Rome to witness it.

“I didn’t think I’d see it in my lifetime,” he said about the papal act that made Kateri the first saint of Native American heritage.

Deacon Morsaw received another surprise when he was asked to serve communion at the canonization mass, which was held outside in St. Peter’s Square, and participate in the mass of thanksgiving the following day inside St. Peter’s Basilica. For it, he wore a special stole carefully beaded with Potawatomi and Catholic imagery.

“I kept having to pinch myself,” he said. “Pope Benedict was so close by.”

Kateri’s story, as told by the Catholic Church, is one of devotion and miracles. According to the Jesuits who documented her life, a smallpox epidemic killed her parents when Kateri was 4. The disease also badly scarred her face and ruined her eyesight, earning her the name Tekakwitha, which means, “she who stumbles.” At age 10, after war destroyed her birth village, she moved with her uncle’s family to a long house on the other side of the Mohawk River.

She was baptized Catholic at age 20, and fled to a Catholic Indian settlement in what is now Canada. There, she worked with the sick, and was said to pray for hours outdoors, on her knees, during the winter. She became ill, and died at 24. After her death, Jesuits and others reported seeing miracles. The pockmarks on her body disappeared, they said. Prayers seeking her assistance were followed by healing.

Deacon Morsaw says he has met two of the people who—after praying for her to intercede—claimed to be healed. One

Please turn to page 3



Alex Wesaw and Jarred Winchester Elected to Serve on NCAI Youth Council

By Jennifer Klemm-Dougherty

Alex Wesaw and Jarred Winchester were recently elected to serve on Youth Commission for the National Congress of American Indians, or NCAI.

Wesaw is eager to begin his two year term as treasurer of NCAI. “It is an exciting time to be involved,” said Wesaw. “President Obama has worked very hard on building relationships between the U.S. government and tribal governments, and we are optimistic about the future.” He was excited about having the opportunity to meet the Kevin Washburn, the new Secretary of Indian Affairs, at the October NCAI conference.

Jarred Winchester has been attending NCAI conferences since 2010, and is excited about his election to the Youth Commission. “It is a great opportunity to learn about tribal government,” said Winchester.

“It is important to me to be a part of the Youth Commission and help to represent and provide a leadership to native youth,” said Winchester. He reflected on his attendance at a VIP dinner and said, “We were sitting with other tribal leaders, and it was surreal. I am really excited to learn from these leaders and translate that into a leadership role in the future.”

Winchester is a junior at Northern Michigan University and is studying political science with an emphasis in pre-law. “I have not decided where I want to go to law school yet, but I am interested in Arizona State University and Michigan State University.” Winchester hopes to work in indigenous law, and he is seeking a school that has a lot to offer in that concentration.

Wesaw was also appointed by the Youth Commission to serve a three year term on the Board of the National Indian Child Welfare Association. As a board member, Wesaw will act as a liaison between NCAI and the Michigan Indian Child Welfare Association, or MICWA. He is excited about his opportunity and credits his involvement in a fundraiser for NICWA for his appointment to the board.



“I had the opportunity to have lunch with the NICWA executive director and chief of staff last year,” said Wesaw. “I built relationships with them and continued to work with them throughout the year. We held a fundraiser in Dowagiac and raised between \$3,500 and \$4,000 for the organization. It was the most money that they had ever raised from a fundraiser.”

Wesaw is in his first semester of graduate school at Ohio University in Athens. He is studying public administration with an emphasis on strategic leadership and policy innovation. He hopes to work with the tribe and conduct research for his thesis.

Both Wesaw and Winchester are eager to get started and are looking forward to their first conference with the Youth Commission in January.

Get Ready for Winter Ice Skating Fun



Photo by Stemberovi

Tribal Council has approved the construction of an outdoor seasonal ice rink near the Administration Building on Sink Road. Pokagon citizens will be able to strap on their skates and enjoy this winter activity after the rink’s expected completion December 8. Be on the lookout for details about activities, use of tribal ice skates, and future events at the ice rink.



Christmas Basket Distribution

Distribution will begin Thursday, December 13 and run through Sunday, December 16 at the Commodities Building, 58620 Sink Road Dowagiac, Michigan.

Hours of Distribution

December 13: 9 a.m. to 6 p.m.*
December 14: 9 a.m. to 5 p.m.*
December 15: 9 a.m. to 1 p.m.*
December 16: 9 a.m. to 1 p.m.*

*Note: After December 13, dates and time are dependent on basket availability
Call for more information (269) 782-3372 or (888) 281-1111

Baskets will be distributed on a first-come, first-served basis.

Families with 1-4 household members receive 1 basket.
Families with 5-8 receive 2 baskets.
Families over 9 receive 3 baskets.

You may pick up no more than 4 baskets for other citizens with a written & signed permission slip.



2012 Christmas Baskets are funded in part through Tribal Council

Meet the Elder of the Month: Louella Mae Lewis

I have one daughter and three sons and eleven grandchildren. After ten years in Indianapolis, Indiana I moved to Dowagiac in July 2012 to be more involved with our tribe and live in the service area. The city is too fast-paced for me; I want to enjoy my elder years having fun and being involved in cultural events, Tribal Council and Elders Council meetings, and coming to Elders Hall for lunch. This is such a good thing, feeding the elders.

I enjoy coming to Elders Hall and going on elders trips. I went to my first

Michigan Indian Elders Association conference in Peshawbetown, Michigan. We stayed at the Red Lion motel across from the lake in Suttons Bay. It was beautiful there, nice and peaceful. I really enjoyed the trip, meeting others from different tribes and bands. It was very interesting. I also went on the youth/elders trip to the Detroit Lions Baseball game.

I am excited about Four Winds Dowagiac, so I can play BINGO!



Elders enjoyed their Halloween party October 18 at Elders Hall. Maxine Margiotta, Ruthie Salvidar, Linda Morseau, Kathy Grant, Jackie Trux and Louella Lewis are pictured. The witch won the best dressed award.

Pokagon Scholarship Allows Students to Focus on Studies Instead of Financial Worries *continued from page 1*

Adams has a bachelor's degree in human biology from Michigan State University. She will be matched with the placement for her residency in February, and hopes to stay in the state of Michigan.

"My focus will be in Internal Medicine," said Adams. "The Pokagons have helped me so much, and I plan to give back to the tribal community when I am finished."

The scholarship program is available to tribal citizens enrolled in an accredited degree program. A technology stipend and rental assistance are also available. For additional information on eligibility and the application process, please visit www.pokagonband-nsn.gov/Higher_Education_Scholarship.aspx or call the Department of Education at (269) 782-0887 or (888) 330-1234.

Deacon Art Morsaw Travels to Vatican for Canonization of First Native American Saint *continued from page 1*

child, who was deaf, later regained hearing. Last year, the Vatican credited Kateri with aiding in the healing of a flesh-eating infection in a Native American boy in Washington State, the second miracle that was required for canonization.

In 1988 Morsaw attended the canonization of Rose Philippine Duchesne, a nun who worked with Native Americans in Missouri, and later in life the

Potawatomi in Kansas, in the early 1800s. Ordained a deacon in 1999, he is active with Immaculate Conception parish in Hartford, Michigan, and is proud of the fact that the Potawatomi in this area lead the establishment of a Catholic presence here at the beginning of the 19th century.

"The Potawatomi asked the priests to come here; we helped them start their missions," he says.

Morsaw, who also serves as the chairman of the Pokagon Family Welfare Commission, traveled to Italy for the canonization mass with others from the Grand Rapids area. About 7,000 natives from the U.S. were expected to attend the ceremony at the Vatican.





Pokagon Band of Potawatomi Department of Language and Culture

Language Events | December

Basic Language Classes

The class will be taught every Tuesday at the Community Center with Carla Collins. The class will focus on learning the Potawatomi Vowel system, Past/Present/Future tense markers and basic verbs and nouns.

Date: December 4, December 11, December 18
Time: 6:00–8:00 pm
Location: Community Center, Training Room

* Note: Basic language class for December 25 is cancelled for the Christmas holiday.

Intermediate Language Classes

Intermediate Language class is taught every Thursday at the Community Center with Carla Collins. The current class is learning conjunct sentence structure and incorporating new verbs.

Date: December 6, December 13, December 20
Time: 6:00–8:00 pm
Location: Community Center, Training Room

* Note: Intermediate language class for Thursday, December 27 is cancelled for the holidays.



Language Workshop

Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming Kevin Daugherty as our guest presenter for December. Refreshments provided.

Date: December 19 | Kevin Daugherty, Presenter
Time: 6:00 pm–8:00 pm
Location: Community Center, Training Room

Elders Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.

Date: December 3, December 10, December 19, January 2
Time: 10:00 am–12:00 pm
Location: Elders Hall

* Note: Elders classes for Monday, December 24 and 31 are cancelled for the holidays.

For more information, contact: Rhonda Purcell, Language Coordinator; (269) 462-4255 office or (269) 783-9027 cell
E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.

Pokagons Honor Veterans at Inaugural Appreciation Luncheon

Editor's note: the following is an excerpt from Chairman Wesaw's remarks to the luncheon attendees November 10.



In 1938, the U.S. designated November 11 in each year a legal holiday observing the peace after World War I, which ended on the eleventh hour of the eleventh day of the eleventh month of 1918. In 1954, to mark the service and sacrifice of so many after World War II and Korea, November 11 became a day to honor American veterans of all wars.

Though November is designated Native American Heritage Month, I think it's significant that Veterans Day also falls in November. For service members—warriors—have a special significance in native cultures. Our warrior traditions embody strength, honor, pride, devotion, and wisdom—qualities highly valued and, some say, inherent to Native American societies.

As a result of this tradition American Indians have been among those warriors to be distinguished by receiving the United States' highest military honor: the Medal of Honor. Given for heroism, conspicuous gallantry and courage at the risk of life, above and beyond the call of duty, these warriors exhibited extraordinary bravery in the face of the enemy and, in two cases, made the ultimate sacrifice for their country.

Each recommendation for this decoration must incontestably prove that the act of bravery or self-sacrifice involved obvious risk of life. Presented by the President of the United States but originally authorized by Congress in 1861, it's sometimes called the Congressional Medal of Honor.

Maybe you remember one such recipient, Van T. Barfoot, a Choctaw from Mississippi who became known for refusing to take down the U.S. flag in his yard. Barfoot is credited with, among other acts, capturing and bringing back 17 German prisoners of war to his platoon position. His bravery on an Italian battlefield earned Sgt. Barfoot a Congressional Medal of Honor, and an honorable place in American history. Barfoot also served in the Korean and Vietnam wars.

What eventually made national news in the U.S. was a local neighborhood association's quibble over how the famous 90 year old war hero chose to fly the American flag outside his suburban Virginia home. The rules stated a flag may be flown on a house-mounted bracket, but items such as Barfoot's 21-foot flagpole were unsuitable. After the story made national headlines, the neighborhood association rethought its position and agreed to indulge the old hero who dwells among them. "In the time I have left I plan to continue to fly the American flag without interference," Barfoot told reporters. And if any of Barfoot's neighbors still considers contesting him, they might want to read his Medal of Honor citation. It indicates he's not one to back down:

For conspicuous gallantry and intrepidity at the risk of life above and beyond the call of duty on 23 May 1944, near Carano, Italy.

With his platoon heavily engaged during an assault against forces well entrenched on commanding ground, 2d Lt. Barfoot (then Tech. Sgt.) moved off alone upon the enemy left flank.

He crawled to the proximity of 1 machinegun nest and made a direct hit on it with a hand grenade, killing two and wounding three Germans.

He continued along the German defense line to another machinegun emplacement, and with his tommy gun killed two and captured three soldiers.

Members of another enemy machinegun crew then abandoned their position and gave themselves up to Sgt. Barfoot.

Leaving the prisoners for his support squad to pick up, he proceeded to mop up positions in the immediate area, capturing more prisoners and bringing his total count to 17.

Later that day, after he had reorganized his men and consolidated the newly captured ground, the enemy launched a fierce armored counterattack directly at his platoon positions.

Securing a bazooka, Sgt. Barfoot took up an exposed position directly in front of three advancing Mark VI tanks.

From a distance of 75 yards his first shot destroyed the track of the leading tank, effectively disabling it, while the other two changed direction toward the flank.

As the crew of the disabled tank dismounted, Sgt. Barfoot killed three of them with his tommygun.

He continued onward into enemy terrain and destroyed a recently abandoned German fieldpiece with a demolition charge placed in the breach.

While returning to his platoon position, Sgt. Barfoot, though greatly fatigued by his efforts, assisted two of his seriously wounded men 1,700 yards to a position of safety.

Sgt. Barfoot's extraordinary heroism, demonstration of magnificent valor, and aggressive determination in the face of point-blank fire are a perpetual inspiration to his fellow soldiers.

An American Indian recipient of the Congressional Medal of Honor, Mr. Barfoot is one of only five American Indians that have been distinguished by receiving the United States' highest military honor during the 20th century.

Given our heritage, it's no surprise that Native Americans historically have the highest record of service per capita when compared to other ethnic groups, including my grandfather, who served in World War I at a time when we weren't even considered U.S. citizens. Almost two hundred thousand Native Americans served in the armed forces in the 20th century. Our traditions continue to inspire tribal citizens to serve their country today. My daughter Nicole is just one example; she is currently serving in the Navy, stationed in Guam.

I want to draw your attention to the Wall of Honor we've created here in the Community Center. It seems each week we receive more photos to add to our quickly growing collection. Together the Pokagon Band is gathering photos and information about our veterans and paying homage to those who serve, just as together those who serve answered the call to defend our country. We are humbled by their commitment, and vow to make sure it isn't forgotten.

In closing, I would like to suggest to our Tribal Council that we consider developing something that we could call the Pokagon Band Distinguished Service Award to be given to all of our veterans, or families of veterans who have walked on. This would have a unique design only worn by our service men and women of the Pokagon Band. I will leave this suggestion to the decision of our Council.

We live in the land of the free, only because of the brave. May God bless our veterans and their families.

Native Americans Experience Higher Incidence of Digestive Disorders

By Jennifer Klemm-Dougherty



During a recent visit to my doctor, I mentioned to her that I was having more trouble than ever digesting dairy. This has been the case for me since I was a young child, and the problem seems to grow with each passing year. This news didn't

surprise my doctor at all, and she informed me that 75 percent of Native Americans are lactose intolerant.

A person who is lactose intolerant has difficulty digesting lactose, a natural sugar found in milk and dairy products, including cheese and yogurt. Symptoms include bloating, cramping, gas, diarrhea and vomiting. The severity of the symptoms varies greatly from person to person.

For years, I relied on lactase supplements like Lactaid to help me digest dairy. Many of these products are fast-acting and should be taken before eating or drinking a dairy product. I found these supplements to be great as long as I knew I was having dairy in advance, but they didn't help much when I ate something that I didn't realize had dairy in it.

Lactose intolerance is not the only digestive issue facing Native Americans. "We know that the Native American population has absorption issues," said Liz Leffler, Pokagon community health nurse. "Hundreds of Pokagon citizens have been diagnosed with Intestinal Malabsorption Disorder. This is a generalized category that includes people with Celiac Disease, Irritable Bowel Syndrome, lactose intolerance, and other digestive issues." That number does not include Pokagon citizens whose doctors work outside of Pokagon Health Services.

"Many Native Americans have trouble digesting dairy, because dairy products were not part of their diet historically," explained Leffler. As Native Americans have adopted different foods into their diets over time, it can result in digestive problems. "During a recent Men's Health event, a gastrointestinal doctor in attendance was surprised at the number of polyps and other digestive issues among younger citizens." The doctor will be researching this more, but he feels that diet is a contributing factor.

Since Native Americans have a high incidence of digestive disorders and are experiencing issues at a younger age, it is important to inform your healthcare professional about any symptoms that occur. "I encourage tribal citizens to discuss their symptoms with

their doctor at their next appointment," said Leffler. "If you are having digestive issues and don't have an appointment scheduled, please call to schedule one."

Luckily, there are products available over the counter to combat lactose intolerance. Because I am incredibly sensitive to dairy, my doctor recommended a daily supplement called Digestive Advantage Lactose Defense Formula. I was skeptical at first, but was amazed at how well the product worked. As long as I remember to take the pill each morning, I can have milk in my coffee, cheese on my sandwich, and ice cream for dessert!

While I was happy to find something that helped with my problem, I was less than thrilled to find out that my insurance would not cover the cost of the supplements. Luckily, money in a flex account or health savings account can be used to purchase the supplements. Simply request a prescription from a doctor and have it available to the person who prepares your taxes in case the charges are questioned.

Chi Ishobak, Inc. Announces First IDA Participant

Chi Ishobak has celebrated another milestone in the world of economic development. Jennie Brown of Shelbyville, Michigan is the first participant in the Chi Ishobak Individual Development Account (IDA) Program.

The IDA Program was launched in August of 2012 and is a matched savings program where Pokagon Band entrepreneurs can save for purchases towards their small businesses. The participant will save \$500 over 12 months. Upon successful completion of the program the participant's savings will be matched 2:1 for a total of \$1,500 to be used for a specified business purchase. Successful completion of the program requires participation in a financial wellness workshop and submission of an acceptable business plan. The selection criteria is for Pokagon Band citizens who are at least 17 years of age, have the ability to open a Fifth Third Bank Savings Account, can provide proof of household income, and an acceptable debt to income ratio within established guidelines.

Jennie Brown, of Jennie Brown Baskets, is a Pokagon Band artisan with over 30 years of experience in traditional basket making. Initially learning this unique skill out of enjoyment and hobby, she has directed those skills towards the business of arts and crafts. With the demand of Jennie's baskets increasing as she attends various art markets, she identified how she would like to progress.

"I would like to learn from existing, successful Native American artisans," Jennie stated, "I am really excited to learn more about business and becoming more independent as a business owner."

Jennie will use her matched savings towards the marketing side her business. Increased merchandising efforts and advertising will be the immediate focus for Jennie Brown Baskets. She is looking to take this experience and grow her business to new levels.

"Chi Ishobak is very excited for this new milestone and working with Jennie," Sean Winters, executive director of Chi Ishobak added, "It is an incredible feeling to help citizens achieve their goals."

Jennie Brown Baskets is located at 915 124th Ave., Shelbyville, Michigan 49344. If you have any questions regarding Jennie Brown Baskets and what art markets they will be featured at, please contact (616) 366-3206 for more information.

Chi Ishobak is the Pokagon Band's Community Development Financial Institution (CDFI) which provides professional and personal financial services and resources to Pokagon Citizens. If you have any questions or would like more information on the IDA program or any other Chi Ishobak services, please call (269) 783-4157.



Applications are now available for the Pokagon College Summer 2013 Internship Program

The eight-week program will run from Monday, June 10 through Friday, August 2. Pokagon college students will have the opportunity to gain work experience in Pokagon tribal government offices.

Citizens who will be 18 years or older by June 10, 2013, who have completed 12 or more college credits and intend to continue to college in the Fall 2013 semester are eligible to apply.

Interested? Please find the application at www.pokagonband-nsn.gov/College_Internship_Program.aspx. Form more information, email or call Connie.Barber@pokagonband-nsn.gov (888) 330-1234

APPLICATIONS DUE JANUARY 7, 2013

Training Program for Michigan Indian Family Olympics

Rules and Eligibility

This year a group represented the Pokagon Band in the 25th Annual Michigan Indian Family Olympics at Central Michigan University. It is our hope that we will have more participation in 2013's event. We have created a committee that has come up with a training program to help Pokagon Band households prepare for the events. To go along with this year's trip to the Michigan Indian Family Olympics we have some additional qualifications for this year's event:

1. We encourage each individual to have a sports physical.
2. You must be a Pokagon Band citizen or part of a Pokagon Band citizen household.
3. We will have a training session every two months in different locations. The locations will be
 - a. Allegan: Hopkins School Gymnasium
 - b. Hartford: Hartford High School Gymnasium
 - c. South Bend: Discovery Middle School, Granger IN

Each participant must attend at least two of the eight sessions that will be offered. We will however count a school sport as one session. So for example if your child is in basketball through school, then he/she would only need to attend one of the nine sessions to qualify to participate in the Olympics. But the parent must still attend two sessions. However members are invited to participate in all eight events if they would like to. Questions about this should be directed to Conrad Church at (269) 462-4254.

4. Each Pokagon and or Pokagon's guardian must fill out the assumption of risk, release, waiver, covenant not to sue and indemnity agreement form.
5. Participants must be on site and registered/signed in by no later than a half hour after the event time starts. For example: If the event starts in Hartford at 3:00 p.m. then you must be registered by no later than 3:30 p.m.

Incentives:

1. Each participant/family could receive lodging, meals, and transportation to the Michigan Indian Family Olympics.
2. If you pre-register for the event training session and attend the event that you pre-registered for, you will be in the drawing for a pair Nike shoes. Participants must pre-register no later than the Monday before the event date that they are to attend. Drawings will be held after the last training session which is scheduled to be held on May 25, 2013.

Scholarships Available from MIEA

By Bonnie Parrish, secretary, Michigan Indian Elders Association

College bound students are invited to apply to win a \$1000 scholarship or one of six \$500 scholarships awarded to the most qualified student by a panel of judges. Applications for these awards are due June 30, 2013.

Kindergarten to twelfth grade students are eligible for an Incentive Award, which offers \$25 for straight As and/or perfect attendance for the first two marking periods of 2012 and 2013. Applications for the Incentive Award must be in by April 1, 2013.

Find applications on the web at michiganindianelders.org or by contacting Joe Avance at the Education Department at (888) 330-12343. Or pick one up at Elders Hall. Remember your application must be in by the due date to qualify. We would like to see as many Pokagons as possible enter; good luck!

Indian Family Olympics Training Calendar Announced

Start prepping now for the Michigan Indian Family Olympics. Join a group of Pokagon athletes a few Saturdays a month to get in shape for the event in summer 2013. Mark your calendars for the upcoming dates:

January 2013

- 19 Hopkins Gym, 5-7 p.m.
- 26 Hartford High School Gym, 3-5 p.m.

March 2013

- 16 Hopkins Gym, 3-5 p.m.
- 23 Discovery Middle School, Granger, IN, 3-5 p.m.
- 30 Hartford High School Gym, 3-5 p.m.

May 2013

- 4 Hopkins Gym, 3-5 p.m.
- 18 Discovery Middle School, Granger, IN, 3-5 p.m.
- 25 Hartford High School Gym, 3-5 p.m.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages. All Michigan Tribes participate

When: Summer, 2013

Training Schedule:

January 2013
Jan 19 | Hopkins Gym | 5:00p.m.-7:00p.m.
Jan 26 | Hartford High School Gym | 3:00p.m.-5:00p.m.

March 2013
Mar 16 | Hopkins Gym | 3:00p.m.-5:00p.m.
Mar 23 | Discovery Middle School, Granger, IN | 3:00p.m.-5:00p.m.
Mar 30 | Hartford High School Gym | 3:00p.m.-5:00p.m.

May 2013
May 4 | Hopkins Gym | 3:00p.m.-5:00p.m.
May 18 | Discovery Middle School, Granger, IN | 3:00p.m.-5:00p.m.
May 25 | Hartford High School Gym | 3:00p.m.-5:00p.m.

Win a pair of Nike tennis shoes! To be eligible for the drawing, pre-register the training session and attend the event that you pre-registered for.

Each participant must attend at least 2 of the 8 sessions that will be offered to qualify to participate in the Olympics. We will count a school sport as 1 session. Each member and or member's guardian must fill out the assumption of risk, release, waiver, covenant not to sue and indemnity agreement form.

Participants must be there and registered/signed in by no later than a half hour after the event time starts.



To reserve your spot, or for more information contact:
Conrad.Church@pokagonband-nsn.gov or call (269) 462-4254.

Department of Education Announcements and Updates

Pokagon Book Club

Want to explore the Pokagon library but are too far away to come to Dowagiac? If the answer is yes, we have a new program for you! The Pokagon Book Club is for interested citizens who do not live close to the tribal library, and want the opportunity to have books sent to them. The book selection will be books with Native American themes, including books specifically with Potawatomi and Pokagon themes.

Interested? Please contact the Department of Education at (888) 330-1234 to sign-up. This project is made possible by a grant from the U.S. Institute of Museum and Library Services.

2012 Reading Program Update

We currently have 69 families registered in the Reading Program with a total of 2501 books read. We have a long way to go to get to 4,509 books. Please get those list turned in and do your best to recruit new participants. As soon as we reach 3000 books, we will have another gift card drawing from the families registered that have submitted a book list.

The \$10 gift card drawing for the first 2000 books read goes to the following people:

- | | |
|-------------------|----------------------|
| 1. Ariel Burgess | 6. Patti Willis |
| 2. Lake Serba | 7. Lori Baxter |
| 3. Jennifer Drake | 8. Melissa Potter |
| 4. Linda Cook | 9. Jeff Ballew |
| 5. Tim Anderson | 10. Tonisha Bradshaw |

You can e-mail your book list to connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found at www.pokagonband-nsn.gov/Departments/Education/.

SAVE THE DATE!

The St. Joseph County Public Library in downtown South Bend, Indiana, will hold its 21st Annual “Science Alive!” from 10 – 4 on Saturday, February 2, 2013. This action-packed day is created with hands-on activities by over 40 different groups of scientists, college science departments, and animal exhibitors, to name just a few. The event fills the entire downtown library! Families of children who are in kindergarten through the eighth grade are the target audience and the presentations are planned to keep even the youngest minds engaged.

The Pokagon Band Department of Education will be taking a van from Dowagiac to the event. Families wanting seats on that van can call (269) 782-0887 to reserve a spot. If you are driving on your own, you will be treated to free parking in lots and on the streets. While the finished information is not out yet about the schedule of the day, you can continue to get updates by visiting their website: www.libraryforlife.org. This is an event that lives up to its name; it does bring Science Alive! Join us!

Are you looking for a great way to work with the kids this summer?

The Pokagon Band Department of Education’s K–12 Program is searching for a school bus driver/cook and classroom teachers for our Summer School. We hold our Summer School for children entering kindergarten through sixth grade on Mondays through Thursdays from July 8 until August 1, 2013. The driver must have appropriate licensing. The teachers must have certification and will team teach with the Education Associates on our staff. Both positions will require passing the tribe’s background check and drug screening. For more information and to request an application, please call Penny Brant, (269) 782-0887. Application deadline is January 6, 2013.

Registration and Reimbursements

K–12 registration is taking place on a daily basis. You can download the applications for both the In Ten County and Out of Ten County registration. Do you still have receipts for school supplies to send in for your \$50 reimbursement? You can get the form for this on our website, or call us to request one. Don’t overlook the High School Success Reimbursement, too, for those additional expenses that start with high school graduation and college application processes.

We have great kids all over the place!

And we have the opportunity to get that word out – in this newsletter! Call the Department of Education (269) 782-0887 and (888) 330-1234 to get the “Academic Excellence” and the “Extra-Curricular Excellence” forms. Nominate your own child, a relative, a friend. This is a fun opportunity to show support to a child and share with the rest of the community about what awesome kids we have!

Volunteers

Volunteering: what an awesome way to get involved with the tribe’s youth. You could assist in long-term activities, short-term activities, or single events. Volunteers will go through the tribe’s background check, including drug screening. Duties will vary depending upon the event. A possible involvement could be working with the LEGO League as it grows. What a great way to make a difference and have a fun time!

Important FAFSA Information for Higher Education Students

In order to be considered eligible most financial aid opportunities including the Pokagon Higher Education Scholarship, you must file the Free Application for Federal Student Aid (FAFSA).

You can file the FAFSA for the upcoming school year after January 1. Apply as early as you can. Please keep in mind:

- You must apply for every year you are in school
- While you can not apply until January 1, you can apply for your PIN # anytime. You will need this pin # to sign your application and receiving the # early will save you time.
- Different states and institutions have different deadlines for state aid. Make sure you check with your school’s financial aid office for deadlines.
- There is no cost to apply for the FAFSA. Be careful of organizations and websites that require you to pay to apply for the FAFSA.
- The official website to apply for the FAFSA is www.fafsa.ed.gov.

Need help in filling out the FAFSA? Some of the resources available are:

- Financial Aid office of your college
- Guidance office of your high school
- The College Goal Sunday website has information for each state on Sundays where local colleges host workshops to help in the FAFSA process. The website is www.collegegoalsundayusa.org
- Call the Pokagon Band Department of Education at (888) 330-1234 for assistance. We have a computer lab available where students can check out online resources and file the FAFSA. Arrangements can be made by contacting Joseph Avance, Higher Education Specialist, to use the computer lab during non-business hours if necessary to accommodate your schedule.

Pokagon students who file the Free Application for Student Aid for the Fall 2013 semester by February 28, 2013 will be eligible for a Pokagon Band Higher Education sweatshirt! You must have printed verification of the date you completed your FAFSA online.

For more information, please contact Connie Baber at (888) 330-1234 in the Department of Education.

What's Happening at the Pokagon Band Library?

Thanks to a grant from the Institute of Museum and Library Services, the Education Department can offer some new and exciting computer and career courses, open to Pokagon citizens 18 years and older. You can register for as many workshops/classes as you like. Registration is limited and based on first call/ first serve basis. Gas assistance will be provided to Pokagon citizens for complete participation in a workshop or class. Childcare will be provided for each

Computer Classes

10 a.m.-1 p.m. on the following Saturdays:

December 1	Internet and E-mail Basics
February 16	Windows Basics and Intro to Word
April 20	Microsoft Word
June 15	Introduction to Excel
August 17	Power Point & Publisher

program for children ages 2 –14. Please specify when registering names/ages of children who will be attending. No drop-off childcare will be provided without prior registration. The library is located at the Pokagon Department of Education, Administration Building, Sink Road, Dowagiac, MI. If you are interested, please register by calling (888) 330-1234.

Career Building Workshops

10 a.m.-1 p.m. on the following Saturdays:

January 26	On-line Job Search and Resume Submittal and Using Social Networking Sites
March 23	Interview Skills
May 18	Dealing with Barriers to Employment
July 15	Gateways to Employment
September 28	Changing Careers: Reinventing Oneself

Elders Council Business Meeting | October 4, 2012

MEETING: Maxine Margiotta, Acting Chairperson, 11:12 a.m.

INVOCATION: Alan Morsaw.

ROLL CALL: Maxine Margiotta, P, Clarence White, A, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P. Clarence left at 1:00 p.m. Also in attendance, Petey Boehm, Elders Specialist, Alan Morsaw, Elders Representative to Tribal Council

AGENDA: MIEA Election, Petey Boehm.

ADDITIONS TO THE AGENDA: Bonnie Parrish read the minutes of the MIEA meeting. The auction netted \$1,791.00. A \$1,000.00 donation was given by the Salary Commission. A big thank you was given to Hal Wiggins for his many contributions to the auction. The new delegates to the MIEA conference are, Bonnie Parrish, first delegate, second delegate is Carl Wesaw, and alternate is Judy Augusta. Their term will last until 2014.

Petey informed us that the LIHEP applications are available.

NEW BUSINESS: November 10, 2012 from 3:00 pm to 5:00 pm the Pow Wow Club will be holding regalia, dance, beading and drum instructions. A Mini Pow Wow will be held November 20 at the Community Center from 1:00 pm to 3:00 pm. After the Pow Wow from 3:00pm to 5:00pm the dance

instruction will be held. All events will take place at the Community Center.

We were informed that people are taking items from the Veterans box. Please do not take these items as they are donated to the Veterans, not for just anybody to help themselves. Matt Wesaw donated a bag of personal care products to the Veterans. Thanks Matt.

Maxine read a letter about things that were troubling her about the MIEA trip. Especially the rooms, any complaints should be addressed to a member of the Council not go on your own to the management. If this type of thing keeps happening, we may have to go back to the old way, where just Elders Council attends. There was talk of possibly holding a bake sale at the craft show that is usually held in November.

OLD BUSINESS: November 14, computer training will be held at the Education Lab from 1:00 pm to 2:30 pm.

MINUTES: Ruth moved to accept the of October 4, 2012 minutes. Maxine, supported, (3) yes, (1) absent, passed.

TREASURERS REPORT: Maxine, moved to accept the treasurers report, Ruth, supported, (3) yes, (1) absent, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall,

10:00 a.m. – 12:00 p.m.

Basket making will start November 7, 2012. 1:00 p.m. – 3:00 p.m.

Active living classes are held Friday morning. 10:00 a.m. –12:00 p.m.

NOVEMBER BIRTHDAYS: Jackie Trux, Susan Larsen, Evelyn Miller, Fred Klemm, Margaret Rapp, Stanley Morseau, Faye Magnuson.

NOVEMBER ANNIVERSARIES: Clarence & Jenny White, Ken & Essye Kirvan, Gus & Dorothy Gwilt.

ADJOURNMENT: 1:10 p.m.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Head Start Accepting Applications for 2012–2013 School Year Waiting List

By Sarah Hyatt, Head Start director

The program is looking for regalia that anyone would be interested in donating. If you have regalia that your children have outgrown or any old shawls and do not have any uses for these items, the Head Start children would be honored to have the opportunity to have these items in their classrooms. If you have any items that you are willing to donate, please contact Samantha Townsend at the center or by email at Samantha.Townsend@PokagonBand-nsn.gov.

Children must be three years of age by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment.

The program will begin accepting applications for the upcoming 2013–2014 school year beginning January 1, 2013. Children must be 3 years of age by December 1, 2013. The application deadline for the 2013–2014 school year is June 1, 2013.

School days are Monday–Thursday from 8:30–2:30. Transportation is provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated! Items that we are always looking for include winter stocking caps, gloves/mittens, child size winter boots, snow pants size 4–6, boys & girls clothing sizes 2T–6X/7 (there are always families in need), play dough, snow sleds/saucers, various art supplies.

Upcoming Events/Closures

November 22–23, 2012 Closed for Thanksgiving Break.

November 29, 2012 Family Fun Night Fall Feast

December 24–January 3, 2013 Closed for Christmas Break

January 7, 2013 School resumes

January 21, 2013 Closed for Martin Luther King Jr Day.

Happy Birthday to you!

Kaydance Linn 12/7/12 Happy 4th Birthday!

Evan Huff 12/19/12 Happy 4th Birthday!

Korie Taylor 12/20/12 Happy 4th Birthday!

Mrs. Amy Wiggins 12/20/12 Happy Birthday!

Justine Maiga-Harouna 12/28/12 Happy 4th Birthday!

Prettyrock Big Bear 12/29/12 Happy 4th Birthday!

Mrs. Samantha Townsend 1/2/13 Happy Birthday!

Ms. Carrie Neumann 1/7/13 Happy Birthday!

Ms. Sarah Green 1/10/13 Happy Birthday!

Mrs. Rosie Smith 1/12/13 Happy Birthday!

Nathan DeBortoli 1/17/13 Happy 5th Birthday!

A'zhani Simon-Dixon 1/18/13 Happy 5th Birthday!

Mr. Jon Carlson 1/20/13 Happy Birthday!

Devin Rock 1/27/13 Happy Birthday!



The Head Start students helped plant a tree of remembrance during the tribe's Domestic Violence Awareness Week in October. Photos by Kaity Fuja



Rental Assistance Available to College Students

Are you a full time college student going back to school who needs a little extra financial help with rent this upcoming semester? The Housing and Facilities Department has a Student Rental Assistance Program, which pays \$200 a month toward your rent. The application, requirements and policy is all online at www.pokagonband-nsn.gov/Student_Housing.aspx

The deadline for the upcoming semester is January 31, 2013. If you have any questions please contact Megan Rick at (269)783-0443.

Supplemental Heating Program Accepting Applications Beginning December 3

For the seventh year the Social Services Department will provide supplemental heating assistance, and will begin accepting applications December 3. This program will provide a credit of \$250 per eligible household to help with high energy costs. The Supplemental Heating Program provides assistance to income-eligible Pokagon Band households anywhere in the United States; the program is not limited to the ten-county service area.

The Supplemental Heating Program is separate from the LIHEAP Program. The Supplemental Program has higher income guidelines and can be provided to more households. Current LIHEAP recipients automatically qualify for the Supplemental Program, but are required to still submit documentation. A second payment is not anticipated this year.

To apply, download an application at www.pokagonband-nsn.gov/Supplemental_Heating_Program.aspx


Or call the department for an application at (269) 782-8998 or (800) 517-0777, or visit the office at 58620 Sink Rd, Dowagiac, Michigan.

Items you will need to fill out the application are:

- Proof of all household income:
- proof of income for last 30 days, and/or
- award letters (from SSI, RSDI, Elder’s Stipend, etc.), and/or
- child support received or paid, or
- completed Zero Income Form (obtain from our office or website) if above do not apply
- Bill from your energy provider
- Tribal ID card

Income Guidelines

Household Size	Income Limit
1	\$36,000
2	43,000
3	50,000
4	57,000
5	64,000
6 and above	71,000



Chi Ishobak
A Community Development Financial Institution

Exploring Opportunities. Changing Lives.

Chi Ishobak (pronounced Chee Ish-oh-bock) which means “big cabbage,” is the Pokagon Band of Potawatomi’s CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of business start-up and expansion through education-based lending services.

LENDING SERVICES
Micro Loans up to \$5,000
Small Business Loans \$5,000 to \$35,000
IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING
Financial Empowerment & Management
Starting a Business
Writing a Business Plan
Marketing Your Business
Business Legal Issues

RESOURCES
One-on-one Coaching/Mentoring
Fifth Third Bank
Michigan Small Business & Technology Development Center
SCORE
Cornerstone Alliance

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us at:
415 E Prairie Ronde Street, Dowagiac, MI 49047
Or contact:
Sean Winters, Loan Officer
(269) 783-4157
sean.winters@chiishobak.org



POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | December

Youth Council Community Christmas Party

Senior Youth Council is sponsoring a Community Wide Christmas party. There will be games, food, prizes and, of course, Santa. Please mark your calendar and bring the whole family. Please RSVP to be eligible to win Free dollars to use at Wal-Mart by calling or emailing Collin.Church@pokagonband-nsn.gov or you can call (616) 405-7715.

Date: Saturday, December 8
Time: 6:00 pm – 9:00 pm

Location: Community Center

Youth Council Business Meetings

JUNIOR YOUTH COUNCIL [ages 12–18] Junior Youth Council has a lot of momentum going forward. This is a busy time of year for the group. They are working at giving back to the community by sponsoring programs such as “Shop with a Cop” as well as helping with the Community Christmas Party. The Youth Council agenda always includes relationship building with our Elders, Veterans, Native Community and other Tribal Youth. The youth are currently planning a trip to Chicago to visit the museums and of course ice-skating. If you are a youth between the ages of 12–18 and are interested, please come to our business meeting.

Date: Saturday, December 8
Time: 12:30 pm – 2:00 pm

Location: Community Center

SENIOR YOUTH COUNCIL [ages 18–24] Senior Youth Council focuses on professional development. Alex Wesaw and Jarred Winchester went to represent our youth council at NCAI in Sacramento, California. Both of them were voted on the National Youth Commission for NCAI. This will help our youth better serve our community. The Sr. Youth Council is currently focusing on hosting a community Christmas party on December 8 from 6:00 pm–9:00 pm at the community center. We will also hear from the E-board on how they have built relationships with our Ogitchedaw Veterans during the Lions game. As 2012 comes to an end there is much to plan for 2013, such as the Youth Lock In on January 4, 2013. Please get involved with your community, come to our next business meeting.

Date: Saturday, December 8
Time: 2:00 pm – 4:00 pm

Location: Community Center

Youth Council Chicago Trip

Youth Council will be going on an excursion to visit the museums in Chicago to see the various Native American exhibits. They will also take part of the culture of Chicago and enjoy deep dish Chicago style pizza, ice-skating, and much more. If you are interested in joining youth council, please do not delay call or email today. Conrad.church@pokagonband-nsn.gov or (269) 783-6773

Date: Saturday, December 15
Time: 6:00 am – 11:00 pm

All Youth All Night Lock In

It's an all-night party for youth to get together and dance, compete in special tournaments, win prizes and learn from our community. There will be several special guests who will make a surprise appearance. Please call to reserve your spot, and register for our top prize. You do not want to miss this one. Call today. Conrad.church@pokagonband-nsn.gov or (269) 783-6773 or (269) 462-4254

Date: Friday, January 4
Time: 6:00 pm – 7:00 am

Location: Rodgers Lake campus
58620 Sink Road, Dowagiac, MI

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov

Prescription Drug Savings Available through FamilyWize

If you could use more prescription drug assistance, check out FamilyWize. A United Way partner, this discount pharmacy program acts like a huge consumer buying service for the uninsured and underinsured. The discounts and savings on medications are provided voluntarily by the more than 61,000 participating pharmacies that have agreed to provide prices similar to what they give large insurance companies and employers. Participants get a discount on all medications approved by the FDA. The funded comes mainly through agreements with pharmacies who have agreed to accept similar reimbursement for cardholders to what they receive from an insurance company. Participants then pay what the insurance company would reimburse the pharmacy, plus the usually collected co-pay.

To sign up, visit www.familywize.org.

Notice of Open Position | Pokagon Band Family Welfare Commission

POSITION DESCRIPTION: In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: www.PokagonBand-nsn.gov under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

QUALIFICATIONS TO SERVE ON THE BOARD OF DIRECTORS:

- A. Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member; at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 - 1. childhood education;
 - 2. childhood development;
 - 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 - 4. governmental and private programs to assist children and families in need; and
 - 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The

background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.

- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

COMPENSATION. The Secretary seat on the Board is compensated as an independent contractor and paid \$187.50 for attending each Board meeting. In addition, Board members are entitled to reimbursement for mileage when using personal vehicles to attend meetings.

HOW TO APPLY. Please submit application, which may be obtained through the Department of Social Services to:

Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission may be directed to the Director of Social Services, Mark Pompey, at (269) 782-8998 or mark.pompey@pokagonband-nsn.gov.

ETHICS REQUIREMENTS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics enacted last year, which includes certain limitations in §8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970.

YOUTH COUNCIL

CHICAGO TRIP



WHAT: A trip to Chicago to visit area museums, ice skating at Millennium Park and enjoy Chicago deep dish pizza at Gino's East.

WHEN: **December 15, 2012**
We depart the Community Center in Dowagiac at 6:00 AM and return to Dowagiac at midnight.

WHERE: Chicago IL

WHO: Pokagon Junior & Senior Youth Council members. You **must** pre-register for this trip by **December 8**. It will be first come first serve.

Wellbriety House of Recovery Has New Location

The Wellbriety House of Recovery now meets at the teaching cabin at Rodgers lake, 58620 Sink Rd., Dowagiac, MI. Call Mingo for more information at (269) 462-5061 or (269) 462-9552.

Weekly Meetings:

Tuesday, 5:00–6:00 pm.
The Red Road to Wellbriety Elders Way

Friday, 5:00–8:00 pm.
A/A and N/A open meeting

Saturday, 6:00–8:00 pm.
The Red Road to Wellbriety Elders Way

Sunday, 6:00–8:00 pm.
A/A and N/A open meeting



Department of Language & Culture

For more information, please call or email Conrad.Church@pokagonband-nsn.gov
(269) 462-4254 office or (269) 783-6773 cell

- Cultural**
- 12/12 | Men’s Drumming Teaching Cabin, 6-8pm
 - 12/12 | Women’s Drumming Gage Street House, 6-8pm
 - 12/15 & 12/16 | Hide Tanning Workshop Pavilion, 9am-5pm
 - 12/29 | Winter Round Dance & Social Community Center, 6pm-2am
- Language**
- Mondays | Elder’s Language Class, Elders Hall, 10am -12pm
*Classes Canceled on 12/24 & 12/31
 - Tuesdays | Basic Language Class Community Center, 6-8pm
*Class Canceled on 12/25
 - Thursdays | Intermediate Language Class Community Center, 6-8pm
*Class Canceled on 12/27
 - 12/19 | Language Workshop with Kevin Daugherty, Community Center, 6-8pm
- Native Healing**
- 12/10 - 12/12 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
 - 12/11 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm
- Youth Cultural**
- 12/8 | Jr. YC Business Meeting Community Center, 12:30-2pm
 - 12/8 | Sr. YC Business Meeting Community Center, 2-4pm
 - 12/8 | Youth Council Community Christmas Party, Community Center 6-9pm
 - 12/15 | Youth Council Chicago Trip Meet at Community Center, 6am
 - 1/4 | All Youth All Night Lock-in Community Center, 6pm-7am
- Other Events**
- 12/1 | Four Winds Indigenous Art Market, Four Winds Casino Resort New Buffalo, 11am-7pm
 - 12/31 | Saginaw Chippewa Academy’s 2nd Annual New Year’s Eve Round Dance, Tribal Gym, 6pm-12:30am
- Traditions and Repatriation Committee**
- 12/17 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

December 2012
Department of Language and Culture

Green = Non L&C Sponsored Events



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Children Must be Accompanied by an Adult					1 Four Winds Indigenous Art Market
2	3 Elder’s Language Class	4 Basic Language Class	5	6 Intermediate Language Class	7	8 Jr. & Sr. YC Business Meetings Youth Council Christmas Party
9	10 Elder’s Language Class Native Healing	11 Basic Language Class Native Healing Co-ed Sweat	12 Native Healing Men’s & Women’s Drumming	13 Intermediate Language Class	14	15 Hide Tanning Workshop Youth Council Chicago Trip
16 Hide Tanning Workshop	17 Elder’s Language Class Traditions & Repatriation Mtg	18 Basic Language Class	19 Language Workshop with Kevin Daugherty	20 Intermediate Language Class	21	22
23	24 Offices Closed New Year’s Eve Round Dance Offices Closed	25 Offices Closed	26	27	28	29 Winter Round Dance & Social
	30	31				

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Holiday Fun Day

This holiday season, give your kids the gift of fun while you go Christmas shopping or finish holiday preparations. The Department of Education has a day of holiday cheer planned for kids ages 3-14 registered in our K-12 program. Christmas crafts/gift making and other fun activities will keep them busy until you return. Lunch will be provided.

Saturday, December 15
10 a.m.-4 p.m.

Community Center
24703 Potawatomi Trail
Dowagiac, MI 49047

THERE IS LIMITED SPACE, so call the Department of Education by December 7 at (269) 782-0887 to reserve your spot.

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk

It is time to start signing up for mandatory direct deposit. PNC has been chosen to be the bank for the per capita pay cards.

We have mailed out information regarding the PNC pay card to those Tribal Citizens who do not have direct deposit.

Please complete the paperwork and return to the Pokagon Band at:
Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

Please return all paperwork before October 15, 2012 as the per capita

payment for November 2012 is expected to be directly deposited onto your new pay card. You should receive your pay card in the mail late July.

If you have any questions in regards to the pay card, please call Barb Vincent at 269-462-4209 or 269-462-4200 or toll free 800-517-0777. Once the pay cards have been issued, PNC Bank will be the contact for any information in regards to pay cards being lost or stolen, or if you have any questions in regards to activity and / or transactions. You may still call the Pokagon Band Per Capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

We will be making this available to all Tribal Citizens in October 2012.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

*Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	x	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x	x
418	Tina Welty				x	x
857	Peter John Ramirez	x	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x	x
1502	David M. Helmke				x	
1986	Cristian M Cobb		x	x	x	
2476	Patrick Michael Phares			x	x	
2823	Patrick Johnson				x	x
4227	Scott Brewer Jr		x	x	x	x
4319	Crystal Pokagon			x	x	x

Please note - you must have a deliverable address on file.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by November 15 in order to make it on the December check run. Anything received after November 15 will be processed on the check run for January. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Message for Hannah Renee Mix

The Enrollment Committee is in need of your current address and phone number. It is imperative that you contact the the Committee at the phone number below. This matter involves a membership concern.

Thank you,

Michaelann Gartner
Secretary, Enrollment Committee

Beth Edelberg, Enrollment Clerk
(888) 782-1001
Beth.Edelberg@PokagonBand-nsn.gov

monday

3 language

Red Potatoes W/ Sausage,
Onions, and Cabbage
Garden Salad
Corn Bread
Dessert

10 language

Buffalo Sloppy Joes
Baked Potato Fries
Garden Salad
Relish Tray
Dessert

17 language

Beef Roast
Potatoes
Carrots
Spinach Salad
Butter Pecan Fudge Cake

24 closed for christmas



Photo by Elias Daniel

31 closed for new year's



Photo by SJ Photography

tuesday

4

Sea Bass
Macaroni Salad
Green Beans
Black Raspberry Jell-O W/
Pears
Garlic Bread

11

Pork Loin in Noodles and
Gravy
Carrots
Garden Salad
Dutch Apple Pie
Rye Bread

18

Ham and Bean Soup
Garden Salad
Yogurt W/ Fruit
Cornbread

25 closed for christmas

wednesday

5

Buffalo Meatballs in Spaghetti
Asparagus
Cucumber Salad
Garlic Bread
Cookie

12

Chicken, Broccoli, Rice, and
Cheese Casserole
Cucumber Salad
Melon Tray
Bread

19

Buffalo Burger on a Bun
Baked Beans
Coleslaw
Relish Tray
Jell-O W/ Fruit

26

Pork Chop
Mashed Potatoes and Gravy
Carrots
Tomato Salad
Applesauce
Bread

thursday

6 business

Chicken Gumbo Soup
Turkey and Cheese Sandwich
Veggie and Relish Tray
Fruit Salad
Cake

13

Buffalo Stuffed Cabbage
Mashed Potatoes
Garden Salad
Fruit
Roll

20 social christmas party

Prime Rib
Mashed Potatoes and Gravy
Green Beans
Garden Salad
Tiramisu Cake
Roll

27

Potato Soup
Broccoli and Cauliflower Salad
Corn Bread
Yogurt W/ Fruit Cup

friday

7

Sliced Ham W/ Pineapple
Mashed Sweet Potatoes
Peas
Garden Salad
Blueberry Pie

14

Tortilla Crusted Tilapia
Baked Potato
Brussels Sprouts
Garden Salad
Brownie

21

Salmon Patty
Spanish Rice
Mixed Veggies
Garden Salad
Roll

28

Vegetable and Egg Mess
Sausage Gravy and Biscuits
Sliced Fruit
Orange Juice

december

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Vacant	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov	Alan Morsaw, Elders Representative (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council December Calendar of Events

- 3 Tribal Council Special Session, Community Center, noon
- 4 Gaming Authority, Four Winds New Buffalo, noon
- 8 Tribal Council Meeting, Community Center, 10 a.m.
- 10 Tribal Council Special Session, Community Center, noon
- 11 Gaming Authority, Four Winds, Community Center, 9 a.m.
- 11 Tribal Council Special Session, Community Center, 11 a.m.
- 17 Tribal Council Special Session, Community Center, noon
- 18 Gaming Authority, Four Winds Hartford, noon
- 24 Offices Closed for Christmas holiday
- 25 Offices Closed for Christmas holiday
- 31 Offices Closed for New Year's holiday

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

December Citizen Announcements



Happy 9th Birthday to **Ethan and Emily**
Love,
Mom, Dad, and
Darrell III

Congratulations to **Kenneth Antisdel** on his promotion to director of beverage operations! So very proud of you; it just shows what hard work and dedication can do!
From all your loving family

Congratulations to **Alex Cook**, the grandson of Barbara Morsaw Burfield. Alex is a fourth grader at Woodside Elementary School in Hartford and has been inducted into the National Elementary Honor Society! He also played middle linebacker and left guard on his awesome Rocket football team.



We all love you and are very proud of you!
Grandma and all your aunts, uncles and cousins

Merry Christmas **Shannon Ettinger!**
I love you,
Shannon

Merry Christmas to **mom, Taylor, Jackson, Kenny, Amanda, Bre, Linda, Frank, Paige, Tyler, Hailey, Brook, Jessica, Mellisa, Madison, Chris, Rylan and Jim.**
Love you all!
Shannon / Mom

Happy 26th birthday November 17 to **Taylor Whitney Falk!** Have a great one.
We love you,
Mom, Grandma, Jackson, Kenny and Shannon

Congratulations to **Carson Elizabeth Rice** and cousin **Alex Cook** on being inducted in to the first ever chapter of the Hartford National Elementary Honor Society. Your family is so proud of both of you!!!



Happy 14th Birthday **Sarah Quinn Rice** December 17.
We love you! Mom, Dad, Alec, Carson and Brady

Happy Sweet 16th Birthday, **Alexandra!** Hope all your dreams come true!
Love you!
Mom, Pop, & Tori



Are you looking for a way to help others?

Tutors Wanted For the K–12 Program

Do you have proficiency in the core subjects of Math, English, and Science?
If so, this experience may be just what you are seeking! We have learners, K–12, who are ready for tutors. A variety of hours are available. This can be a year-round opportunity!
Preparation will include proficiency testing, passing the Tribe's background check and drug screening, and tutor training. We pay \$15/hour for tutors with an Associates Degree and \$20/hour for those with Teacher Certification. Pokagon Band tribal preference hiring policy applies.

For more information or to sign up, contact Penny Brant, Department of Education, at (269) 782-0887 or (888) 330-1234.

Winter Round Dance & Social

December 29

6:00pm-2:00am

Community Center

Come and celebrate the Winter season with us.
Round Dance Songs, Food, Contests, and good times!

Round Dance singers from the Great Lakes Area Invited

- * Mini Shishibe Sessions
6p-7p: Youth Session (18 & under)
7p-8p: Adult Session (18+)
- * Dice Bowl Tournament
* Door prizes and 50/50 raffle

- * Kids Activity Room: Open all night
- * Movies, Popcorn, and Games
- * Facepainting

Corn Soup, Goulash, and Wild Rice Soup Contest! Bring your best dish and win some extra cash!

Local artists will be selling their tribal artwork and products for those night owl shoppers!
Blankets, Baskets, Pottery, and more!

For more information, please contact the Department of Language and Culture at (269) 462-4255 or Rhonda Purcell at rhonda.purcell@pokagonband-nsn.gov.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

November 2012

Inside This Month

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New jingle dress dancer shares her story.

Pages 5

Pokagon Band's Lego League preps for competition.

Page 7

New courses offered at Pokagon Tribal Library.

Pokagon Band Celebrates 18th Anniversary of Federal Reaffirmation

Pokagon citizens, staff and community partners enjoyed three days of celebration in September on the 18th anniversary of the Band's federal re-affirmation.

Thursday, September 20 was the inaugural Potawatomi Education and Heritage Day. Students from elementary and middle schools in Dowagiac, Goshen and Niles were invited to tribal land to learn more about the language and culture of this area's original people. Nearly 500 kids were treated to sessions on storytelling, traditional arts, history and pow wow dancing and a lunch.

"Part of our social studies standards say that we need to understand how our area of Indiana was a couple hundred years ago and part of that is the Indian tribes," Goshen third grade teacher Corrie Miller said. "And this is a hands-on experience."

About 200 attendees enjoyed the Sovereignty Day concert Friday night, September 21. Nationally-renowned native performers Gene Tagaban, Keith Secola and the Wild Band of Indians, and comedian Don Burnstick entertained the crowd

at the free event. Then Saturday citizens and staff showed up, despite the chilly weather, for day-long activities focused on history, culture, language and community. A Peace Pole planted near the Administration Building was dedicated, and the Potawatomi Zoo brought some animals to meet. The sun broke through the clouds later in the afternoon, in time for dinner and shishibe.

The Pokagon Band's federal recognition was reaffirmed by an act of Congress and signed into law by President Bill Clinton on September 21, 1994. Federal recognition, which means the U.S. government recognizes the sovereignty of a tribal nation and confirms the government-to-government relationship between the two nations, acknowledges the right of a tribe to govern itself as it had before European and American immigration. As a sovereign Indian nation, the Pokagon Band exercises jurisdiction over its citizens and its tribal lands, maintains independent tribal courts and police department, and regulates its natural resources.



Photos by Kaity Fuja

Jennie and Josiah Brown Honored with Apprenticeship

By Jennifer Klemm-Dougherty

The Ziibiwing Center for Anishinabe Culture and Lifeways located in Mount Pleasant, Michigan recently announced the winners of the Indigenous Peoples Artistic Merit Honors (IPAM). Pokagon basket artist Jennie Brown won the Daniel “Gomez” Mena Master Apprenticeship for her work as a mentor to her fifteen-year-old son and apprentice, Josiah.

“IPAM was created to promote, support and perpetuate Native American art, and to provide a platform for preservation and transmission,” explained Jennie. “Daniel Gomez Mena was a renowned stone sculptor and Saginaw Chippewa. He worked as a sculptor for 20 years, and was a mentor.” An award in his name is given each year to an artist who mentors an apprentice in their genre of art. While the award focuses on the mentor, Jennie credits her son for the part he played in winning this award.

“The reason that I got the award is because of Josiah,” said Jennie. “He is a strong and talented young man.” Josiah’s objective is to become an independent basket maker and wants to share his art with others. “It is important to have young men interested in basket making and learn how to harvest the log, carry it, and pound it for others to use,” explained Jennie.

Josiah has won awards for his work at various venues including the Indigenous People’s Art Market in Mount Pleasant, the Eiteljorg Museum of American Indians, and the Santa Fe Indian Market. This December, Josiah will display and sell his art at the Smithsonian Museum of Native Americans. Josiah makes baskets that fit every budget, with some of his smaller pieces starting at \$15 and larger baskets selling for up to \$1500.

Jennie feels fortunate to have the opportunity to mentor her son and pass her knowledge on to him. “We are so thankful for the letters of recommendation that were written on our behalf when we applied for the apprenticeship fellowship for funding,” said Jennie. “Valerie Janowski, Marchell Wesaw and Teresa Magnuson have given us amazing support. They took time out of their busy days to craft very personal letters, and those letters played a major role in our selection.”

Jennie has been making baskets for over 30 years. She learned the art from her uncle, Ed Pigeon, and she is passionate about keeping the tradition alive. “It is very important for us to maintain our culture and tradition by passing it on to our children,” said Jennie. She draws inspiration from Deuteronomy 4:9 which says, “Only be careful, and watch yourselves closely so that you do not forget the things your eyes have seen or let them fade from your heart as long as you live. Teach them to your children and to their children after them.”

“It is very rewarding to see my children winning awards for their work,” said Jennie. “Josiah received second place at his very first show when he was only 11 years old. My daughter, Jamie, won best of show for her baskets when she was just 14.”

Jennie and her husband, Jim, have four children. Josiah is homeschooled and is in the tenth grade. Jamie is a student at Grand Valley State University and is studying anthropology. Her son Jacob will graduate from GVSU this year with a degree in business, and her oldest child, Joshua is a graduate of GVSU and also studied business.

Josiah assists Jennie with demonstrations and will be teaching basket making to the elders on a monthly basis starting November 7. The class will be held from 1 – 3 p.m. and interested elders are encouraged to attend and participate.



Youth Hunters Retreat



Friday, November 2–Sunday, November 4
All Pokagon or JOM eligible youth age 12–18

Deer Calling



Deer Hunting

Learn how to look for good hunting spots, call in deer, take a deer.



Sponsored by : Department of Language & Culture Youth Program, Tribal Police, Department of Natural Resources.

EARN YOUR MICHIGAN HUNTERS SAFETY CERTIFICATE. Once you pass and get your certificate, we will buy your very first Hunting License.

- Tracking Animals
- Trapping Animals
- Hunting with a bow
- Firearm safety



Youth will learn how to respect the lands that give us animals to eat.

For more information, contact Conrad Church:
Conrad.Church@pokagonband-nsn.gov
or (269) 783-6773.







November 18
Ford Field
Detroit, Michigan

Youth & Veterans Game Day!

Youth Council would like to honor our Pokagon Veterans by treating them to a day at the Ford Field watching the Detroit Lions take on the Green Bay Packers.
For more information contact Conrad Church (269) 462-4254

SPONSORED BY THE DEPARTMENT OF LANGUAGE & CULTURE AND POKAGON YOUTH COUNCILS

Journey to the Jingle Dress

By Liz Glowacki, Pokagon Band

A friend of mine once shared with me something his Grandma said to him when he was young, "Son, you are a storyteller; your life is a story. Tell a good story." I want to tell you a good story about my path to becoming a jingle dress dancer. My purpose is to humbly share my personal experience and some of the many teachings I received. May it inspire those of you who are searching for a good story of your own.

As a child, I would often dance during inter-tribal songs without any regalia. As I became older, for various reasons, I stopped dancing. The desire to dance again (with regalia) came within the past few years. I always loved the jingle dress and thought if I were ever to have an outfit, I would want to be jingle. An elder friend asked what clan I come from and when I told him the Bear Clan, he shared with me how the Bear Clan is a medicine clan, a clan representing the healers. I knew the jingle dress was a prayer dress for healing. He told me it was fitting that I wanted to dance jingle and encouraged me to find out how to become a jingle dress dancer.

Two years ago I passed semaa (tobacco) to my Uncle Casey and asked him how I could go about becoming a dancer. He told me that I need to find a jingle dress dancer and pass her semaa and to ask her to become



my mentor. I found out that my Aunt Lora started out as a jingle dancer, and was initiated into the dance circle in 1999, along with their family. I passed her some semaa and asked her to be my mentor.

I was instructed to go on a berry fast, during which I would not eat any type of berry while I prepared my regalia and practiced my dance steps. This was important because I needed to learn discipline and acknowledge the suffering of our ancestors long ago when there was a drought and no berries to harvest that year. I did this while receiving teachings about the jingle dress.

One year passed and I had not eaten any berries, but I wasn't ready yet. "Sometimes it takes longer than others," Aunt Lora said. My fast could not be broken until I was ready, so I fasted for another long year. My Aunt June helped make my dress. I worked on the cones, and my cousins worked on beading a brooch and hair pieces for my outfit.

When the 27th Annual Kee-Boon-Mein-Kaa Pow Wow came, we had a ceremony to break my berry fast and bless my outfit by smudging at the Ishkode (sacred fire). As an act of humility, I was told to prepare a giveaway and to ask someone to speak on my behalf and introduce me as a new dancer. After my first dance I would give away my gifts to respected people of the pow wow, as well as to others who had great influence in my life.

I was honored to have the Head Veteran George Martin give me words of wisdom. His message was that I'm not dancing for myself but for the people, and I have to carry myself in a good way. I think of that as telling a good story. I am a storyteller, and so is each one of you. Our lives are a story. Tell a good story.

Pokagon Scientists Discover Fun at Family Science Day



Kristin Snay and Myrissa Rowe build a domino bridge.

On October 6 the Pokagon Department of Education hosted its inaugural Fun with Family Science event at the Pokagon Band Community Center. Attendees conducted different hands-on experiments and visited with staff from Healthworks! Kids Museum. The kids got to brush the giant teeth, pick the giant nose (ahh choo!), jump rope with the intestines and learn about digestion.



Ethin McGrew and his new buddy, the Healthworks Hummer.

The Healthworks staff also taught us about the harmful effects of smoking through a demonstration with real pig lungs.

A tasty lunch followed with food that warmed us after our adventure outside with the Healthworks Hummer. We concluded the event with a friendly building competition. The families had ten minutes to build the tallest free-



Myrissa Rowe pumps up healthy lungs.

standing structure they could, using only spaghetti noodles and miniature marshmallows. We awarded prizes for the following structures: tallest, most unique, most native looking, and the family who consumed the most construction material during building. All in all, everyone had a great time, and we are looking forward to doing it again next year.

Tradition, Not Addiction: Keep Tobacco Sacred Traditional Use, Not Abuse

Are you ready to be smoke free? The Pokagon Band Department of Health Services is offering smoking cessation classes to citizens who are ready to kick the habit. The course involves seven weekly class meetings, 1.5 hours each, designed to educate and give support to those who want to stop smoking, chewing or dipping commercial tobacco.

Please contact Ann Hesson at (269) 782-4141 if you're interested in participating in a smoking cessation class and you'll receive a packet with logistics info, date time facilitator contact information.



Cultural

- 11/2 | Feast Cooking Workshop; Rodgers Lake Pavilion, 6-8pm
- 11/14 | Men's Drumming, Teaching Cabin, 6-8pm
- 11/14 | Women's Drumming, Gage Street House, 6-8pm

Language

- Mondays | Elders Language Class, Elders Hall, 10am -12pm
- Tuesdays & Thursdays | Beginner Language Class, Community Center, 6-8pm
- 11/28 | Language Workshop with John Winchester, Community Center, 6-8pm

Native Healing

- 11/19 - 11/21 | Jake & Mary Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 11/20 | Co-ed Sweat Lodge with Jake & Mary Pine, Teaching Cabin, 6-8pm

Youth Cultural

- 11/2 - 11/4 | Youth Hunters Retreat Rodgers Lake, RSVP with Conrad
- 11/10 | Jr. YC Business Meeting Community Center, 12-1:30pm
- 11/10 | Sr. YC Business Meeting Community Center 1:30-3pm
- 11/11 | Youth Basketball Team Byron Center, Grand Rapids, Time: TBA
- 11/18 | Youth & Veterans Game Day Ford Field, Detroit, MI

Other L&C Programs

- 11/10 & 11/20 | Pow Wow Club Community Center; 11/10 3-5pm & 11/20 6-8pm
- 11/3 - 11/15 | Cultural Center Planning & Design Workshop: Schematic Design, Community Center, 11/13 12-5, 11/14 & 11/15 9am-5pm
- 11/20 | Mini Pow Wow, Community Center, 12-2pm

Upcoming Events

- 12/29 | Winter Round Dance & Social Community Center, 6pm-2am

Traditions and Repatriation Committee

- 11/26 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm. 6-8pm

November 2012 Department of Language and Culture

Green = Non L&C Sponsored Events



Pokagon Band of Potawatomi • 32142 Edwards Street, Dowagiac, MI 49047
(269) 462-4296 • Teresa.Magnuson@PokagonBand-nsn.gov

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Children Must be Accompanied by an Adult			1 Beginner Language Class	2 Feast Cooking Workshop Youth Hunters Retreat	3 Fall Feast Youth Hunters Retreat
4 Youth Hunters Retreat	5 Elder's Language	6 Beginner Language Class	7	8 Beginner Language Class	9	10 Jr. & Sr. YC Business Meetings Pow Wow Club
11 Youth Basketball Team	12 Offices Closed Veteran's Day Elder's Language Class Canceled	13 Elder's Language Class; Beginner Language Class; Cultural Center Schematic design	14 Men's & Women's Drumming Cultural Center Schematic Design	15 Beginner Language Class Cultural Center Schematic Design	16	17
18 Youth & Veterans Game Day	19 Elder's Language Class Native Healing	20 Beginner Language Mini Pow Wow; Native Healing; Co-ed Sweat; Pow Wow Club	21 Beginner Language Class Rescheduled Native Healing	22 Offices Closed Thanksgiving Beginner Language Class Canceled	23 Offices Closed Thanksgiving	24
25	26 Elder's Language Class Traditions & Repatriation Mtg	27 Beginner Language Class	28 Language Workshop with John Winchester	29 Beginner Language Class	30	

2nd Annual Mini Pow Wow/Census Grand Prize Drawing Planned for November 20

People so enjoyed the event the Band held last year on the Tuesday before Thanksgiving, it's become an annual event. Mark your calendars for a repeat performance, and this year, Council will be drawing the names of the ten lucky folks who completed and returned the Pokagon Census and who will win one of the Grand Prizes. If you still haven't returned your census, there is still time—but hurry! Censuses returned after November 9 won't be eligible to be in the drawing and win a Grand Prize.

So join the fun at the Community Center November 20:

- | | |
|-----------|---------------------------------|
| 12 noon | Lunch |
| 1 p.m. | Grand Entry/intertribal dancing |
| 1:30 p.m. | Census Grand Prize Drawings |

Pokagon's First Lego League Competition Right Around the Corner

The Pokagon Band Lego League team has been meeting regularly and making progress. Our playing field is set up and ready to use. We are currently programing the robot to execute assigned tasks as well as researching a project and writing a skit to go along with it.

Competition will be held on November 17 in Grandville, MI. This is an exciting program with endless possibilities for our youth and robotics. Please stop in to the Department of Education office to visit the LEGO playing field. We would love to answer any questions you may have!



Natalie Wesaw and her father, Keith, work together to build the LEGO playing field.



Dan Brant and Robert Dick search for the right LEGO building block.

Pokagon Teens Make Friends, Memories at Inaugural All Tribes Youth Retreat

By Cassandra Church, Senior Youth Council Secretary

In early October, 22 Pokagon youth ages 12 through 18, accompanied by four senior youth council members, headed up to Petoskey, MI for the inaugural All Tribes Youth Retreat. Along with Pokagons, Huron Band and Little Traverse Bay Band sent youth to the retreat.

Throughout the retreat the campers engaged in various activities like black ash basket making, teambuilding, high ropes course, shield making, touch football, cultural teachings, nature walks, financial empowerment and much more.

Being able to be apart of this retreat was truly a wonderful experience in itself. I really enjoyed spending time with all the youth, watching them make new friends with the youth from the other tribes and learn about their culture. The overall reactions of the youth were truly spectacular. The youth

are still posting pictures and talking amongst each other about how much fun they had at the retreat and how they cannot wait until the next one.

When asked about his camp experience, Skyler Daisy replied, "It was great bonding with other tribes and I loved the rock climbing." Whether it was testing their courage on the high ropes course or listening intently to the wonderful cultural teachings, no one can put a price on the amount of memories that were made at this camp.

I would like to thank Tribal Council, the Department of Language and Culture, Jim Coleman, and all of the other people who supported this event and made it possible. As President Franklin D. Roosevelt once said, "We cannot always build the future for our youth, but we can build our youth for the future." Let's continue providing Pokagon youth with wonderful opportunities like this retreat to ensure their success in the future.



Need Help With Your Winter Heating Bills?

The Social Services Department will start accepting applications for the Low Income Home Energy Assistance Program, or LIHEAP, on November 1, 2012. Remember this program is designed to provide a one-time heating assistance payment to help with the high energy costs during the winter months. The program is designed to assist citizens living within the ten-county service area: LaPorte, St. Joseph, Elkhart, Starke, Marshall and Kosciusko Counties in Indiana and Cass, Berrien, Allegan, and Van Buren Counties in Michigan.

To apply, call (269) 782-8998 or (800) 517-0777, or come in to the Social Services Department at 58620 Sink Road, Dowagiac. You can find the application at www.pokagonband-nsn.gov/LIHEAP.aspx or fax information to (269) 782-4295.

Please be ready to provide proof of all household income:

1. Proof of last 30 days of income, including per capita and/or
2. Award letters from (SSI, RSDI, Elder's Stipend, VA, etc.) and/or
3. Child Support received or paid or
4. Completion of Zero Income Form if those above do not apply.

Also you'll need to show your utility provider's bill, Social Security numbers for all household members, and your tribal identification.

The Income Guidelines

Household Size	Income Limit
1	22,756
2	29,758
3	36,760
4	43,762
5	50,764
6	57,766

For family units of more than 6 members, add \$7,002 for each additional member

MIEA Scholarships Available

By Bonnie Parrish, MIEA Secretary

It's a new school year for you students, and the Michigan Indian Elders Association is pleased to offer college-bound students one \$1000 scholarship and at least six \$500 scholarships. Winners are selected from the most qualified students by a panel of judges.

For kindergarten through 12th grade students we have an Incentive Awards program which offers \$25.00 for straight As and or perfect attendance for the first two marking periods 2012 and 2013. You will be able to get your applications on line at michiganindianelders.org or from the Education Department by contacting Joseph Advance at (888)330-1234. Each of these has a due date that is yet to be determined and must be followed to be eligible. As soon as they become available I will advise by listing them in the newsletter. Be sure to enter!

Casual Tee's, Inc. Is On the Rise

By Sean Winters, Chi Ishobak Executive Director

Back in 2009, Pokagon citizen David Johnson and his wife Kim decided to purchase Casual Tee's, Inc., located in Eau Claire, Michigan. Casual Tee's specializes in custom printing and embroidery along with custom promotional gifts. The Johnsons saw potential and got to work on a brand that has been in the area since the early 1990s.

Both David and Kim possess an entrepreneurial spirit. That, paired with patience, has allowed them to grow their business significantly. Their clients range from local businesses, school programs and local government entities. They came to Chi Ishobak, Inc. with goals of expansion and a prepared business plan looking for assistance with working capital in order to increase their capacity. This would allow Casual Tee's to accommodate both the increased number and size of new organizations. Six months ago Casual Tee's became Chi Ishobak's second official client.

With Chi Ishobak's assistance, David and Kim Johnson have reached some impressive milestones since May. They purchased new equipment to satisfy the demand of increased marketing efforts. They have opened two new retail locations: Coloma, Michigan and their newest endeavor in downtown Benton Harbor, Michigan. Their most impressive accomplishment since May is the creation of four new jobs.

The creation of new jobs equals expansion and growth within an organization. Congratulations to David and Kim Johnson for their determination and commitment to making this equation a part of Casual Tee's, Inc.

To learn more about Casual Tee's Inc. please visit www.casualteesinc.com and see what they can do for your school, business, or organization. You can also visit one of their locations in Southwestern Michigan:

Eau Claire	Coloma	Benton Harbor
6892 E. Main St.	193 N. Paw Paw	589 W. Main St.
Eau Claire, MI 49111	Coloma, MI 49038	Benton Harbor, MI 49022



Department of Education Announcements and Updates

Pokagon Book Club

Want to explore the Pokagon library, but are too far away to come to Dowagiac? If the answer is yes, we have a new program for you! Thanks to a grant from the U.S. Institute of Museum and Library Services, interested citizens who do not live close to the tribal library will have the opportunity to have books sent to them. The book selection will be books with Native American themes, including books specifically with Potawatomi and Pokagon themes. Interested? Please contact the Department of Education at (888) 330-1234 to sign-up.

More Fun with Science

We are looking for three to five 7th–12th grade students who want to participate in a collaborative activity with the Pokagon Band’s Department of Education and the Department of Natural Resources. This activity is the first of four steps in a water testing project that will lead to a Water Quality Report. If you are interested in working with us on November 10 from 10 a.m. to 3 p.m., provided good weather, please contact Penny Brant (269) 782-0887. We will supply the boots – you supply the curiosity!

Are You Stumped?

Have you ever been in the spot where a math problem or sentence structure can really stump you, especially when your children are looking to you for help? We understand! Give us a call — we would like to be able to give a hand, (269) 782-0887.

What’s Happening at the Pokagon Band Library?

Thanks to a grant from the Institute of Museum and Library Services, the Education Department can offer some new and exciting computer and career courses, open to Pokagon citizens 18 years and older. You can register for as many workshops/classes as you like. Registration is limited and based on first call/ first serve basis. Gas assistance will be provided to Pokagon citizens for complete participation in a workshop or class. Childcare will be provided for each

Computer Classes

10 a.m.–1 p.m. on the following Saturdays:

- October 27 Introduction to Computers
- December 1 Internet and E-mail Basics
- February 16 Windows Basics and Intro to Word
- April 20 Microsoft Word
- June 15 Introduction to Excel
- August 17 Power Point & Publisher

K–12 Extra-Curricular Excellence Award Goes to Robert Dick

By Penny Brant, Education Coordinator

Robert Dick, Jr., a ninth grade student at Decatur (Michigan) High School, is a great example of a Pokagon youth striving to get the most out of life and his education. He is the Freshman Class Treasurer, Senior Patrol Leader for the Lawrence Boy Scout Troop 197, has been a performer for the Decatur Community Players since first grade, and currently has a trumpet solo in one of the school band’s competition pieces.



2012 Reading Program Update

We currently have 66 families registered in the Reading Program. Between the 66 families we have a total of 2268 books read. We have a long way to go to get to 4,509 books. Please get those list turned in and do your best to recruit new participants. As soon as we reach 2500 books, we will have a drawing for a gift card from the families registered that have submitted books read.

You can e-mail your book list to connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found on the Pokagon web site.

Don’t Forget Your \$50

Are the receipts for purchases you have made for School Supplies weighing down your pockets? Send them in, with your K–12 reimbursement form, and we will get your request processed. Every student in our program has \$50 a year available.

Tutoring

If your child is getting a C– or below in a core subject or has other needs, such as an IEP, and you think tutoring would benefit them, please give Kristie Bussler a call at (269) 782-0887 or (888) 330-1234. We have programs for both those students in and out of the ten county areas.

program for children ages 2 –14. Please specify when registering names/ages of children who will be attending. No drop-off childcare will be provided without prior registration. The library is located at the Pokagon Department of Education, Administration Building, Sink Road, Dowagiac, MI. If you are interested, please register by calling (888) 330-1234.

Career Building Workshops

10 a.m.–1 p.m. on the following Saturdays:

- November 10 Resume Building and Promoting Yourself
- January 26 On-line Job Search and Resume Submittal and Using Social Networking Sites
- March 23 Interview Skills
- May 18 Dealing with Barriers to Employment
- July 15 Gateways to Employment
- September 28 Changing Careers: Reinventing Oneself

Academically, he has never received a grade lower than an A–. Robbie has also been involved in the Pokagon Band’s activities including summer camp, Summer Enrichment, serving as Vice-President for Junior Youth Council and participating on the tribe’s first LEGO League team this year. Robbie’s parents are Sheri and Robert Dick and his brother is Daniel.

We are proud to highlight Robbie with his Extra-Curricular Excellence and his awesome grades.

Sign up for the Pokagon Band Elders Trip to Chicago December 4–5

We will depart December 4, 2012 at 9 a.m. from the Pokagon Community Center. Bus will begin loading at 8:30 a.m.

We will stay one night at the Double Tree Hotel, located on the Magnificent Mile. We will visit the Field Museum of Natural History. We will have a dinner cruise on Lake Michigan and visit the Willis Tower (Sears Tower) and the Apollo Theater for the showing of Million Dollar Quartet.

We will return home December 5 at approximately 8 p.m. to the Pokagon Community Center.

Registration Procedure

Please review the policy on the website. Only elders are eligible to participate in the trip. The spouse of an elder may accompany the elder on the trip, regardless of whether the spouse is a Pokagon citizen or an elder.

The dates to register are October 8 through November 10, 2012 at the Elders Hall. Thirty day notice ends November 6.

You must register in person or call Audrey Huston at (269) 782-7913 between 9:00–11:00 a.m. and 3:00 p.m. – 6:00 p.m. Please DO NOT call the Elders Hall.

The drawing is on November 15, 2012, and will be held at the Elders Hall at 11:00 a.m. You are not required to attend the random drawing, but can attend if you like. You will be on a “Participant” list or “Alternate” list, which will be posted at the Elders Hall. Those whose names are drawn will be notified by phone.

For those picked in the random drawing on November 15, a deposit of \$25.00 per person is required and must be paid within by November 22. This is to ensure your spot. Make checks payable to Elders Council and

mail them to Audrey Huston, 57668 Kekyajek Odanek Dowagiac, Michigan 49047 with the information stated below.

Please have this information ready before you call in:

Your Name
Your Spouse's name
Your address
Your telephone number
Your enrollment number

Elders Council Business Meeting | October 4, 2012

MEETING: Maxine Margiotta, Acting Chairperson, 11:06 a.m.

INVOCATION: Alan Morsaw.

ROLL CALL: Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P. Clarence left at 1:00 p.m.

Also in attendance, Petey Boehm, Alan Morsaw, Elders Representative to Tribal Council

AGENDA: Paul Shagen, tribal attorney explained the trip policy. You can register for any trip, but only once per trip. Notice is put out 30 days prior to the trip, then you have ten days to register, and seven days to send your deposit. You may register at any time in the 40 days. When registration closes, names will be randomly drawn.

Troy Clay from Mno-Bmadsen gave an interesting talk of how this works. Any questions call Troy at (269) 783-4111.

Dean Orvis, training and development specialist, said that computer classes start on October 24, 2012 from 1:00 p.m. to 2:30 p.m. They will be held at the Administration Building in the Education Department every other week. First aid classes will be held December 6, 2012. As this is the date of the business meeting class will be held at the Community Center from 9:00 a.m. to 11:00 a.m.

ADDITIONS TO THE AGENDA: The Elders Council and citizens along with the Youth Council will be hosting a Halloween party October 28 from 3:00 p.m. to 6:00 p.m. at the Community Center. Costumes for the children and the adults will be judged and prizes will be awarded. There will also be food, games and prizes awarded to the winners of the games. After the party children may trick or treat in the Elders Village and in phase two.

The Elders social luncheon will also have elders dress in costume, and prizes will be awarded. The social luncheon is October 18, 2012, at Elders Hall.

We will be electing MIEA delegates at the luncheon. Maxine gave a report on the NICOA conference that was held in New Mexico. Maxine, Petey and Ruth attended. They need support so Maxine will be asking Tribal Council for support.

NEW BUSINESS: We will continue to take donations for the Veterans. We were informed that there are many homeless Veterans who are in need of basic hygiene products, such as toothpaste, deodorants and anything else that would be suitable.

October 16, 2012 from 6:00 p.m. till 8:00 p.m., dance and regalia making will be held at the Community Center.

We were asked to inform the people that are taking insulin shots, to please put the used needles in the containers that are provided. Do not put them in the wastebaskets.

OLD BUSINESS: None.

MINUTES: Ruth, moved to accept the of August 2, 2012 minutes. Maxine, supported, (3) yes, (1) absent, passed.

TREASURERS REPORT: Maxine, moved to accept the treasurers report. Ruth supported, (3) yes, (1) absent, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 10:00 a.m. – 12:00 p.m.

Basket making will start November 7, 2012. 1:00 p.m. – 3:00 p.m.

Active living classes started September 7, 2012. 10:00 a.m. – 12:00 p.m.

OCTOBER BIRTHDAYS: Jeanne Mollett, Ollie Shaer, Lee Saldivar, Ruth Saldivar.

OCTOBER ANNIVERSARIES: Gar & Majel DeMarsh, Stanley & Linda Morseau, 30 years.

ADJOURNMENT: 2:20 p.m.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Head Start Accepting Applications for 2012–2013 School Year Waiting List

By Sarah Hyatt, Head Start director

Congratulations to Pokagon Head Start co-teacher Hope Buck (in classroom #1) for finishing her BA in Early Childhood Education. Well done on all of your hard work!

Welcome to Jon Carlson, who will be co-teaching with Mrs. Amy. For the past three years Jon has been teaching preschool in Portage, Michigan and just recently made the decision to come back home to Dowagiac. “I am looking forward to the opportunity to work with your child and meet you soon,” he says.

In his free time Jon enjoys fishing, snowmobiling, camping, and attending sporting events. Since moving back to Dowagiac he looks forward to spending more time with family and friends. “I have a passion for working with children and I can’t wait to share my experience and new ideas in the classroom!” he adds.

Children must be three years of age by December 1, 2012 to be eligible for the 2012–2013 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783-0026 or (866) 250-6573 toll free, with any questions about enrollment.

The program will begin accepting applications for the upcoming 2013–2014 school year beginning January 1, 2013. Children must be 3 years of age by December 1, 2013. The application deadline for the 2013–2014 school year is June 1, 2013.

School days are Monday–Thursday from 8:30–2:30. Transportation is provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer. Anyone can be a volunteer for the program. Ways to volunteer are: spending time at the center, storytelling, craft

activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins etc. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated! Items that we are always looking for include winter stocking caps, gloves/mittens, child size winter boots, snow pants size 4–6, play dough, snow sleds/saucers, various art supplies.

Upcoming Events/Closures

October 15, 2012 Celebrating Home fundraiser begins. Please contact the center if you are interested in supporting the fundraiser.

October 25, 2012 Family Fun Night

November 7, 2012 Picture Day

November 12, 2012 Closed in observance of Veterans Day

November 22–23, 2012 Closed for Thanksgiving Break.

Happy Birthday to you!

Tyler Gouseits 11/10/12 Happy 4th Birthday!

Mrs. Pam Bryant 11/14/12 Happy Birthday!

Mrs. Raquel Castillo-Solis 11/17/12 Happy Birthday!

Kaydance Linn 12/7/12 Happy 4th Birthday!


Evan Huff 12/19/12 Happy 4th Birthday!

Korie Taylor 12/20/12 Happy 4th Birthday!


Mrs. Amy Wiggins 12/20/12 Happy Birthday!

Justine Maiga-Harouna 12/28/12 Happy 4th Birthday!

Prettyrock Big Bear 12/29/12 Happy 4th Birthday!



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI



**POW
WOW**

**SATURDAY, NOV 10
3:00–5:00PM**

**TUESDAY, NOV 20
6:00–8:00PM**

COMMUNITY CENTER

C L U B

This is an opportunity for people of all ages to learn about pow wow culture. Participants will learn about regalia making and practice dancing with Jefferson and Elizabeth Ballew.

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov.
Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**



Pokagon Band of Potawatomi Department of Language and Culture

Language Events | November

Elder’s Language Classes
Elder’s Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome.
Date: November 5, November 13, November 19, November 26
Time: 10:00 am – 12:00 pm
Location: Elders Hall
* Note: Elders class for Monday, November 12 is cancelled for Veterans Day and rescheduled for Tuesday, November 13.

Beginner Language Classes
On Tuesdays, starting in November, Adult Language Class will be return back to the Basics of Potawatomi with the help of Carla Collins. If you are interested in learning the basics of the Potawatomi language, join us as we all learn to build on our knowledge in an effort to speak our native language.
Date: November 1, November 6, November 8, November 13, November 15, November 20**, November 21, November 27 and November 29
Time: 6:00–8:00 pm
Location: Community Center, Training Room
* Note: Beginner language class for November 22 is cancelled for Thanksgiving and rescheduled for Wednesday, November 21.
** Note: There will be two one-hour sessions of Basic Potawatomi on November 20.

Special Introduction to Potawatomi | Adult Language Class
In coordination with the Mini Powwow on Thursday, November 20, the Language program will be sponsoring two, one-hour sessions of Basic Potawatomi.
Date: November 20
Time: 6:00–7:00 pm
7:00–8:00 pm
Location: Community Center, Training Room

Language Workshop
Every month, language instructors are invited to share their knowledge about the Potawatomi language. Please join us in welcoming John Winchester as our guest presenter for November. Refreshments provided.
Date: November 28 | John Winchester, Presenter
Time: 6:00 pm–8:00 pm
Location: Community Center, Training Room

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell
E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**

Request for Proposals for Department of Education Career Building Workshops

The Pokagon Band of Potawatomi Department of Education is looking for career consultants on a bi-monthly basis to present workshops from November 10, 2012–September 28, 2013 as part of an IMLS Enhancement grant.

Scope of Work

The selected consultants will be responsible for providing the following services:

- Provide a Saturday Career Building Workshop for up to fifteen adult participants in Dowagiac, MI from 10 am-2 pm. There are six workshops on the following dates with the topics listed:
 - a. November 10 Resume Building and Promoting Yourself
 - b. January 26 On-line Job Search and Resume Submittal and Using Social Networking Sites
 - c. March 23 Interview Skills
 - d. May 18 Dealing with Barriers to Employment
 - e. July 15 Gateways to Employment
 - f. September 28 Changing Careers: Reinventing Oneself
- Provide the following structure to the workshop:
 - a. Three hour workshop
 - b. 60 minutes of individual consultation and questions
- Provided one hour of prep-time for the workshop.

The exact scope of services required by the Pokagon Band will be set forth in the contract between the Pokagon Band and the selected consultant.

Submittal Information

The Band seeks proposals from interested individuals to aid the Band in carrying out the Scope of Work outlined above. If you are interested in serving as the Pokagon Band's consultant for this project, please submit the following information:

1. A brief cover letter summarizing your approach to addressing the Scope of Work. Please list what workshops you are looking to instruct. Interested individuals can bid on any number of the workshops.
2. Resume highlighting experience presenting career/ motivational workshops.
3. Fee structure to a workshop with five hours of programming (4 hours classroom, one hour prep)

Selection

- The method of selecting a consultant shall include procedures that assure that these services are engaged on the basis of demonstrated competence for the types of services to be performed and at a fair and reasonable price to the Pokagon Band.
- This request does not constitute an offer of employment or a contract for services.
- The Pokagon Band reserves the option to reject any or all proposals, wholly or in part, received in response to the request for any reason.
- The Pokagon Band reserves the right to award contracts to individual whom presents the proposal which, in the judgment of the Pokagon Band, best accomplishes the desired results.

Becoming a Foster Parent: Help Pokagon Children in Care Stay Connected to Tribe

Contact a licensing worker to arrange an orientation:

Kathleen McKee, Pokagon Band Social Services, (269) 462-4276

or

Cass County Department of Human Services, Foster Care Licensing

Tammie Peffley, (269)-445-0215

Kristen Williams, (269)445-0268

or

Van Buren County Foster Care Licensing

Tiffanni Mielke (269) 621-2852

Rachel Poole (269) 621-2904

This RFP does not obligate the Band to award this project. The Band reserves the right to cancel this solicitation or to change its scope if the Band deems it in its best interest to do so.

Evaluation

Proposals will be evaluated on:

- Experience and qualifications in presenting career workshops.
- Pokagon Preference applies


The cost of preparing and submitting the proposals and attendance at any interview or presentation will be the sole responsibility of the proposing firm or individual.

Please submit your proposal electronically for the November 10 workshop no later than 5:00PM (EST) on Thursday, October 25, 2012.

Please submit your proposal electronically for the other workshops no later than 5:00PM (EST) on Friday, December 14, 2012.

All proposals should be submitted to: mark.peacock@pokagonband-nsn.gov

Subject line: Education Career Building Workshops



Pokagon Band of Potawatomi Department of Language and Culture

Cultural Events | November

Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Attention: If you are interested in seeing a new mens drumming practice being held in South Bend, please call Andy Jackson to let her know. If there is enough interest, we will work to accommodate.

Date: Wednesday, November 14 **Location:** Teaching Cabin
Time: 6:00 p.m.–8:00 p.m. **Location:** Rodgers Lake Campus
 58620 Sink Road, Dowagiac MI

Womens Hand Drum Practice

Please come and join the ladies for an evening of camaraderie, singing, songs, and drumming. Please bring a dish to pass as we will enjoy a feast when we are finished. Also please wear your skirts.

Date: Wednesday, November 14 **Location:** Gage Street House
Time: 6:00 p.m.–8:00 p.m. **Location:** 26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, November 19–21 **Location:** Teaching Cabin
Time: 9:00 a.m.–5:00 p.m. [individual appointments] **Location:** Rodgers Lake Campus
Co-ed Sweat Lodge **Location:** 58620 Sink Road, Dowagiac MI
Date: Tuesday, November 20
Time: 6:00 p.m.

Feast Cooking Workshop

Please come and join us in learning to prepare feast foods, just in time for the community fall spirit feast (Saturday, November 3). Participants will learn about protocol for preparing feast food and actually cook the beans, corn, and squash that were grown in this year's community garden. The beans, corn, and squash all came from seeds gifted to our community from our Kansas Potawatomi relatives, so they're extra special.

Date: November 2 **Location:** Kitchen at Pavilion
Time: 6:00 p.m.–8:00 p.m. **Location:** Rodgers Lake Campus
 58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate
 Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. **Children must be accompanied by an adult.**

Notice Of Open Position | Pokagon Bode’wadmik Ogitchedaw

POSITION DESCRIPTION: The Pokagon Bodéwadmik Ogitchedaw Code (“Code”) established the Pokagon Bode’wadmik Ogitchedaw as a subordinate committee (“Organization”) of the Tribal Council. The purpose of the Organization is, among other things, to promote and celebrate the Ogitchedaw, honor the past Ogitchedaw and preserve honor for the future Ogitchedaw, as well as to consult with the Council regarding policies, programs, and concerns regarding the Ogitchedaw. Under the Code, the Organization is governed and managed by a Board of Directors (“Board”). There is a vacancy on the Board for the Secretary position. While Board members serve three year staggered terms of office, this particular vacancy is an appointment to fill the remaining term, which will end June 24, 2014. The Pokagon Band is seeking letters of interest from Pokagon Band citizens interested in serving as a member of the Board as the Secretary.

Some of the duties of the Secretary include:

- 1. Creating and maintaining meeting minutes;
- 2. Recording all decisions, actions and votes of the Board of Directors;
- 3. Preparing meeting notices;
- 4. Reviewing and providing recommendations regarding applications for membership in the Organization; and
- 5. Preparing and maintaining the Organizational Membership list.

QUALIFICATIONS TO SERVE ON THE BOARD OF DIRECTORS: In order to be eligible for appointment to the Board, the Code requires that a Pokagon Band citizen must:

- 1. Be at least 18 years of age; and
- 2. Be a member of the Organization.

Appointments to the Board are made by the Tribal Council. Before any Pokagon Band citizen is appointed to serve on the Board, the Tribal Council will verify a potential appointee meets the qualifications mentioned above for appointment. Anyone not meeting the eligibility requirements shall not be considered for appointment to the Board.

MEMBERSHIP IN THE ORGANIZATION. Membership in the Organization is open to any Pokagon Band Citizen who:

- 1. Is at least 18 years of age,
- 2. Possesses a discharge other than dishonorable from the Army, Navy, Marine Corps, Coast Guard, Air Force, National Guard, or Reserves of the United States, or is currently serving in the National Guard or any branch of the United States military reserves; provided, however, that if one has a dishonorable discharge, he or she may be admitted at the discretion of the Board upon 2/3 majority approval.

In order to be admitted as a member of the Organization, an eligible Pokagon Band Citizen must submit a completed application and such applicant must be approved for membership by the Board. An application for membership in the Organization may be obtained by contacting Butch Starrett at (269) 591-2901 or at Butch.Starrett@pokagonband-nsn.gov. Completed applications must be filed with the Board. Completed applications are processed and placed before the Board for approval.

The Board of Directors encourages all eligible Pokagon Band Citizens to seek membership in the Organization.

TIME COMMITMENT AS A BOARD MEMBER. The time commitment required to prepare for and attend Board meetings, and perform the business of the Board outside of meetings will vary. Currently, the existing Board members meet on the first Thursday of each month at the Band’s Community Center. Meetings are typically held at 1:00 pm. On average, a Board member can anticipate a time commitment of approximately 15 hours per month, including meeting time.

COMPENSATION. The Secretary seat on the Board is compensated as an independent contractor and paid \$187.50 for attending each Board meeting. In addition, Board members are entitled to reimbursement for mileage when using personal vehicles to attend meetings.

HOW TO APPLY. If you are interested in serving on the Board, you must provide a written statement of interest with your name, address, and telephone number. All such information should be provided to:

Pokagon Band of Potawatomi Indians
Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, but were not appointed, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice..

QUESTIONS. For additional information or if you have questions concerning the Organization or the Board, please contact Butch Starrett at (269) 591-2901 or at Butch.Starrett@pokagonband-nsn.gov. A copy of the Code is available at the Band’s website site at www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

ETHICS REQUIREMENTS. As Public Officials, Board members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at http://www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx.

DEADLINE. Please provide your written statement of interest as soon as possible. Anyone interested in appointment must provide their written statement of interest no later than 4:00 pm, November 15, 2012.



Your Community, Your Place, Your Voice

The three-day long Schematic Design Workshop will consist of a review of all the ideas and designs that have been unearthed over the previous workshops. After review, the community will take part in helping the design team draw renderings of what our facility can actually look like. This is a very exciting step in the process and we are encouraging the community to continue being involved. Your voice is important. A light lunch will be served at noon. Door prizes throughout the day. Gas cards are available if needed to help with transportation.

Topic: Schematic Design

Tuesday, November 13	Wednesday, November 14	Thursday, November 15
12 pm – 5 pm	9 am – 5 pm	9 am – 5 pm

Community Center
27043 Potawatomi Trail, Dowagiac MI

For more information, please contact the Department of Language and Culture at (269) 462-4296 or Cultural Center Intern Jason S. Wesaw at jason.wesaw@pokagonband-nsn.gov.

Notice of Public Hearing

Notice is hereby given to all interested persons that the Area Board of Zoning Appeals will hold a public hearing in the Council Chambers on the 4th Floor of the County-City Building, 227 W. Jefferson Blvd., South Bend, Indiana on the 7th day of November, 2012, at 1:30 p.m. or as soon thereafter as the matter can be heard. This hearing is for the purpose of considering a petition that was filed by:

Pokagon Band of Potawatomi Indians seeking a government facility, a Tribal Government Office for the Pokagon Band of Potawatomi Indians, a federally-recognized Native American Tribe with a service area in the State of Indiana on a certain real estate in St. Joseph County, Indiana.

This real estate is commonly described as: 3733 Locust Street, South Bend, Indiana

And is legally described as follows: that part of the south~st quarter of section 22 and the northwest quarter of section 27, township 37 north, range 2 east, city of south bend. Centre township, St. Joseph County, Indiana, described as: beginning at a mag nail with washer #20800148 marking the quarter corner common to said sections 22 and 27; thence south' 00' 57' 09" east on the east line of the northwest quarter of said section 27 a distance of 275.91 feet to a mag nail with washer #20800148; thence south 89' 11' 23" west 10.49 feet (deeded north 89' 43' 26" west 10.24 feet) to a found mag nail; thence south 20" 45' 32 west 62.41 feet (deeded south 23' 49' 29" west 61.92 feet) to a found concrete right of way monument; thence south 89' 43' 47" west (deeded north 89' 11' 02" west) 993.31 feet to a 5/8" rebar with cap #20800148 on the northwesterly right of way line of U.S. highway 31 by-pass; thence north 42' 13' 26" west (deeded north 42' 44' west) on said northwesterly right of way line 40.06 feet (deeded 37.9 feet) to a 5/8" rebar with cap #2080d148; thence north 51" 54' 48" west (deeded north 52' 2s' west) on said northwesterly right of way line 325.98 feet (deeded 326.4 feet) to a 5/8" rebar with cap #20800148 on the west line of the east half of the northwest quarter of said section 27: thence north 00' 25'21" west on said west line 102.16 feet to a

found capped rebar #22436 at the southwest corner of the east half of the southwest quarter of said section 22, said point also being the southeast corner of Locust Meadows first replat, document number 0620937; thence north 00' 02' 40" west (deeded north, platted north 00' 19' 32" west) on the west line of the east half of the south~st quarter of said section 22, said line also being the east line of said Locust Meadows first replat, 448.31 feet to a found 3" metal post in concrete; thence north 89' 43' 47" east (deeded east) 779.92 feet to a 5/8" rebar with cap #20800148; hence south 00' 15' 29" west (deeded south) parallel with said east line of the southwest quarter 165.00 feet to a 5/8" rebar with cap #20bd0148; hence north 89" 43" 47" east (deeded east) 528.02 feet to a mag nail with washer #208d0148 on said east line; hence south od' 15' 29" west on said east line 283.33 feet to the point of beginning. Containing 20.70 acres more or less.

Dated this 5th day of October, 2012.

Area Board of Zoning Appeals

Carolyn A. Henry, Secretary to the Board

Department of Education

Pokagon Band's GED Assistance Program provides financial resources for Pokagons 18 and over to complete a GED:

- Payment for the GED exams
- Financial assistance for transportation costs, tutoring, childcare, and other support.
- \$500 stipend for passing all the GED exams (to be eligible, your high school class must have already graduated)
- GED Labs using Odysseyware, an internet-based curriculum study program tailored to fit your learning needs. Participants with other internet access can use the Odysseyware program on your own, too.

GED Labs—no appointment necessary
Mondays and Wednesdays 5:30—8 p.m.
Tuesdays and Thursdays 10 a.m.—12 p.m. and 1—3 p.m.

Reach your education goals

Be ready! A national GED 21st Century Initiative begins January 2, 2014. GED tests will change to a computer-based, comprehensive program to better prepare adults for post-secondary education, training, and careers. Anyone working on earning their GED must pass all five tests before December 31, 2013, or start the process over again. For information and assistance, please contact the Pokagon Band Department of Education.

Contact Traci Henslee or Diana Smith
Traci.Henslee@PokagonBand-nsn.gov
Diana.Smith@PokagonBand-nsn.gov
(269) 782-0887
(888) 330-1234
Fax: (269) 782-0985





POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | November

Youth Hunters Retreat

This will be an awesome opportunity for youth ages 10–18 to earn their Hunters Safety Certificate, and be able to hunt our tribal lands. Not only will you be able to earn your certificate, but you will learn valuable lifelong skills of fire-starting, tracking, trapping, cleaning your kill, and hunting with a fire arm and bow. Do not bring your own fire arms, they will be provided. There still may be space available so call today. Conrad Church (269) 783-6773.

Date: Friday, November 2 – Sunday, November 4
Location: Rodgers Lake campus
58620 Sink Road, Dowagiac, MI

Youth and Veterans Lions Game

The Pokagon Youth Council Executive Board would like to invite all Pokagon youth 12–24 to join them in honoring our Native American Veterans who have fought for the freedoms we all enjoy. The goal is to create a bond within our tribal community as we spend the day together sharing stories and life experiences with our Ogitchedaw Veterans, an experience that will last a lifetime.

What to do to so you can go: write a 200 word essay or create a PowerPoint or YouTube video on why you want to attend this remarkable event. Your project must be submitted by November 12, 2012. You will be notified by November 14 if you're selected to attend the event.

Date: Sunday, November 18
Time: 8:00 am – 8:00 pm
Location: Departing from Community Center
Ford Field, Detroit, MI

Help Wanted for Youth Store

If you are interested in retail, sales, marketing, or general business and if you are a youth between the ages of 15–24 and would like to get involved, please contact Conrad Church at Conrad.church@pokagonband-nsn.gov or (269) 462-4254.

Youth Council Business Meeting

JUNIOR YOUTH COUNCIL [ages 12–18] The Jr.Y.C. organized a Halloween party, which was such a huge success it was scary. At our last meeting youth had various ideas including a skiing and snowboard outing. We have many new members and it is exciting when you get this group together. Some upcoming events include the Mid-year Unity Conference. If you are interested in becoming a member of Youth Council please come and join us.

Date: Saturday, November 10
Time: 12:00 pm – 1:30 pm
Location: Community Center

SENIOR YOUTH COUNCIL [ages 18–24]

youth that are interested in Youth Council please come out and join us. NCAI was in Sacramento, CA this year, come and listen to our youth report on their experience at the Tribal Council meeting on November 10 at 10:00 a.m. Develop your professional and leadership skills, and help your tribal community.

Date: Saturday, November 10
Time: 1:30pm – 3:30 pm
Location: Community Center

Pokagon Youth Basketball Team

If you are interested in staying healthy and being fit, join the Pokagon Youth Basketball Team. This will be for ages 12–18. Games are on Sunday November 11, 2012 at the Courthouse Athletic Center, Byron Center, MI. Limited transportation provided. If you are interested call Conrad Church 269-462-4254, or email Conrad.Church@pokagonband-nsn.gov.

Date: Sunday, November 11
Time: TBA
Location: Courthouse Athletic Center,
Byron Center, MI

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerkt

It is time to start signing up for mandatory direct deposit. PNC has been chosen to be the bank for the per capita pay cards.

We have mailed out information regarding the PNC pay card to those Tribal Citizens who do not have direct deposit.

Please complete the paperwork and return to the Pokagon Band at:

Pokagon Band
Attn: Per Capita
Box 180
Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

Please return all paperwork before October 15, 2012 as the per capita

payment for November 2012 is expected to be directly deposited onto your new pay card. You should receive your pay card in the mail late July.

If you have any questions in regards to the pay card, please call Barb Vincent at 269-462-4209 or 269-462-4200 or toll free 800-517-0777. Once the pay cards have been issued, PNC Bank will be the contact for any information in regards to pay cards being lost or stolen, or if you have any questions in regards to activity and / or transactions. You may still call the Pokagon Band Per Capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

We will be making this available to all Tribal Citizens in October 2012.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 13, 2012	Monday, January 30, 2012	Tuesday, Jan 31, 2012
Wednesday, February 15, 2012	Tuesday, February 28, 2012	Wednesday, February 29, 2012
Thursday, March 15, 2012	Thursday, March 29, 2012	Friday, March 30, 2012
Friday, April 13, 2012	Thursday, April 26, 2012	Friday, April 27, 2012
Tuesday, May 15, 2012	Wednesday, May 30, 2012	Thursday, May 31, 2012
Friday, June 15, 2012	Thursday, June 28, 2012	Friday, June 29, 2012
Friday, July 13, 2012	Monday, July 30, 2012	Tuesday, July 31, 2012
Wednesday, August 15, 2012	Thursday, August 30, 2012	Friday, August 31, 2012
Friday, September 14, 2012	Thursday, September 27, 2012	Friday, September 28, 2012
Monday, October 15, 2012	Tuesday, October 30, 2012	Wednesday, October 31, 2012
Monday, November 5, 2012*	Tuesday, November 20, 2012	Wednesday, November 21, 2012

*Please note that in November the deadline to receive changes is November 5, this is due to time limitations on all the events that occur at this time of the year.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Monthly Per Cap
83	John Dylan Watson	x	x	x	x
406	Michael Lynn Hewitt	x	x	x	x
418	Tina Welty				x
434	Thomas Charles Abercrombie	x	x	x	x
857	Peter John Ramirez	x	x	x	x
1446	Bobby Marcus Haynes	x	x	x	x
1986	Cristian M Cobb		x	x	
2476	Patrick Michael Phares			x	
2823	Patrick Johnson				x
3011	William Fox				x
4227	Scott Brewer Jr		x	x	x
4319	Crystal Pokagon			x	x

Please note - you must have a deliverable address on file.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
OR fax to: (269) 782-1964

The document must be received by November 15 in order to make it on the December check run. Anything received after November 15 will be processed on the check run for January. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

monday

tuesday

wednesday

thursday

friday

november

5 language

Chicken Pot Pie
Garden Salad
Ambrosia Salad
Crescent Rolls

12 closed for veteran's day



19 language

Buffalo Stroganoff W/ Noodles
Butternut Squash
Coleslaw
Pudding Cup
Roll

26

Beef Roast
Potatoes
Carrots
Spinach Salad

6

BBQ Pork Chop
Baked Potato
Brussels Sprouts
Cucumber Salad
Pie
Rye Bread

13

Beef Chili
Broccoli Slaw
Cornbread
Peach Cobbler

20

Salisbury Steak
Mashed Potatoes
Corn on the Cob
Tomato Salad
Fruit
Roll

27

Bean Soup
Grilled Cheese Sandwich
Veggie Tray
Blueberry Cobbler

7

bakset making

Buffalo Tacos W/ Lettuce,
Tomato, Onion, Cheese
Black Beans and Rice
Oatmeal Raisin Cookie
Fruit Cocktail

14

Ham and Scalloped Potatoes
Con on the Cob
Tomato Salad
Fruit
Bread

21

Dry Fruit and BBQ Chicken
Baked Potato
Asparagus
Strawberry Pie
Rye Bread

28

Buffalo Meatloaf
Mashed Potatoes
Corn
Garden Salad

8

Sea Bass
Macaroni and Cheese
Green Beans
Garden Salad
Peaches
Roll

15

social

Sliced Turkey W/ Gravy
Mashed Potatoes and Dressing
Carrots
Cucumbers and Onions
Pumpkin Pie
Roll

22 closed for thanksgiving



29

Pork Loin
Red Potatoes
Asparagus
Coleslaw
Applesauce
Bread

30

Chicken Noodle Soup
Ham and Cheese Sandwich
Relish Tray
Yogurt W/ Fruit Cup

2

business

Fish Square on a Bun
Red Skin Potato Salad
Veggie and Relish Tray
Dessert

9

Boiled Dinner W/ Sausage, On-
ions Potatoes, Vegetables, and
Cabbage
Cornbread
Jell-O W/ Fruit

16

Tuna and Egg Macaroni Salad
Lettuce and Tomato
Garlic Bread
Ice Cream Cup

23 closed for thanksgiving

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon.
Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center.

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Vacant	Clarence White, Treasurer (269) 876-1118
Maxine Margiotta, Vice Chair (269) 983-7217	Ruth Saldivar, Member at Large (269) 214-1279
Audrey Huston, Secretary (269) 591-4519	

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882	Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

Chairman Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov	Alan Morsaw, Elders Representative (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov
Vice-chairman Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov	Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov
Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov	Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov
Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov	Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov
Members-at-Large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov	Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov
Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov	Kelly Curran, Executive Secretary (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov (888) 376-9988

Tribal Council November Calendar of Events

- 5 Tribal Council Special Session, Community Center, noon
- 6 Gaming Authority, Four Winds New Buffalo, noon
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Offices closed in observance of Veterans Day
- 13 Gaming Authority, Four Winds New Buffalo, noon
- 19 Tribal Council Special Session, Community Center, noon
- 20 Gaming Authority, Four Winds Hartford, noon
- 22 Offices Closed for Thanksgiving holiday
- 23 Offices Closed for Thanksgiving holiday
- 26 Tribal Council Special Session, Community Center, noon
- 27 Gaming Authority, Four Winds New Buffalo, noon
- 28 Proposed Tribal Council meeting with Tribal Judiciary, TBA

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Retraction

The minutes for the Tribal Council meeting August 18, 2012 mistakenly reported that Tom Topash asked about legal services for tribal citizens and commented about potentially suing the tribe. The record should have shown this remark came from Tom Wesaw, not Tom Topash. Council regrets the error.

November Citizen Announcements

The family of **Teresa Magnuson** happily announces her engagement to **Brian Melendez**, a Paiute tribal citizen from Reno, Nevada. Teresa is the daughter of Valerie Janowski and of Pokagon citizen David Magnuson, son of Art and Faye (née Williams) Magnuson, Dowagiac, Michigan. Her maternal grandparents are the late Mickey and Irene (née Palasz) Janowski, Chicago. Teresa and Brian plan a Spring 2013 wedding in Reno, Nevada, where they will then reside.

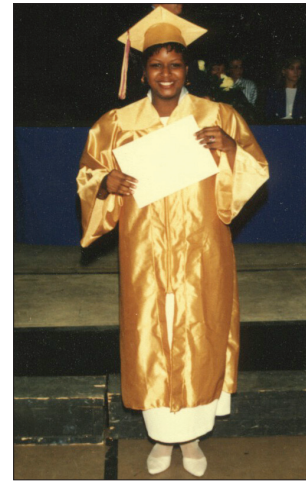


Happy 1st birthday to **Serena MacKay!**
Your first year has been such a beautiful journey.
We love you so much!
Mommy and Daddy

Happy birthday **Nadyah Grubb.**
From your Mother and brothers



Happy birthday **Konnie Birks!**
From your family



Happy birthday **Kanndy Grubb.**
From Mom and Dad



Happy birthday **Kalysta Miller**
From Your Mother & Grandmother



Happy birthday, **Little Man Thunder!** Mommy loves you. 8-years-old November 9.
Love, Mom, Nokamis, Mishomis and Mollett family



Happy birthday **David Grubb.**
From the entire Grubb Clan



Happy 23rd birthday **Garrison H. Grubb.**
Enjoy your day.
Mom and Dad



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Holiday Fun Day

This holiday season, give your kids the gift of fun while you go Christmas shopping or finish holiday preparations. The Department of Education has a day of holiday cheer planned for kids ages 3-14 registered in our K-12 program. Christmas crafts/gift making and other fun activities will keep them busy until you return. Lunch will be provided.

**Saturday, December 15
10 a.m.-4 p.m.**

**Community Center
24703 Potawatomi Trail
Dowagiac, MI 49047**

THERE IS LIMITED SPACE, so call the Department of Education by December 7 at (269) 782-0887 to reserve your spot.



Winter Round Dance & Social

December 29
6:00pm-2:00am } Community Center




Come and celebrate the Winter season with us.
Round Dance Songs, Food, Contests, and good times!

Round Dance singers From the Great Lakes Area Invited

- * Mini Shishibe Sessions
6p-7p: Youth Session (10 & under)
7p-8p: Adult Session (10+)
- * Dice Bowl Tournament
* Door prizes and 50/50 raffle
- * Kids Activity Room: Open all night
* Movies, Popcorn, and Games
* Facepainting

Corn Soup, Goulash, and Wild Rice Soup Contest! Bring your best dish and win some extra cash!

Local artists will be selling their tribal artwork and products for those night owl shoppers!
Blankets, Baskets, Pottery, and more!

For more information, please contact the Department of Language and Culture at (269) 462-4255 or Rhonda Purcell at rhonda.purcell@pokagonband-nsn.gov.